

No. CWC CO-PD0RECT/11/2020-PERS

Dated: 25.01.2022

CIRCULAR

Subject: Revision of IDA Rates w.e.f. 01.01.2022.

This has reference to the Department of Public Enterprises OM No. W-02/0039/2017-DPE (WC)-GL-I/2022 dated 24.01.20212 containing instructions for payment of **IDA w.e.f. 01.01.2022** to the Board level and Below Board level Group A & B executives and non-unionized supervisors of the Central Public Sector Enterprises following IDA pattern who have been allowed revised pay scales w.e.f.01.01.2017.

The payment of IDA to the entitled Officers of the Corporation who have been allowed the benefit of revised pay scales vide this Office Order No. CWC/I-Group A&B Pay Revision/ Rectt./1.1.2017/2438 dated 24th January, 2018 w.e.f. 1.1.2017 on IDA pattern of pay scale governed by DPE's OM dated 3.8.2017, 4.8.2017 and 7.9.2017 may be regulated in accordance with the terms enumerated by the Department of Public Enterprises in the above said OMs.

For Group C & D employees, the same rate of IDA will be applicable as the pay scale of Group C & D employees has been revised w.e.f. 1.1.2017 as per the MOS signed by the representatives of the Unions and Management on 19.12.2019. The MOS has been implemented vide letter No. CWC/IRO/Wage-Revision/2019 dated 23.12.2019.

Accordingly, the rates of IDA will be applicable as under:-

Effective Date	%age of IDA rate applicable on Basic Pay	Net Increase in %age
01.10.2021	27.2%	2.2%
01.01.2022	29.4%	

(Sumit Kumar) Manager (Policy)

Copy to:

- 1. All Heads of Divisions, CWC, CO, New Delhi.
- 2. Manager (Salary), CWC, CO, New Delhi.
- 3. AGM (Estt)/ SAM (Admn)/Manager (IR), CWC, CO, New Delhi.
- 4. All RMs with the request that a copy of this office order may be circulated to all Warehouses/Units under their jurisdiction and Registered Unions.
- 5. PS to MD / PS to Dir (Pers.)/PS to Dir (MCP)/PA to Dir (F&A)/PA to CVO, CO, New Delhi