केंद्रीय भंडारण निगम
(एक नवरत्न सीपीएसई)

CENTRAL WAREHOUSING CORPORATION
(A NAVRATNA CPSE)

No. CWC CO-PD0IR/41/2020-PERSONNEL Date: 04.12.2025

All Regional Managers
Central Warehousing Corporation

Subject: Details of polling centres along with the list of Nodal & Assistant Nodal Officers for Membership Verification of trade unions/Federations -reg.

Sir,

With the approval of the Competent Authority, Sh Prakash Chandra Rai, GM (HR) & Sh Maneesh B R, GM(G) have been appointed as the Nodal Officers & the Regional Managers have been appointed as the Assistant Nodal Officers of their respective regions for coordinating with the Central Industrial Relations Machinery (CIRM) authorities regarding Membership Verification of trade Unions/Federations operating in CWC.

Further, the Dy. CLC (C), New Delhi/Returning Officer has finalized the polling booths, and the details of the Nodal and Assistant Nodal Officers are annexed accordingly. Moreover, the notification dated 25.11.2025 issued by the Returning Officer is enclosed for information.

The provisional voter list region-wise has already been uploaded under the **"Membership Verification-2025"** tab on the website of the CWC. Therefore, it is requested to display the documents (Notification, Voter list) on the Notice Board of your office and also ensure to bring to the knowledge of each centre in your region. The acknowledgements/confirmation may also be obtained from each Warehouse Manager.

The Regional Managers are also requested to obtain permission from the Local Administration/Authorities as per the details of polling centres for conducting secret ballot election on **28-01-2026**.

Encl: As above.

Digitally signed by
PRAKASH CHANDRA RAI
Date: 2025.12.04
16:44:18 +05'30'

(Prakash Chandra Rai)
GM (HR)

Copy for information to:

1. The Dy. CLC (C)/Returning Officer, New Delhi.
2. Nodal Officer- MV 2025, Corporate Office, CWC, New Delhi.

NODAL OFFICER/ASSISTANT NODAL OFFICERS

SN	Polling Centre	Nodal Officer (s)	Address
1	Corporate Office	Sh. Prakash Chandra Rai (9643082067) Sh Maneesh B R (8891442122) gmpers@cewacor.nic.in	4/1, Siri Institutional Area, Hauz Khas, New Delhi-110016

List of polling centres with the details of Assistant Nodal Officers:

SN	Name of Polling Booth	Assistant Nodal Officer	Address
1	RO Ahmedabad	Sh. J Navukkarasu (9945167627) rmahd@cewacor.nic.in	Mahalaxmi Char Rasta, Opp.Unnati Vidyalaya, Paladi, Ahmedabad-380007
2	RO Bangalore	Sh Abhishek Minhas (9773790884) rmblr@cewacor.nic.in	LF/10, Circular Rd, Saraswathipura, Adjacent To RBI Quarters, Nandini Layout, Bengaluru, Karnataka - 560096
3	RO Bhopal	Sh Ram Kumar (8866146550) rmbpl@cewacor.nic.in	75 Arera Hills, Opp. Kendriya Vidyalaya No. 1, Maida Mill, Bhopal-462011
4	RO Bhubaneswar	Dr. Sidharth Rath (8826988762) rmbbsr@cewacor.nic.in	Block no. F/4 (second floor) Indradhanu Market Complex, i.r.c. Village, Nayapalli, Bhubaneswar- 751015
5	RO Chandigarh	Sh Naveen Kumar (7065600111) rmchd@cewacor.nic.in	Bay No.39-42, Sec- 31A, Chandigarh-160030
6	RO Chennai	Sh Rahul Gaikwad (9594847373) rmmdrs@cewacor.nic.in	Thiruvalarillam, No. 4 , North Avenue, Sri Nagar Colony, Saidapet, Chennai-600015
7	CW Trichy	Sh Rahul Gaikwad (9594847373) rmmdrs@cewacor.nic.in	Central Warehouse, EVR Road, KK Nagar, Trichy- 620021
8	CW Noida, Sector- 68 (for Delhi Region)	Sh Pawan Kumar (9757056640) rmdli@cewacor.nic.in	Plot No. C-1A, Sector-68, Opp . Transport Nagar Noida- 201307
9	RO Guwahati	Sh Animesh Kumar (8080555806) rmghy@cewacor.nic.in	Gate No 1, Opp. Northeast Frontier Railway HQ, Guwahati- 781011

10	RO Hyderabad	Sh R R Aggarwal (9711997045) rmhyd@cewacor.nic.in	Warehousing Sadan, Behind Gandhi Bhawan, P.B. no.34, Nampally, Hyderabad- 500001
11	CW Vijaywada- II	Sh R R Aggarwal (9711997045) rmhyd@cewacor.nic.in	Bhavanipuram Unit-II, Vijayawada-521233. Krishna Dist.
12	RO Jaipur	Sh Prince Kumar (7042341222) rmjai@cewacor.nic.in	Warehousing Bhawan, 4/1/9 Sector-4, Vidhyadhar Nagar, Jaipur- 302039
13	RO Kolkata	Sh Abhishek Anand (8174881088) rmkoll@cewacor.nic.in	CMC Building, Phase-I, 6th floor, New Market Complex, 15 N, Nellie Sengupta Sarani, Kolkata- 700087
14	RO Kochi	Sh Sundara Moorthi G S R (9940781650) rmkoc@cewacor.nic.in	2253 D, Maveli Road , Gandhi Nagar ,Kadavanthra, Kochi- 682020
15	RO Lucknow	Sh P K Saw (9757169304) rmlko@cewacor.nic.in	Warehousing Bhawan, Near Roadways Workshop, Vibhuti Khand, Gomti Nagar, Lucknow- 226010
16	RO Mumbai	Sh Ajay Zadoo 9493174573 rmmum@cewacor.nic.in	Sector 20, Near Turbhe Rly. Station, Vashi, Navi Mumbai- 400613
17	RO Patna	Sh. Debapati Saha Chowdhury (9643209390) rmpat@cewacor.nic.in	Maurya Lok Complex, Block-A, 2nd Floor,Dak Bunglow Road, Patna- 800001
18	RO Panchkula	Sh Vivekanand Mishra (9560688566) rmpkl@cewacor.nic.in	Bay No. 35 - 38, Near Bus Stand, Sector - 4 Panchkula, Haryana- 134109
19	RO Raipur	Sh Anurag Pagare (8583805997) Rmrpr.cwc@cewacor.nic.in	Near Harish Petrol Pump, Rawabhata, Bhanpuri, Raipur, Chhattisgarh- 493221

भारत सरकार/Government of India
श्रम एव रोजगार मंत्रालय/Ministry of Labour& Employment
उप-मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय/Office of the Deputy Chief Labour Commissioner (Central)
श्रमेव जयते भवन, प्लाट न. जी-4, सेक्टर-10, द्वारका /Shramev Jayate Bhawan, Plot No. G-4, Sector-10, Dwarka
नई दिल्ली-110075/New Delhi-110075

No. ND.11(2)2025-Vfn.

Dated: 25.11.2025

TRADE UNIONS ELECTION-2025 IN CWC

In compliance of the order No.32(03)/2025/Vfn. Dated 20.06.2025 of the Chief Labour Commissioner (Central), the membership verification of Trade Unions/federations in Central Warehousing Corporation shall be held on 28th January, 2026 as per the following Programme/modalities by way of secret ballot as consensually agreed during the meetings held on 14.11.2025 with the Management of Central Warehousing Corporation and the representatives of unions/federations working in the establishment of Central Warehousing Corporation.

RETURNING OFFICER

Sh. P.S.Karmase, Dy. Chief Labour Commissioner(C), New Delhi.

ASSISTANT RETURNING OFFICERS (ARO)

AROs shall be appointed by the Chief Labour Commissioner (C), New Delhi for each booth for all the 20 polling booths from among the CIRM Officers. The AROs so appointed shall be responsible for conducting election in the respective booth as per instructions issued from time to time by the RO in coordination with the respective representatives of the management of Central Warehousing Corporation.

NODEL /ASSISTANT NODAL OFFICER

The Management shall appoint a Nodal officer and Assistant Nodal Officer for each region for implementing the instructions issued by the R.O. from time to time with respect to conducting verification of membership of trade unions smoothly.

PARTICIPATING UNIONS FOR ELECTION

The registered trade unions working in the establishment of Central Warehousing Corporation eligible for participating in the forthcoming Trade Union Election 2025 at national level and also at the regional level subject to the bylaws of the respective unions.

DATE AND TIMINGS OF POLLING

The Election shall be held on 28th January 2026 from 10.00 am to 5.00 pm.

QUALIFICATION OF VOTERS

All the group C & D employees who are on the rolls of CWC as on 01.01.2026 shall be eligible to cast their vote.

POLLING BOOTH

There shall be one polling booth at every region and one at corporate office of Central Warehousing Corporation. The management shall facilitate every voter to cast his/her vote at the respective booth by providing necessary TA/DA as per entitlement for the purpose.

VOTING IN ELECTION

a. An employee shall cast his vote by marking the rubber stamp (swastik sign) meant for the purpose in the column against the name of the union secretly on the ballot paper duly issued to him by the Presiding/polling Officer. If the mark of the stamp crosses the line between the columns of two unions and the intention of the voter is not clear, the vote shall be declared invalid.
b. If an employee cast more than one vote, the ballot paper shall be declared invalid.
c. The ballot paper without the signature of Presiding/Polling officer shall be declared invalid.
d. Each employee may cast two votes on two separate ballot papers one at the regional level with green colour and other at central level with white colour respectively.
e. Every employee is required to show his/her valid Photo Identity Card at the time of casting his/her vote.

COUNTING OF VOTES

The counting of votes shall start at 5.30 P.M. on 28.01.2026 in the Polling/Counting Booths under the supervision of ARO in the presence of authorized agents of the participating unions. A union may authorize only one agent from amongst the voter list published by the management to be present in counting. The presiding/polling officers shall be responsible for counting of votes. The counting officer will show sealed ballot boxes to the candidates/agents before opening the box and he will also explain the mode and procedure for counting of votes. He will sign the Counting sheet and obtain signatures of candidates/agents after recording the total number of votes received by each union and submit to the RO.

ELECTION SCHEDULE

As per annexure "A"

BALLOT BOXES

Only one ballot box will be used for both the ballot papers. Adequate number of ballot boxes with its lock and key(with sealing material) will be provided at each polling station by the management.

DECLARATION OF RESULT

The RO shall declare the result of the secret ballot after counting of votes is over.

SECURITY ARRANGEMENTS ON ELECTION DAY

The Management of CWC shall ensure adequate security arrangements during the election to maintain law and order in the establishment.

SPECIAL INSTRUCTIONS FOR UNIONS

1. The names of the unions shall be in English alphabetical order in the ballot in Hindi, English and one regional language.
2. The unions and their agents shall be responsible for maintaining an orderly and disciplined behaviour.
3. Defacing of the building walls by sticking posters, placards etc is not allowed.
4. Unions and their supporters will maintain peace and discipline both inside the establishment.
5. Canvassing shall not be allowed 24 hours before the actual date and time of polling.
6. Mobile & Cameras are not allowed during the Polling and Counting.
7. The decision of the Returning Officer/ Assistant Dy. Returning Officer/Presiding Officer shall be final with regard to the above.

In addition to the above, the procedure of the general election will be followed.

(P.S.KARMASE)
Returning Officer and
Deputy Chief Labour Commissioner(Central)
New Delhi

Copy to

1. The Chief Labour Commissioner (Central), New Delhi w.r.t. his letter No. 32(03)/2025/Vfn. Dated 20.06.2025 for information.
2. The Nodal Officer/Group General Manager(Pers.), CWC Corporate office, New Delhi
3. All Unions operating in CWC.

Annexure-A

MEMBERSHIP VERIFICATION OF TRADE UNIONS -2023 IN CWC

Sl.No.	Details	Date(Day)	Time(upto)
1.	Providing voter list(region wise) to the unions	02.12.2025(Tuesday)	5.00pm
2.	Unions objection on voter list(within 7 days)	09.12.2025(Tuesday)	5.00pm
3.	Providing final voter list (region wise/polling booth wise) to unions(also to provide list of probable symbols and prescribed proforma for filing nominations)	12.12.2025(Friday)	12.00 pm
4.	Filing of nominations and symbols Submission(Regional at regional office, central at corporate office)	15.12.2025 to(Monday 19.12.2025(to Friday)	4.00pm
5.	Nomination paper final scrutiny completion	23.12.2025(Tuesday)	12.00pm
6.	Display of valid nomination after scrutiny.	23.12.2025(Tuesday)	5.00pm
7.	Withdrawal of nomination (up to)	30.12.2025(Tuesday)	5.00pm
8.	Display of final nomination list.(After withdrawal(Region wise and Central)	02.01.2026(Friday)	3.00pm
9.	Symbol finalization with the final nomination list . (Region wise and Central)	05.01.2026(Monday)	5.00pm
10.	Union to submit agents name(in 2 days)	08.01.2026(Thursday)	5.00pm
11.	Sample ballot paper to be provided to the unions	16.01.2026(Friday)	5.00pm
12.	Campaigning stops	27.01.2026(Tuesday)	10.00am
13.	Polling Date & time	28.01.2026(Wednesday)	10.00am to 5.00 pm
14.	Counting Date and time	28.01.2026(Wednesday)	5.30pm onwards