

**CENTRAL WAREHOUSING CORPORATION
EMPLOYEES BENEVOLENT TRUST**

No. CWC CO-FD0EBT/11/2020-FIN

Dated: 17.02.2021

CIRCULAR

- Ref.** (i) Circular No. CWC/IRO-B.F./2011 dated 28.04.2011, dated 28.04.2011,
(ii) Circular No. CWC/EBT/SAS/2017-18 dated 11.04.2017

Board of Trustees of CWC Employees Benevolent Trust in its 28th meeting held on 22.01.2021 has accorded its approval for revision of the Schemes for Financial Assistance to the employees as under:-

a) Superannuation assistance scheme:

The Superannuation assistance scheme and Memento scheme have been merged and has been named as “**Superannuation assistance scheme**”. The benefit under above scheme has been revised to Rs. 60,000/- and would be paid to the employees:

- i. who superannuates from the services of the Corporation irrespective of the length of service on or after 01.04.2020 and
- ii. who take voluntary retirement after completion of minimum 20 years of service in the Corporation on or after 01.04.2020.

b) Death Assistance Scheme:

The financial assistance under the scheme has been revised to Rs.2,00,000/- (Rs. Two Lakhs only) in case of death of an employee during service on or after 01.04.2020.

c) Assistance to the employees with disability or having a dependent with Disability:

Assistance of Rs. 30000/- per annum per dependant will be provided to the employees with disability or having a dependant with disability. The disability shall have the same meaning as defined in section 80DD/80U of the Income Tax Act 1961. The employees shall furnish the claim application alongwith a copy of the certificate issued by medical authority in prescribed form and manner as is required to claim the deduction under section 80DD of the Income Tax Act 1961.

The benefit would be paid to all employees who are on rolls of the Corporation as on 30th September of respective year.

d) **Assistance to the employees diagnosed with critical disease or any of the dependant is diagnosed with critical disease: –**

Financial assistance of Rs. 50,000/- (once during service) will be paid to the employees who himself or any of the dependant has been diagnosed with any critical illness as defined in section 80DDB of Income Tax Act and applicable rules. The employees shall furnish the claim application alongwith a copy of the certificate issued by medical authority in prescribed form and manner as is required to claim the deduction under section 80DDB of the Income Tax Act 1961.

The benefit would be paid to all employees who are on rolls of the Corporation as on 30th September of respective year.

e) **Financial assistance to promote annual health check-up and yoga for self and dependent:**

Financial assistance of Rs.5,000/- per annum would be provided to promote Annual health check-up for self and dependant. All the regular employees of the Corporation would be paid the above amount without any certificate.

The benefit would be paid to all employees who are on rolls of the Corporation as on 30 September of respective year.

f) **Reward for outstanding performance for Class X, XII, Bachelor/Master degree student scheme:**

The children of the employees who are having outstanding performance in Class X, XII, Bachelor & Master degree (children securing more than 85% marks or 9.0 CGPA) would be awarded Rs. 5,000/- per child.

The above scheme only applicable for UGC approved courses for the Bachelor/Masters degree.

The benefit would be paid to dependents of all employees who are on rolls of the Corporation as on 30th September of the respective year.

g) **Financial assistance for preservation of environment and promotion of culture scheme –**

The employees of the corporation would be provided a financial assistance of Rs. 4,000/- (Rs. Four Thousand only) to all the employees on roll of the corporation for promoting environment (for plantation, proper waste management, sanitation, avoid use of plastic) and promotion of culture. The above scheme is in place of the existing “Family Assistance Scheme”.

The assistance would be paid to all employees who are on rolls of the Corporation as on 30 September of respective year.

2. The benefits under above schemes would be reviewed by the Trust every year.

3. The differential benefits for FY 2020-21 under **Superannuation assistance scheme** and **Death Assistance Scheme** would be paid by CWC EBT without any claim form.

4. **The assistance under financial assistance to promote annual health check-up and yoga for self and dependent and financial assistance for preservation of environment and promotion of culture scheme would be paid by the trust without any claim form.**
5. **The application for assistance under scheme at (c), (d) and (f) of para 1 above would be provided on submission of claim form in the prescribed format**

Hindi version of this circular will follow.

(Sanjiv Kumar Sahu)
Sr. Assistant Manager (EWC)

Encl: Application Form

Distribution:

- 1) All Divisional Heads, CWC, CO, New Delhi.
- 2) GGM (Systems), CWC, CO, New Delhi with request to arrange uploading of above circular on CWC web-site.
- 3) All Regional Managers, CWC.
- 4) Federation of Central Warehousing Corporation Employees Union, New Delhi

Copy to

- 1) PS to Chairman/ Sr. PA to MD/PPS to D(F)/Sr. PA to D(P)/PPS to D(MCP), CWC, CO, New Delhi
- 2) Notice Board of CWC, CO, New Delhi.

CENTRAL WAREHOSUING CORPORATION
EMPLOYEES BENEVOLENT TRUST

APPLICATION FOR AVAILING FINANCIAL ASSISTANCE UNDER VARIOUS SCHEMES OF EBT

- 1) Name of Employee:
- 2) CPF Code :
- 3) Date of Birth :
- 4) Designation :
- 5) Place of Posting: (CO/REGION/Warehouse) :
- 6) Bank details :

(a) Name of Bank: _____ (b) Account No. : _____
(b) IFSC Code : _____ (d) Address of Branch : _____

DECLARATION

I....., CPF Codehereby applying for following schemes under CWC Employees Benevolent Trust :

(Tick the boxes of schemes)

1. Assistance to the employees with disability or having a dependent with Disability
2. Assistance to the employees diagnosed with critical disease or any of the dependants is diagnosed with critical disease.
3. Reward for outstanding performance for Class X,XII, Bachelor/Master degree student scheme .

Note:

1. Employees can choose more than one scheme as per rules and admissibility)
2. Employees have to submit this form along with the annexure-I, in absence of that forms would be rejected.

Annexure-I

I. Assistance to the employees with disability or having a dependent with Disability

Sr. No.	Name of Dependent	Relation with Dependent	DOB /Age	Type of Disability (Mental/Orthopaedic/Deaf/Visual Impairment etc.)	Percentage of Disability	Certificate Issuing Authority

- Please attach the copy of mark sheet/ certificate issued by prescribed authority.

II. Assistance to the employees diagnosed with critical disease or any of the dependants is diagnosed with critical disease.

Sr. No.	Name of Dependent	Relation with Dependent	DOB/Age	Name of Disease	Certificate Issuing Authority

- Please attach the copy of mark sheet/ certificate issued by prescribed authority.

III. Reward for outstanding performance for Class X, XII, Bachelor /Master degree student scheme.

Sr. No	Name of Children	Relation with Dependent	DOB/ Age	Class/ Degree	Passing Year	School/ College	Board/ University	Percentage/ CGPA

- Please attach the copy of mark sheet/ certificate issued by prescribed authority.

I hereby declare that the all the information provided above is true and correct to the best of my knowledge.

Signature of Employee

Recommendation of the Administrative Authority

The particulars mentioned above have been checked/verified from the records/documents furnished.

Signature of Administrative authority with seal.....