



ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007

No. CWC/FD-Salary/Actuarial Valuation(Pension)/16-17

22<sup>nd</sup> January 2018

## CIRCULAR

## Subject: Employer Contribution to Pension Fund for Financial Year 2017-18

1. Reference is made to clause No.1.1.9.1(b) of Defined Contributory Pension Scheme which provides as under:

"Monthly contributions shall be payable by the Corporation @10% of the Basic Pay + DA upto the normal date of retirement. The rate of Monthly Contribution may be reviewed every year w.e.f. 1<sup>st</sup> day of Financial Year to keep the superannuation benefits within the ceiling prescribed by the Central Govt. from time to time."

2. The Corporation has decided to contribute employer share of the pension fund @ 9.19% of Basic Pay + DA for the Financial Year 2017-18 to keep the superannuation benefits within ceiling of 30% of Basic Pay + DA. The superannuation benefits have been contributed as under: -

| (a) Employer's Contribution towards CP | F - | 12.00% |
|--|-----|--------|
| (b) Gratuity Contribution              | -   | 4.81%  |
| (c) PRMB Contribution                  | -   | 4.00%  |
| (d) Pension contribution               | -   | 9.19%  |
|  |     |        |

3. In view of the above, it is directed that the employer share of pension for the period 01.04.2017 to 31.12.2017 should be calculated @ 9.19% and the differential pension contribution should be paid to Pension Cell. The Regional Offices should submit a statement along with monthly input for payroll for differential pension contribution in enclosed format (Annex –A for the period 01.04.2017 – 31.12.2017) in respect of each employee to Megasoft Solutions Pvt. Ltd. i.e. CWC's Payroll Vendor for uploading and synchronization of above Pension data along with monthly Pension contribution, and also send a copy to Secretary, Pension Trust, Corporate Office at email ID cwcpensiontrust@yahoo.com for information and reconciliation purpose.

Page 1 of 2

4/1, सीरी इन्स्टीच्यूशनल एरिया, अगस्त क्रांति मार्ग, हौज खास, नई दिल्ली - 110 016, 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi - 110 016 टेलीफैक्स/Telefax : 41672511, ई–मेल/E-mail : rraggarwal@cewacor.nic.in

WAREHOUSING FOR EVERYONE

4. It should be ensured that the difference of pension is calculated on the salary from 01.04.2017 onwards only and not on any arrear pertaining to period upto 31<sup>st</sup> March 2017. The arrears in respect of employees transferred during the period should be calculated by the Regional Offices where the employee is working as at 31<sup>st</sup> December 2017.

5. Accounting treatment of differential pension contribution will be same as regular contribution i.e. debiting the R – 795 (Employer share of Pension) and crediting the P – 527 (Pension Trust Fund) for the period 01.04.2017 - 31.12.2017.

6. Employer share of pension for the year 2018-19 will be intimated later on.

7. The instructions should be strictly adhered to and no changes would be accepted once the revised calculation are furnished by the Regional Offices/Construction Cells.

(R R Aggarwal) GM(Finance)

## **Encls: Annex A**

## Distribution:

- 1. All HoDs, CWC, CO, New Delhi
- 2. All RMs of Regional Offices, CWC, information for employees of CCs may also be sent in connection of concerned CCs.
- 3. PPS to MD/SAM to Director (Pers.)/AM to Director(Fin)/PS to Director(MCP), New Delhi.
- 4. GM(System), CWC, Co, New Delhi for uploading the circular on CWC Website.
- 5. AGM(SG), Finance Division, CWC, CO.
- 6. Secretary, Pension Trust, Corporate Office, New Delhi for necessary action.
- 7. Megasoft Solutions Pvt. Ltd. Office 475, Udyog Vihar, Phase-V, Gurgaon, Haryana, India for necessary action.

Annex - A

Difference (7 - 8) 6 **Contribution** paid (01.04.2017 -31.12.2017) @ 5.09% Actual 00 9.19% (01.04.2017 Contribution @ - 31.12.2017) Revised ~ DA FOR THE 01.04.2017 -31.12.2017 PERIOD 5 9 **BASIC PAY FOR** 01.04.2017 -THE PERIOD 31.12.2017 S 1 **DESIGNATION OF** EMPLOYEE 4 NAME OF EMPLOYEE • . 3 CPF CODE 2 S.NO. 19 20 21 23 24 13 14 15 16 22 10 12 17 18 11 9  $\infty$ 6 -2 3 4 S ~ 1

DETAILS OF DIFFERENTIAL EMPLOYER SHARE OF PENSION CONTRIBUTION FOR THE FINANCIAL YEAR 2017-18