



No. CWC CO-PD0RECT/11/2020-PERS/

Dated: 18.11.2021

**CIRCULAR**

**Sub: Revision of House Rent Allowances Rates w.e.f. 01.10.2021.**

The Rates of HRA to the entitled Officers of the Corporation who have been allowed the benefit of revised pay scales vide CWC Office Order No. CWC/I-Group A&B Pay Revision/ Rectt./1.1.2017/243B dated 24<sup>th</sup> January, 2018 w.e.f. 1.1.2017 on IDA pattern of pay scales governed by DPE's OM dated 3.8.2017, 4.8.2017 and 7.9.2017 are regulated in accordance with the terms enumerated by the Department of Public Enterprises in the above said OMs.

For Group C&D employees, the same rate of HRA will be applicable as the pay scale of Group C&D employees has been revised w.e.f. 1.1.2017 as per the MOS signed by the representative of the Unions and Management; implemented vide letter No. CWC/IRO/Wage-Revision/2019 dated 23.12.2019.

As per clause **9 (ii)** of CWC office order dated 24.01.2018 and clause **7.1** of CWC letter dated 23.12.2019, **"The rates of HRA will be revised to 27%, 18% and 9% for X, Y and Z Class cities respectively when IDA crosses 25%"**.

The rate of IDA has **crossed 25% w.e.f. 01.10.2021** vide Circular No. CWC CO-PD0RECT/11/2020-PERS dated 28.10.2021 in accordance with DPE OM dated 27.10.2021 and rate of IDA has been revised to 27.2% w.e.f. 01.10.2021.

Accordingly, revised rates of HRA w.e.f. 01.10.2021 will be applicable as under:

<b>Classification of Cities</b>	<b>Existing Rate of HRA on Basic Pay</b>	<b>Revised Rate of HRA on Basic Pay w.e.f 01.10.2021</b>
X-Class (Population of 50 lakh and above)	24%	27%
Y-Class (Population of 5 lakh to 50 lakh)	16%	18%
Z-Class (Population below 5 lakh)	8%	9%

**(Sumit Kumar)**  
**Manager (Policy)**

**Copy to:-**

1. PS to MD /PS to Dir (Pers.)/ PS to Dir (MCP)/PA to Dir (Fin)/PA to CVO, CWC, CO, New Delhi
2. All HODs, CWC, CO, New Delhi
3. All Regional Managers, CWC, Regional Office
4. Manager (HRMS)- with the request to advise Payroll Vendor for effecting necessary changes in payroll application.
5. AGM (Estt)/ Manager (IR)/ Manager (Salary)/ SAM (Admin), CWC, CO, New Delhi
6. Secretary General, Federation of Central Warehousing Corporation Employees Union, WZ-677, Shiv Nagar Ext., Jail Road, Delhi-58.