



केन्द्रीय भण्डारण निगम
(भारत सरकार का उद्योग)
CENTRAL WAREHOUSING CORPORATION
(A GOVT OF INDIA UNDERTAKING)



जन जन के लिए भण्डारण - WAREHOUSING FOR EVERY ONE

No.CWC/I-Pay-Rev./CDA-Scale/Rectt./659E Dated: 27th August, 2019

OFFICE ORDER

Sub:- Revision of Pay and Allowances in respect of employees under Central Dearness Allowance Pattern of Pay Scales w.e.f. 1st January 2016.

Department of Public Enterprise vide OM No.W-02/0058/2016-DPE(WC)-GL-XV/17 dated 17.08.2017 had issued the guidelines on the subject matter.

Accordingly an Agenda for implementation of 7th CPC recommendation to the employees of corporation following CDA pattern of pay scales w.e.f. 01.01.2016 including pay scales and allowances was placed before the BOD in its 338th meeting held on 09.08.2018. On approval of the same the proposal was referred to Ministry of CAF & PD, Department Of Food for approval. The Ministry Of CAF & PD vide its letter No.9-48/2017-SG-I dated 26th July 2019 has conveyed the approval for implementation of revision of CDA pay scale in the corporation.

The pay scales, increments and other allowances applicable to the employees following CDA pattern shall be applicable as under:

- i) **Pay Scales & Increment** – The revision of existing pay scales, fixation and rate of increment will be governed as per Central Civil Services (Revised Pay) Rules, 2016.
- ii) **Dearness Allowances** – The rate of Dearness Allowances will be governed as per Department of Expenditure OM dated 04.11.2016, 03.03.2017 and the instructions issued by the Govt. from time to time. The new DA would be as under:

Effective Date	Rate of Dearness Allowance (in percentage)
01.07.2016	2.0
01.01.2017	4.0
01.07.2017	5.0
01.01.2018	7.0
01.07.2018	9.0
01.01.2019	12.0

iii) Transport Allowances – Rate of Transport Allowance shall be admissible as per Department of Expenditure OM No. 21/5/2017-EII(B) dated 07.07.2017 and Govt. Guidelines issued from time to time on the matter. The Transport Allowance shall be applicable from the date of issuance of approval from the Administrative Ministry

iv) House Rent Allowances – HRA will be governed as per Corporations guidelines issued from time to time and the revised HRA will be applicable prospectively i.e. from the date of issuance of approval from the Administrative Ministry

v) Other Allowances – The revised rate of the following allowances will be governed as per Govt. guidelines issued from time to time and these allowances will take effect from the date of issuance of approval from the Administrative Ministry.

- a) Special Duty Allowance
- b) Island Special Duty Allowance
- c) Dress Allowance
- d) Special Compensatory Allowance
- e) Hard Area Allowance
- f) Project Allowance
- g) Non-Practicing Allowance
- h) Work Allowance
- i) Grant of Children Education Allowance
- j) Grant of Children Education Allowance for differently abled children
- k) Special Allowance for child care for women with disabilities

vi) The following Allowance has been discontinued/ abolished by the Govt.

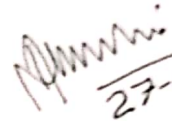
- a) Special Compensatory (Hill Area) Allowance
- b) Caretaking Allowance, Extra Duty Allowance, Flag Station Allowance, Flight Charge Certificate Allowance, Library Allowance, Rajbhasha Allowance and Special Appointment Allowance
- c) Family Planning Allowance
- d) Desk Allowance

vii) Gratuity – The gratuity will be governed as per Regulation 37 of CWC (Staff) Regulation, 1986 which states that the gratuity payable to the employees will be governed as per Gratuity Act, 1972 amended from time to time. Accordingly, the enhanced gratuity will be paid from the date of notification of amendment in the Gratuity Act, 1972 i.e. 29.03.2018.

viii) Superannuation Benefits – Superannuation benefits shall be admissible as per the existing policy of CWC.

Note:- The guidelines issued by the DPE vide OM No. W-02/0058/2016-DPE(WC)-GL-XV/17 dated 17.08.2017 may please be referred for guidance.

This may be brought to the notice of all concerned.


27-08-19

(Arvind Chaudhri)
Group General Manager (Pers)

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