Megasoft Solutions

Managing Human Resource

"From Cost to Asset"

"User Manual – Leave & Attendance Module"









Employee Self-Service Portal For Payroll And CPF



Welcome to CWC HRMS

HRMS is our endeavour to bring to you a new age and one stop solution for personal & organization information, faster communication, real time HR processes to resolve your queries.

HRMS Login

User ID:

Password:

Login

Forgot Password



LOGIN PAGE

- Use link: https://ind.megasoftsol.com/eHRMS/CWC/Login.aspx?cmp=CWC to access HRMS
- Login securely using your User ID and Password
- Click on "Forgot Password" link in case your password is lost or expired
- Your new password will be sent to your registered e-mail address
- Your account will be locked if incorrect password is entered more than three times
- For any related queries, you may contact IT Helpdesk at 011-46067717 between 10 AM to 6 PM



HOME PAGE

- At the home page, you can view and modify the following modules:
 - 1. Profile

2. Leave

3. e-APAR

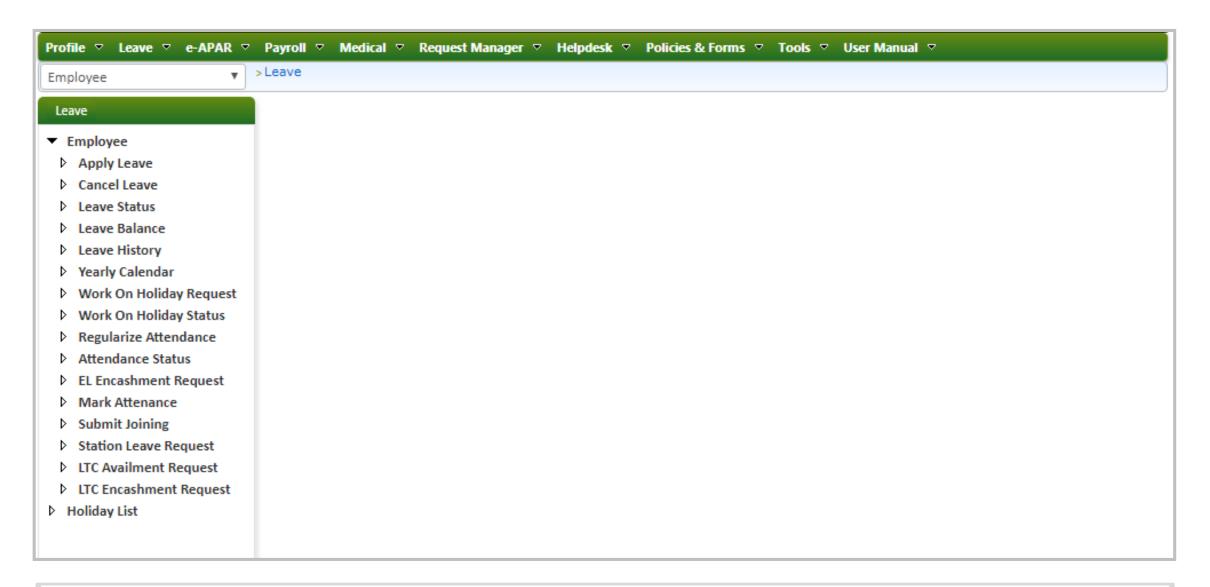
- 4. Payroll
- 5. Medical

- 6. Request Manager
- 7. Helpdesk 8. Policies & Forms
- 9. Tools
- 10. User Manual
- Change password of your account using the link provided at the top right corner of the screen
- For each day, birthdays, service and wedding anniversary will appear on right side of the screen

Leave Module Authorization Role – "Employee"

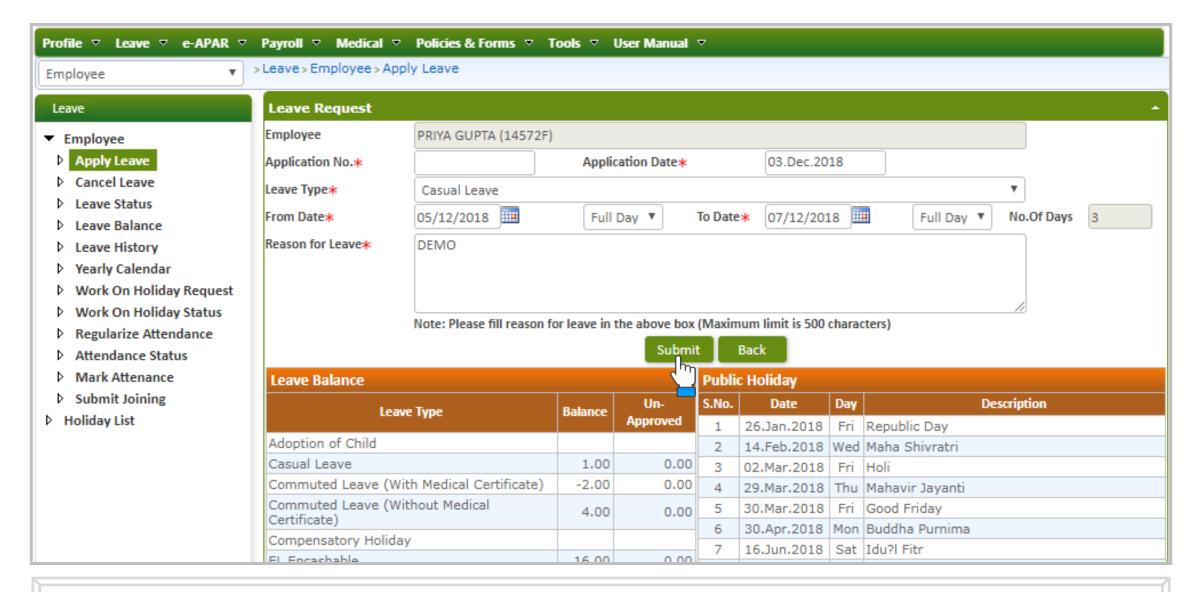






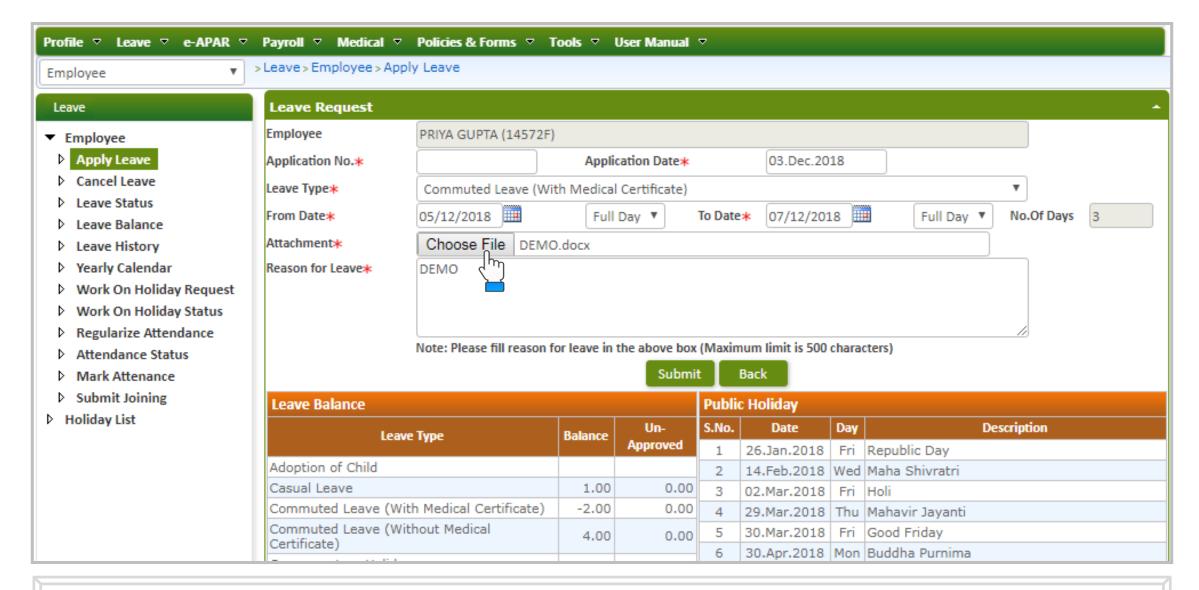
LEAVE MODULE

- As an employee, you are authorized to view and access multiple tabs under leave module as shown above
- Click on the desired tab to access the same



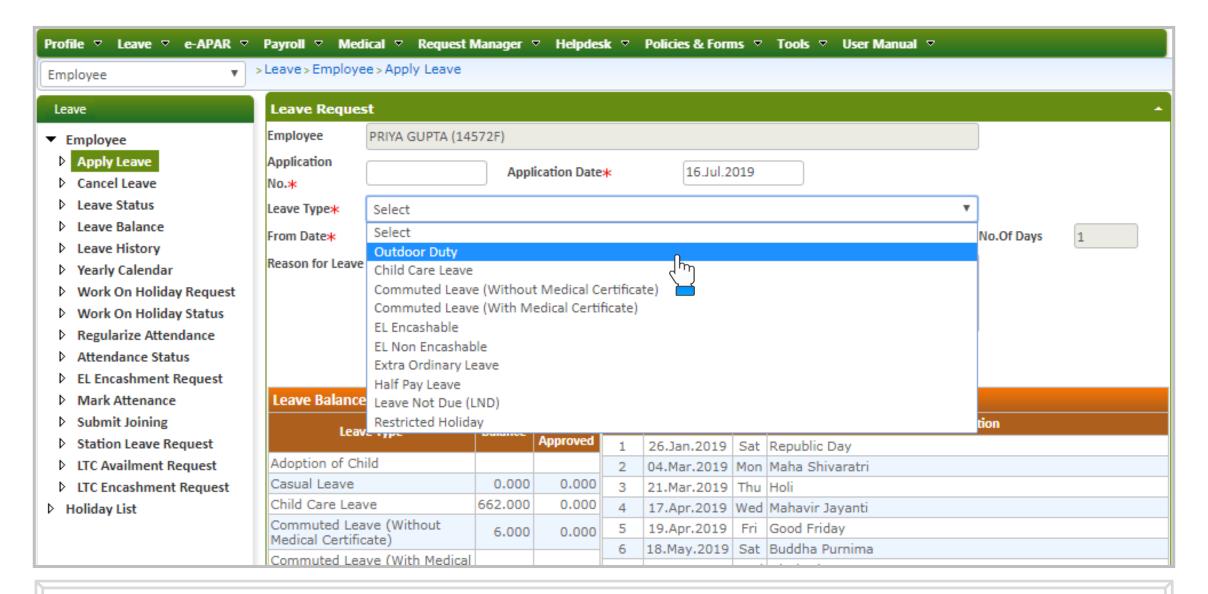
APPLY LEAVE

- Choose the type of leave you want to apply from the drop down menu
- Select the dates for which you want to apply leave
- Employee is required to mention the reason for which the leave is being applied
- Half day leave can only be applied in case of CL
- Please note, Compensatory Holiday can only be availed by Cadre C and Cadre D employees
- To submit your leave request, click on the "Submit" button present on the screen



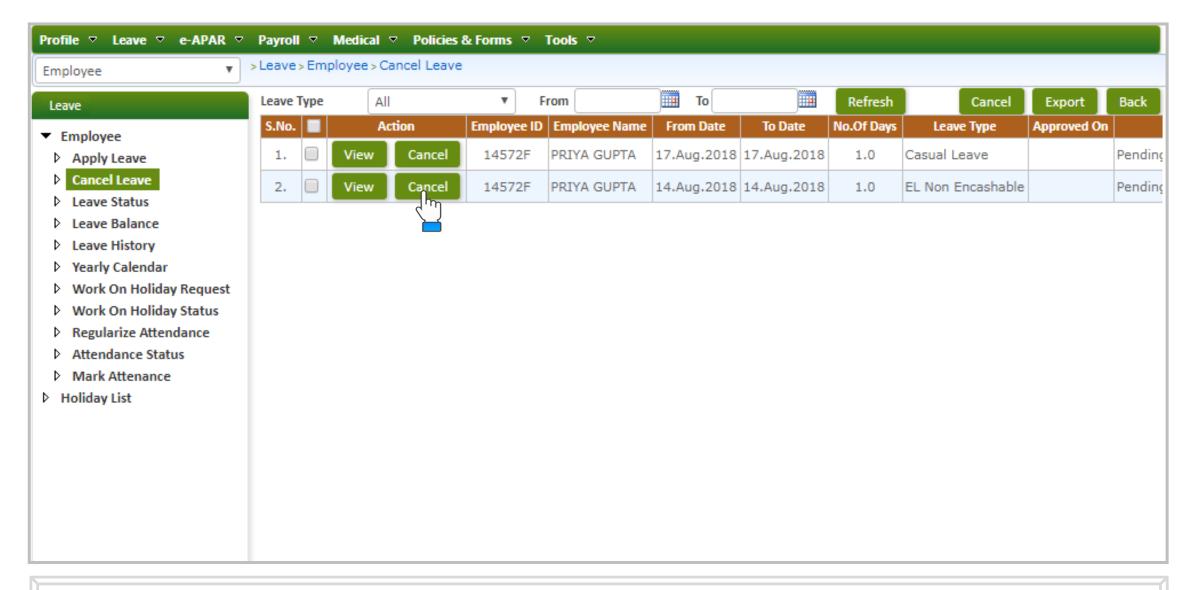
APPLYING COMMUTED LEAVE (WITH MEDICAL CERTIFICATE)

- In case of Commuted Leave (With Medical Certificate), soft copy of your medical certificate is mandatory to be attached along with the leave
- Click on "Choose File" button present in front of Attachment option
- You can upload the soft copy directly from your computer using "Choose File" option
- Please note, size of uploaded document shall not be greater than **5 MB**
- Once uploaded, click on "Submit" button. An auto-generated mail will be sent to you and your manager



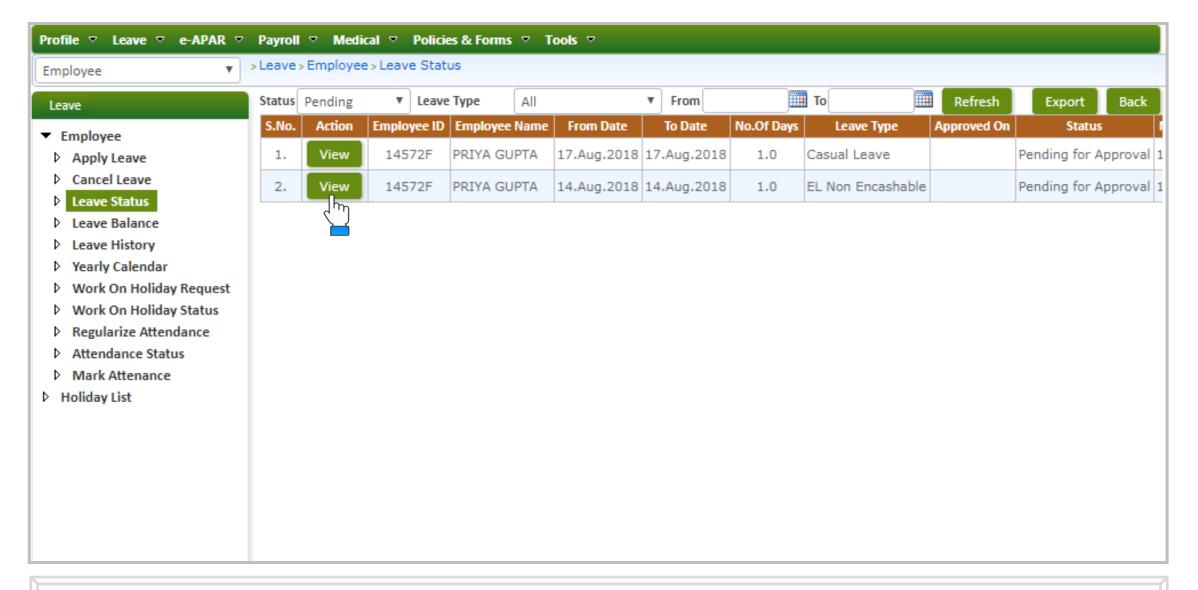
APPLYING OUTDOOR DUTY

- In case you are on duty but working outside the CWC premises for an official purpose, you can apply
 Outdoor Duty by selecting the option from Leave Type drop-down menu
- Select the dates for which you want to apply Outdoor Duty from the calendar option
- Employee is required to mention the reason for which the Outdoor Duty is being applied
- Employees can also avail Outdoor Duty for half day
- To submit your Outdoor Duty request, click on the "Submit" button present on the screen



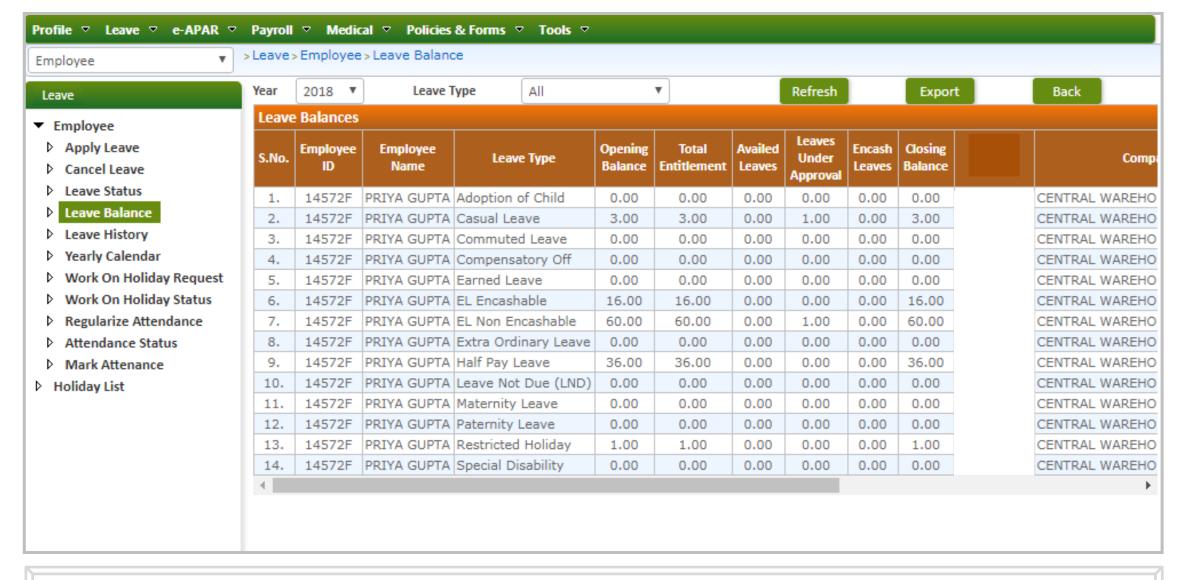
CANCEL LEAVE

- Choose the type of leave you want to cancel from the drop down menu
- You can cancel a leave only prior to the start of the leave
- You can also select the period for which you want to cancel a particular leave
- Click on "View" tab to maximize the details of the leave chosen
- To cancel a particular leave, click on the "Cancel" tab
- An auto generated mail will be sent to you for your reference



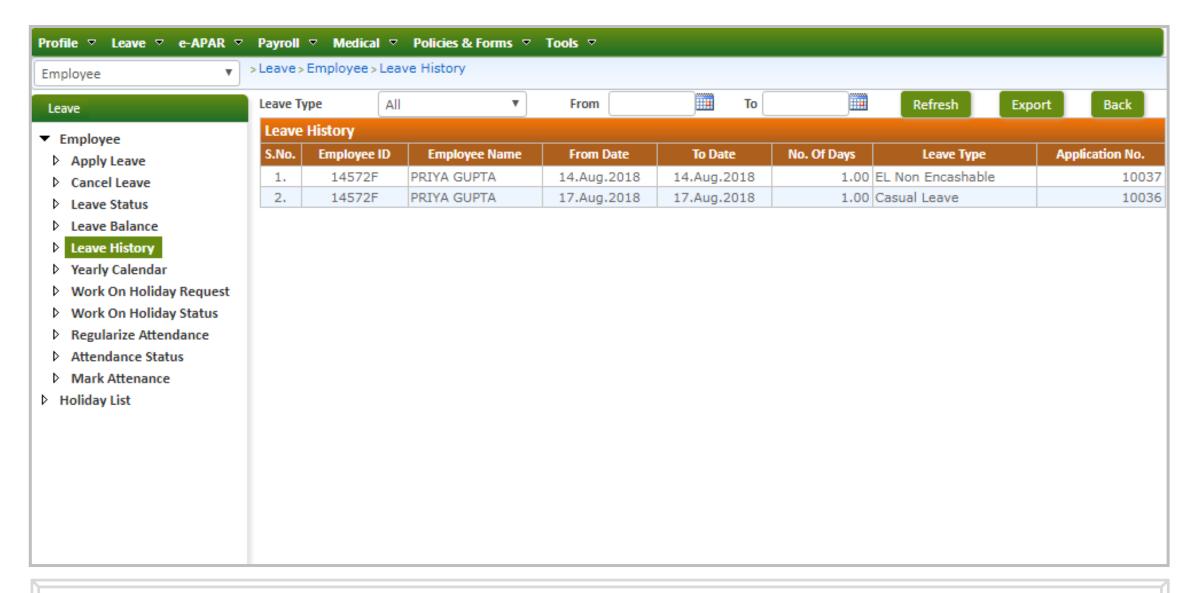
LEAVE STATUS

- Choose the status of leave request you want to see from the drop down menu
- You can also select the type of leave or the period for which you want to check the status of a particular leave
- Click on "View" tab to maximize the details of the leave chosen
- Status of your leave will be visible at the right corner of the page under the title "Status"



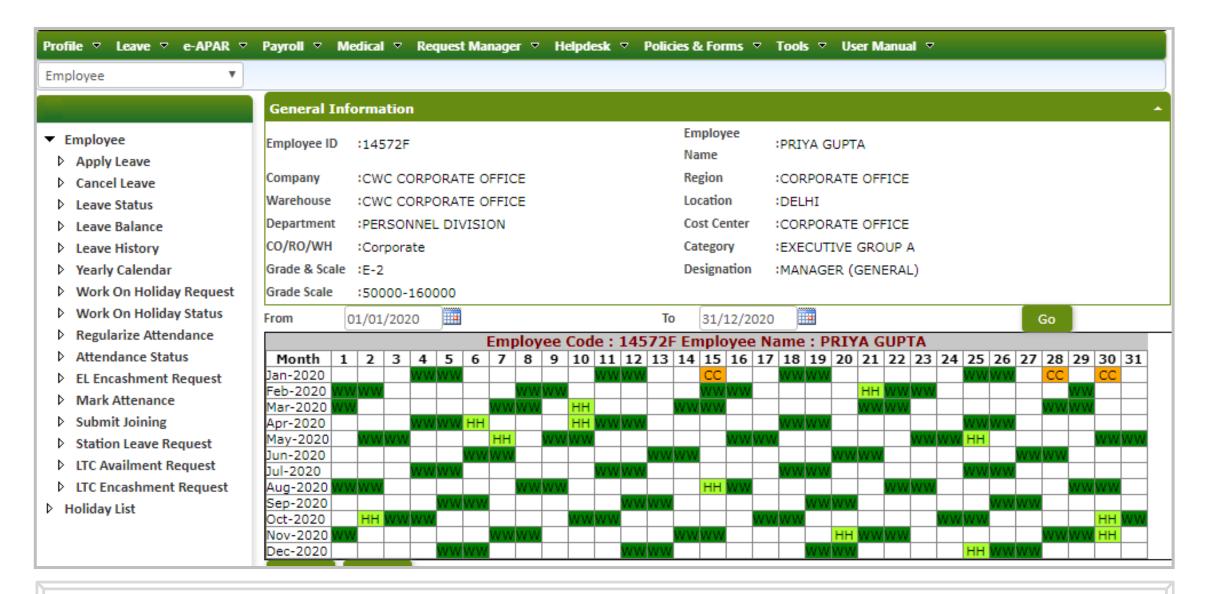
LEAVE BALANCE

- Choose the year for which you want to check your leave balance from the drop down menu
- You can click on the number of availed leaves to view availment history of that particular leave
- Following details of your leave balance will be mentioned at the module:
 - 1. Employee ID 2. Employee Name 3. Leave Type 4. Opening Balance 5. Total Entitlement
 - 6. Availed Leaves 7. Encashed Leaves 8. Closing Balance



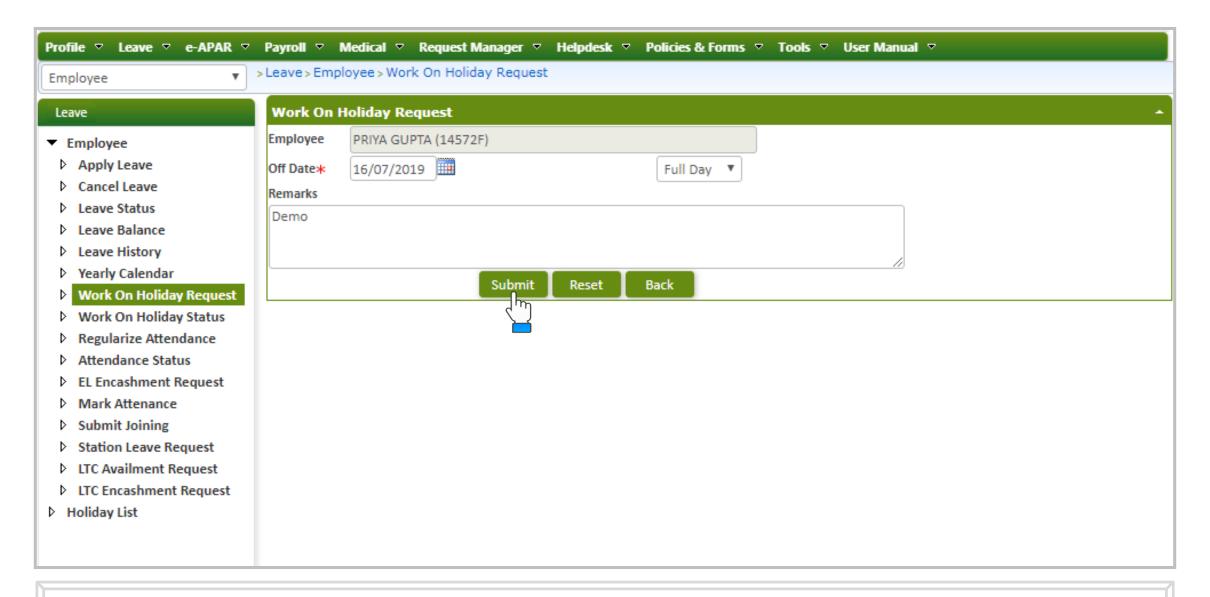
LEAVE HISTORY

- Choose the type of leave(s) from the drop-down menu for viewing the history
- You can also select a particular period for the leave history using calendar option
- Following details of your leave history will be mentioned at the module:
 - 1. Employee ID 2. Employee Name 3. From Date 4. To Date
 - 5. No. of Days 6. Leave Type 7. Application Number



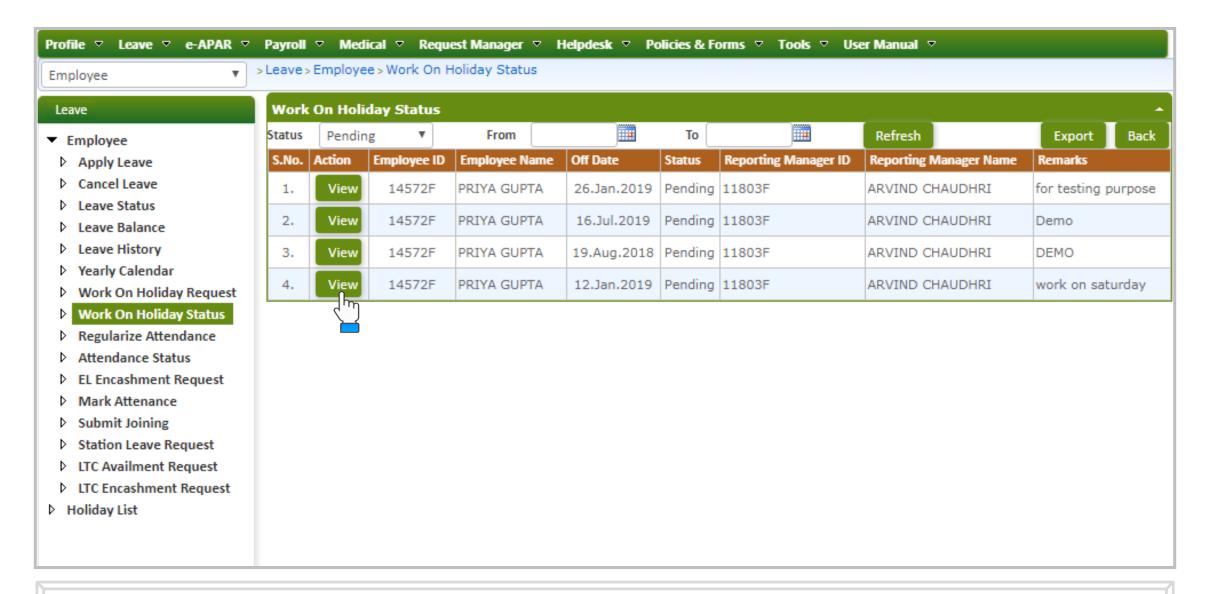
YEARLY CALENDAR

- Using Yearly Calendar, you can check official calendar for a particular year
- You can also select a particular period of time within that year from the date selection option
- For each day, various codes will be mentioned in the red color below the calendar
- For each weekly off, the box will appear "Dark Green" in color for that particular day
- For each official holiday, the box will appear "Light Green" in color for that particular day



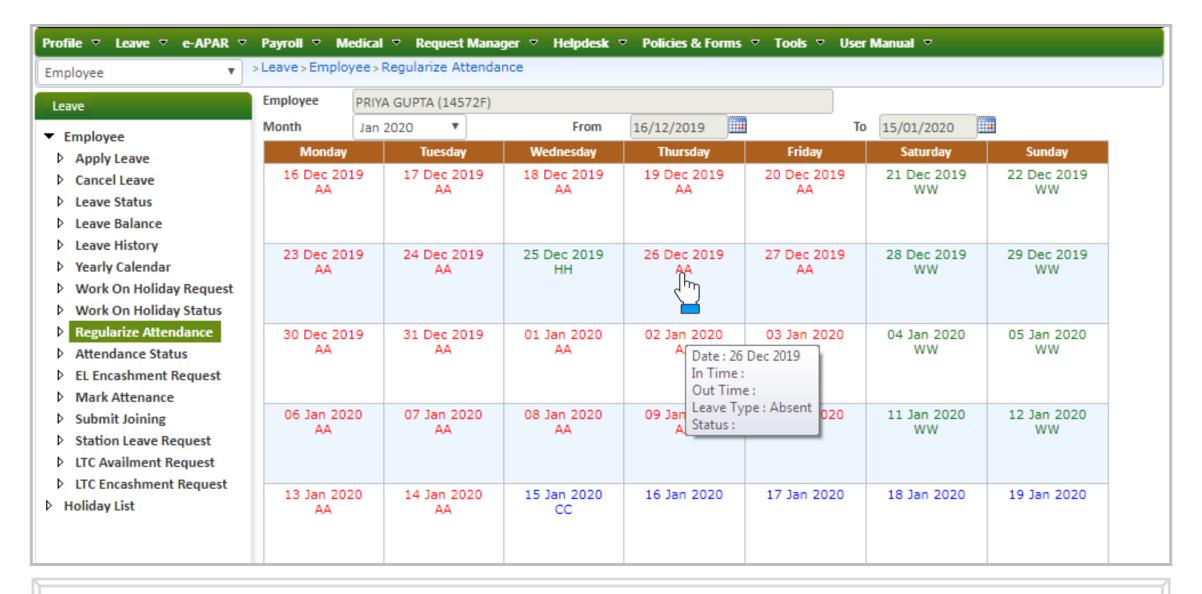
WORK ON HOLIDAY REQUEST

- Work on Holiday Request option is only applicable for Cadre C and D employees
- Choose the date of weekly off or holiday from the calendar drop-down menu
- You can also choose "Full Day" or "Half Day" request from the adjacent drop down menu
- Employee is required to mention the reason for which the weekly off/holiday was availed as working
- To submit your request, click on the "Submit" tab, present at the bottom of the page
- An auto generated mail will be sent to your manager for approval



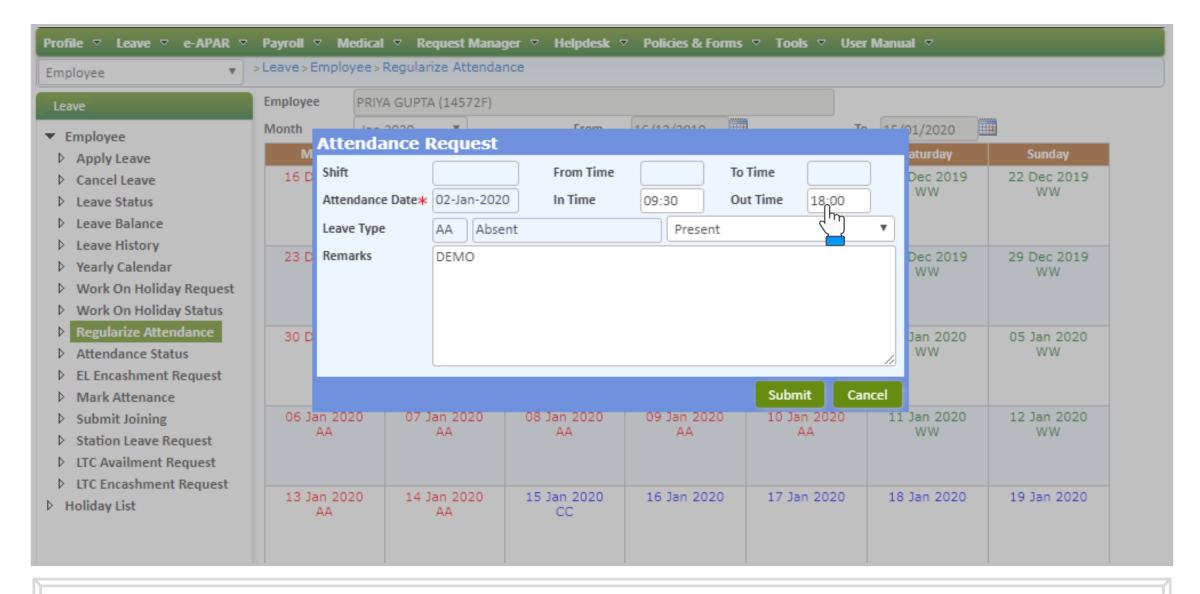
WORK ON HOLIDAY STATUS

- Choose the status of work on holiday request you want to see from the drop down menu
- You can use the calendar option to filter a particular period or time frame
- Click on "View" tab to maximize the details of the work on holiday request chosen
- Status of your work on holiday request will be visible at the right corner of the page under the title "Status" as "Approved", "Rejected" or "Pending"



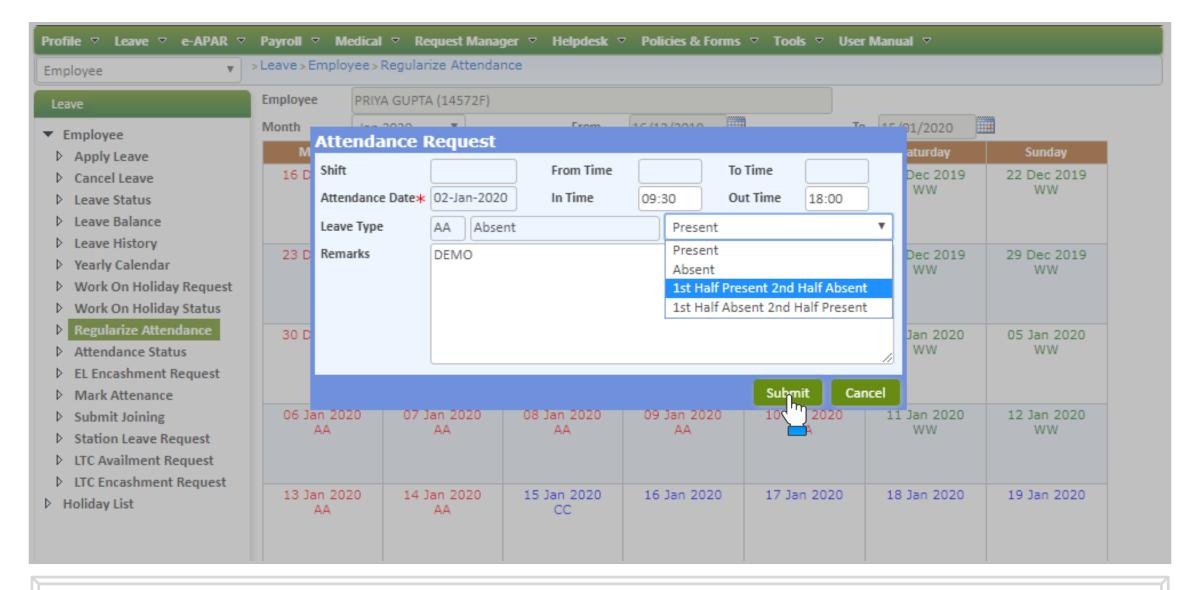
REGULARIZE ATTENDANCE

- Employee name and ID will be visible by default at the top of the page
- Choose the month of attendance from the drop down menu
- You can also choose the period for which you wish to see the attendance details
- Shift Time for each day will be mentioned separately below the date
- "Red Color" indicates unmarked attendance or previous month's attendance
- "Blue Color" marks your present days while "Green Color" indicates fixed holiday and weekly offs



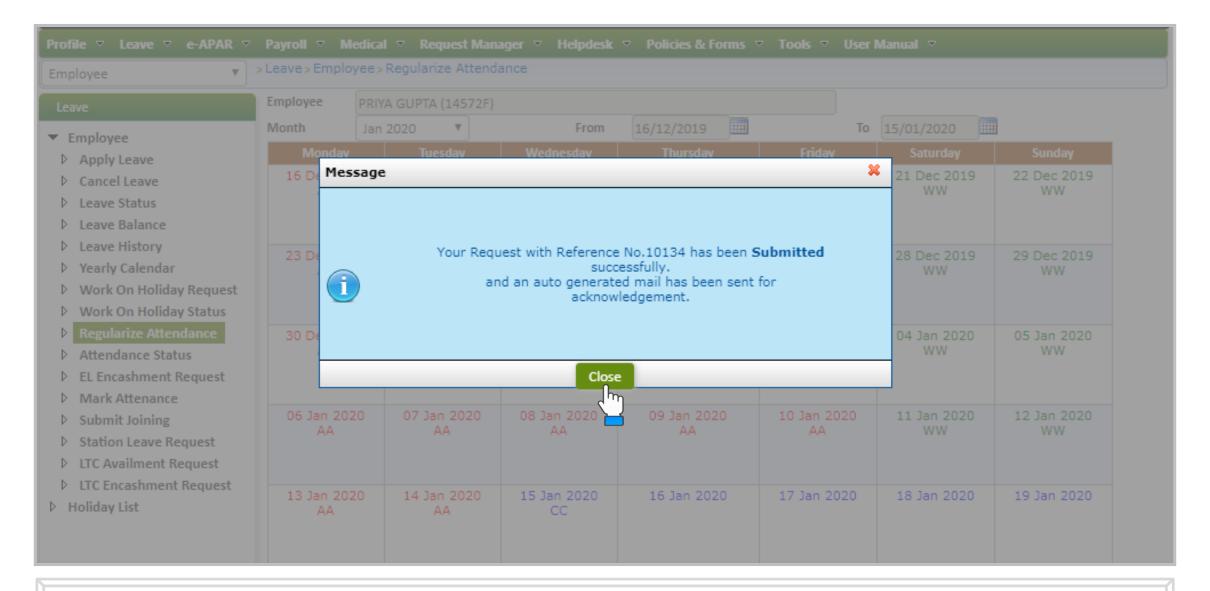
CREATE A REGULARIZATION REQUEST

- Attendance date will be visible by default on the screen
- Actual In-Time and Out-Time has to be manually entered as shown above
- Employee is required to mention the reason for which the attendance is being regularized



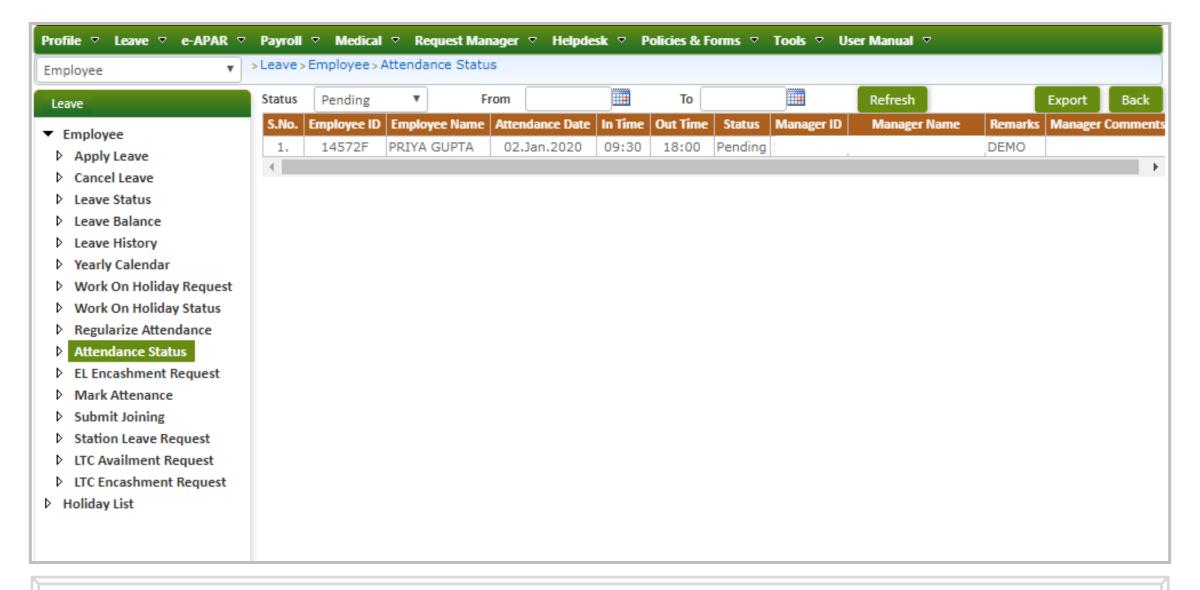
SELECT ATTENDANCE STATUS

- Employee also has to select the status as:
- Present
- Absent
- 1st Half Present and 2nd Half Absent
- 1st Half Absent and 2nd Half Present
- To submit your request, click on the "Submit" tab, present at the bottom of the page



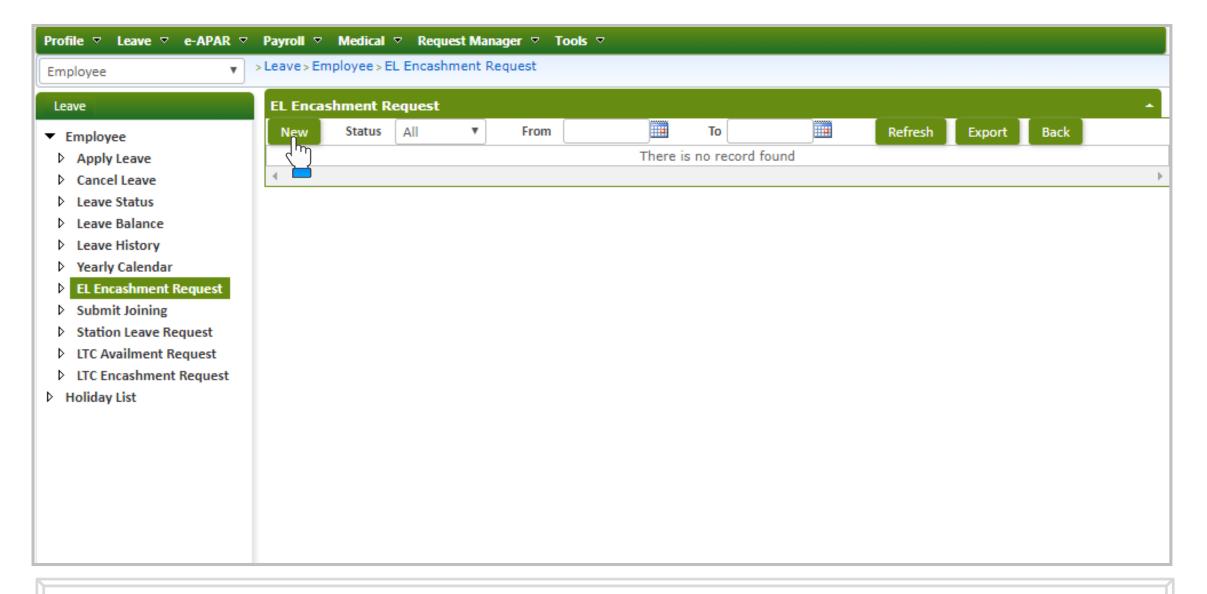
REGULARIZATION REQUEST SUBMITTED SUCCESSFULLY

- Once you click on the "Submit" button, your request will be submitted and above shown message will appear on the screen as a confirmation
- An auto generated mail will be sent to your manager for approval
- Once your request is approved, you will be notified through email



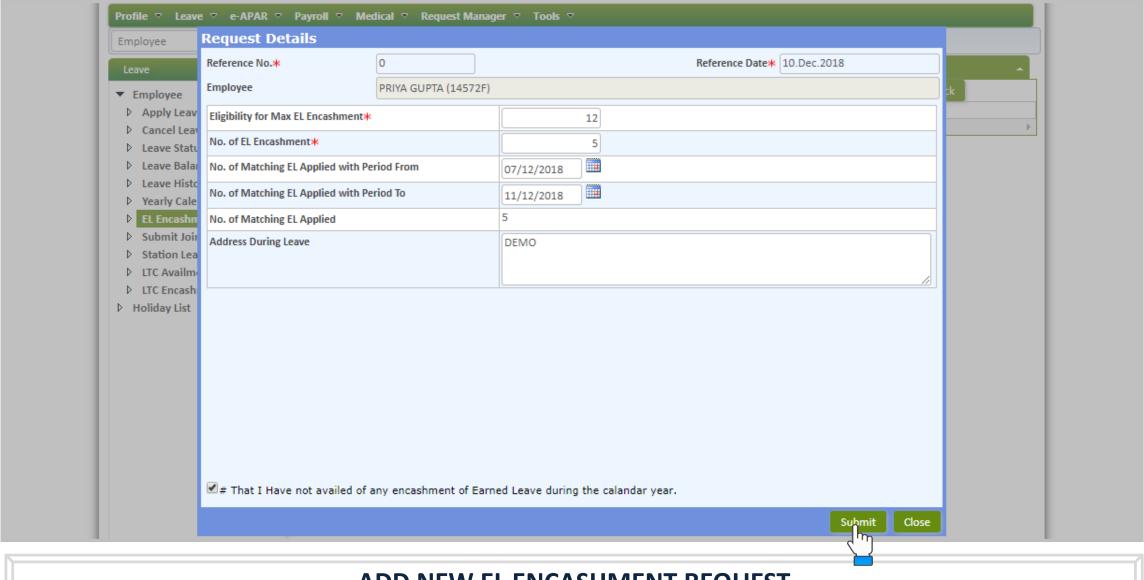
ATTENDANCE STATUS

- Choose the status of attendance request you want to see from the drop down menu
- You can use the calendar option to filter a particular period or time frame
- Status of your attendance request will be visible at the right corner of the page under the title "Status" as "Approved", "Rejected" or "Pending"
- The module will also mention any comments that may have been provided by your Manager



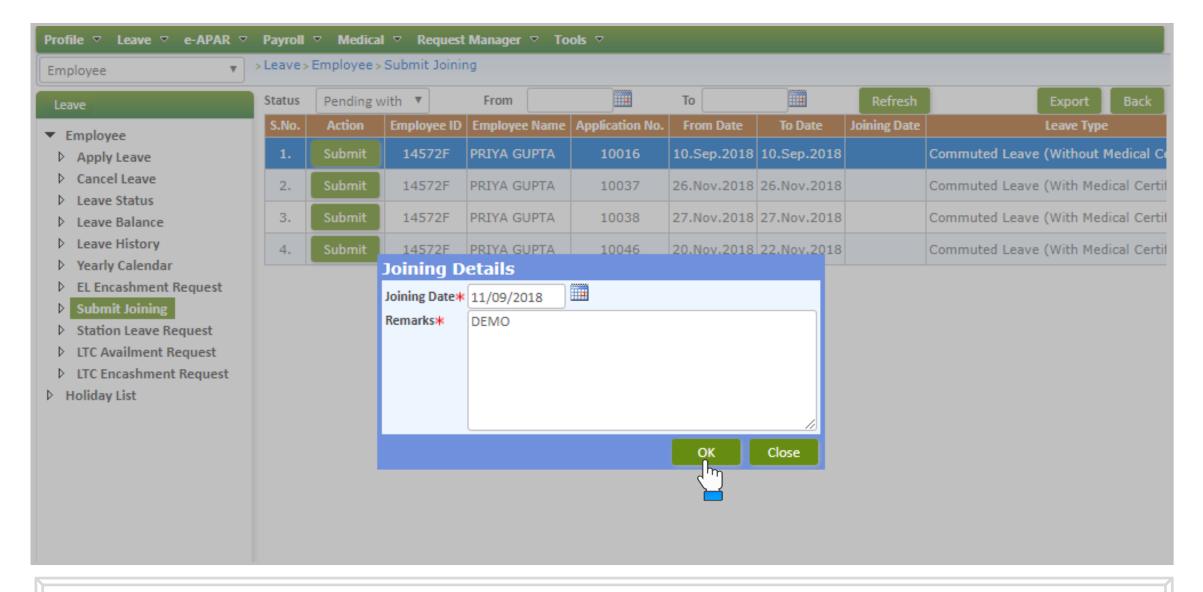
EL ENCASHMENT REQUEST

- For EL Encashment Request, click on **Leave -> Employee -> EL Encashment Request**
- Your pending requests (if any) will be visible on the screen
- To create a new request, click on "New" button present on the top left corner
- Once you click on "New", a pop-up window will open on the screen to add request details as shown on the next slide



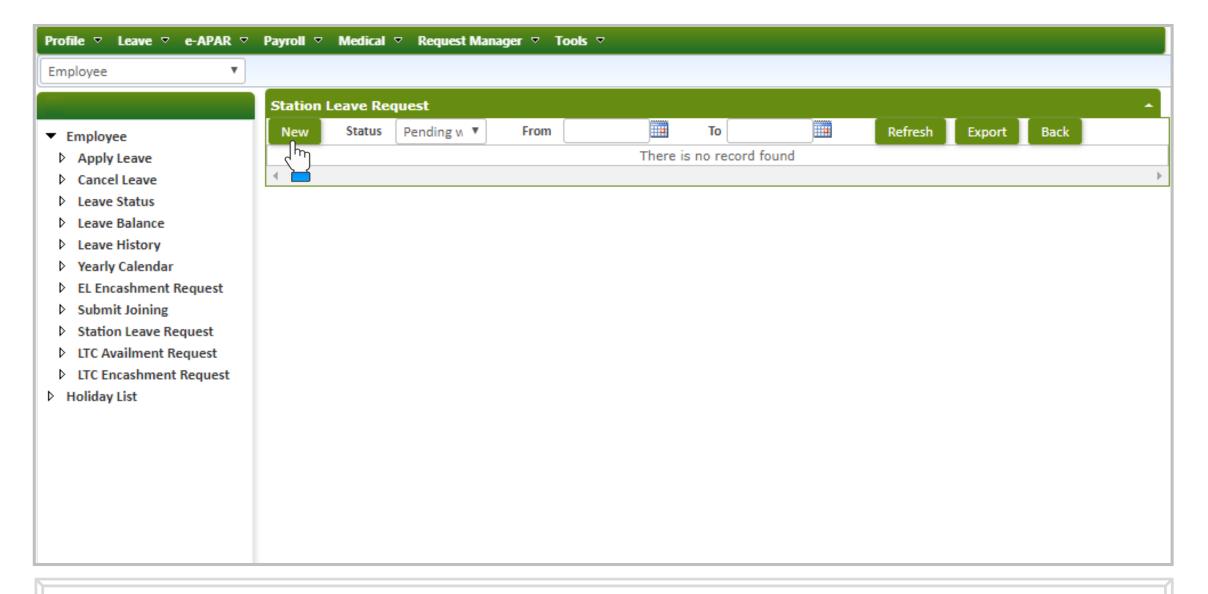
ADD NEW EL ENCASHMENT REQUEST

- Add the number of FL to be encashed in the field "No. of EL Encashment"
- From the calendar option, add from and to dates as applicable
- Address during leave is required to be furnished in the field provided down below
- Check the declaration box stating "That I have not availed of any encashment of Earned Leave during the calendar year"
- After adding all the details, click on "Submit" button at the bottom of the screen



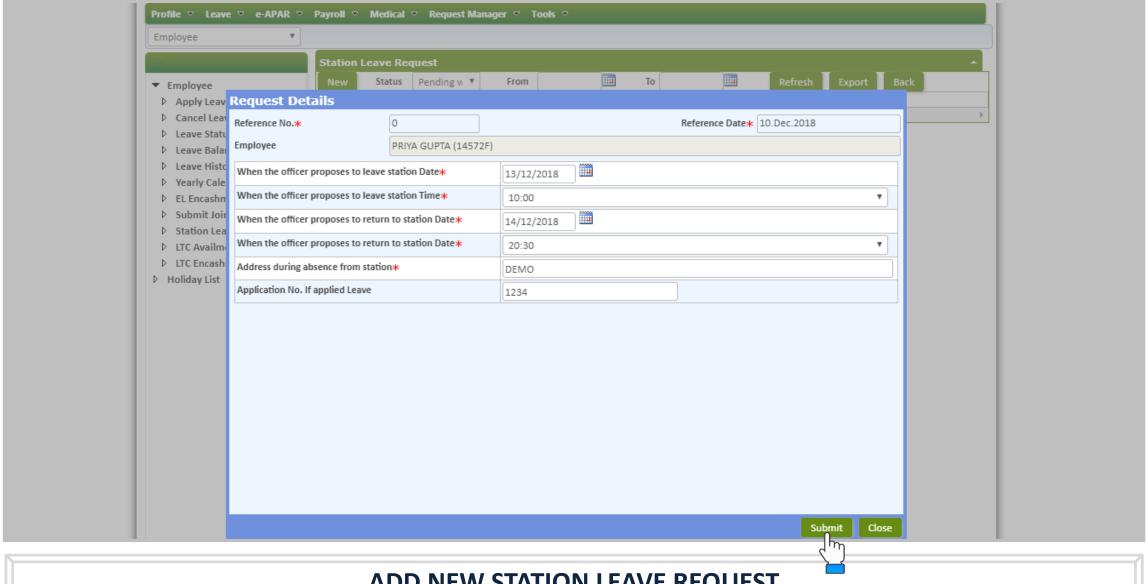
SUBMIT JOINING

- After availing leave, it is mandatory to submit joining as shown above
- Your availed leaves will be visible on the screen for which joining has not been submitted yet
- Click on "Submit" button against the respective leave; a new pop-up window will open on the screen
- Select the date of joining from the calendar option available
- Put your remarks in the given field and click on "OK"; Your joining will be submitted successfully
- Submit Joining is not applicable for CL/CH/RH



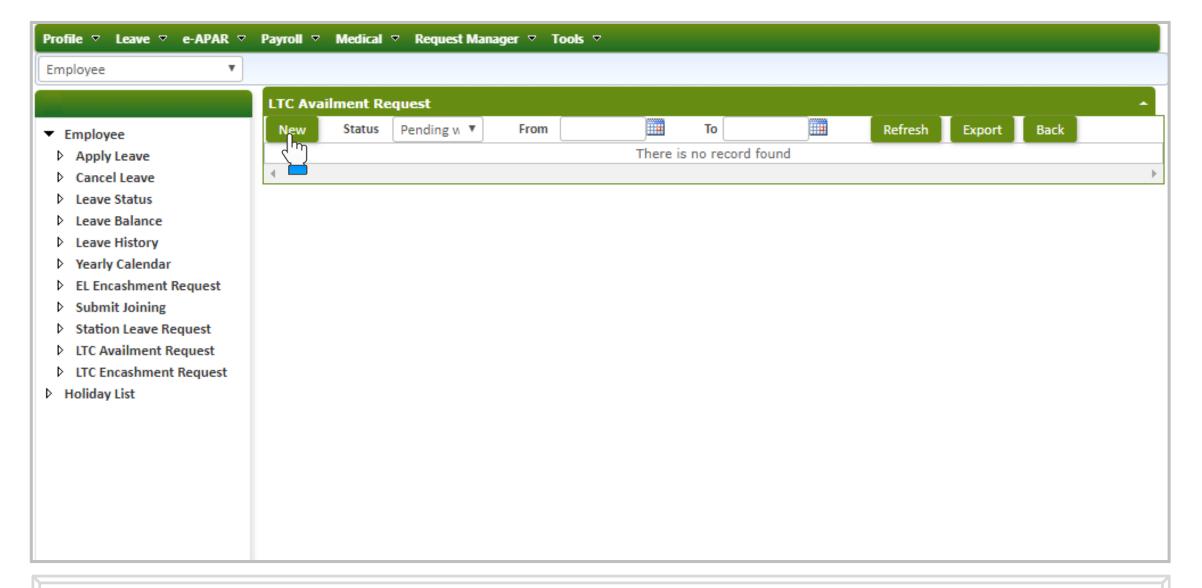
STATION LEAVE REQUEST

- For Station Leave Request, click on **Leave -> Employee -> Station Leave Request**
- Your pending requests (if any) will be visible on the screen
- To create a new request, click on "New" button present on the top left corner
- Once you click on "New", a pop-up window will open on the screen to add request details as shown on the next slide



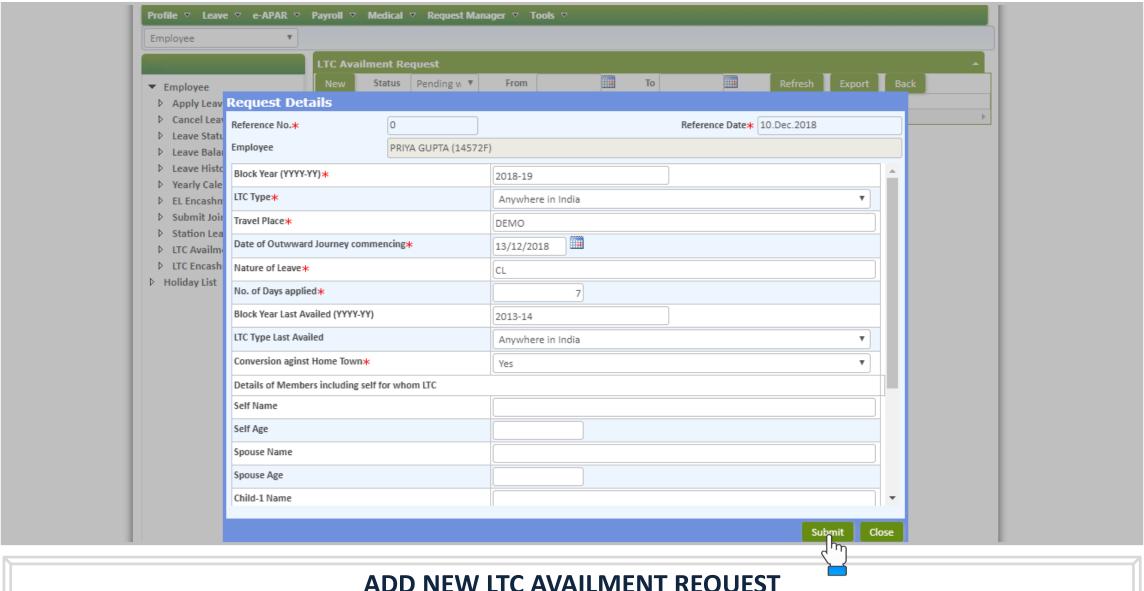
ADD NEW STATION LEAVE REQUEST

- From the calendar option, select the proposed date and time of leaving the station
- Similarly, select the proposed date and time of returning back to the station
- Address during absence is required to be furnished in the field provided down below
- In case you have applied leave for the same dates, enter the leave application number
- After adding all the details, click on "Submit" button at the bottom of the screen
- Your station leave request will be submitted for approval



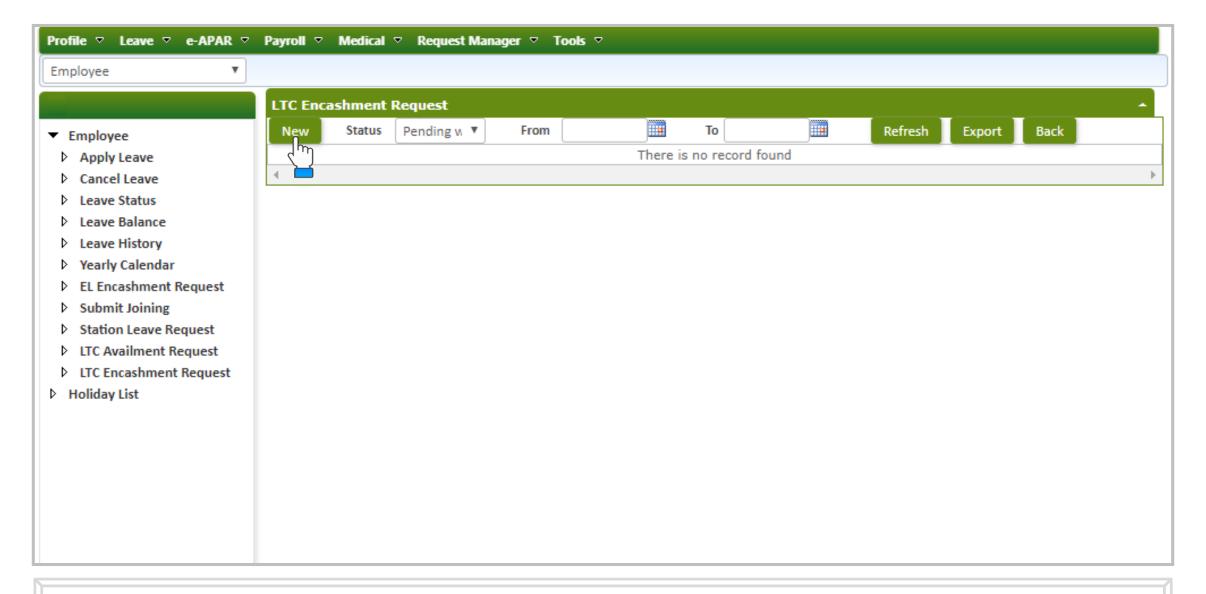
LTC AVAILMENT REQUEST

- For LTC Availment Request, click on **Leave -> Employee -> LTC Availment Request**
- Your pending requests (if any) will be visible on the screen
- To create a new request, click on "New" button present on the top left corner
- Once you click on "New", a pop-up window will open on the screen to add request details as shown on the next slide



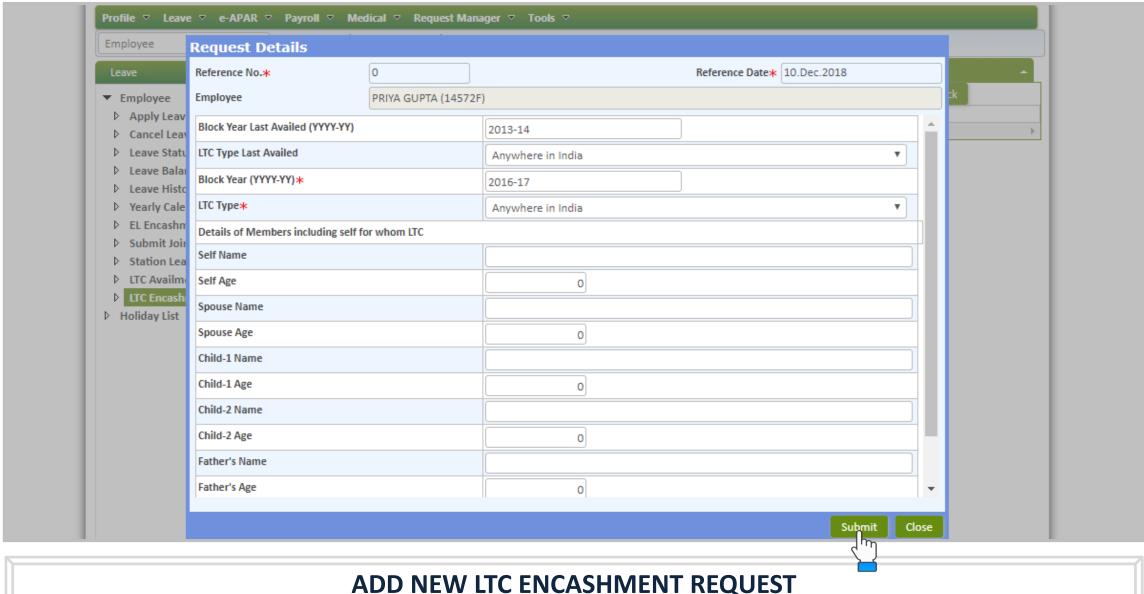
ADD NEW LTC AVAILMENT REQUEST

- Add the block year for which you want to avail LTC in the format (YYYY-YY)
- Choose the LTC Type, Travel Place and Date of Outward Journey
- Further, you also need to mention the nature of leave and the number of days applied respectively
- For past LTC availment, furnish the block year and type of LTC availed
- Select Yes if Conversion Against Home Town is applicable, otherwise select NO
- Add the details of members travelling for LTC and click on "Submit" button at the bottom of the screen



LTC ENCASHMENT REQUEST

- For Station Leave Request, click on **Leave -> Employee -> LTC Encashment Request**
- Your pending requests (if any) will be visible on the screen
- To create a new request, click on "New" button present on the top left corner
- Once you click on "New", a pop-up window will open on the screen to add request details as shown on the next slide



ADD NEW LTC ENCASHMENT REQUEST

- Add the block year during which last LTC was availed in format (YYYY-YY)
- Choose the LTC Type for last LTC availed
- Choose the block year and LTC Type for the current LTC Encashment Request
- Add the details of members including self for whom LTC is being encashed
- After furnishing all the required details, click on "Submit" button at the bottom of the screen
- Your request will be submitted for approval and auto-generated mail will be sent for acknowledgement



HOLIDAY LIST

 To help you plan your leaves better, this tab provides an exhaustive view of all Public and Restricted Holidays for the current year

