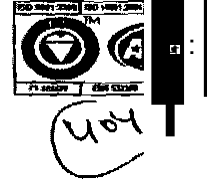




CENTRAL WAREHOUSING CORPORATION
(A GOVT. OF INDIA UNDERTAKING)



4/1, Siri Institutional Area, August Kranti Marg,
Hauz Khas, New Delhi-110 016

No. CWC/I-SHR/115/Rectt.

300A

Dated **5th** June, 2013

O'ICE MEMORANDUM

Reconstitution of Complaints Committee to redress sexual harassment of working women at work place

In pursuance of circular No. CWC/I-SHR/115/Rectt./104A dated 29.5.2013 and with the approval of Dy. General Manager (pers.), an Internal Complaints Committee, comprising of following members, is re-constituted at Corporate Office level for redressal of grievances/complaints made by victim women employees with regard to sexual harassment at work place.

1.	Smt. Mitali Guha, Manager(G) Commercial Division, Corporate Office	Chairperson
2.	Smt. Vinay Bhardwaj V.P. Mahila Dakshita Samiti (NGO) D11/G5 West Kidwai Nagar New Delhi-23, Ph. - 24102067, Res. - 25500071 Mobile - 9313341919	Member
3.	Smt. Shashi Sial, Storage & Inspection Officer, Technical Division, Corporate Office	Member
4.	Sh. Virender Kumar, Executive Engineer (Elect.), Purchase Division, Corporate Office	Member

The Internal Complaints Committee shall inquire into the complaints, as per provisions of section 11 of "The Sexual Harassment of Women at work place (Prevention, Prohibition & Act, 2013 and as may be considered necessary under the provisions of Section 12 of the Act 2013. The committee shall be responsible for timely redressal of grievances/complaints as and when made by the victim women employees.

(Dr. R.S. Shukla)

Asstt. General Manager (Pers.)

To
The Committee Members

Distribution

1. AGMIIR), CWC, CO, New Delhi - with the request to take necessary action on the complaints, if any. received from victim women employees as per Circular No. CWC/I-SHR/115/Rectt./104A dated 29.5.2013 read with the provision as contained in the ibid Act 2013.
2. All HODs, CWC, CO, New Delhi
3. Notice Board
4. Guard file

Copy for information to:

1. The Under Secretary (Storage), Ministry of Consumer Affairs, Food & Public Distribution, Krishi Shawan, New Delhi

P. R. Rathi
6/6/13



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Ph.Oll-26515178, Telefax-26967256

E. mail: gmpers.cwhc@nic.in

No. CWC/I-SHRj 115/Rectt | 377A


Dated: 29.11.2013

OFFICE MEMORANDUM

In pursuance to this office Circular No. CWC/i-SHRj 115/Rectt/104a dated 29.05.2013, with the approval of the Competent Authority, an appeal committee comprising of following members is constituted at Corporate Office level for disposal of appeals made by women employees with regard to sexual harassment at work place.

1. Sh. R.N. Meena
General Manager (Comm)
CWC, CO, New Delhi
2. Smt. Indira Saxena
General Secretary, Mahila Dakshta Samiti
Dlj45, West Kidwai Nagar
New Delhi-I 10023
Mob. No. 9810114628

The above committee shall consider and dispose off the appeal preferred by any person aggrieved by the recommendation made by internal complaints committee.


(Pawan Kant)
General Manager (Pers)

To,
The Committee Members

O/e
B

Distribution:

1. SAM (IR), CWC, CO, New Delhi-with the request to take necessary action on the appeals, if any received.
2. All HODs, CWC, CO, New Delhi-for information please.
3. Notice Board.


2/12/13