



No CWC CO-PD0ADMN/7/2021-PERS

Date - 20.01.2023

CIRCULAR

Subject - Advisory regarding Compliance to Labour Laws.

During a recent visit of HoD, IA at one of the RO it was observed that RO had issued work order to OS Manpower agency for supply for manpower to different warehouses within the region.

As per the agreement the service provider has to abide by the laws prevailing in the country and thereby the service provider is under contractual obligation to obtain labour license issued by appropriate authority in reference to the contract. But instances have noticed that service provider did not submit the Labour License issued by appropriate authority.

Being principal employer, the Corporation has to ensure compliance of labour laws in reference to governance of the contract. The non-submission of the labour license has direct bearing to the governance of the contract and contravention to the provisions of labour laws.

Hence all Regional Managers are hereby requested to kindly comply with the labour and other statutory norms prevailing in the Country.

(Amrish Gautam) Dy. General Manager (Admn)

Distribution: Regional Managers, CWC, Regional Offices.

Copy to:

PPS to Chairman / PS to MD/ PS to Dir (M&CP)/ PA to Dir (F) / PPS to Dir (P), CWC, CO, New Delhi

SAM (MIS), CWC CO, New Delhi – With a request to kindly upload the same in HRMS.

निगमित कार्यालय :4/1, सीरी इंस्टीट्यूशनल एरिया, अगस्त क्रांति मार्ग, हौज़ खास, नई दिल्ली-110016 CO: 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110016 टेलिफोन/Landline:011-26540496, ई-मेल/Email: perdiv@cewacor.nic.in