

केन्द्रीय भण्डारण निगम

(भारत सरकार का उपक्रम)

Central Warehousing Corporation

(A Government of India Undertaking)





No. CWC/FD-Salary/Actuarial Valuation(Pension)/16-17

13th October 2017

CIRCULAR

Subject: Employer Contribution to Pension Fund for Financial Year 2016-17

1. Reference is made to clause No.1.1.9.1(b) of Defined Contributory Pension Scheme which provides as under:

"Monthly contributions shall be payable by the Corporation @10% of the Basic Pay + DA upto the normal date of retirement. The rate of Monthly Contribution may be reviewed every year w.e.f. 1st day of Financial Year to keep the superannuation benefits within the ceiling prescribed by the Central Govt. from time to time."

2. The Corporation has decided to contribute employer share of the pension fund @ 6.60% of Basic Pay + DA for the Financial Year 2016-17 to keep the superannuation benefits within ceiling of 30% of Basic Pay + DA. The superannuation benefits have been contributed as under: -

(a) Employer's Contribution towards CPF	-	12.00%
(b) Gratuity Contribution	-	4.81%
(c) PRMB Contribution	-	6.59%
(d) Pension contribution	-	6.60%

3. In view of the above, it is directed that the employer share of pension for the period 01.04.2016 to 31.03.2017 should be calculated @ 6.60% and the differential pension contribution should be paid to Pension Cell. The Regional Offices should submit a statement along with monthly input for payroll for differential pension contribution in enclosed format (Annex –A for the period 01.04.2016 – 31.03.2017) in respect of each employee to Megasoft Solutions Pvt. Ltd. i.e. CWC's Payroll Vendor for uploading and synchronization of above Pension data along with monthly Pension contribution, and also send a copy to Secretary, Pension Trust, Corporate Office at email ID cwcpensiontrust@yahoo.com for information and reconciliation purpose.

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- 4. It should be ensured that the difference of pension is calculated on the salary from 01.04.2016 onwards only and not on any arrear pertaining to period upto 31st March 2016. The arrears in respect of employees transferred during the period should be calculated by the Regional Offices where the employee is working as at 30 September 2017.
- 5. Accounting treatment of differential pension contribution will be same as regular contribution i.e. debiting the R-795 (Employer share of Pension) and crediting the P-527 (Pension Trust Fund) for the period 01.04.2016-31.03.2017.
- 6. Employer share of pension for the year 2017-18 i.e. from 01.04.2017 onwards will remain same as @ 5.09% till further information in this connection.
- 7. The instructions should be strictly adhered to and no changes would be accepted once the revised calculation are furnished by the Regional Offices/Construction Cells.

GM(Finance)

Encls: Annex A

Distribution:

- 1. All HoDs, CWC, CO, New Delhi
- 2. All RMs of Regional Offices, CWC, information for employees of CCs may also be sent in connection of concerned CCs.
- PPS to MD/SAM to Director (Pers.)/AM to Director(Fin)/PS to Director(MCP), New Delhi.
- 4. GM(System), CWC, Co, New Delhi for uploading the circular on CWC Website.
 - 5. AGM(SG), Finance Division, CWC, CO.
 - 6. Secretary, Pension Trust, Corporate Office, New Delhi for necessary action.
 - 7. Megasoft Solutions Pvt. Ltd. Office 475, Udyog Vihar, Phase-V, Gurgaon, Haryana, India for necessary action.

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DETAILS OF DIFFERENTIAL EMPLOYER SHARE OF PENSION CONTRIBUTION FOR THE FINANCIAL YEAR 2016-17

5.NO.	CPF CODE	NAME OF EMPLOYEE	DESIGNATION OF EMPLOYEE	BASIC PAY FOR THE PERIOD 01.04.2016 - 31.03.2017	DA FOR THE PERIOD 01.04.2016 - 31.03.2017	Revised Contribution @ 6.60% (01.04.2016 - 31.03.2017)	Actual Contribution paid @ 5.09% (01.04.2016 -	Difference (5 - 6)
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