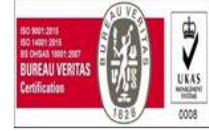




केन्द्रीय भण्डारण निगम  
(भारत सरकार का उपक्रम)  
**CENTRAL WAREHOUSING CORPORATION**  
(A Govt. of India Undertaking)  
जन-जन के लिए भण्डारण/Warehousing for Everyone



No. CWC/CO-PD0RECT/50/2020-PERSONNEL

Date: 23.10.2020

**CIRCULAR**

**Sub: Payment of lump-sum ex-gratia amount in lieu of Compassionate Appointment - Information regarding death cases**

**Ref: Personnel Division Circular of even no. dated 14<sup>th</sup> September, 2020 of caption subject**

Apropos above, in case of demise of a regular employee, the legal heir/nominee of the employee would be paid a lump-sum ex-gratia amount in lieu of compassionate appointment equal to 3.5 times of annual basic pay as on 1<sup>st</sup> April of the respective financial year subject to minimum of Rs. 30 lakh and maximum of Rs.70 lakh.

2. The Corporation has taken a Group Term Insurance Plan (GTIP) from M/s. Life Insurance Corporation of India w.e.f 03.09.2020 and the amount of compensation shall be paid to the dependent or legal heir of the deceased employee on receipt of such claim from LIC.
3. In order to lodge the claim with LIC, it is necessary that an intimation of the death of employee, case is given to LIC.
4. All the RMs are advised to intimate death of any employee in the following proforma within 3 days of the death of the employee to AGM(Estt.), Manager(R&P), DGM(T&I) in the Corporate Office and the M/s. Life Insurance Company on e-mail IDs:
  - (i) Ms. Madhu Ailawadi, Mgr.(EDLI & GI)  
Email ID: [ms.madhu@licindia.com](mailto:ms.madhu@licindia.com)  
Mob. : 9810880886
  - (ii) Mr. Murari Lal, AAO  
Email ID : [murari.lal@licindia.com](mailto:murari.lal@licindia.com)  
Mob. : 9868078191

Cont...2

S.NO.	Name	Designation	CPF Code	Place of posting	Date of Birth	Date of Death	Date of joining CWC	of in

5. Any failure to intimate the details of death to Corporate Office and LIC may lead to fixation of responsibility on the concerned officers/officials.

**(Alok Kumar Singh)**  
**AGM(Estt.)**

**Distribution:**

1. All Head of Divisions, CWC, Corporate Office, New Delhi
2. All Regional Managers, CWC, Regional Offices
3. AGM(S&B), CWC, CO, New Delhi

**Copy to:-**

1. PS to Chairman, Sr. PA to MD, SAM to Dir(Fin.). PS to Dire(Pers.), CWC/CO, New Delhi
2. GGM(Sys), CO, New Delhi – with request to upload on CWC Portal
3. The Secretary General Federation of Central Warehousing Corporation