

ON-LINE EXAMINATION - RECRUITMENT OF MANAGEMENT TRAINEES (GENERAL), MANAGEMENT TRAINEES (TECHNICAL), ASSISTANT ENGINEER (CIVIL), ASSISTANT ENGINEER (ELECTRICAL), ACCOUNTANT

INFORMATION HANDOUT

This handout contains details pertaining to various aspects of the online exam you are going to undertake and important instructions about related matters. You are advised to study the handout carefully as it will help you in preparing for the examination.

The on-line examination will comprise the following objective type multiple choice tests as stated below:

Sr. No.	Name of the Tests No. of Questions		Maximum Marks	Time allotted for each test (Separately timed)
1.	Reasoning and Computer Aptitude	40	55	45 Minutes
2.	English Language	35	40	25 Minutes
3.	Data Analysis & Interpretation and Quantitative Aptitude	40	55	45 Minutes
4.	General Awareness	20	20	15 Minutes
5.	Professional Knowledge	65	65	50 Minutes
	Total	200	235	3 Hours

The total duration for the exam is 3 hours; however you may have to be at the venue for approximately 4 hours including the time required for logging in, collection of the call letters, going through the instructions etc. All tests except test of English Language will be provided in English and Hindi. You can attempt any question within the time allotted to that test. All the questions will have multiple choices. Out of the five answers to a question only one will be the correct answer. You have to select the most appropriate answer and 'mouse click' that alternative which you feel is appropriate/ correct. The alternative/ option that you have clicked on will be treated as your answer to that question. There will be penalty for wrong answers marked by you. For every wrong answer marked by you, 1/4 of the marks assigned to that question will be deducted as penalty.

The Scores of Online Examination will be obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*

*Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.

(iii) Testwise scores and scores on total is reported with decimal points upto two digits.

Note: Cutoffs will be applied on each section as well as Total Score.

Please note that the types of questions in this handout are only illustrative and not exhaustive. In the actual examination you will find questions of a higher difficulty level on some or all of these types and also questions on the types not mentioned here.

Some sample questions are given below.

REASONING & COMPUTER APTITUDE

This is a test to see how well you can think and also to judge your aptitude/ knowledge for working with computer. It contains questions of various kinds. Here are some sample questions.

Directions: In each of the following questions, there are five letter groups or words in each question. Four of these letter groups or words are alike in some way, while one is different. Find

the or	ne which is different.				
Q.1.	(1) black	(2) red	(3) green	(4) paint	(5) yellow
Q.2 .	(1) BC	(2) MN	(3) PQ	(4) XZ	(5) ST
Q.3.	(1) Mango	(2) Apple	(3) Orange	(4) Guava	(5) Rose
altern		he question satisfies	s the same relations	mark in which only only only only only only only only	
Q.4.	Foot: man:: ho (1) leg	oof : ? (2) dog	(3) horse	(4) boy	(5) shoe
Q.5.	Day: Night:: k (1) Dark (2) B		(4) Generous	s (5) Gratitude	
Q.6.	Hut: Mansion:: (1) Hole (2) (hant (4) Small	(5) Rat	
Q.7.	the last letter of tha	t word is your answe		meaningful word beg such word can be for (4) S	
Q.8.	'Some leaders are	dishonest. Satyapriy om these statements onest re honest	ya is a leader.' Whic ;? (2) \$	ch of the following info Satyapriya is dishone Leaders are generally	erences
Q.9.	'A \oplus B' means 'mul where S ₁ and S ₂ are (1) (S ₁ 'S ₂) # 2	tiply A by B; which o e the sales of the firs (2) $2 \# (S_1)$	of the following gives on the second da	(3) (S ₁ "S ₂ #	two days
Q.10.	Every person above	e eighteen years of a	age who is registered	d as a voter, can vote	e. To find out

(II) Whether Madhu is registered as a voter (I) Madhu's date of birth (1) Only I (2) Only II

(3) Either I or II (4) Neither I nor II (5) Both I and II

Q.1 ¹	Q.11. In each question below are given two statements followed by two conclusions numbered I and II. You have to take the two given statements to be true even if they seem to be at variance from commonly known facts, consider the two conclusions; together and then decide which of the given conclusions logically follows from the two given statements, disregarding commonly known facts.										
	Statements : I.All machines are windows. All windows are clouds. Conclusions : I. All machines are clouds. II.All clouds are machines.										
	(1) None fol (4) Only II fo				nly I folk ther I or		ws	(3) Bot	h I & II follow	1	
Q.12-13. In the following questions a group of numbers and symbols is to be coded by the letter code as per the given scheme and conditions. You have to find out the sr.no. of the letter code group which correctly represents the number symbol combination. The sr. no. of that letter code group is your answer. If none of the letter code groups is correct then mark (5) i.e Other than those given as options.									tter code hat letter		
	Number/Syn	nbol :	2	\$	@	7	6	#	8		
	Letter Code	:	Q	В	Н	L	F	М	Т		
Condi	tion :										
1. If t	he first as we	ll as the last	t elemer	nt is a s	ymbol b	oth are	to be c	oded as	s 'A'.		
2. If t	he first eleme	nt is even d	ligit and	last ele	ment is	a syml	ool their	codes	are to be inte	er chang	ed.
Q.12.	67@2# (1) FLHQM	(2) MLHQI	F (3) M	LQHE	(4) FL	.QHM	(5) Ot	her thai	n those giver	n as optic	ons
Q.13.	\$687# (1) AFTLA	(2) AFTLM	1 (3) BI	FTLA	(4) BF	TLM	(5) Ot	her thai	n those giver	n as optic	ons
				ENGL	.ISH L	ANGU	AGE				
	a test to see ons on gramme ge etc.										
Q.1.	Q.1. Read each sentence to find out whether there is any grammatical or idiomatic error in it. The error, if any, will be in one part of the sentence. The number of that part is the answer. If there is no error, the answer is '5'. (Ignore the errors of punctuation, if any).										
	Most of the tl	hird world /	country	are exp	eriencii	ng / the	ethnic	or comr	nunal proble	m/	
	(1 in varying de (4)			(2)				(3)		N	lo error. (5)
Q.2.		from the w	_		ow ead	ch sent	ence tl	he word	d which wou	uld com	plete the
	Continuous u		ent has i					of on (4)			essing. wakening

Q.3-8. In the following passage there are blanks, each of which has been numbered. These numbers are printed below the passage and against each, five words are suggested, one of which fits the blank appropriately. Find out the appropriate word in each case.

The true (3) of rights is duty. If we all (4) our duties, rights will not be (5) to seek. If leaving duties unperformed we run (6) rights, they will (7) us like an elusive person. The more we pursue them, the farther (8) they fly.

Q.3.	(1)	end	(2)	source	(3)	joy	(4)	purpose	(5)	power
Q.4.	(1)	deny	(2)	devote	(3)	discharge	(4)	imagine	(5)	fulfill
Q.5.	(1)	far	(2)	close	(3)	easy	(4)	against	(5)	common
Q.6.	(1)	as	(2)	after	(3)	at	(4)	from	(5)	for
Q.7.	(1)	hold	(2)	grab	(3)	fight	(4)	escape	(5)	chase
Q.8.	(1)	off	(2)	can	(3)	did	(4)	could	(5)	towards

DATA ANALYSIS & INTERPRETATION AND QUANTITATIVE APTITUDE

This test is designed to measure how fast and accurate you are in dealing with numbers, viz. computation, quantitative reasoning, interpretation of tables and graphs etc.

Q.1-3. Study the following table carefully and answer the questions given below ——

Distribution of 1000 candidates as regards their marks in written examination out of 300 and interview out of 100 in a selection examination

Written		INTERVIEW MARKS							
Examination Marks	Below 30	30-39	40-49	50-59	60-69	70 & above			
260 & above	8	18	26	18	26	4			
210 to 259	5	4	30	22	10	9			
160 to 209	16	10	45	56	18	9			
110 to 159	28	42	100	190	15	5			
60 to 109	35	115	20	8	7	5			
Below 60	32	32	20	4	6	2			

Q.1.	How mar	y candidates c	lid obtain mor	e than 69 p	ercent marks	and above in b	oth written
	examinat	ion and intervie	ew?				
	(1) 22	(2) 49	(3) 13	(4) 9	(5) Other to	than those give	n as options

Q.2. if approximately 325 candidates were to be qualified in the written examination, what should be the percentage of the qualifying marks?(1) above 20(2) above 70(3) above 36

(1) above 20(2) above 70(4) above 63(5) Other than those given as options

Q.3. About 42 percent of the candidates fall in which of the following ranges of the interview marks?

(1) 110-159 (2) 110 & below (3) 50 to 70

(4) 50 & above (5) Other than those given as options

Some of the questions may require arithmetical reasoning. For example:

- Q.4. At 10 paise each, how many paise will 6 lemons cost?
 - (1) 6 (2) 10
- (3) 60
- (4) 610
- (5) Other than those given as options
- Q.5. Which of the following can be exact multiple of 4?
 - (1) 27114 (2) 58204
- (3) 48402
- (4) 32286 (5) Other than those given as options
- Q.6. If the profit made by selling a pen for Rs.10 is as much as its cost, what is the cost price of the
 - (1) Rs.3/- (2) Rs.5/-
- (3) Rs.10/-
- (4) Rs.20/- (5) Other than those given as options

Also, there may be some questions based on graphs and tables.

Q.7-9. Directions: Given below is a table showing percentages out of a total of 700 employees ranking six attributes that help promotion. Rank I is the highest. Study the table carefully and answer the questions that follow:

% of Employees Giving Different Ranks									
Attribute	I	П	III	IV	V	VI			
Seniority	32	17	22	19	5	5			
Perseverance	14	19	17	9	27	14			
Efficiency	15	19	21	14	14	17			
Intelligence	10	14	10	14	17	35			
Honesty	24	17	7	9	27	16			
Sociability	5	14	23	35	10	13			

- **Q.7.** Which attribute for promotion has received the highest rank?
 - (1) Perseverance
- (2) Seniority
- (3) Honesty
- (4) Sociability
- (5) Efficiency

- **Q.8.** How many employees gave rank III to intelligence?
 - (1) 119
- (2) 98
- (3) 77
- (4) 70
- (5) 10
- **Q.9.** Which attribute is considered the least important for promotion?
 - (1) Honesty
- (2) Intelligence
- (3) Perseverance
- (4) Efficiency (5) Sociability

GENERAL AWARENESS

This test is designed to measure your awareness about the past and present events.

- Q.1. Which of the following stands for I in RBI?
 - (1) India
- (2) International
- (3) Insurance
- (4) Income
- (5) Institute
- Q.2. Which of the following sectors contributes maximum in deciding the growth in income of the states in India?
 - (1) Energy
- (2) Tourism
- (3) Service
- (4) Transport
- (5) Agriculture
- Q.3. In which of the following states is the number of people living below poverty line the maximum?
 - (1) Bihar
- (2) Andhra Pradesh
- (3) Uttar Pradesh
- (4) Rajasthan
- (5) Orissa
- Q.4. OSCAR awards are given for best performance in which of the following field?
 - (1) Films
- (2) Literature
- (3) Sports
- (4) Science
- (5) Social Service
- Who among the following is the current Prime Minister of India? Q.5.
 - (1) Dr. A. P. J. Abdul Kalam
- (2) Dr. Manmohan Singh
- (3) Mrs. Sonia Gandhi

- (4) Shri Atal Bihari Vajpayee
- (5) Other than those given as options

PROFESSIONAL KNOWLEDGE

Syllabus for Management Trainee (G)

A. Human Resource Management & IR (25)

- i. Management of Industrial Relations & Labour Legislation
- ii. Recruitment and Selection
- iii. Employee Discipline
- iv. Organisation Behaviour, Organizational Change and Intervention Strategies
- v. Trade Unions
- vi. Compensation Management& Performance Management
- vii. Human Resource Development: Strategies and Systems
- viii. Manpower Planning
- ix. Management of Training and Development
- x. Interpersonal Processes and Counselling Skills for Managers
- xi. Change & Conflict Management
- xii. Dispute resolution and Grievance Management

B. Marketing Management (20)

- i. Marketing: Concept
- ii. Marketing of Services
- iii. Advertising and Brand Management
- iv. Segmentation and Positioning
- v. Rural and Social Marketing
- vi. Promotion Management and B2B Marketing
- vii. Customer Relationship Management
- viii. Consumer Behaviour
- ix. Marketing Research
- x. Internet as a Tool of Marketing
- xi. Pricing Theories

C. Supply Chain Management (20)

- i. Supply Chain Management: Concept
- ii. Total Quality Management
- iii. Logistics Management: National and International
- iv. Retail Management
- v. Transportation Management
- vi. Service Operations Management
- vii. Business Process Reengineering
- viii. Role of IT in Supply Chain Management

- ix. Emerging Issues in Supply Chain Management
- x. Aggregate Planning
- xi. Designing Supply Chain Network
- xii. Warehousing and Inventory Planning and Management
- xiii. Contract Management

Syllabus for Management Trainee (Technical)

- Basic Agriculture (20) Principles of Crop Production, Crop Protection, Post-harvest care, Grain Protection, Agriculture Extension, Horticulture, Animal Husbandry, Distribution & Economic Scenario.
- ii. **Biotechnology (12)** Microbes: Beneficial & Harmful, Genetic Engineering, Biotechnological Principles, Economic Biotechnology, Pathogens & Control, Recent trends
- iii. **Entomology (20)** Basic Entomology, Economic Entomology, Beneficial & harmful Insects, IPM, Storage Entomology, Vertebrate Pests, Taxonomy
- iv. Chemistry (13) Physical Chemistry, Inorganic Chemistry, Organic Chemistry.

Syllabus for Assistant Engineer (Civil)

a) Structural Engineering (18)

- i. Engineering Mechanics
- ii. Solid Mechanics
- iii. Structural Analysis
- iv. Construction Materials and Management
- v. Concrete Structures
- vi. Steel Structures

b) Geotechnical Engineering&Geomatics Engineering (18)

- i. Soil Mechanics
- ii. Foundation Engineering
- iii. Principles of surveying
- iv. Maps
- v. Distance and angle measurement
- vi. Traversing and triangulation survey
- vii. Horizontal and vertical curves
- viii. Basics of GIS and GPS

c) Water Resources Engineering(10)

- i. Fluid Mechanics
- ii. Hydraulics
- iii. Hydrology
- iv. Irrigation

d) Environmental Engineering(11)

- i. Water and Waste Water
- ii. Air Pollution
- iii. Municipal Solid Wastes
- iv. Noise Pollution

e) Transportation Engineering(8)

- i. Transportation Infrastructure
- ii. Highway Pavements
- iii. Traffic Engineering

Syllabus for Assistant Engineer (Electrical)

A. Electric Circuits (8)

- i. Network graph
- ii. KCL, KVL, Node and Mesh analysis
- iii. Transient response of dc and ac networks
- iv. Sinusoidal steady-state analysis
- v. Resonance, Passive filters, Ideal current and voltage sources
- vi. Thevenin's theorem, Norton's theorem, Superposition theorem, Maximum power transfer theorem
- vii. Two-port networks, Three phase circuits, Power and power factor in ac circuits.

B. Electromagnetic Fields (7)

- i. Coulomb's Law, Electric Field Intensity, Electric Flux Density
- ii. Gauss's Law, Divergence
- iii. Electric field and potential due to point, line, plane and spherical charge distributions
- iv. Effect of dielectric medium
- v. Capacitance of simple configurations
- vi. Biot-Savart's law, Ampere's law, Curl, Faraday's law, Lorentz force
- vii. Inductance, Magnetomotive force, Reluctance, Magnetic circuits
- viii. Self and Mutual inductance of simple configurations.

C. Signals and Systems (7)

- i. Representation of continuous and discrete-time signals
- ii. Shifting and scaling operations
- iii. Linear Time Invariant and Causal systems
- iv. Fourier series representation of continuous periodic signals
- v. Sampling theorem, Applications of Fourier Transform, Laplace Transform and z-Transform.

D. Electrical Machines (7)

- Single phase transformer: equivalent circuit, phasor diagram, open circuit and short circuit tests, regulation and efficiency
- ii. Three phase transformers: connections, parallel operation
- iii. Auto-transformer, Electromechanical energy conversion principles
- iv. DC machines: separately excited, series and shunt, motoring and generating mode of operation and their characteristics, starting and speed control of dc motors
- v. Three phase induction motors: principle of operation, types, performance, torque-speed characteristics, no-load and blocked rotor tests, equivalent circuit, starting and speed control
- vi. Operating principle of single-phase induction motors
- vii. Synchronous machines: cylindrical and salient pole machines, performance, regulation and parallel operation of generators, starting of synchronous motor, characteristics
- viii. Types of losses and efficiency calculations of electric machines.

E. Power Systems (8)

- i. Power generation concepts, ac and dc transmission concepts
- ii. Models and performance of transmission lines and cables
- iii. Series and shunt compensation
- iv. Electric field distribution and insulators
- v. Distribution systems, Per-unit quantities, Bus admittance matrix
- vi. Gauss-Seidel and Newton-Raphson load flow methods
- vii. Voltage and Frequency control, Power factor correction
- viii. Symmetrical components, Symmetrical and unsymmetrical fault analysis
- ix. Principles of over-current, differential and distance protection
- x. Circuit breakers, System stability concepts, Equal area criterion.

F. Control Systems (7)

- i. Mathematical modelling and representation of systems
- ii. Feedback principle, transfer function, Block diagrams and Signal flow graphs

- iii. Transient and Steady-state analysis of linear time invariant systems
- iv. Routh-Hurwitz and Nyquist criteria, Bode plots, Root loci
- v. Stability analysis, Lag, Lead and Lead-Lag compensators
- vi. P, PI and PID controllers
- vii. State space model, State transition matrix.

G. Electrical and Electronic Measurements (7)

- Bridges and Potentiometers
- ii. Measurement of voltage, current, power, energy and power factor
- iii. Instrument transformers, Digital voltmeters and multimeters, Phase, Time and Frequency measurement
- iv. Oscilloscopes, Error analysis.

H. Analog and Digital Electronics (7)

- i. Characteristics of diodes, BJT, MOSFET
- ii. Simple diode circuits: clipping, clamping, rectifiers
- iii. Amplifiers: Biasing, Equivalent circuit and Frequency response
- iv. Oscillators and Feedback amplifiers
- v. Operational amplifiers: Characteristics and applications
- vi. Simple active filters, VCOs and Timers, Combinational and Sequential logic circuits, Multiplexer, Demultiplexer, Schmitt trigger, Sample and hold circuits, A/D and D/A converters
- vii. 8085Microprocessor: Architecture, Programming and Interfacing.

I. Power Electronics (7)

- Characteristics of semiconductor power devices: Diode, Thyristor, Triac, GTO, MOSFET, IGBT
- ii. DC to DC conversion: Buck, Boost and Buck-Boost converters; Single and three phase configuration of uncontrolled rectifiers, Line commutated thyristor-based converters
- iii. Bidirectional ac to dc voltage source converters, Issues of line current harmonics
- iv. Power factor, Distortion factor of ac to dc converters, Single phase and three phase inverters, Sinusoidal pulse width modulation.

Syllabus for Accountant

a) Financial Accounting (20)

- i. Accounting Standards
- ii. Accounting Process and Principles
- iii. Preparation of bank reconciliation statement

- iv. Rectification of errors
- v. Receipts and payment accounts
- vi. Single entry system
- vii. Amalgamation, Absorption and Reconstruction of Companies
- viii. Preparation and Presentation of company final accounts
- ix. Insurance Claims
- x. E-Banking, RTGS, NEFT etc.

b) Cost Accounting (15)

- i. Nature and functions of Cost Accounting
- ii. Cost Concepts
- iii. Methods of Costing
- iv. Techniques of cost control and cost reduction

c) Taxation (15)

- i. Income Tax: Concept and various provisions as per Act
- ii. Set off and carry forward of loss
- iii. Deductions from Gross Total Income
- iv. Salient features/ provisions related to VAT and Service Tax.

d) Auditing (15)

- i. Auditing: Concept
- ii. Company Audit
- iii. Audit reports and Audit Certificates
- iv. Vouching
- v. Internal Control
- vi. Audit of Banking/ Insurance/ Non-Profit Organisation/ Charitable Societies/ Trust/ Organisations

(A) Details of the On-line Examination Pattern

- (1) The examination would be conducted on-line i.e. on a computer.
- (2) The tests except test of English Language will be provided in English and Hindi.
- (3) All the questions will have multiple choices. Out of the five answers to a question only one will be the correct answer. The candidate has to select the most appropriate answer and 'mouse click' that alternative which he/ she feels is appropriate/ correct. The alternative/ option that is clicked on will be treated as the answer to that question. Answer to any question will be considered for final evaluation, only when candidates have submitted the answers by clicking on "Save & Next" or "Mark for Review & Next".

- (4) The clock has been set at the server and the countdown timer at the top right corner of your screen will display the time remaining for you to complete the test. When the clock runs out the exam ends by default you are not required to end or submit your exam.
- (5) The question palette at the right of screen shows one of the following statuses of each of the questions numbered:
 - 1 You have not visited the question yet.
 - You have not answered the question.
 - You have answered the question.
 - You have NOT answered the question, but have marked the question for review.
 - The question(s) "Answered and Marked for Review" will be considered for evaluation.

The Marked for Review status simply acts as a reminder that you have set to look at the question again. If an answer is selected for a question that is Marked for Review, the answer will be considered in the final evaluation.

- (6) To select a question to answer, you can do one of the following:
 - (a) Click on the question number on the question palette at the right of your screen to go to that numbered question directly. Note that using this option does NOT save your answer to the current question.
 - (b) Click on 'Save & Next' to save answer to current question and to go to the next question in sequence.
 - (c) Click on 'Mark for Reviewand Next' to save answer to current question, mark it for review, and to go to the next question in sequence.
- (7) To select your answer, click on one of the option buttons.
- (8) To change your answer, click another desired option button.
- (9) To save your answer, you MUST click on **Save & Next**.
- (10) To deselect a chosen answer, click on the chosen option again or click on the **Clear Response** button.
- (11) To mark a question for review click on **Mark for Review & Next**. If an answer is selected for a question that is Marked for Review, the answer will be considered in the final evaluation.
- (12) To change an answer to a question, first select the question and then click on the new answer option followed by a click on the **Save & Next** button.
- (13) Questions that are saved or marked for review after answering will ONLY be considered for evaluation.
- (14) Test name(s) will be displayed on the top bar of the screen. The test you will view will be highlighted.
- (15) After clicking the **Save & Next** button on the last question for a test, you will be taken to the first question of the (next) test only after the time allotted to that test elapses.

- (16) You cannot shuffle between tests during the examination as all tests are separately timed.
- (17) The candidates are requested to follow the instructions of the "Test Administrator" carefully. If any candidate does not follow the instructions / rules, it would be treated as a case of misconduct/ adoption of unfair means and such a candidate would be liable for debarment from appearing for examinations for a period as decided by Central Warehousing Corporation.
- (18) The candidates may ask the Test Administrator about their doubts or questions only before the commencement of the test. No query shall be entertained after the commencement of the examination.
- (19) After the expiry of time allotted to a particular test the candidates will not be able to attempt any question or check their answers. The answers of the candidate would be saved automatically by the computer system even if he/ she has not clicked the "Submit" button.

(20) Please note:

- (a) Candidates will not be allowed to "finally submit" unless they have exhausted the actual test time.
- (b) Under no circumstances should a candidate click on any of the 'keyboard keys' once the exam starts as this will lock the exam.

B] General Instructions:

- (1) Please note date, time and venue address of the examination given in the call letter.
- (2) You may visit the venue one day before the Online Examination to confirm the location so that you are able to report **on time** (as printed on the call letter) on the day of the examination. Late comers will not be allowed.
- (3) The call letter should be brought with you to the examination venue along with your recent photograph duly pasted on it. (Preferably the same photograph as was as uploaded).
- (4) You must scrupulously follow the instructions of the Test Administrator and Organization Representative at the examination venue. If you violate the instructions you will be disqualified and will be asked to leave the examination venue.
- (5) FOLLOWING ITEMS ARE NOT ALLOWED INSIDE THE EXAMINATION CENTRE: -
 - Any stationary item like textual material (printed or written), bits of papers, Geometry/Pencil Box, Plastic Pouch, Calculator, Scale, Writing Pad, Pen Drives, Log Table, Electronic Pen/Scanner etc, Any communication device like Mobile Phone, Bluetooth, Earphones, Microphone, Pager, Health Band etc, Other items like Goggles, Handbags, Hair-pin, Hairband, Belt, Cap, etc, Any watch/Wrist Watch, Camera, etc, Any metallic item, Any eatable item opened or packed, water bottle etc, Any other item which could be used for unfair means for hiding communication devices like camera, blue tooth devices etc. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- (6) Full sleeved shirts or tops are not permitted and only half sleeved clothing is allowed. Shoes or other footwear which cover the toes should not be worn. Footwear should be open toe type and sandals or chappals are permitted. Candidates with long hair should tie their hair so that ears are not covered. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. The candidates wearing any religious dress shall be advised to reach the examination venue at least 30 minutes before the prescribed reporting time so that they may checked thoroughly.

- (7) No use of calculators (separate or with watch), books, note books or written notes, cell phones (with or without camera facility), or any other electronic device will be allowed during the examination.
- (8) Please bring the call letter with your photograph affixed thereon, currently valid photo identity proof in original and a photocopy of the same ID proof which you bring in original - THIS IS ESSENTIAL. Please handover the call-letter alongwith photocopy of photo identity proof duly stapled together to the invigilator. Currently valid photo identity proof may be Currently valid photo identity proof may be PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo Identity proof issued by a Gazetted Officer on official letterhead alongwith photograph/ Photo Identity proof issued by a People's Representative on official letterhead alongwith photograph/ Valid recent Identity Card issued by a recognised College/ University/ Aadhaar Card/ E-Aadhaar Card with a photograph/ Employee ID/ Bar Council Identity card with photograph. Please Note - Ration Card and Learner's Driving License will NOT be accepted as valid ID proof. Please note that your name as appearing on the call letter (provided by you during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof you will not be allowed to appear for the examination. In case of candidates who have changed their name will be allowed only if they produce Gazette notification/their marriage certificate/affidavit. Photo ID should be valid as on the day of the examination.
- (9) Biometric data (thumb impression) and photograph will be captured twice at the examination venue i.e. before the start of examination and after completion of examination. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. Refusal to participate in the process of biometric data capturing/ verification on any occasion may lead to cancellation of candidature. With regards to the same, please note the following:
 - (a) If fingers are coated (stamped ink/ mehndi /coloured...etc), ensure to thoroughly wash them so that coating is completely removed before the examination day.
 - (b) If fingers are dirty or dusty, ensure to wash them and dry them before the thumb impression (biometric) is captured.
 - (c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
 - (d) If the primary finger (thumb) to be captured is injured/ damaged, immediately notify the concerned authority in the test centre.

(Any failure to observe these points will result in non-admittance for the examination)

- (10) Your responses (answers) will be analysed with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred/concluded that the responses have been shared and scores obtained are not genuine/valid, your candidature may be cancelled. Any candidate who is found copying or receiving or giving assistance or engaging in any behaviour unbecoming of a candidate will not be considered for assessment. The Organization may take further action against such candidates as deemed fit by it.
- (11) You should bring with you a ball-point pen. A sheet of paper will be provided which can be used for rough work or taking down the question number you would like to review at the end of the test before submitting your answers. After the test is over you MUST hand over this sheet of paper to the Test Administrator before leaving the venue.

- (12) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- (13) If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.
- (14) Anyone found to be disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of test contents in any form or any information therein in whole or part thereof or by any means verbal or written, electronic or mechanical or taking away the papers supplied in the examination hall or found to be in unauthorised possession of test content is likely to be prosecuted.
- (15) Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process of Central Warehousing Corporation in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

IMPORTANT POINTS TO REMEMBER

You are advised to bring with you the following:

- (i) Call letter with Coloured Photograph affixed thereon and photo ID card in **Original** and photocopy as mentioned in point 6.
- (ii) One Ball point pen

WISH YOU GOOD LUCK