

CENTRAL WAREHOUSING CORPORATION
(A GOVT. OF INDIA UNDERTAKING)



No. CWC/I-Compassionate Apptt/Rectt/2007

Dated: 05.09.2014

CIRCULAR

Sub: Payment of lump-sum ex-gratia compensation to the families of deceased employees of Corporation- reg.

Reference is invited to the following, CWC, Corporate Office Circulars regarding payment of lump-sum ex-gratia compensation to the families of deceased employees of Corporation.

- 1) The Corporation vide Circular No. CWC/I-LSC/Rectt/97 dated 25.4.1997 extended lump-sum compensation @ Rs. 25,000/- (Rs. twenty five thousand only) to the legal heir/heirs of the deceased employees in the event of his/her death while in service.
- 2) The Corporation introduced another scheme vide Circular No. CWC/IRO/Exg/2006 dated 1.11.2006 for payment of ex-gratia lump-sum compensation. The scheme provides the nominee of the deceased employee of the Corporation, who die in harness in performance of their bonafide official duties under various circumstances for payment @ Rs. 5,00,000/- towards (a) death occurring due to accidents in the course of performance of official duties (b) death occurring in the course of performance of official duties attributable to acts of violence by terrorists, anti-social elements, etc. and (c) Rs. 7,50,000/- towards death occurring during enemy action in international war or border skirmishes and action against militants, terrorists, extremists, etc.
- 3) The Corporation introduced one more scheme vide Circular No. CWC/I-Comp.Apptt/Rectt/2007/724A dated 4.10.2013 for payment of lump-sum ex-gratia compensation to the legal heir(s)/nominees of the deceased employee @Rs. 7.50 lakh in respect of Group 'C' and 'D' employees and Rs. 10.00 lakh in respect of Group 'A' and 'B' officials, who die while in service of the Corporation in lieu of providing compassionate appointment.

The aim and object of the Corporation under the scheme dated 04.10.2013 was to render assistance to the families of the deceased employees in financial terms and the Corporation also decided to do away compassionate appointment and that while doing so, a care is being taken to see that the financial assistance should reach even those families who do not fall in the category of getting compassionate appointment.

Hence after review, BOD decided to merge the schemes at Sl. No. 1 and 2 above with the scheme at Sl. No. 3. **(schemes at Sl. No. 1 and 2 thus stand dispensed with)** and the scheme mentioned at Sl. No. 3 above

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05/09/14

has been made applicable for the families of all deceased employees of the Corporation for lump-sum compensation @ Rs. 10 lakhs for Group A&B and Rs. 7.5 lakhs for Group C&D employees respectively and the same shall be paid to the nominee under the scheme and in absence thereof the nomination submitted by the deceased employee(s) for CPF failing which for Gratuity and failing which for pension. Nomination Form and Claim Form for the scheme is enclosed herewith. The effectivity of these guidelines shall be w.e.f. 20.09.2013.

~~Pers~~
Ostaly
(Pawan Kant)
General Manager (Pers)

(Authority: Agenda Item No. 311.28 of 311th meeting of the Board of Directors held on 14.08.2014)

Distribution:

1. All Divisional Heads, CWC, CO, New Delhi
2. All Regional Managers, CWC, Regional Offices
3. All Supdtg./Executive Engineers, CWC, Constructions Cells.
4. DGM (Salary)/AGM (Estt), CWC, CO, New Delhi.

Copy to:

1. PPS to Chairman, PPS to MD, PA to Dir (MCP), PS to Dir (Fin), SAM to Dir (Pers), PS to CVO, CWC, CO, New Delhi.
2. Secretary General, Federation of CWC Employees Unions, New Delhi
3. GM (MIS), CWC, CO, New Delhi - with the request to arrange uploading the circular on CWC website.
4. Guard file

please upload on website.
Supdt(MIS)SKK
9/9/2014

**FORM OF APPLICATION FOR CLAIMING LUMP-SUM EX-GRATIA
COMPENSATION IN LIEU OF COMPASSIONATE APPOINTMENT**

1.	Name of nominee			
2.	Relation with the deceased employee			
3.	Name of deceased employee with his/her designation last held			
4.	Place of posting			
5.	Address in full (Residence)			
6.	Date of Death (Death Certificate may be attached)			
6a.	Cause of Death			
7.	Name of dependant family members of deceased employee with Age & Relation (Proof of age to be attached)			
	Sl. No.	Name	Age	Relation
	1.			
	2.			
	3.			
	4.			
8.	Amount of lump-sum ex-gratia Compensation claimed			

DECLARATION

I, the undersigned do hereby declare that to the best of my knowledge and belief the foregoing particulars are true and correct.

Place: _____ Signature _____

Date: _____ Name of Nominee _____

Relation with the deceased employee _____

Date _____

Address in Full _____

CENTRAL WAREHOUSING CORPORATION

(A Govt. of India undertaking)

**FORMAT FOR NOMINATION FOR LUMP-SUM COMPENSATION IN LIEU OF
COMPASSIONATE APPOINTMENT**

(All entries in capital letters)

1. Name of the Employees _____
2. Designation _____
3. Name of the Centre /Region/Division _____
4. Father's Name/Husband's Name _____
5. Sex _____
6. CPF Code No. _____
7. Date of Birth _____
8. Date of initial joining in CWC _____
9. Permanent Address with pin code _____

10. Address for communication _____
11. Phone/Mob. No. _____
12. E-Mail ID _____
13. Name and age of the Nominees with
percentage of share (proof of age may
be submitted) _____

Date _____

(Signature of the employee)

DECLARATION BY WITNESS

Name and Address of Witness

Signature of the Witness

1. _____

2. _____

CERTIFICATE BY THE WM/RM/EE/HOD

Certified that the signatures of the above employees have been verified by me.

Signature

(Name & Desgn. of immediate
superior with office seal)