



CENTRAL WAREHOUSING CORPORATION
(A GOVT. OF INDIA UNDERTAKING)



No. CWC/I-DGR/General/Rectt/2012-13

Dated: 23.07.2014

To,
Regional Manager
Central Warehousing Corporation
Regional Office,

Sub: Payment of wages to the Non-ESM guards, who are deployed beyond permissible 10% by the Security Agencies sponsored by DGR – reg.

Sir/Madam,

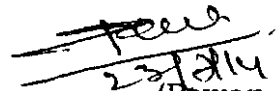
The issue relates to the rates of wages at which Non-ESM security guards, deployed beyond permissible 10% Non-ESM by the security agencies sponsored by DGR, are to be paid. The matter was taken up with DGR, R.K. Puram, New Delhi and DGR has replied vide their letter No. 2112/SA/CWC/Emp dated 04.07.2014 (copy enclosed overleaf) as per following details.

1. The wages to be paid to the Non-ESM guards in excess of 10% are the same as promulgated by the DGR from time to time. Equal Remuneration Act has been cited in this regard.
2. The security agencies will not be paid the service charges for the Non-ESM in excess of 10% deployed by them as security guards.

The above clarification issued by DGR alongwith a copy of letter dated 04.07.2014 are forwarded for compliance and necessary action at RO-level.

As already conveyed vide this office letter of even No. 947A dated 11.03.2014, it is again reiterated that in case the agencies sponsored by DGR fails to deploy 90% ESM, the same may be intimated to DGR for issuing necessary instructions by DGR to them.

Yours faithfully,


23/7/14
(Pawan Kant)
General Manager (Pers)

Encl. As above

Copy to:

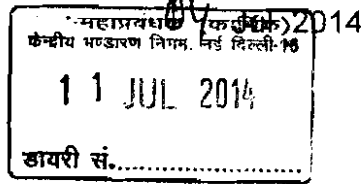
1. All HoDs, CWC, CO, New Delhi
2. PPS to Chairman/MD/PA to Dir (MCP)/ PS to Dir (Fin)/SAM to Dir (Pers)/PS to CVO, CWC, CO, New Delhi.
3. Sh. Arjun Singh, Lt. Col., Jt. Director (Emp), Govt. of India, Ministry of Defence, Dte General of Resettlement, West Block-IV, R.K. Puram, New Delhi-110066
4. MIS Division, CWC, CO, New Delhi - with the request to upload this letter in CWC website.
5. All DGR files.

16
Tel: 011 - 26191630
Fax: 011 -26171456

BY REGD POST
Government of India
Ministry of Defence
Dte Gen of Resettlement
West Block – IV, R K Puram
New Delhi – 110 066.

2112/SA/CWC /Emp

Shri Pawan Kant
General Manager (Pers)
Central Warehousing Corporation
4/1, Siri Institutional Area,
August Kranti Marg
Hauz Khas, New Delhi – 110 016.

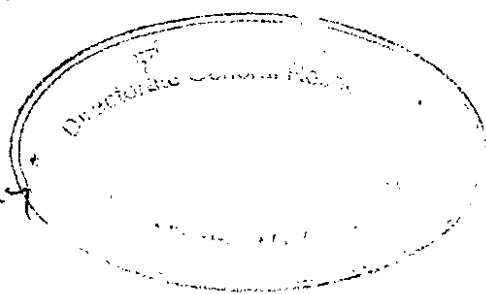


PAYMENT OF WAGES TO PERMISSIBLE 10 % NON – ESM GUARDS - REG

1. Please refer to your letter No CWC / I – DGR Jaipur / Rectt / 435 A dated 10 Jun 2014 and this office letter of even number dated 03 Mar 2014.
2. It is clarified that the wages to be paid to the Non ESM guards in excess of 10 % are the same as promulgated by the DGR from time to time. Your attention is drawn to the Equal Remuneration Act. However, the security agency will not be paid the service charges for the Non Exservicemen in excess of 10 % deployed by them as security guards.
3. For information please.

*Group
- G-10/16*

*14/7/14
S. Singh
In charge*



14/7/14

(Arjun Singh)
Lt Col
Jt Dir (Emp)
For DGR