





CENTRAL WAREHOUSING CORPORATION (A Govt. of India Undertaking)



Date: 29.10.2021

जन-जन के लिए भण्डारण/Warehousing for Everyone

No. CWC CO-PD0IR/4/2020-PERS

CIRCULAR

Sub: - Payment of Productivity Linked Incentive (PLI) for the Financial Year 2020-21.

With the approval of the Board of Directors, it has been decided to introduce new PLI Scheme for Group 'C' & 'D' employees of the Corporation for three years commencing Financial Year 2020-21.

As per the new scheme the amount payable to each employee for full year towards PLI for the year 2020-21 works out to Rs.25,200/- (Rupees Twenty Five Thousand Two Hundred only) based on the raw MoU score of 99.64% for the year 2020-21 approved by the BoD.

As the new PLI Scheme is based on the MoU composite score which is declared by DPE and is still awaited for the year 2020-21, 80% of the PLI amount calculated on the basis of raw MoU score for the year 2020-21 (approved by the BoD) i.e. Rs. 20,160/-(Twenty Thousand One Hundred Sixty Only) will be paid. The remaining amount would be paid based on the final MoU score declared by DPE, as and when received. The PLI payable will be in accordance with terms & conditions of the scheme stipulated in Circular dated 29.10.2021 (copy enclosed).

Authority - Decision on agenda item No. 365.01 of 365th Meeting of the Board of Directors held on 27.10.2021.

(Anil Manik Rao) Group General Manager (Personnel & System)

Encl: As above

Distribution:

- 1. All Heads of Divisions, CWC, Corporate Office, New Delhi.
- 2. All Regional Managers.
- 3. Manager (Salary), CWC, CO, New Delhi.
- 4. PS to Chairman/PS to MD/PS to Director (Fin.)/PS to Director (Pers.), CWC, CO, New Delhi.
- 5. Federation of Central Warehousing Corporation Employees Unions, New Delhi.