

भारत सरकार
श्रम एवम रोज़गार मंत्रालय
उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय
चौथा तल, जीवनदीप बिल्डिंग, संसद मार्ग,
नई दिल्ली-११०००१

No. ND. 11(1)2017-VFN

Dated 26.02.2019

MEMBERSHIP VERIFICATION OF TRADE UNIONS -2019 IN CWC

In compliance of the order No.32 (37)/2015-/Vfn. Dated 18-1-2019 of Chief Labour Commissioner (Central), the membership verification of Unions in Central Warehousing Corporation shall be held on 27 March, 2019 as per the following Programme/modalities by way of secret ballot as consensually agreed during the meeting held on 20.02.2019, with the Management of Central Warehousing Corporation and the unions working in the establishment of Central Warehousing Corporation.

RETURNING OFFICER

Sri Yashpal Tyagi, Dy. Chief Labour Commissioner(C), New Delhi.

ASSISTANT RETURNING OFFICERS (ARO)

AROs shall be appointed by the Chief Labour Commissioner (C), New Delhi for each booth for all the 16 polling booths from among the CIRM officers. The ARO so appointed shall be responsible for conducting election in the respective booth as per instructions issued from time to time by the RO in coordination with the respective representatives of the management of Central Warehousing Corporation.

NODAL/ASSISTANT NODAL OFFICER

The Management shall appoint a Nodal Officer and Assistant Nodal Officers for each region for implementing the instructions issued by the RO from time to time with respect to the smooth conduction of membership verification..

PARTICIPATING UNIONS FOR ELECTION

All the registered trade unions working in the establishment of CWC may participate in the forthcoming Membership Verification of Trade Union 2019 at national level and also at regional levels subject to the bylaws of the respective unions.

DATE AND TIMINGS OF POLLING

The Election shall be held on 27 March 2019 from 10.00 AM to 5.00 PM.

QUALIFICATION OF VOTERS

All the group C & D employees who are on the rolls of CWC as on 1.3.2019 shall be eligible to cast their vote.

POLLING BOOTH

There shall be one polling booth at every region and one at corporate office of CWC. The management shall facilitate every voter to cast his/her vote at the respective booth by providing necessary TA/DA as per entitlement for the purpose.

VOTING IN ELECTION

1. An employee shall cast his vote by marking the rubber stamp (swastik sign) meant for the purpose in the column against the name of the union secretly on the ballot paper duly issued to him by the presiding/polling officer. If the mark of the stamp crosses the line between the column of two unions and the intention of the voter is not clear, the ballot paper shall be declared invalid.
2. If an employee cast more than one vote, the ballot paper shall be declared invalid.
3. The ballot paper without the signature of Presiding /Polling officer shall be declared invalid.
4. Each employee may cast two votes on two separate ballot papers one at regional level with green colour and the other at national level with white colour respectively.
5. Every employee is required to show his/her valid Photo Identity Card at the time of casting his/her vote.

COUNTING OF VOTES

The counting of votes shall start at 05:30 PM on 27.03.2019 in the Polling/ Counting Booths under the supervision of ARO in the presence of authorized agents of the participating unions. A union may authorize only one agent from amongst the voter list published by the management to be present in counting. The Presiding/ Polling Officers shall be responsible for counting of votes. The counting officer will show sealed ballot boxes to the candidates/ agents before opening the box and he will also explain the mode and procedure for counting of votes. He will sign the Counting sheet and obtain signatures of candidates/ agents after recording the total number of votes received by each union and submit to the RO.

ELECTION SCHEDULE

As per annexure "A".

BALLOT BOXES

Only one ballot box will be used for both the ballot papers. Adequate number of ballot boxes with its lock and key (with sealing material) will be provided at each polling station by the presiding officer.

DECLARATION OF ELECTION RESULT:

The Returning Officer shall declare the result of the secret ballot after counting of votes is over.

SECURITY ARRANGEMENTS ON ELECTION DAY:

The management of CWC shall ensure adequate security arrangements during the election to maintain law and order in the establishment.

SPECIAL INSTRUCTIONS FOR UNIONS

1. The name of the unions shall be in English alphabetical order in the ballot in Hindi, English and one regional language.
2. The unions and their agents shall be responsible for maintaining an orderly and disciplined behaviour.
3. Defacing of the building walls by sticking poster, placards etc. is not allowed.
4. Unions and their supporters will maintain peace and discipline both inside and outside the establishment.
5. Canvassing shall not be allowed 24 hours before the actual date and time of polling.
6. Mobile & Cameras are not allowed during the Polling and Counting.



(Yashpal Tyagi)
Returning Officer &
Dy. Chief Labour Commissioner (C), New Delhi

Copy to:

1. The CLC (C), New Delhi with reference to his letter No. 32 (37)/2015-/Vfn. Dated 18.01.19 for information.
2. The Nodal Officer/ Group General Manager (Pers.), CWC, Corporate Office, New Delhi.
3. All Unions/ Federations operating in the establishment of CWC.

Annexure-A**MEMBERSHIP VERIFICATION OF TRADE UNIONS -2019 IN CWC**
THE TIMELINE

Sl. No.	Details	Date (Day)	Time
1.	Providing Voter list (region wise) to Unions	27.02.2019 (Wednesday)	5:00 PM
2.	Union Objection on voter list (within 3 days)	02.03.2019 (Saturday)	5:00 PM
3.	Providing Final Voter list (region wise) to Unions (also to provide list of probable symbols and prescribed Performa for filing nominations)	06.03.2019 (Wednesday)	10:00 AM
4.	Filing of Nominations and Symbol Submission (Regional at regional office, central at Corporate Office).	07.03.2019 (Thursday) & 08.03.2019 (Friday)	4:00 PM
5.	Nomination paper final scrutiny completion	12.03.2019 (Tuesday)	12:00 PM
6.	Display of valid nomination after scrutiny	12.03.2019 (Tuesday)	4:00 PM
7.	Withdrawal of Nominations (up to)	13.03.2019 (Wednesday)	5:00 PM
8.	Display of Final nomination list (after withdrawal) (Region wise and Central)	14.03.2019 (Thursday)	10:00 AM
9.	Symbol Finalisation with the final nomination list. (Region wise and Central)	14.03.2019 (Thursday)	5:00 PM
10.	Unions to submit agents name (in 2 days)	16.03.2019 (Saturday)	5:00 PM
11.	Sample Ballot paper to be provided to the Unions	19.03.2019 (Tuesday)	10:00 AM
12.	Campaigning stops	26.03.2019 (Tuesday)	10:00 AM
13.	Polling Date	27.03.2019 (Wednesday)	10:00 AM To 5:00 PM