



No.CWC/I-IDA/Revised DA/Rectt/2017

Dated: 16th April, 2020

Office Order: Revision of IDA w.e.f. 01.04.2020

This has reference to the Department of Public Enterprises OM No. W-02/0039/2017-DPE (WC)-GL-I/20 dated 03.04.2020 containing instructions for payment of IDA w.e.f. 01.04.2020 to the Board level and below Board level Group A & B executives and non-unionized supervisors of the Central Public Sector Undertakings following IDA pay pattern and allowed revised pay scales w.e.f 01.01.2017.

The payment of IDA to the entitled officers of the Corporation who have been allowed the benefit of revised pay scales vide this office order no. CWC/I-Group A&B pay revision/Rectt./01.01.2017/2438 dated 24th Jan,2018 w.e.f 01.01.2017 on IDA pattern of pay scale governed by DPE's OM dated 03.08.2017,04.08.2017 and 07.09.2017 may be regulated in accordance with the terms enumerated by the Department of Public Enterprises in the above said OMs .

For Group C and D employees, the same rate of IDA will be applicable as the pay scale of Group C and D employees has been revised w.e.f 01.01.2017 as per the MoS signed by the representative of the Unions and Management on 19.12.2019. The MoS has been implemented vide letter no CWC/IRO/Wage Revision/2019 dated 23.12.2019.

Accordingly, the rates of IDA will be applicable as under:-

| Effective Date | % of IDA rate applicable on Basic Pay | Net increase in % |
|----------------|---------------------------------------|-------------------|
| 01.01.2020 | 17.2% | 1.5% |
| 01.04.2020 | 18.7% | |

Sd/-
Prince Kumar
Manager(Policy)

Distribution:-

1. All HoDs, CWC,CO, New Delhi.
2. Manager(S&B), CWC,CO, New Delhi.
3. GGM (System), CWC,CO, New Delhi with the request to arrange the uploading of this Office Order on the website.
4. All RMs- with a request that a copy of this Office Order may be circulated to all Warehouses/Units under their jurisdiction and Registered Unions.
5. Sr. PA to MD/SAM to Dir(Fin)/PS to Dir(Pers)/PA to CVO, CWC,CO, New Delhi.