Subject: Selection for the post of Director (Finance), Central Warehousing Corporation (CWC), a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Finance), Central Warehousing Corporation (CWC), a schedule ‘A’ CPSE, the scale of pay of the post being Rs. 75,000 – 1,00,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications in the prescribed format duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on 22nd August, 2017. The applications of all candidates are to be addressed to Shri Rajiv Rai, Secretary(PESB), Room No.-523, Public Enterprises Bhawan, Block No.-14, CGO Complex, Lodhi Road, New Delhi. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl: As above

(Sitaram Yadav)
Deputy Secretary to the Govt. of India
I. COMPANY PROFILE

Central Warehousing Corporation (CWC) was incorporated in 1957 under the Agricultural Produce (Development and Warehousing) Corporations Act, 1956 which was repealed and replaced by the Warehousing Corporations Act, 1962. CWC provides scientific storage facilities for a wide range of commodities including agricultural inputs and produce, notified commodities etc. besides providing logistic services and related infrastructural facilities to the trade and industry. It is a Schedule- ‘A’ Mini-Ratna Category-I CPSE in Trading & Marketing services under the administrative control of Department of Food and Public Distribution, Ministry of Consumer Affairs, Food & Public Distribution.

Its Registered and Corporate offices are in New Delhi.

The authorised and paid up share capital of the Company was Rs. 100 crores and Rs. 68.02 crores respectively as on March 31, 2016.

The shareholding of the Government of India in the company is 55.1%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Finance) is a member of Board of Directors and reports to the Managing Director. He/She is the overall in-charge of finance and accounts functions of the organization, and is responsible for evolving and formulating related policies and their implementation, including Financial Planning, budgeting, costing, Financial control, preparation financial statements in compliance with corporate norms and statutory requirements.
1. AGE: On the date of occurrence of vacancy (DOV)

<table>
<thead>
<tr>
<th>Internal</th>
<th>Others</th>
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<tbody>
<tr>
<td>Minimum</td>
<td>Maximum</td>
</tr>
<tr>
<td>45</td>
<td>2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.</td>
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2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity — and not in a contractual/ad-hoc capacity — in one of the followings:
(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
(b) Central Government including the Armed Forces of the Union and All India Services;
(c) State Public Sector Enterprise (SPSE) where the annual turnover is ₹2000 crore or more;
(d) Private Sector in company where the annual turnover is ₹2000 crore or more.

(*The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

The applicant should be a Cost Accountant/Chartered Accountant/MBA with good academic record from a recognized University/Institution.

4. EXPERIENCE:

The applicant should have at least five years of cumulative experience, during the last ten years at a senior level in corporate financial management and accounts including the Cost and Budgetary Control, Institutional Finance and Working Capital Management in an organization of repute.

5. PAY SCALE/RANK/LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

<table>
<thead>
<tr>
<th>Eligible Scale of Pay</th>
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<tbody>
<tr>
<td>1. Rs. 7250-8250 (IDA) Pre 01/01/1992</td>
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<tr>
<td>2. Rs. 9500-11500 (IDA) Post 01/01/1992</td>
</tr>
<tr>
<td>3. Rs. 20500-26500 (IDA) Post 01/01/1997</td>
</tr>
<tr>
<td>4. Rs. 51300-73000 (IDA) Post 01/01/2007</td>
</tr>
<tr>
<td>5. Rs. 18400-22400 (COA) Pre-revised</td>
</tr>
<tr>
<td>6. Rs. 37400-67000 + GP 10000 (CDA)</td>
</tr>
</tbody>
</table>

(b)

i. Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

ii. Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c) Applicants from State Public Sector Enterprises/Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.
IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:
   (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
   (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
   (c) Below Board level in CPSE: through the concerned CPSE.
   (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.
   (e) Below Board level in SPSE: through the concerned SPSE.
   (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
   (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
   (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
   (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
   (d) Self-attested copies of documents in support of age and qualifications;
   (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/All India Services/
   (a) The appointment is on immediate absorption basis.
   (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/Private Sector
   a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
   b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - http://pesb.gov.in/ and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - http://pesb.gov.in/, take a printout and send it offline, as specified in para V(1);
The last time/date of receipt of complete application duly forwarded in PESB is by 15:00 hours on 22/08/2017. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Shri Rajiv Rai,
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.