



No. CWC CO-PD0RECT/11/2020-PERS

Dated:-28.10.2021

## CIRCULAR

## Subject: Revision of IDA Rates w.e.f. 01.07.2021.

This has reference to the Department of Public Enterprises OM No. W-02/0039/2017-DPE (WC)-GL-XII/2021 dated 27.10.2021 containing instructions for payment of **IDA w.e.f. 01.07.2021** to the Board level and Below Board level Group A & B executives and non-unionized supervisors of the Central Public Sector Enterprises following IDA pattern who have been allowed revised pay scales w.e.f.01.01.2017.

The payment of IDA to the entitled Officers of the Corporation who have been allowed the benefit of revised pay scales vide this Office Order No. CWC/I-Group A&B Pay Revision/ Rectt./1.1.2017/2438 dated 24<sup>th</sup> January, 2018 w.e.f. 1.1.2017 on IDA pattern of pay scale governed by DPE's OM dated 3.8.2017, 4.8.2017 and 7.9.2017 shall be regulated in accordance with the terms enumerated by the Department of Public Enterprises in the above said OMs.

For Group C&D employees, the same rate of IDA will be applicable as the pay scale of Group C&D employees has been revised w.e.f. 1.1.2017 as per the MOS signed by the representative of the Unions and Management on 19.12.2019. The MOS has been implemented vide letter No. CWC/IRO/Wage-Revision/2019 dated 23.12.2019.

Effective	%age of IDA rate applicable	Remarks
Date	on Basic Pay	
01.07.2021	24.7%	Rate of IDA 23.2% notified vide Circular dated 04.08.2021, has been
		superseded by enhanced DA rate of 24.7 % payable from 01 .07 .2021.
01.10.2021	27.2%	

Accordingly, the rates of IDA will be applicable as under:-

(Sumit Kumar) Manager (Policy)

## Copy to:

- 1. All Heads of Divisions, CWC, CO, New Delhi.
- 2. Manager (Salary), CWC, CO, New Delhi.
- 3. AGM (Estt)/ SAM (Admin)/Manager (IR), CWC, CO, New Delhi.
- 4. All RMs with the request that a copy of this office order may be circulated to all Warehouses/Units under their jurisdiction and Registered Unions.
- 5. PS to MD / PS to Dir (Pers.)/PS to Dir (MCP)/Consultant to Dir (F&A)/PA to CVO, CO, New Delhi