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Azadi Ka  
Amrit Mahotsav



केन्द्रीय भण्डारण निगम  
(भारत सरकार का उपक्रम)

**CENTRAL WAREHOUSING CORPORATION**

(A Govt. of India Undertaking)

जन-जन के लिए भण्डारण/Warehousing for Everyone



No. CWC/CO-PD0PLCY/211/2022-PERS

Dated: 01.03.2023

### **CIRCULAR**

#### **Subject: Merger of erstwhile Central Railside Warehousing Corporation Ltd. (CRWC) in Central Warehousing Corporation (CWC).**

1. The Board of Directors of Central Warehousing Corporation in their 376<sup>th</sup> meeting held on 27.10.2022 has approved the modalities of merger of CRWC in CWC.
2. As per the merger modalities approved by the Board of CWC, the merger/placement of the employees of CRWC and CWC is to be carried out after re-organization of scales of CWC. While doing so, after restructuring, the employees of CRWC are to be placed in the corresponding scale of CWC below the employees of CWC in that scale. After placement of CRWC employee in the corresponding scale of CWC at the bottom of the employees of CWC in that scale, the service rendered by CRWC employee in that particular scale will be considered for future promotions.
3. The re-organisation of the scales in CWC has been implemented vide Office Order No. CWC CO-PD0RECT/20/2020-PERSONNEL-Part (1) dated 01.02.2023.
4. Now, with the approval of Competent Authority, the merger of erstwhile Central Railside Warehousing Corporation Ltd. (CRWC) in Central Warehousing Corporation (CWC) is approved with effect from 01.02.2023. Based on the cadre wise nature of job and responsibilities in CWC, the cadre wise merging of employees in CWC for fixation of seniority shall be done as under:

Sr. No.	Cadres in erstwhile CRWC	To be merged with the Cadres in CWC
1.	Commercial/ HR/ IT Cadres	General Cadre
2.	Finance and Accounts Cadre	Finance and Accounts Cadre
3.	Civil Engineers	Civil Engineers in Engineering Cadre
4.	Electrical Engineers	Electrical Engineers in Engineering Cadre
5.	Addl. GM (Projects and Engineering)	Superintending Engineer in Engineering Cadre

5. The services of the employees of erstwhile CRWC are merged in the following manner w.e.f. 01.02.2023: -

Sr. No.	Designation in erstwhile CRWC	Level	Merged with the designation in CWC w.e.f. 01.02.2023 in bottom of Seniority list applicable in CWC	Level	Pay Scale
1.	Assistant Manager (Commercial)	E-1	Superintendent (General)	E-1	40000- 140000
2.	Assistant Manager (HR)	E-1	Superintendent (General)	E-1	40000- 140000
3.	Assistant Manager (F&A)	E-1	Accountant	E-1	40000- 140000
4.	Deputy Manager (Commercial)	E-2	Storage and Inspection Officer	E-2	50000- 160000

5.	Deputy Manager (HR)	E-2	Storage and Inspection Officer	E-2	50000- 160000
6.	Deputy Manager (F&A)	E-2	Assistant Manager (Accounts)	E-2	50000- 160000
7.	Deputy Manager (IT)	E-2	Storage and Inspection Officer	E-2	50000- 160000
8.	Deputy Manager (Civil)	E-2	Assistant Engineer (Civil)	E-2	50000- 160000
9.	Manager(F&A)	E-3	Sr. Assistant Manager (Accounts)	E-3	60000-180000
10.	Sr. Manager (Commercial)	E-4	Manager (General)	E-4	70000-200000
11.	Sr. Manager (HR)	E-4	Manager (General)	E-4	70000-200000
12.	Sr. Manager (IT)	E-4	Manager (General)	E-4	70000-200000
13.	Addl. General Manager (F&A)	E-6	Dy General Manager (F&A)	E-6	90000- 240000
14.	Addl. General Manager(P&E)	E-6	Superintending Engineer (Civil)	E-6	90000- 240000

6. Separate instructions shall follow for E-0 employee of erstwhile CRWC.
7. The inter-se-seniority of erstwhile CRWC employees is fixed as per the practice being followed in CWC while promoting Junior Superintendent (General Management cadre) and Technical Assistant (Technical cadre) to Superintendent and Executive Engineer (Civil) and Executive Engineer (Electrical) to Superintending Engineer wherein date of approval of panel by the Competent Authority is being considered maintaining the spirit of Regulation 15 of CWC(Staff) Regulations, 1986, which provides that “*candidates selected for promotion at an earlier selection shall be senior to those selected later irrespective of the dates of joining. If a promotion order contains names of more than one person, their seniority shall be according to the merit list drawn by Selection Committee in accordance with the relevant promotion rules.*” Accordingly, the inter-se-seniority of the cadres of erstwhile CRWC being merged with cadres of CWC as shown above has been drawn and attached as **Annexure-I**.
8. After fixing the inter-se-seniority of erstwhile CRWC, the employees in different scales (E-1 to E-6) are placed below the employees of CWC in the said scales as per the resolution of the Board of Directors. Accordingly, the position of senior most (as per seniority fixation in para 7) employee of erstwhile CRWC, in each scale, after being merged with employees of CWC is drawn and the details are as follows: -

#### **A. General Cadre**

SN	Level	Pay scales	Senior most employee of CRWC in the scale (as per seniority fixed in para 8)	To be placed after the following CWC employee in the scale
1.	E-1	40,000-1,40,000	Ms. Shishir Agarwal, Asstt. Manager (HR)	Shri Girish Chander, Supdt.
2.	E-2	50,000-1,60,000	Ms. Suparna Maji, Deputy Manager (HR)	Shri Manoj Kumar, SIO
3.	E-4	70,000-2,00,000	Shri Ritesh, Sr. Manager (HR)	Shri Sukh Ram, Manager (G)

## B. Finance Cadre

SN	Level	Pay scales	Senior most employee of CRWC in the scale (as per seniority fixed in para 8)	To be placed after the following CWC employee in the scale
1.	E-1	40,000-1,40,000	Shri Hemant Kumar, Asstt. Manager (F&A)	Shri Rajeev Kumar, Accountant
2.	E-2	50,000-1,60,000	Shri Rajesh Kumar, Deputy Manager (F&A)	Shri Jyotish Ranjan Panda, AM(A/cs)
3.	E-3	60,000-1,80,000	Shri Nitin Totlani, Asstt. Manager (F&A)	Shri Dharshan Kumar Agarwal, SAM(A/cs)
4.	E-6	90,000-2,40,000	Smt. Kavita Kathuria. Addl. GM(F&A)	Smt. Chitra Kamala Kannan, DGM(F&A)

## C. Engineering Cadre

SN	Level	Pay scales	Senior most employee of CRWC in the scale (as per seniority fixed in para 8)	To be placed after the following CWC employee in the scale
1.	E-2	50,000-1,60,000	Shri Dattatray Kondbarao Bedre, Deputy Manager (Civil)	Shri Bambhaniya Vipul Kantibhai, AE(Civil)
2.	E-6	90,000-2,40,000	Shri Sudip Chakraborty, Addl. GM (Project & Engg.)	Shri K Rabin Kumar Dora, Superintending Engineer

9. The employees of CWC who are due for promotion for the vacancy year 2023, whether promotion orders have already been issued or are yet to be issued, shall be kept above the CRWC employees placed in that scale for the purpose of seniority.

**(Anil Manik Rao)**  
**Group General Manager (Personnel)**

**Encl: As above**

### **Distribution:**

1. PS to MD/ PA to Dir (Fin)/ PPS to Dir (Pers)/ PPS to CVO, CWC, CO, New Delhi
2. All HoDs, CWC, CO, New Delhi
3. All Regional Managers, CWC, Regional Offices.
4. DGM (Estt.)/ DGM (Promotion)/ AGM (Rectt.), CWC, New Delhi
5. SAM (MIS), CWC, CO, New Delhi, with a request to upload the circular on the website of CWC.

# Annexure-I

## Seniority List of Regular Employees (erstwhile CRWC) to be merged with Finance & Accounts Cadre

S.No.	Emp-Code	CPF No.	Name	Place of posting	Date of Birth	Date of Initial Joining	Date of current place of posting	Designation after merger	Category / Specialisation	Date of Joining in present grade	Remarks
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### 1. Seniority list for the post of Addl.General. Manager(F&A), E6 [90,000-2,40,000] Grade to be merged in the post of Deputy General Manager (F&A) E6 [90,000-2,40,000]

1	A-144	20071	Kavita Kathuria	CO, New Delhi	02.01.1970	01.10.2015	01.10.2015	DGM (F&A)	UR- F&A	01.07.2019	
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### 2. Seniority list for the post of Manager(F&A), E3 Grade to be merged in the post of Senior Assistant Manager (Accounts) E3 [60,000-1,80,000]

1	A-178	20056	Nitin Totlani	CO, New Delhi	03.03.1986	31.03.2016	31.03.2016	SAM (A/cs)	UR- F&A	21.07.2020	
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### 3. Seniority list for the post of Deputy Manager(F&A), E2 Grade to be merged in the post of Assistant Manager (Accounts) E2 [50,000-1,60,000]

1	A-109	20058	Rajesh Kumar	CO, New Delhi	30.07.1984	17.06.2014	17.06.2014	AM (A/cs)	UR- F&A	03.01.2022	
2	A-110	20047	Krishanu Bhattacharyya	CO, New Delhi	11.04.1986	19.05.2014	19.05.2014	AM (A/cs)	UR- F&A	03.01.2022	
3	A-111	20048	Harindra Kumar Mishra	CO, New Delhi	15.07.1979	19.05.2014	19.05.2014	AM (A/cs)	UR- F&A	03.01.2022	

### 4. Seniority list for the post of Assistant Manager(F&A), E1 Grade to be merged in the post of Accountant, E1 [40,000-1,40,000]

1	A-173	20079	Hemant Kumar	RWC Ghaziabad	22.12.1983	09.11.2015	06.09.2022	Accountant	OBC- F&A	10.08.2018	
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### Seniority List of Regular Employees (erstwhile CRWC), to be merged in General Management Cadre

S.No.	Emp-Code	CPF No.	Name	Place of posting	Date of Birth	Date of Initial Joining	Date of current place of posting	Date of Joining in present Scale	Designation after merger	Category / Specialisation	Date of Panel Approved (Promotion)	Remarks
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#### 1. Seniority list for the post of Sr. Manager(Commercial/ HR/ IT) , E4 Grade (70,000-2,00,000) to be merged with the post of Manager (General) E4 Grade (70,000-2,00,000)

1	A-175	20046	RITESH	CO, New Delhi	11.03.1974	19.02.2016	19.02.2016	01.07.2019	Manager (Genl.)	UR- HR	30.06.2019	
2	A-171	20060	GAUTAM KUMAR DAS	CO, New Delhi	05.12.1979	30.11.2015	30.11.2015	01.07.2019	Manager (Genl.)	UR-IT	30.06.2019	
3	A-147	20055	RAJESH K SINGH	CO, New Delhi	01.11.1973	03.09.2015	03.09.2015	21.07.2020	Manager (Genl.)	UR- Commercial	20.07.2020	

#### 2. Seniority list for the post of Deputy Manager(Commercial/ HR/ IT) , E2 Grade (50,000-1,60,000) to be merged with the post of Storage & Inspection Officer E2 Grade (50,000-1,60,000)

1	A-128	20053	SUPARNA MAJI	CO, New Delhi	15.04.1985	20.05.2014	20.05.2014	03.01.2022	SIO	UR-HR	25.12.2021	
2	A-114	20049	PUSHPENDER SINGH CHAUHAN	RWC Ghaziabad	22.06.1986	20.05.2014	15.12.2021	01.01.2022	SIO	UR- Commercial	25.12.2021	
3	A-116	20050	PRATEEK SONI	CO, New Delhi	28.08.1986	05.05.2014	16.12.2021	03.01.2022	SIO	UR- Commercial	25.12.2021	
4	A-119	20062	PREETAM CHATTERJI	RWC Manchswhar	30.11.1979	19.05.2014	06.08.2021	01.01.2022	SIO	UR- Commercial	25.12.2021	
5	A-120	20051	VIVEK YADAV	CO, New Delhi	11.04.1985	21.05.2014	28.06.2019	06.01.2022	SIO	OBC - Commercial	25.12.2021	
6	A-121	20052	SUDHIR YADAV	RWC Mysore	09.09.1979	09.05.2014	16.07.2022	01.01.2022	SIO	OBC - Commercial	25.12.2021	
7	A-122	20059	RUPRAO DONGRE	RWC Nasik Road	13.07.1987	12.05.2014	18.06.2021	01.01.2022	SIO	OBC - Commercial	25.12.2021	
8	A-123	20072	NIKHIL KUMAR HARNATHKA	RWC korukkupet	07.05.1985	06.06.2014	09.07.2021	01.01.2022	SIO	SC - Commercial	25.12.2021	
9	A-126	20063	HARSH KUMAR SINGH	RWC Badnera	21.07.1982	06.06.2014	21.04.2021	03.02.2022	SIO	ST - Commercial	25.12.2021	
10	A-137	20065	NIKHIL SRIVASTAV	RWC Whitefield	06.01.1986	21.08.2014	26.06.2019	01.01.2022	SIO	UR- Commercial / Waiting list panel	25.12.2021	
11	A-134	20064	RAMESH REYYI	RWC Santh Nagar	09.07.1984	30.05.2014	12.07.2021	01.01.2022	SIO	SC - Commercial/ Waiting List panel	25.12.2021	
12	A-149	20057	DEBAYAN SARKAR	CO, New Delhi	06.09.1980	03.09.2015	03.09.2015	02.01.2023	SIO	UR- IT	31.10.2022	
13	A-155	20061	FAYAZ ALAM	CO, New Delhi	03.12.1982	01.10.2015	01.10.2015	02.01.2023	SIO	OBC-HR / Waiting List panel	31.10.2022	
14	A-159	20068	SUNIL KUMAR	CO, New Delhi	12.12.1986	15.09.2015	08.07.2021	02.01.2023	SIO	UR- Commercial	31.10.2022	

**Seniority List of Regular Employees (erstwhile CRWC), to be merged in General Management Cadre**

S.No.	Emp-Code	CPF No.	Name	Place of posting	Date of Birth	Date of Initial Joining	Date of current place of posting	Date of Joining in present Scale	Designation after merger	Category / Specialisation	Date of Panel Approved (Promotion)	Remarks
15	A-161	20067	GOUTAM GOPE	RWC Fatuha	21.11.1984	12.10.2015	21.06.2021	02.01.2023	SIO	UR- Commercial	31.10.2022	
16	A-162	20069	RAMITAVA PAUL	RWC Pahleja	30.08.1986	15.12.2015	24.06.2021	02.01.2023	SIO	UR- Commercial	31.10.2022	
17	A-163	20070	MOHAMMED ILYAS KHAN	RWC Yamuna Bridge	15.09.1986	28.09.2015	24.06.2019	02.01.2023	SIO	UR- Commercial	31.10.2022	
18	A-164	20073	HIMANSHU PRAKASH KAMAT	RWC Pune	04.11.1985	01.10.2015	13.06.2019	02.01.2023	SIO	UR- Commercial	31.10.2022	
19	A-168	20076	ROHIT SHIVHARE	RWC Bhopal	15.06.1982	06.10.2015	22.04.2021	02.01.2023	SIO	OBC- Commercial	31.10.2022	
20	A-169	20077	ANURODH KUMAR	RWC Alam Nagar	26.06.1984	07.10.2015	21.06.2021	02.01.2023	SIO	SC- Commercial	31.10.2022	
21	A-172	20078	SHALINI MISHRA	RWC Jogeshari	22.09.1985	16.12.2015	21.12.2015	04.01.2023	SIO	UR- Commercial/ Waiting List panel	29.12.2022	Seniority shall be maintained from the date of original DPC dated i.e 31.10.2022
22	A-174	20080	NURUL AMIN	CO, New Delhi	08.07.1984	17.11.2015	14.06.2021	02.01.2023	SIO	OBC- Commercial / Waiting List Panel	31.10.2022	

**3. Seniority List of Assistant Manager( Commercial/ HR) , E1 Grade (40,000-1,40,000) to be merged with the post of Superintendent (General) E1 Grade (40,000-1,40,000)**

1	A-156	20066	SHISHIR AGARWAL	RWC Shakurbasti	13.01.1984	01.10.2015	26.08.2022	10.08.2018	Supdt. (Genl.)	UR- Commercial	08.09.2015	Was Unfit for Promotion for year 2023
2	A-165	Hold	RAMANPREET DHIR	RWC Sanath Nagar	19.05.1980	23.10.2015	Have not joined at the new place of posting ,Absent	10.08.2018	Supdt. (Genl.)	SC- Commercial	08.09.2015	DPC decision kept in sealed cover.
3	A-166	20074	SYAMLAL C S	RWC Kodal Nagar	25.05.1988	06.10.2015	11.10.2019	10.08.2018	Supdt. (Genl.)	OBC- Commercial	08.09.2015	Review DPC yet to be conducted .

**Seniority List of Regular Employees (erstwhile CRWC), to be merged in General Management Cadre**

S.No.	Emp-Code	CPF No.	Name	Place of posting	Date of Birth	Date of Initial Joining	Date of current place of posting	Date of Joining in present Scale	Designation after merger	Category / Specialisation	Date of Panel Approved (Promotion)	Remarks
4	A-167	20075	AMITA SAINI	CO, New Delhi	25.04.1987	22.09.2015	22.09.2015	10.08.2018	Supdt. (Genl.)	OBC- Commercial	08.09.2015 /29.12.2022	On Maternity Leave, Promotion Order was issued for Deputy Manager (Commercial) 01.01.2023, but Not joined her duties.
5	A-179	20082	ABHISHEK CHITRANSHI	RWC Roza	24.12.1986	25.09.2017	23.06.2021	01.07.2021	Supdt. (Genl.)	UR- Commercial	30.06.2021	
6	A-191	20086	ISHA SRIVASTAVA	CO, New Delhi	01.07.1987	10.10. 2017	10.10. 2017	01.04.2022	Supdt. (Genl.)	UR-HR	30.06.2021	
7	A-180	20083	AAKRITI VERMA	CO, New Delhi	12.01.1988	27.09.2017	27.09.2017	01.07.2021	Supdt. (Genl.)	UR- Commercial	30.06.2021	
8	A-182	20084	MANORANJAN SHAW	RWC Dankuni	08.04.1986	06.10.2017	19.06.2021	01.07.2021	Supdt. (Genl.)	UR- Commercial	30.06.2021	
9	A-186	20085	SHAILESH KR YADAV	RWC Agra	20.02.1987	06.10.2017	01.07.2021	01.07.2021	Supdt. (Genl.)	OBC- Commercial	30.06.2021	
10	A-192	20087	ANIRBAN MZUMDAR	RWC Hatia	01.09.1982	16.11.2017	06.07.2020	01.07.2021	Supdt. (Genl.)	UR- Commercial / Waiting List panel	30.06.2021	
11	A-193	20088	VIKRAM SINGH GAUR	RWC Kandla	20.08.1989	10.11.2017	23.12.2021	01.07.2021	Supdt. (Genl.)	UR- Commercial / Waiting List Panel	30.06.2021	

Seniority List of Regular Employees (erstwhile CRWC), to be merged in Engineering Cadre

S.No.	Emp-Code	CPF No.	Name	Place of posting	Date of Birth	Date of Initial Joining	Date of current place of posting	Designation after merger	Category / Specialisation	Date of Joining in present grade	Remarks
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1. Seniority list for the post of Addl. General. Manager (Projects & Engg.), E6 Grade to be merged with Superintending Engineer E-6 [90,000-2,40,000]

1	A-175	20081	Sudip Chakraborty	CO, New Delhi	15.12.1965	21.03.2016	21.03.2016	Superintending Engineer	UR-Civil	01.07.2019	
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2. Seniority list for the post of Deputy Manager (Civil), E2 Grade to be merged with Assistant Engineer (Civil) E-2 [50,000-1,60,000]

1	A-140	20054	Dattatray Kondbarao Bedre	CO, New Delhi	19.02.1979	19.05.2015	14.06.16	Assistant Engineer (Civil)	UR- Civil	01.07.2019	
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