

प्रशिक्षण कैलेण्डर
Training Calendar
2024-25

MISSION, VISION AND OBJECTIVES OF THE CENTRAL WAREHOUSING CORPORATION

MISSION

To provide reliable, cost-effective, value-added and integrated warehousing and logistics solutions in a socially responsible and environment friendly manner.

VISION

To emerge as a leading market facilitator by providing integrated warehousing infrastructure and other logistic services, supporting India's growing economy with emphasis on stakeholder satisfaction.

OBJECTIVES

- To meet changing needs of agriculture, trade, industry and other sectors by providing scientific warehousing and related infrastructural facilities.
- To reduce losses during warehousing, handling and distribution.
- To be a major player in providing pest control services using environmental friendly methods.
- To assist in implementation of Warehousing (Development & Regulation) Act, 2007 with a view to expand credit potential of warehoused goods through banking institutions and NBFCs.
- To plan and diversify across the logistics value chain, through forward and backward integration in areas such as port handling, procurement and distribution, cold chain, warehousing financing, 3PL, consultancy services, multi-modal transport, etc.
- To achieve global presence in the warehousing and logistics field.
- To plan and implement Human Resource Development programs to improve commitment, motivation and productivity of employees for achieving customer satisfaction.

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Training Services of Central Warehousing Corporation at CO, New Delhi

Faculty: The faculty mainly comprises Divisional Heads, Middle Level Managers within the organization and renowned experts/consultants drawn from allied spheres viz. Ministries, Universities, Institutes and other reputed professional organizations.

Course Duration: Meticulous efforts are made to organize and execute the courses for various cadres during the stipulated period of the year without dislocation of work in the field units/ROs. The duration is kept shortest possible to ensure minimum disruption of the work and ranges from 01 to 30 working days for the programs.

Participants: The training programs are tailor-made to suit and adapt to the requirements of all rungs of employees of the Corporation. Nominations are invited from all the Regional Offices at least three months prior to the commencement of each course. Special training programs are being organized for State Govt. officials and other Govt. agencies/FCI/ SWCs/ for the certified course under IGMRI etc. as well as for the officials of WDRA and private operators.

Methodology: Lecture series equipped with power point presentations, role play, hands-on exercises, group activity/discussion, quiz, feedback form/evaluation, etc.

Guest / Transit House/ Hostel:

1. Hostel facility at CWC Training Institute, IGMRI Campus, Hapur, (0122-2303239)
2. A-5, N.D., South Extension Part-II, New Delhi-110049(Tel: 011-41542418)

Training Venue:

1. CWC Training Institute, IGMRI Campus, Near FCI Silos, Meerut Road, Hapur-245101, (U.P.) (PABX:0122-2303238/39,0122-2980660)
2. CWC, Warehousing Bhawan, 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110016. (PABX: 011-26524100, Extn. 284, 240)

E-mail: trqcell@cewacor.nic.in, trqcell.hapur@cewacor.nic.in

Website: The Training Calendar is also available on our website: www.cewacor.nic.in

Enquiries: Suggestions and enquiries, if any, may be addressed to the General Manager (Personnel).

(Dr. SIDHARTH RATH)
GENERAL MANAGER (PERSONNEL)
Tel: 011-41444712

Training Services of Central Warehousing Corporation at IGMRI, Hapur

On 25.10.2012 CWC has signed a MoU with IGMRI, Hapur, Deptt. of Food and Public Distribution, Govt. of India (that got renewed on 26.12.2023 for another period of 05 years) for taking over the management, allied training functions and related facilities of IGMRI, Hapur for developing it as a center of excellence for the purpose of training in post-harvest management of food grains and other agricultural commodities. Moreover, training programs on behalf of CWC pertaining to diverse functional areas are also being conducted here. The MoU envisages that CWC will develop IGMRI, Hapur as a center of excellence to attract overseas participants from SAARC nations and neighboring countries for training on post-harvest management of food grains.

CWC has started its own training programs as well as the training programs of IGMRI, Hapur during May 2013 at this institute. Moreover, the available facilities at IGMRI, Hapur are given below:

LABORATORIES

- * Physical Analysis Laboratory
- * Chemical Analysis Laboratory
- * Instrumental Analysis Laboratory

MUSEUM

The Institute has a well-maintained museum with an attractive sector-wise display depicting various aspects of scientific storage of Food Grains through blow-ups, magnifying lens box, display models of traditional and modern storage structure, insect-pests, maps etc. It has further been made lively by exhibiting life-size specimen of rats, birds and insects that are primarily responsible for losses of food grains.

LIBRARY

The Institute also has a well-developed, spacious library with a huge variety of more than 8500 books and 47 journals of international repute on a variety of subjects associated with Agriculture Research pertaining to the post-harvest operations of food grains, Cereal Chemistry, Pesticides, Entomology, Food, Spices, Seeds, Pathology, Marketing and Farm Engineering, etc. IGMRI Library subscribes for 17 foreign journals and 22 Indian journals linked to international standards with a view to keep abreast with the research carried out not only in India but also worldwide.

OUTDOOR STORAGE STRUCTURE YARD

The outdoor storage structure yard is in the IGMRI campus opposite to Hostel Building. The yard is having a rich heritage of different types of metallic and non-metallic storage structures of various capacities.

HOSTEL

A well-furnished hostel, having a capacity to accommodate 50 trainees is situated in the Institute premises, where board and lodging facilities are available on payment of nominal charges.

RECREATION

For recreation purpose, a separate TV room and Table Tennis Hall are earmarked. In addition to this, a well maintain Badminton court is also available in the open compound.

CHRONOLOGY OF EVENTS IN THE ORIGIN & DEVELOPMENT OF PUBLIC WAREHOUSING IN THE COUNTRY

THE NEED: Organized Marketing
Scientific Storage – to reduce avoidable losses
Rural Indebtedness
Distress Sale
Cheap Institutional Credit
A Negotiable Paper

ORIGIN:

- | | |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1928 | Royal Commission on agriculture recommended setting up of Licensed Warehouses |
| 1944 | RBI urged State Govts. to start legislation for establishment of warehouses |
| 1944 | Govt. of India appointed Agriculture Finance Sub-Committee headed by Prof. D. R. Gadgil to suggest measures. |
| 1945 | Report submitted and recommended establishing warehouses in which goods can be stored, a Warehouse Receipt issued and loans to farmers could be eased.
It was felt that states should plan and construct Warehouses at all focal points of trade of agricultural produce and such a system should be operated by a PUBLIC CORPORATION. |
| 1949 | Govt. of India appointed RURAL BANKING ENQUIRY COMMITTEE which considered two causes of action. <ul style="list-style-type: none">• Construction of chain of warehouses by the State as recommended by Gadgil Committee.• Provision of loans/ subsidies to cooperative institutions/ commercial banks for building their own godowns. |
| 1951 | In August, RBI Constituted All India Rural Credit Survey Committee (AIRCSC) that surveyed 1,27,343 families in 600 villages of 75 districts and highlighted the lack of: |

- Organized marketing facilities
- Inadequacy of transport and commission
- Inadequacy of cooperative & Govt. credit.
- Inadequacy of storage facilities.

Committee felt the need for extensive network of Warehouses and establishing of Licensed Warehouses at suitable centers.

- 1956 Based on the recommendations of AIRCSC, The Agricultural Produce (Development & Warehousing) Corporations Act 1956 was enacted.
- 1957 On March 02, 1957 Central Warehousing Corporation (CWC) came into existence and started functioning with seven Warehouses in hired godowns with 7000 MT capacity.
- 1962 Act of 1956 was repealed and replaced by **Warehousing Corporations Act, 1962.**
- 1982 CWC completed and commemorated 25 years of struggled existence by organizing an **International Warehousing Conference** from Nov.03 to 06,1982 at Vigyan Bhawan, New Delhi
- 2007 On March 02, 2007, CWC completed and commemorated 50 years of successful existence by organizing an **International Warehousing Conference** from Feb.28-March 04, 2007 at Hotel Taj Man Singh, New Delhi
- 2007 On Jan.04, 2007 CWC moved its first container train from ICD, Loni (Ghaziabad) to Gateway Port, Navi Mumbai and the operation is steadily increasing. ICD Loni is a venture under Public Private Partnership (PPP Model)
- 2007 On July 2007, a subsidiary “**Central Railside Warehouse Company Ltd.**” was formed for exclusive operation and management of Rail side Warehouses.
- 2007 The enactment of ‘**Warehousing (Development & Regulation) Act 2007**’ will ensure full negotiability of Warehouse Receipt amongst other several benefits to the farming community.
- 2008 During September 2008 a National Conference viz., “Warehousing 2008” on **Warehousing (Development & Regulation) Act 2007** was organized at Vigyan Bhawan, New Delhi & four Regional Conferences at Chennai, Kolkata, Mumbai and Chandigarh.
- 2009 CWC has been up graded from Schedule - ‘B’ to Schedule - ‘A’ CPSU w.e.f. Sept.23, 2009.

- 2012 CWC has signed MoU with IGMRI Hapur on 25.10.12 for developing it as a center of excellence for the purpose of training in post-harvest management of food grains and other agricultural commodities besides the training programs being presently conducted by CWC in different functional areas.
- 2013 CWC Training Institute has started functioning at IGMRI campus, Hapur w.e.f. May 8, 2013.
- 2016 CWC awarded 1st prize for excellent performance in official language for the year 2015-16 under the All India Shield Yojana of Ministry of Consumer Affairs, Food & Public Distribution.
- 2016 Indian Chamber of Commerce Conferred the PSE Excellent Award 2015 First Prize to CWC in the Mini Ratna Category for Human Resource Management Excellence.
- 2017 CWC has created new milestones by introducing online recruitment for the first time for the appointment of officials to different cadres with Imparting them requisite training in the near proximity of their appointment by conducting induction training programs.
- 2017 Annual Performance Appraisal Report (e-APAR) introduced and Nodal officers on this aspect had been trained for smooth implementation.
- 2017 Depot-on-line System (DOS) for FCI was implemented and training was imparted to the officials for Train the Trainer program.
- 2018 Warehouse Management Solution (WMS), Human Resource Management System (HRMS) Modules & People Capability Maturity Model (PCMM) were implemented and training was imparted to the officials.
- 2018 Residential training program was successfully conducted for the officials of SAARC countries viz. Nepal, Bhutan, Bangladesh, Sri Lanka & Maldives at CWC Training Institute, IGMRI Campus, Hapur
- 2019 Requisite Training Programs were conducted on Public procurement through GeM (Government e-marketplace), implementation of anti-bribery management system (ABMS), implementation of e-office, Human Resource Management System (HRMS), mentorship program for women officials on work-life balance and leadership development
- 2020 Despite of pandemic spread of COVID-19 disease, virtual Training Programs were conducted on a large scale on omnibus topics. Besides, a webinar on "Storage Pest Management and Fumigation" was graced by the presence of Honorable Secretary Department of Food and Public Distribution, Govt. of India.

- 2021 Training employees is a useful business management paradigm which helps optimize employee productivity by giving fresh insight, new skills and an opportunity to hone existing skills. Virtual Training's were meticulously executed despite the horrific strain of COVID-19 on omnibus domains and functional areas.
- 2022 Numerous programs were held to optimize employee productivity by giving fresh insight, new skills and an opportunity to hone existing and novice skills of the workforce of the Corporation.
- 2023 Numerous training programs were implemented to elucidate the usage of WMS software, GeM software, etc. Additionally, an activity-based workshop on "Effective Communication & Personality Development through Theatre" was organized for employees of CWC by NSD Alumni.
- 2024 CWC has achieved a record turnover of 2352 Crore during 2023-24 and has been conferred **Navratna status**.

Bifurcation of Programs at Corporate Office / Hapur

S. No.	Functional Areas	Code	No of Batches/Training
1.	Management Development Program on Commercial Aspects	CM	03
2.	Operational Training Program (General Cadre)	CM	01
3.	Management Development Program on Engineering Aspects	ENGG	02
4.	Management Development Program on Financial Aspects	FA	02
5.	Management Development Program on Technical Aspects	TQC	02
6.	Operational Training Program (Technical Cadre)	TQC	01
7.	Vigilance	V	03
8.	Rajbhasha	RB	08
9.	MIS	MIS	10
10.	Personnel	HR	14
11.	Management Development Programs	MDP	03
Total Programs			49

Program Details at Regional Offices

S. No.	Functional Areas	Code	No. of Programs
1.	Vigilance	V	06
Total Programs			06

Monthly Calendar of Training Programs

S. No	REF.NO.	PROGRAM	DURATION	DATES
MAY				
1.	STTC-01	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	May 07-May 21, 2024
2.	RB-01	तिमाही हिंदी कार्यशाला (केवल निगमित कार्यालय के लिए)- निगमित कार्यालय (Virtual)	पूर्ण कार्य दिवसीय	May 15, 2024
3.	MIS-01	Bill Tracking Systems (BTS)- CO (Virtual)	Half Day	May 16, 2024
4.	MIS-02	Corporate Social Responsibility (CSR)- Virtual	Half Day	May 21, 2024
5.	SG-01	Sampling, analysis, Grading of food grains- Hapur	05 Days	May 24-29, 2024
6.	HR-01	Right to Information Act 2005- Virtual	01 Day	May 31, 2024
JUNE				
7.	STTC-02	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	June. 04-18, 2024
8.	HR -02	HRMS Systems - Virtual	02 Days	Jun. 06-07, 2024
9.	CM-01	MDP Program on Commercial Aspects of CWC- CO	03 days	Jun. 12-14, 2024
10.	STTC-03	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	June 20-July 04, 2024
11.	HR -03	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013- Virtual	01 Day	Jun. 21, 2024
12.	TQC-01	MDP Program on Technical Aspects of CWC- CO	03 Days	Jun. 24-26, 2024
JULY				
13.	HR -04	Induction Training Program for newly recruited officers- CO (First Batch)	05 days	Jul. 01-05, 2024
14.	LTTC-01	Long Term Training Course (LTTC) on Scientific Method of Storage & Inspection of Food grains- Hapur	28 Days	July 08 to Aug. 02, 2024
15.	V-01	Comprehensive Training program on Vigilance Aspects- CO	03 Days	Jul. 10-12, 2024
16.	HR -05	Induction Training Program for newly recruited officers- CO (Second Batch)	05 days	Jul. 22-26, 2024
17.	RB-02	छमाही विशेष हिन्दी कार्यशाला (अखिल भारतीय स्तर पर)- निगमित कार्यालय (वर्चुअल मधायम से)	अर्ध दिवसीय	Jul. 29, 2024
AUGUST				
18.	ENGG-01	MDP Program on Engineering aspects of CWC- Hapur	03 Days	Aug. 05-07, 2024
19.	FA-01	MDP Program on financial aspects of	03 days	Aug. 08-12, 2024

		CWC- Hapur		
20.	CM-02	MDP Program on Commercial aspects of CWC- Hapur	03 days	Aug. 16-19, 2024
21.	MIS-03	E-Office- Virtual	01 Day	Aug. 13, 2024
22.	SG-02	Sampling, analysis, Grading of food gains- Hapur	05 Days	Aug 19-23, 2024
23.	RB-03	तिमाही हिंदी कार्यशाला (केवल निगमित कार्यालय के लिए)- निगमित कार्यालय (वर्चुअल मधायम से)	पूर्ण कार्य दिवसीय	Aug. 20, 2024
24.	STTC-04	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Aug. 27-Sept.10, 2024
25.	RB-04	विशेष हिन्दी कार्यशाला (केवल निगमित कार्यालय के उच्च अधिकारियों के लिए) (वार्षिक)- निगमित कार्यालय	अर्ध दिवसीय	Aug. 29, 2024
		SEPTEMBER		
26.	HR-06	Right to Information Act 2005- Virtual	01 Day	Sept. 05, 2024
27.	HR-07	Leadership Development Program- Hapur	02 Days	Sept. 12-13, 2024
28.	STTC-05	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Sept. 17-Oct. 01, 2024
29.	HR-08	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013- Virtual	01 Day	Sept. 17, 2024
30.	TQC-01	Operational training program (Technical cadre)- CO	02 Days	Sept. 19-20, 2024
31.	V-02	Comprehensive Training program on Vigilance Aspects- CO	03 Days	Sep. 25-27, 2024
		OCTOBER		
32.	SG-03	Sampling, analysis, Grading of food gains- Hapur	05 Days	Oct. 07-11, 2024
33.	MIS-04	Contract Management System (CMS)- CO (Virtual)	01 Day	Oct. 08, 2024
34.	TQC-02	MDP Program on Technical Aspects of CWC- CO	03 Days	Oct. 09-11, 2024
35.	MIS-05	Warehouse Management Solution (WMS)- Virtual	05 Days	Oct. 14-18, 2024
36.	STTC-06	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Oct. 15-29, 2024
37.	MIS-06	Risk Management systems- CO (Virtual)	01 Days	Oct. 17, 2024
38.	MIS-07	Bill Tracking Systems (BTS)- CO (Virtual)	Half Day	Oct. 25, 2024
		NOVEMBER		
39.	SG-04	Sampling, analysis, Grading of food gains- Hapur	05 Days	Nov. 04-08, 2024
40.	CM-01	Operational training program (General Cadre)- Hapur	02 Day	Nov. 11-12, 2024
41.	STTC-07	Short Term Training Course (STTC) on Storage Pest Management and Fumigation- Hapur	15 Days	Nov. 19-Dec. 03, 2024

42.	RB-05	तिमाही हिंदी कार्यशाला (केवल निगमित कार्यालय के लिए)-निगमित कार्यालय	पूर्ण कार्य दिवसीय	Nov. 22, 2024
43.	HR-09	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013 (South Zone)	01 Day	Nov. 28, 2024
DECEMBER				
44.	MIS-08	E-Office-CO (Virtual)	Half Day	Dec. 02, 2024
45.	FA-02	MDP Program on financial aspects of CWC- Hapur	03 Days	Dec. 05-07, 2024
46.	LTTC-02	Long Term Training Course (LTTC) on Scientific Method of Storage & Inspection of Food grains-Hapur	28 Days	Dec. 09-Jan. 03, 2024
47.	HR-10	Right to Information Act 2005 - Virtual	01 Days	Dec. 10, 2024
48.	V-03	Comprehensive Training program on Vigilance aspects – CO	03 Days	Dec. 18-20, 2024
49.	HR-11	HRMS Systems- Virtual	02 Days	Dec. 26-27, 2024
JANUARY				
50.	SG-05	Sampling, analysis, Grading of food grains- Hapur	05 Days	Jan. 06-10, 2025
51.	CM-03	MDP program on Commercial aspects of CWC-CO	03 Day	Jan. 8-10, 2025
52.	RB-06	छमाही विशेष हिन्दी कार्यशाला (अखिल भारतीय स्तर पर)- नगमित कार्यालय	अर्ध दिवसीय	Jan. 09, 2025
53.	STTC-08	Short Term Training Course (STTC) on Storage Pest Management and Fumigation-Hapur	15 Days	Jan. 16-30, 2025
54.	HR-12	Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013 – Virtual	01 Days	Jan. 30, 2025
FEBRUARY				
55.	STTC-9	Short Term Training Course (STTC) on Storage Pest Management and Fumigation-Hapur	15 Days	Feb. 04-18, 2025
56.	RB-07	राजभाषा कौशल विकास प्रशिक्षण कार्यक्रम (अखिल भारतीय स्तर पर)-निगमित कार्यालय	दो दिवसीय	Feb. 06-07, 2025
57.	ENGG-02	MDP program on Engineering aspects of CWC-CO	03 Days	Feb. 19-21, 2025
58.	MIS-09	Information general Security Awareness- virtual	01 day	Feb. 20, 2025
59.	STTC-10	Short Term Training Course (STTC) on Storage Pest Management and Fumigation-Hapur	15 Days	Feb. 25- Mar.11, 2025
MARCH				
60.	STTC-11	Short Term Training Course (STTC) on Storage Pest Management and Fumigation-Hapur	15 Days	Mar 17-31, 2025
61.	HR-13	Women at Work Place- CO	02 Days	Mar. 06-07, 2025
62.	RB-08	तिमाही हिंदी कार्यशाला (केवल निगमित कार्यालय के लिए)-निगमित कार्यालय	पूर्ण कार्य दिवसीय	March 11, 2025
63.	HR-14	Right to Information- Virtual	01 Day	March 18, 2025
64.	MIS-10	ICD/CFS Software Application-Virtual	02 Days	March 20-21,

				2025
		Regional Office		
65.	V-04	Preventive Vigilance-Six to eight Programs at ROs	02 Days	To be decided later
		Miscellaneous Programs		
66.	WDRA	Programs on behalf of WDRA		Upto 05 Nos.
67.		Foreign Training program for Senior Level management Officials		01 Batch
68.		Management Development Programs through Institute of National Repute		03 Batches

Programs on Commercial Division

CM-01/02/04

1. **Program Title** **Management Development Program on Commercial aspects of CWC**
- Participants** Group A & B (E1-E4 scale)
- Objective(s)**
- To impart the officials working in Business/Commercial section with the session on Contract management, digital marketing
 - Marketing of functions as RP, Pledge Financing, Collateral Management & Value added Services
 - Cold Storage Operations
 - Rail Operations, Logistics
 - General Inspection of warehouses
 - One day training on soft skills development shall be imparted (Organisational Behaviour-Communication, team Building, Leadership)
- Duration** 03 Days
- Faculty** In-house and Guest Faculty
- No. of Participants** 30
- Venue** Hapur/CO

FA	Program Dates
CM-01	Jun.12-14, 2024
CM-02	Aug. 16-19, 2024
CM-04	Jan. 08-10, 2025

3. Program Title	Operational Training Program (General Cadre)
Participants	Group C Officials
Objective(s)	<ul style="list-style-type: none"> - Purpose & Overview of General Inspection - Aspects of General Inspection and Impacts - Recording discrepancies - Follow up action & improvement - Correction, Corrective & Preventive Action - Reporting on WMS - Objective Evidence & investigation - Customer relationship, Feedback and business development - Critical Analysis of different services offered by the warehouse - Safety and security, investigation of theft/ pilferages/ burglary etc
Duration	02 Days
Faculty	In-house Faculty
No. of Participants	30
Venue	Hapur/CO

TQC	Program Dates
TQC-04	Nov. 11-12, 2024

Programs on Technical Division

TQC-01/03

1. Program Title	Management Development Program on Technical aspects of CWC
Participants	Group A & B (E1-E4 scale)
Objective(s)	<ul style="list-style-type: none">- To impart the officials working in Technical section with the session on Storage loss, Preservation- Quality Compliance, Salvaging & segregation- Lab Management & Pest control Services- Technical Inspection of warehouses- One day training on soft skills development shall be imparted (Organisational Behaviour-Communication, team Building, Leadership)
Duration	03 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur/CO

FA	Program Dates
TQC-01	Jun. 24-26, 2024
TQC-03	Oct. 09-11, 2024

2. Program Title	Operational Training Program (Technical Cadre)
Participants	Group C Officials
Objective(s)	<ul style="list-style-type: none"> - Purpose, Scope and requirement of technical inspection - Record of discrepancies & follow up action - Correction, Corrective action & preventive action - Reporting on WMS - Critical analysis of preservation, QC and damage/sub-standard stocks - Investigation of abnormal losses & fixing responsibility - Resource Management, efficient use of all resources - FESS, PCS, Trainings related to technical aspects - Follow up of the discrepancies by external agencies - Customer feedbacks, suggestions, complaints and management
Duration	02 Days
Faculty	In-house Faculty
No. of Participants	30
Venue	Hapur/CO

TQC	Program Dates
TQC-02	Sept. 19-20, 2024

Programs on Finance Division

FA-01/02/03

1. Program Title	Management Development Program on Financial aspects of CWC
Participants	Group A & B
Objective(s)	<ul style="list-style-type: none">- To impart the accounts officials with the technical session on direct tax/GST/preparation of financial statements as per IND AS- Financial concurrence with respect to awards/ Technical session on insurance policies /compliances in banking operations- On boarding of MSME vendors on TReDS portal.- Internal audit & internal control systems- One day training on soft skills development shall be imparted (Organisation Behaviour-Communication, team Building, Leadership)
Duration	03 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur/ CO

FA	Program Dates
FA-01	Aug. 08-12, 2024
FA-02	Dec. 05-07, 2024

Programs on Vigilance Division

V-01/02/03

1. Program Title	Comprehensive Training program on Vigilance aspects
Participants	Group A, B & C Officials
Objective(s)	<ul style="list-style-type: none">- To impart the officials with the session on Vigilance Overview in Contract management- Role of IO/PO- Vigilance Overview in Warehousing Operations- Anti- Bribery Management systems- Vigilance Overview of H&T operations- One day training on soft skills development shall be imparted (Organisation Behaviour-Communication, team Building, Leadership)
Duration	03 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur/ CO

V	Program Dates
V-01	Jul. 10-12, 2024
V-02	Sep. 25-27, 2024
V-03	Dec. 18-20, 2024

Programs on General Management/Personnel

HR-01/06/10/14

Program Title Right to Information (RTI) Act, 2015
Participants Group A, B and C Employees
Objective(s) - To empower the personnel, promote transparency and accountability in working culture of the Corporation and contain corruption
Duration 01 Day
Faculty Guest Faculty
No. of Participants 35-40
Venue Virtual/Online

Program Dates
May 31, 2024
Sept. 05, 2024
Dec. 10, 2024
Mar. 18, 2025

HR-02/11

Program Title HRMS Systems
Participants RO & CO Officials
Objective(s) - To have an overview of all the roles assigned to Establishment heads & functioning of all the modules
Duration 01 Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO (Virtual)

Program Dates
Jun. 06-07, 2024
Dec. 26-27, 2024

Program Title Gender Sensitization and POSH (Prevention of Sexual Harassment at Workplace) 2013
Participants Group A, B and C Officers
Objective(s) - To provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto
Duration 01 Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Virtual/Online

Program Dates
Jun. 21, 2024
Sept. 17, 2024
Nov. 28, 2024
Jan. 30, 2025

Program Title Leadership Development Program
Participants Group A, B and C Officers
Objective(s) - To inculcate team building sprit & working in a team
- To enhance productivity of the organization
Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Hapur

Program Dates
Sept. 12-13, 2024

Programmes of MIS Division

MIS-01/07

Program Title	Bill Tracking System (BTS)
Participants	RO Officials
Objective(s)	- Training program on implementation of BTS for online tracking of bills and their payment & pendency status
Duration	Half Day
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Virtual/Online

Program Dates
May 16, 2024
Oct. 25,2024

MIS-02

Program Title	Corporate Social Responsibility (CSR)
Participants	Warehouse officials and RO Officials
Objective(s)	- To develop and implement a comprehensive software solution that facilitates efficient management, tracking, and reporting of the organization's CSR Initiatives
Duration	Half day
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	CO (Virtual)

Program Dates
May 21, 2024

Program Title E-Office
Participants Warehouse officials and RO Officials
Objective(s) - Training Program on Implementation of e-office for replacement of manual filing systems at warehouse and Regional Office
Duration Half Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Virtual/Online

Program Dates
Aug. 13, 2024 Dec. 02, 2024

Program Title Contract Management System (CMS)
Participants RO Officials
Objective(s) - Training program on implementation of CMS for management of engineering contracts
Duration 01 Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO (Virtual)

Program Dates
Oct. 08, 2024

Program Title Warehouse Management System (WMS)
Participants Warehouse officials and RO officials
Objective(s) - Hands-on training on all modules of WMS along with practice session
Duration 05 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Virtual/Online

Program Dates
Oct. 14-18, 2024

Program Title Risk Management Systems
Participants Warehouse officials and RO Officials
Objective(s) - The tool enables the users at Warehouses, Regional Offices and Corporate Office Divisions to record various identified risks in the system as per Risk Management Policy. The tool has provisions for the users to record Trigger Points Risk Identifications, Analysis, Risk Management Strategy, Actions taken and the Status of Risk thereon. The tool also has provisions for assessing, managing, monitoring and reviewing the Risks by the Management.
Duration Half Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Virtual/Online

Program Dates
Oct. 17, 2024

Program Title Information General Security Awareness
Participants RO Officials
Objective(s) - To lower the organization's attack surface, to empower users to take personal responsibility for protecting the organization's information, and to enforce the policies and procedures the organization has in place to protect its data.

Duration Half Day
Faculty In-house and Guest Faculty
No. of Participants 30
Venue CO (Virtual)

Program Dates
Feb. 20, 2025

Program Title ICD & CFS Software Application
Participants Officials posted at ICD & CFS only
Objective(s) - Hands-on training on all modules of ICD/CFS software application along with practice session

Duration 02 Days
Faculty In-house and Guest Faculty
No. of Participants 30
Venue Virtual/Online

Program Dates
Mar. 20-21, 2024

प्रशिक्षण कार्यक्रम का विषय	तिमाही हिन्दी कार्यशाला (केवल निगमित कार्यालय के लिए)
प्रशिक्षण के लिए नामित कार्मिक	निगमित कार्यालय में कार्यरत सभी अधिकारी एवं कर्मचारी (प्रत्येक तिमाही) में अलग-अलग कार्मिक।
कार्यक्रम का उद्देश्य	- कार्यालय में राजभाषा हिंदी के प्रति जागरूकता उत्पन्न करना एवं विभिन्न ई-टूल्स के प्रयोग सहित राजभाषा में कार्य करते समय आने वाली विभिन्न समस्याओं का समाधान करना एवं कार्मिकों को समय-समय पर राजभाषा में कार्य करने हेतु प्रेरित करना।
प्रशिक्षण की अवधि	पूर्ण कार्य दिवसीय (एक दिन)
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय

Program Dates	
मई 15, 2024	नवंबर 22, 2024
अगस्त 20, 2024	मार्च 11, 2025

प्रशिक्षण कार्यक्रम का विषय	छमाही विशेष हिन्दी कार्यशाला (अखिल भारतीय स्तर पर)
प्रशिक्षण के लिए नामित कार्मिक	वेअरहाउस प्रबंधक
कार्यक्रम का उद्देश्य	- वेअरहाउसों में राजभाषा का प्रयोग बढ़ाने एवं उसके सुचारु कार्यान्वयन हेतु राजभाषा नीति एवं नियमों, ई-टूल्स एवं राजभाषा संबंधी नवीनतम जानकारी प्रदान करना।
प्रशिक्षण की अवधि	अर्ध दिवसीय
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय (वर्चुअल माध्यम से)

Program Dates
जुलाई 29, 2024
जनवरी 09, 2025

प्रशिक्षण कार्यक्रम का विषय	विशेष हिन्दी कार्यशाला (केवल निगमित कार्यालय के उच्च अधिकारियों के लिए) (वार्षिक)
प्रशिक्षण के लिए नामित कार्मिक	निगमित कार्यालय में कार्यरत सहायक महाप्रबन्धक एवं उससे उच्च स्तर के सभी अधिकारियों हेतु प्रेरित करना।
कार्यक्रम का उद्देश्य	- कार्यालय में राजभाषा हिन्दी के प्रति जागरूकता उत्पन्न करना एवं विभिन्न ई-टूल्स के प्रयोग सहित राजभाषा में कार्य करते समय आने वाली विभिन्न समस्याओं का समाधान करना एवं अपने अधीनस्थ कार्मिकों को समय-समय पर राजभाषा में कार्य करने हेतु प्रेरित करना।
प्रशिक्षण की अवधि	आधा दिन (02 घंटे)
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय

Program Dates
अगस्त 29, 2024

प्रशिक्षण कार्यक्रम का विषय	राजभाषा कौशल विकास प्रशिक्षण कार्यक्रम (अखिल भारतीय स्तर पर)
प्रशिक्षण के लिए नामित कार्मिक	निगमित कार्यालय/क्षेत्रीय कार्यालय में कार्यरत एवं व.स.प्र. (रा.भा.), स.प्र. (रा.भा.) हिन्दी अनुवादक तथा राजभाषा के कार्य से जुड़े अन्य अधिकारी।
कार्यक्रम का उद्देश्य	- राजभाषा नीति एवं नियमों के अनुसार कार्यालयों में राजभाषा का प्रयोग बढ़ाना एवं उसका कार्यान्वयन सुचारु रूप से सुनिश्चित करना।
प्रशिक्षण की अवधि	दो दिवसीय
संकाय	इन-हाउस एवं अतिथि संकाय
प्रतिभागियों की संख्या	30
स्थान	निगमित कार्यालय

Program Dates
फरवरी 06-07, 2025

Program Title **Short Term Training Course (STTC) on Storage Pest Management and Fumigation**

Participants SIO/Supdt of TQC background, TA/JTA(s) of CWC and officials of FCI/ State Food agencies and private participants

Objective(s) - To undergo the course as a pre-requisite for license pest control operator
 - To learn effective management of all kinds of storage pests
 - To learn techniques of effective and efficient fumigation process

Duration 15 Days

Faculty In-house and Guest Faculty

No. of Participants 30

Venue Hapur

Program Dates*	
May 07 – May 21, 2024	Oct. 15 - 29, 2024
Jun 04 - 18, 2024	Nov. 19- Dec. 03, 2024
Jun. 20- July 04, 2024	Jan. 16 – 30, 2025
Aug. 27-Sept. 10, 2024	Feb. 04-18, 2025
Sept. 17- Oct.01, 2024	Feb. 25- Mar. 11, 2025
	Mar. 17-31, 2025

Program Title	Long Term Training Course (LTTC) on Scientific Method of Storage & Inspection of Food-grains
Participants	SIO/Supdt of TQC background, TA/JTA(s) of CWC and officials of FCI/ State Food agencies and private participants.
Objective(s)	<ul style="list-style-type: none"> - To learn effective management of all kinds of storage pests. - General problems responsible for storage losses in food grain at commercial/farm level. - Food Policy of India, Post-Harvest losses in food grains. - Traditional and modern methods of grain storage at farm level.
Duration	28 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur

Program Dates
July 08 - Aug. 02, 2024
Dec. 09 – Jan. 03, 2025

Program Title	Sampling, Analysis & Grading of Food grains
Participants	SIO/Supdt of TQC background, TA/JTA(s) of CWC and officials of FCI/ State Food agencies and private participants.
Objective(s)	<ul style="list-style-type: none">- To learn effective management of all kinds of storage pests.- General problems responsible for storage losses in food grain at commercial/farm level.- Food Policy of India, Post-Harvest losses in food grains.- Traditional and modern methods of grain storage at farm level.
Duration	05 Days
Faculty	In-house and Guest Faculty
No. of Participants	30
Venue	Hapur

Program Dates
May 24-29, 2024
Aug. 19-23, 2024
Oct. 07-11, 2024
Nov. 04-08, 2024
Jan. 06-10, 2025

Training Programs at Regional Offices

Details of Training Programs at Regional Offices

RO/V-04/05/06/07/08/09

1-5. Program Title	Preventive Vigilance
Participants	Group A, B & C officials
Objective(s)	- To provide inputs on preventive vigilance so as to apply the same in various functional areas to lessen vigilance cases
Duration	02 Days
Faculty	In-house and Guest Faculty
No. of Program	One Program each at 06 Regional Offices
Venue	At concerned RO

Program Dates
To be decided later

MISCELLANEOUS PROGRAMS

WDRA-01/02/03/04/05

1-5. Program Title **Capacity Building Programs on behalf of WDRA**
Participants Warehouseman of Warehouses registered with
WDRA
Objective(s) Warehousing (Development & Regulation Act) 2007
– Objectives, Functions and process of WDRA and
accreditation of warehouses & performance
requirement of registered warehouses under WDRA
and other allied features
Duration 05 Days
Faculty In-house and Guest Faculty
No. of Program Upto 05 Nos.
Venue CO / At concerned RO / Virtual

Program Dates
To be decided later

Excel-01/02/03/04/05/06

5- 11. Program Title **MS Excel Programs**
Participants Group B & C Officials
Objective(s) To impart requisite knowledge pertaining to MS Excel
and it's allied features
Duration 02 Days
Faculty Guest Faculty
No. of Program Upto 06 Nos.
Venue Virtual/Physical (At Regional Offices)

Program Dates
To be decided later