



# केंद्रीय भंडारण निगम

(भारत सरकार का एक उपक्रम)

**CENTRAL WAREHOUSING CORPORATION**

(A Govt. of India Undertaking)

<b>Corporate Office</b>	4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110016, Ph. No. & Fax No. (011) 49857894 Email Id: <a href="mailto:engg.cwhc@cewacor.nic.in">engg.cwhc@cewacor.nic.in</a>
-------------------------	--

E- Tender

**Tender Reference Number:(E NIT\_CWC/CO/Engg./23-24/16**

**For Procurement of Works:**

**Name of Work: Construction of PEB Godown of 15608 sqft & 5810 sqft mezzanine Capacity with internal roads, drains, electrification works, etc. for CWC at CW, Port Blair**

# INDEX

SL	Section	Content	Page No.
<b>Volume – I (NIT &amp; INSTRUCTIONS TO BIDDER (ITB))</b>			See Vol.I
1.		E-Tender Notice	
2.	Section-I	Notice Inviting Tender (NIT)	----
3.	Section-II	Instructions to Bidder (ITB)	-----
4.		Eligibility Declaration	-----
5.		Annexure – A: Qualification Norms for Bidders	----
6.		<ul style="list-style-type: none"> <li>• Tender Forms &amp; Annexures-I to X to be filled by bidder</li> <li>• Operative Schedule – Annexure-XI</li> </ul>	-----
7.		General Tenets of interpretation	-----
8.		Terms and Abbreviations under the Contract.	-----
<b>Volume – II</b>			
9.	Section-IV	Special condition of contract	4-15
10.	Section-V	CWC's General Condition of Contract	16-71
11.	Section-VI	Model rules for the protection of health and sanitary arrangements for workers	72-77
12.	Section-VII	Contractor's Labour Regulations	78-113
<b>Volume – III</b>			See Vol.III
13.	Section-VIII	Technical conditions and specifications	-----
14.	Section-IX	Work Registers and testing proformas	-----
15.	Section-X	Field quality plan (list & proforma of mandatory tests)	
<b>Volume – IV</b>			See Vol.IV
16.	Section-XI	Price Schedules-Sub-Schedules	-----
17.	Section-XII	Tender Drawings etc.	-----

**Volume-II**

**SECTION – IV**

**(SPECIAL CONDITIONS OF CONTRACT)**

---

## **SPECIAL CONDITIONS OF CONTRACT**

### **Scope of Work includes:**

#### **1.0 General**

- 1.1** The contractor will engage the experienced **Technical representatives** of concerned discipline on the project, who should have full knowledge of work and are capable of getting executed the work and removing defects, as pointed out by the Engineer-in-charge. Deployment of the technical representatives and recovery, in case the contractor fails to do so, shall be in accordance with the **Schedule-F**.
- 1.2** The contractor shall procure all construction materials well in advance, so that there is sufficient time for testing of materials and clearance of the same before incorporation in the works. In case, untested material is used by the contractor and later, same is found not meeting to specification requirement, then the executed work with said material shall be dismantled and re-executed at the cost of contractor.
- 1.3** Wherever there is a reference to I.S. Code/Specifications or any other Code, it shall refer to latest Code with Correction Slips, as in vogue on the date of tendering.
- 1.4** The contractor shall make his programme for completion of work in consultation with the Engineer-in-Charge, keeping in view the availability of materials and unavoidable hindrance. No claim, whatsoever will be entertained due to delay on this account.
- 1.5** The contractor shall take levels and record them in prescribed Level Book before commencement of work. Levels taken shall be got verified from Engineer-in-Charge or his representative.
- 1.6** Work shall be carried out in a manner complying in all respects with the requirements of prevalent by-laws of the local Municipality/Municipal Corporation/Industrial development board/development authority as the case may be.
- 1.7** Rates quoted by the Tenderers/Contractors shall be inclusive of GST or all applicable taxes, Building and Other Construction Workers Welfare Cess, Levies, Duties on materials or services and on complete works in respect of this contract and shall be payable by the contractor. Central Warehousing Corporation will not entertain any claim, whatsoever in this respect. This aspect should be included in the rates quoted by the contractor.
- 1.7.1 However, contractor is required to submit Tax Invoice as per rules under GST law.
- 1.7.2 CWC shall deduct GST at source at applicable rates in case transactions under this contract are liable to GST deduction at source.
- 1.7.3 Under GST regime, the contractor is required to correctly and timely disclose the details of output supply to GST as per GST rules in his GST return. Non-compliance would result in mismatching of claims and denial of input tax credit to CWC. Notwithstanding, anything contained in the agreement/contract in case of such default by the contractor, the amount of input tax credit, denied in GST along with interest and penalty shall be recovered from the contractor.
- 1.7.4 Unless expressly stated otherwise, where any identifiable cost saving are realized during the currency of contract by virtue of deduction:
- (i) In rate of tax on supply of goods and services.
  - (ii) Any benefit of input tax credit accrued to the contractor; contractor shall pass on such benefit to CWC by way of commensurate reduction in prices.

## **2.0 Period Of Completion**

Time is the essence of the contract. The work is required to be completed within stipulated time schedule to be reckoned from the **15<sup>th</sup> day from date of issue of Letter of Acceptance**.

- 2.1** The contractor shall stick to the final completion date and will be liable to action for any delay due to contractor as per Conditions of Contract for stage as well as overall completion of the work.
- 2.2** In case of termination of contract due to default by contractor, available EMD, PG & Security Deposit with the department against the said contract will be forfeited. Contractor will be debarred from participating in any of the tenders/procurement process of CWC for a period of Two years from the date of debarring.

## **3.0 Delay or Deferments**

- 3.1** Where the Contractor has to work alongwith other agencies in and around the area allotted for his works, he shall execute all his works in complete coordination and cooperation with all such agencies, so that at no time either his work or the works of other agencies is stopped or delayed. In case of any dispute in this regard, decision of CWC or their representative will be final and binding on the Contractor. No claim for idle labour, plant and machinery, under any circumstances will be entertained by CWC.
- 3.2** During execution of the work, this Warehouse will be operational. Contractor has to execute all works in complete coordination and cooperation with all activities confined to the area within the scope of this work, so as not to affect the operation of Warehouse under any circumstances. In case of any dispute in this regard, decision of CWC or their representative will be final and binding on the contractor. Contractor shall also note that work shall progress in phased manner as per operational requirement of CWC, if any.
- 3.3** It is understood that Contractor has assessed CWC operations at site of work and shall deploy the needful resources after proper planning in such a way that work is completed within stipulated time schedule despite running transactions/ operations of CWC.

## **4.0 Measurements for Works/Record Measurements**

- 4.1** The contractor shall ensure that measurements for all works, which may be partially or wholly hidden in the course of construction are duly recorded in the Measurement book before that portion of work becomes inaccessible for measurement.
- 4.2** For works running/on-account payments can be made on the basis of detailed measurements recorded in the measurement books for the actual work executed. Bills will be submitted by the contractor as per Bill Proforma enclosed and the date of submission of bills will be considered as the date of acceptance of bill / signing of bill, which is to be recommended & forwarded by the Engineer-in-Charge concerned for arranging payment.

## **5.0 Payment to be Made by CWC**

- 5.1** The price variation Clauses 10B(ii), (iii), (iv), 10C, 10CA and 10CC under GCC Clauses of CPWD Contract will not be applicable under this contract and any claim by the contractor in this regard will not be entertained.
- 5.2** (a) The contractor will submit running account/final bill of value not less than **5% value of the contract amount** towards the work done (excluding secured advance, if any).  
(b) If the Contractor(s) does/do not prefer his/their specific and final claims in writing, within a period as stipulated in Clause 9 of GCC, he/they will deemed to have waived his/their claim(s) and CWC shall be discharged and released of all liabilities under the contract in respect of these claims.
- 5.3** Following are the mandatory documents for payment of Running Account Bills.

- copy of paid challans of PF/ESI,
- Royalty (if applicable),
- paid bills of water & electricity,
- copy of Workmen Compensation Policy,
- copy of Labour License,
- Theoretical Consumption Statement of cement, steel & bitumen (if used in the work),
- Invoice of Cement, Paint, Floor Hardener, Steel & bitumen (as brought for use at Site )
- Test reports (Mandatory Items as per field quality plan)
- Proof of deployment of Site Engineer etc.

Above documents shall be required at the time of 1<sup>st</sup> RA bill & final bill.

For intermediate RA bills, above documents, if not available due to reasons stated by contractor with undertaking to comply and submit, may be relaxed by Engineer-in-charge. However, contractor must comply the statutory and other provisions. Contractor shall indemnify the CWC against all losses / damages due to non-compliance of any of above provisions at intermediate stage, if any.

**5.4** Income tax as well as Goods and Service Tax or any other Tax / Levy, as applicable by the Central / State Govt., shall be recovered on the gross amount of each bill.

**5.5** To enhance the transparency in processing and settlement of bills /Invoices, Central Warehousing Corporation have introduced a bill tracking system for its contractors or vendors. The contractor will have to register on CWC BTS (Bill tracking system). His registration will enable the contractor and CWC officials to see the bill status with dates which is under process of payment through various stages of processing of bills, the stage at which it is lying, the amount for which it is passed and other details. The BTS system includes history feature also so that a contractor can see the history of the bills submitted by them. Contractor will register to BTS through following link. He may take the assistance of the CWC officials to ensure his registration on BTS.

Link : [www.cwceportal.com/bts](http://www.cwceportal.com/bts) .

Contractor already registered, shall be provided with login id and password, on their registered email accounts which can be changed by contractor on 1<sup>st</sup> login to ensure the safety of their account.

**Uploading of Invoices/bills: Contractor will submit his invoice for payment through BTS only**

- a) In case the invoices/bills are digitally signed, as per Govt. guidelines, the vendor shall not be required to submit the hard copy of invoices/bills. The vendor can directly submit the digitally signed invoice along with the supporting documents by selecting the concerned Region/ Corporate Office & the concerned Division, for which invoice is intended. However, the supporting documents as per the requirement of contract/work order/purchase order etc. to be submitted in hard copy also.
- b) In case of ink signed invoices/bills, the vendor shall be required to upload the invoice/bill including supporting documents in BTS and also submit the hard copy of the original Invoice/bill and supporting documents.
- c) The dealing assistant/officials of CWC upon examining the invoice and supporting documents will take action on the invoice as per contract terms which can be returned to contractor If (a)the invoice is wrong/ calculation mistake/ wrong GSTIN etc  
(b) If the uploaded invoice by the vendor is not digitally signed and digital signatures cannot be verified online.

**6.0 Testing of Materials**

**6.1** Contractor will be required to establish a field laboratory for new works of Building Construction or Road /Floor up gradation works or in all such composite works containing

concrete. Setting of field laboratory for the new works of value more than Rs.2 crore is a mandatory requirement. Contractor shall be responsible for setting up laboratory facilities, equipment's and arranging technical manpower at his cost, as directed by the Engineer-in-charge for conducting site/field test. All the equipments shall be BIS approved makes and will be got checked & calibrated regularly. All equipments of the laboratory shall be kept in good working conditions.

If contractor fails to provide field laboratory for new works within one month of commencement of work, shall attract a penalty of Rs. 25,000 per month, recoverable from the running bills. In all routine tests, which can normally be done in the field laboratory/in situ, testing charges will be borne by the contractor. In case contractor fails to conduct field laboratory test for new works, all required tests shall be carried out in the reputed / approved outside laboratory. So far as conducting required test for upgradation / repairing works, same would be carried out in the reputed/approved outside laboratory. Payment of testing charges of such tests will be borne by the contractor in both the cases.

- 6.2** Testing and acceptance criteria for cement, steel and any other materials, supplied by contractor should be as per BIS codes/Technical Specification or as decided by Engineer-in-charge as per stipulated testing frequency given in enclosed list (field quality Plan) or CPWD Specifications.
- 6.3** Sample of material for testing will be supplied free of cost by the contractor, including its transportation to the approved test houses/laboratory, as directed by the Engineer-in-Charge or inspecting officials.
- 6.4** For outside testing, test of materials and stipulated samples shall be carried out by one of the following laboratories/tests houses - (1) IIT, (2) NIT, (3) National Test Houses, (4) National Council of Cement & Building Material, (5) Govt. Engg. College/National Accreditation Board Approved Lab (NABL), as per decision of the Project-in-charge/Site Engineer. Testing charges shall be borne by the contractor.
- 6.5** All Routine tests on various materials shall be carried out as per the field quality plan -List of Mandatory Tests (enclosed) at the cost of the contractor. Wherever it is not specified, it will be carried out as per decision of Site Engineer, which will be final and binding on the contractor.
- 6.6** In addition to the tests required under above clauses thereof, the Engineer or his representative may order tests to be carried out by an independent person appointed by him at such place or in such laboratory, as he may determine in accordance with the appropriate Clauses of relevant Standard Specifications and cost of such tests shall be borne by the contractor.
- 6.7** Testing record shall be maintained as per standard Testing Performa, enclosed in tender document for proper testing and their record by the contractor.
- 6.8** In case, test results indicate that the cement, steel, bitumen or any other material brought or arranged by the contractor for incorporation in work does not conform to the relevant BIS Codes, the same shall stand rejected and shall be removed from site by the contractor at his own cost within a week's time of written order from the Engineer-in-charge to do so.
- 7.0 Plant & Machinery Required for the Work**
- 7.1** It will be responsibility of the Contractor to arrange all plants & machinery, trucks, vibratory, Road roller etc. as required by him for execution of works.
- 7.2** Contractor will also arrange for getting permission of such plant & machinery, if required from local or other concerned authorities for use as well as for their transportation to site.
- 7.3** All expenditure incurred in this connection will be borne by the Contractor.
- 8.0 Arrangement of Water for Execution of Works**



**8.1** Contractor will have to make his own arrangements for obtaining water to be used for execution of the works or CWC may supply water, if available for execution of work as per provision of Clause 30 of General Conditions of Contract. However, CWC may allow labourers to use drinking water facility of the Warehouse, if necessary.

**8.2** CWC may permit to contractor to install bore-well at site at his own cost for execution of work. In this case contractor will ensure compliance of statutory requirements of the regulatory authority. After work completion, he shall restore the ground to its original condition after the bore-well is dismantled as per Clause 30 A of General conditions of Contract.

**9.0 Arrangements for Electric Connection, Lighting & Other Purpose**

**9.1** If for reasons of urgency to expedite or complete the work within time, work has to be executed at night, contractor shall make his own arrangement for illuminating the site. Nothing extra will be paid for doing works at night.

**9.2** Contractor will have to make his own arrangements for arranging electricity, if the same is required for illumination purposes or for running of any plant or machinery and nothing extra will be paid for the same.

**9.3** CWC may allow electric power, if available on actual electric energy consumption basis by putting separate electric energy meter with due permission of Site Engineer and payment of such electricity consumption shall be done by Contractor.

**10.0 Maintenance after Completion:** All works executed under this agreement shall be maintained by the contractor at his own cost during the maintenance period of as mentioned below. This period shall be reckoned from the actual date of completion or during defect liability period as per Clause 17 of GCC.

- 12 Months in case of all works executed for Building or other infrastructure except CC Floor, metal Roof Sheet
- 36 Months in case of CC Floor, metal roof sheets, Paved/Concrete /Bituminous Road.

**11.0 Miscellaneous**

**11.1** Customary standards/local traditions will not be the criteria for the standards. All works shall be up to the CPWD standards and as ordered by Engineer-in-charge and where any doubt may exist, specifications, as given in CPWD's Specifications Vol. I & II should be followed. Should there be any difference in the particular specifications for individual items of work and the description of the item as given in the schedule of quantities, the latter shall prevail. In case of items not covered by the general specifications referred to above or particular specifications attached, reference shall be made to the appropriate B.I.S. Code and decision of the Engineer-in-Charge shall be final and binding on the contractor.

**11.2** CWC may provide space for setting up Construction Plants, T & P, Site office, Laboratory, Storage of material, Labour etc. free of cost, if the surplus land is available and with prior permission from the Engineer-in-charge during construction period of the project.

**11.3** No areas outside work site/depot will be made available to the contractor for storage of construction materials, site office construction etc. and if required, contractor will make his own arrangement for the same by personal negotiation with the owners at his own cost.

**11.4** Rates for different items of work shall be for all heights and depths, except where otherwise specified.

**11.5** Contractor shall quote his rate taking into account the restrictions due to warehouse operation, if any on entry/exist of vehicles and labour to/from the site of work, as laid down by Central Warehousing Corporation and other Govt. authorities. If any entry fee/other charges are levied by any authority on entry of the vehicle/material/labour, same shall be

paid by the contractor. No claim or compensation on this account shall be entertained from the contractor.

- 11.6** Contractor must take all precautions to avoid accidents by exhibiting day and night the necessary caution boards, speed limit boards, red flags / red lights and providing barriers. He shall be responsible for all damages and accidents caused due to negligence on his part. No hindrance shall be caused to traffic during execution of work.
- 11.7** Any damage done by the contractor or his work-men to any existing work during the course of execution of the work, tendered for, shall be made good by him at his own cost.
- 11.8** Contractor shall maintain in good condition all works executed till the completion of entire work, allotted to the contractor.
- 11.9** Contractor shall clean the site thoroughly of all rubbish etc. left out of his materials on completion of the work and roughly dress the site around the building line to the satisfaction of the Engineer-in-Charge.
- 12.0 Handling of Materials**
- 12.1** No lead is payable on water for works done and scheduled under any section of DSR or for the work done under any Non-Scheduled Item (NSI) of DSR.
- 12.2** If food grains / goods stored in Warehouse are lost, stolen or damaged during execution of construction work by the contractor or his labourers, cost of the same @ twice of the prevailing market rate will be recovered from the Contractor's dues and Contractor will have no claim, whatsoever on this account.
- 12.3** During execution of work, if CWC materials (cables, pipelines, drains etc.) are damaged, same will be set right by contractor at his cost within a reasonable time, as decided by the Engineer-in-charge. In case contractor fails to rectify the damages caused during construction/under their custody, cost of the damaged material shall be recovered from the contractor @ twice of prevailing market rates from the contractor dues/bills due with CWC under any contract and contractor will not have any claim whatsoever on this account.
- 12.4** The contractor shall consult the Engineer-in-Charge in writing regarding collection and stacking of materials required for the work. He should not stack materials at any place other than those approved by the Engineer-in-Charge. No excavated earth or building material shall be stacked on area, where other buildings, roads, services or compound wall are to be constructed.

### **13.0 Adherence to Labour Law and Regulations**

The Contractors, who are working in the establishments through Contract Labour and/or employing labour themselves directly, should get themselves registered with and obtain a license from the Assistant Labour Commissioner concerned, as required under Contract Labour (Regulation and Abolition) Act 1971 and produce the same to Engineer-in-charge, in compliance to above and the Conditions of Contract. The copy of application for obtaining labour license may be submitted to Engineer-in-Charge within the period as specified in Schedule 'F' against clause 1 of GCC.

### **14.0 Employment of Labour from Scarcity Area**

If the Government declares a state of scarcity or famine to exist in any village situated within 15 kms of the work, piece worker/contractor shall employ upon such parts of the works as unskilled labour any person found suitable and certified to him by the Engineer-in-charge or by any person to whom the Engineer-in-charge may have delegated in writing, to be in need to relief and shall be bound to pay to such person, the wages not below the minimum, which Government may have fixed in this behalf. Any dispute which may arise in connection with the implementation of this Clause shall be decided by the CWC, whose decision shall be final and binding on the piece worker/contractor.

### **15.0 Provision of Substituted/Extra Items & Quantity variation**

Any item of work carried out by contractor on the instructions of the Engineer which is not included in the accepted schedule of Rates shall be executed at the rates set forth in the accepted schedule ie DSR Civil /DSR E&M (as mentioned in Financial bid) modified by tender percentage and for such items not contained in the later, as per following procedure:

If the substituted / altered/additional work, required to be executed as per CWC's requirements, for which there are no established rates in Schedule of Rates; the same shall be payable as per provisions stated hereunder –

(a) As far as possible the rates for such items shall be derived from agreed schedule of Rates ie Delhi schedule of rates (Civil/E&M) as mentioned in financial bid modified by quoted percentage for sub schedule DSR (Civil)/ DSR (E&M) as the case may be.

(b) If direct working of rates from DSR is not possible, the contractor shall be paid on the basis as under:

(i) Material, labor either or both: Reasonable cost of materials plus reasonable cost of labor inclusive of tools, plants, machinery, and GST & Labor Cess as applicable and plus 15% of so derived cost to cover contractor profit, supervision, overheads, establishments, etc.

(ii) The rates so worked out shall be modified by quoted percentage in sub schedule of Market rates Civil /E&M as available.

Engineer-in-Charge's decision regarding reasonable labor cost and material consumption/cost shall be final and binding on contractor.

(d) Variation in quantities & Vitiating:

As there are more than one sub schedule in Tender, there is possibility of vitiating of contract due to quantity variation. Therefore, in case of variation in quantities, the vitiating statement will be prepared at the time of approval of deviation statement / Payment and the vitiating amount i.e (the difference in amount to keep L1 remains L1 after variation in quantity) will be recovered from contractor bill and no compensation on ground of quantity variation or recovery of such amount shall be payable.

The rates upon variation in quantity shall be governed by Clause 12.2 ( C ) of general condition of Contract.

## **16.0 Completion Drawings**

**16.1** Completion drawings on as built basis of all the completed works for showing the layout of the area with dimensions, slopes and details of building, reinforcements used, pavement, drain, cable trenches, machine foundations etc. shall be prepared by the contractor at his own cost.

**16.2** Contractor will supply three copies of completion drawings alongwith soft copy in CD / Pen-drive with the final bill. In case, contractor does not submit the completion drawing within 30 days of completion of the work or alongwith submission of final bill (whichever is later), he shall be liable to pay a sum, as prescribed in Schedule F against clause 8(a) of GCC and in this respect, decision of the Engineer-in-charge shall be final and binding on the contractor.

## **17.0 Storage of Inflammable Articles**

No inflammable materials, such as petroleum, oil etc. within the meaning of the Indian Petroleum Act and Indian Explosives Act shall be stored at site or adjacent land, until approval of the CWC and necessary license under the Act has been obtained by the contractor. All due precautions, as required under the Acts shall be taken by contractor.

## **18.0 Night Work**

Contractor shall plan and deploy his all resources to complete the work within time as per agreed program of completion. If the CWC is, however, satisfied that the work is not likely

to be completed in time except by resorting to night work; by special order, the contractor would be required to carry out the work even at night, without conferring any right on the contractor for claiming for extra payment for introducing night working. The decision of the Site Engineer in this regard will be final and binding on the contractor.

#### **19.0 Notice to Public Bodies**

Contractor shall give to the Municipality, Police and other authorities, all notices that may be required by the law and obtain all requisite licenses for temporary obstructions, enclosures and pay all fees, taxes and charges, which may be leviable on account of his own operations in executing the contract. He should make good any damage to adjoining premises, whether public or private and provide & maintain any light etc. required at night and no extra payment will be made on this account.

#### **20.0 Plea of Custom**

The plea of 'Custom' prevailing will not, on any account, be permitted as an excuse for infringement of any of the conditions of contract or specifications.

#### **21.0 Care of Staff**

No guarantee will be provided by CWC for accommodation of the contractor or any of his staff employed on the work. The contractor may, however, be allowed to erect labour camps for housing the labour at or near the site of work on available CWC's land. The contractor shall at his own cost make all necessary and adequate arrangements for importation, feeding and preservation of the hygiene of his staff. Contractor shall permit inspection of the Engineer-in-Charge or his assistant or any official of the CWC at all times for all sanitary arrangements, made by him. If the contractor fails to make adequate medical and sanitary arrangements, these will be provided by the CWC and cost thereof will be recovered from the contractor.

#### **22.0 First Aid**

The contractor shall maintain in a readily accessible place First Aid Appliance including an adequate supply of sterilized dressing & sterilized cotton wool. Appliances shall be placed under charge of responsible person who shall be readily available during working hours.

#### **23.0 Trespass**

The contractor shall, at all times, be responsible for any damages or trespass, committed by his agents and workmen in carrying out the work, unless such trespass is authorized by the Engineer at site.

#### **24.0 Damage from Accidents or Floods or Tides**

**24.1** The contractor shall take all precautions against damages from accidents, floods or tides. No compensation will be payable by CWC to the contractor for his tools, plants, materials, machines and other equipment lost or damaged by any cause, whatsoever. The contractor shall be liable to make good the damages to any structure or part of structure, plant or material of every description belonging to the CWC administration, lost or damaged by any cause during the course of contractor's work.

**24.2** The CWC will not be liable to pay to the contractor any charges for rectification or repairs to any damages, which may have occurred from any cause whatsoever, to any part of the new structures during construction. No claims in this regard will be arbitrable.

**24.3** The contractor shall bail out rain water collected during execution of work from the excavated trenches at his own cost. Nothing extra shall be payable on this account.

#### **25.0 Use of CWC Materials Secured with Government Assistance**

Where any raw materials for the execution of the contract are procured with the assistance of Govt. either by issue from Govt., stocks or purchases under arrangements made or permit(s) or license(s) issued by the Govt., the contractor shall hold the materials as trustee for the Govt. and use such materials economically and solely for the purpose of contract against which they are issued and not dispose them off without permission of the Govt. and return, if required by the Govt. all surplus or unserviceable materials that may be left by him after completion of the contract or at its termination for any reason whatsoever on his being paid such price as Govt. may fix with due regard to the condition of the materials. Freight charges for the return of the material, according to the direction of the purchaser, shall be borne by the contractor; in the event of contract being cancelled for any default on his part, decision of the Govt. shall be final and conclusive.

## **26.0 Insurance for Works, Persons and Property**

### **26.1 Insurance for Works**

The contractor at the scheduled date of start of work, without limiting his obligations and responsibilities, shall insure the works at his own cost and keep them insured until the virtual completion of the contract against all Acts of God including Fire, Theft, Riots, War, Floods etc. with an Insurance Agency, approved by Insurance Regulatory & Development Authority (IRDA) in the joint names of the Employer and Contractor (name of the former being placed first in the policy) for the minimum thirty percent amount of the originally awarded contract value irrespective of revised / modified contract value later on. Such policy shall cover the property of the CWC and fees for assessing the claim and in connection with his services generally therein and shall not cover any property of the Contractor or of any sub-contractor.

The Contractor shall deposit the policy and receipt for the premiums with the CWC within 30 days from the date of signing the contract or commencement of execution of work, whichever is earlier, or unless otherwise instructed by the CWC. In default of the Contractor insuring as provided above, the CWC on his behalf may so insure and may deduct the premiums paid from any moneys due or which may become due to the Contractor. The Contractor shall, as soon as any claim under the policy is settled or the works reinstated by the Insurance Office should elect to do so, proceed with all due diligence with the completion of works in the same manner as though the misfortune/ accident had not occurred and in all respects under the same conditions of contract. The Contractor in case of rebuilding or reinstatement after accident, shall be entitled to such extension of time for completion, as the CWC deems fit.

### **26.2 Insurance in Respect of Damages to Persons and Property**

- (i) The Contractor shall be responsible for all injury to persons, animals or things and for all structural & decorative damage to property which may arise from the operation or neglect of himself or of any approved sub-contractors or employees, whether such injuries or damage arise from carelessness, accident or any other cause whatsoever in any way connected with carrying out of this contract. The Clause shall be held to include any damage to buildings, whether immediately adjacent or otherwise and damage to road, streets, footpaths, bridges and works forming the subject of this contract by frost or other inclemency of the weather.

The Contractor shall indemnify the CWC and hold him harmless in respect of all and any expenses arising from any such injury or damage to persons or property, as aforesaid and in respect of any claims made in respect of injury or damage under any Acts of Govt. or otherwise and also in respect of any award of compensation of damage consequent upon such claims.

- (ii) The Contractor shall reinstate all damages of every sort so as to deliver up the whole of the contract works complete and perfect in every respect and so as to make good or otherwise satisfy all claims for damage to the property of third parties.
- (iii) The Contractor shall indemnify the CWC against all claims which may be made against the CWC by the member of the public or other third party in respect of works in consequence

thereof and shall, at his own expense, arrange to effect and maintain, until the virtual completion of the contract, an Insurance Policy with Insurance Agency approved by IRDA in the joint names of the CWC and Contractor against such risks and deposit such policy or policies with the CWC from time to time during the currency of this contract.

The contractor shall similarly indemnify the CWC against all claims which may be made upon the CWC whether under the Workman's Compensation Act or any other statute in force during the currency of this contract or at common law in respect of any employee of the Contractor or any sub-contractor and shall at his own expense effect and maintain with an approved office a policy of insurance in the joint names of the CWC and the Contractor against such risks and deposit such policy or policies with the CWC from time to time during the currency of the Contract.

The Contractor shall be responsible for anything which may be excluded from the Insurance policies above referred to and also for all other damages to any property arising out of an incidental to the negligent or defective carrying out of this contract. He shall also indemnify the CWC in respect of any costs, charges or expenses arising out of any claim re-proceedings and also in respect of any award of or compensation of damages arising there from.

- (iv) The Employer shall be at liberty and is empowered to deduct the amount of any damage, compensation costs, charges and expenses arising or accruing from or in respect of any such claim or damage of any sum or sums due to or become due to the Contractor including the Security Deposit.
- (v) If the Contractor fails to comply with the terms of these conditions, the Employer may insure the works and may deduct amount of the premiums paid from any money that may be or become payable to the Contractor or may at the option, do not release running payment to Contractor until Contractor shall have complied with terms of this condition.

### **27.0 Any Other Insurance Required Under Law or Regulations or by CWC**

Contractor shall also carry and maintain any other insurance which he may be required under law or regulation from time to time. He shall also carry and maintain any other insurance which may be required by CWC.

### **28.0 Site Office**

Contractor shall have to provide temporary site office with requisite furniture & appliances and godown for storing/stacking construction materials at their own cost for which no extra payment will be made.

### **29.0 PF Compliance**

It will be responsibility of the contractor to obtain separate code/identification No. for contractor's deposit of PF dues, if applicable with concerned authority directly. Copy of PF Registration / Code no. alongwith copy of PF paid Challans, shall be submitted alongwith Running Account Bills or Final Bill.

### **30.0 Recoveries / Withholding of Amount**

- 30.1** In case of any technical deficiencies, lapses on account of non-compliance of PF/ESI, Insurance (WC Policies), Labour License or any other reasons not covered in any Clause of tender documents etc. are noticed by the Engineer-in-charge/CWC Vigilance Deptt./CTE Organization, then a sum, as recommended or decided by Project in-charge/Site Engineer may be withheld, till rectification/remedy/compliance of the deficiencies.
- 30.2** Recoveries, if any, on account of uncovered period of insurance (WC Policies), defective work, loss to CWC or any other liability not fulfilled by contractor etc., shall be affected from the contractor's bill / any other due(s) amount (i.e. Final Bill, Security Deposit & Performance Bank Guarantee etc.).

### **31.0 Material Obtained from the Dismantlement**

The contractors, in the course of their own work, should understand that all materials, e.g. stone and other materials obtained in the work of dismantling and excavation etc. will be considered property of Central Warehousing Corporation and would be issued to the contractor (if they require the same for use in the work) at the rates approved by the Engineer-in-Charge, as the case may be.

### **32.0 A bidder shall be debarred if he has been convicted of an offence or breach the contract as below:**

1. if Bidder has been convicted of an offence
  - (a) under the Prevention of Corruption Act, 1988; or
  - (b) the Indian Penal Code or any other law for the time being in force, for causing any loss of life or property or causing a threat to public health as part of execution of a contract.
2. If Bidder breaches the Code of Integrity.
3. In the event of any of the documents submitted by Bidder along with their bid is found fabricated/tempered/forged/altered/manipulated/false during the evaluation of bid or later at any stage even after award of work.
4. In case the bidder fails to submit the requisite Performance Guarantee even after the period specified in Clause 1 of Schedule 'F' from the date of issue of Letter of Acceptance (LOA).
5. In case the contract is terminated due to default in performance under the provision of contract.

**NOTE:**

- A bidder debarred under sub-section (1) or any successor of the bidder shall not be eligible to participate in future tender of Central warehousing corporation for three years commencing from the date of debarment.
- A bidder debarred under sub-section (2) or any successor of the bidder shall not be eligible to participate in future tender of Central warehousing corporation for two years commencing from the date of debarment.
- A bidder debarred under sub-section (3) or any successor of the bidder shall not be eligible to participate in future tender of Central warehousing corporation for Five years commencing from the date of debarment.
- A bidder debarred under sub-section (4) & (5) or any successor of the bidder shall not be eligible to participate in future tender /procurement process of Central warehousing corporation for two years commencing from the date of debarment.

The bidder under provision of sub section 1 , 2 & 3 shall not be debarred unless such bidder has been given a reasonable opportunity to represent against such debarment

**Section-V**  
**CWC's GENERAL CONDITIONS OF CONTRACT**



## CENTRAL WAREHOUSING CORPORATION

(A Govt. of India Undertaking)

### General Rules & Directions

<b>General Rules &amp; Directions</b>	<p>1. All works proposed for execution by contract will be notified in a form of invitation to tender pasted in public places and signed by the officer inviting tender or by publication in Newspapers or posted on website as the case may be.</p> <p>This form will state the work to be carried out, as well as the date for submitting and opening tenders and the time allowed for carrying out the work, also the amount of Earnest Money to be deposited with the tender and amount of the Security Deposit and Performance Guarantee to be deposited by the successful tenderer and the percentage, if any, to be deducted from bills. Copies of the specifications, designs and drawings and any other documents required in connection with the work signed for the purpose of identification by the officer inviting tender shall also be open for inspection by the contractor at the office of officer inviting tender during office hours.</p> <p>2. In the event of the tender being submitted by a Firm, it must be signed separately by each partner thereof or in the event of the absence of any partner, it must be signed on his behalf by a person holding a power of attorney authorizing him to do so, such power of attorney to be produced with the tender and it must disclose that the Firm is duly registered under the Indian Partnership Act, 1932.</p> <p>3. Receipts for payment made on account of work, when executed by a Firm, must also be signed by all the partners, except where contractors are described in their tender as a Firm, in which case the receipts must be signed in the name of the Firm by one of the partners or by some other person having due authority to give effectual receipts for the Firm.</p> <p>3A. The bidder, who have changed the name of firm/merged/acquired/purchased any firm whose credential papers are being used/submitted for qualification of tender, should submit the following documents in this regard :</p> <ul style="list-style-type: none"><li>(a) The copy of certificate of Incorporation of Firm or Registration certificate of Firm.</li><li>(b) Copy of Memorandum and Articles of Association of Firm.</li><li>(c) Copy of Board Resolution regarding change of name of Firm/ take over/merger of the Firm.</li><li>(d) Copy of sale deed/Memorandum of Understanding for Purchase/ sale/merger of Firm alongwith assets and liabilities.</li><li>(e) Copy of PF Registration and PAN Card.</li><li>(f) Affidavit regarding change of name of Firm alongwith all assets and liabilities, if any.</li><li>(g) Affidavit regarding closure of business of old Firm/merged Firm.</li></ul>
---------------------------------------	--

	<p>(h) Copy of Certificate of CA/Company Secretary regarding Sale/Merger/Change of name of Firm.</p> <p>In absence of the complete documentary evidence, such offer shall be summarily rejected.</p>
<p><b>Applicable for Item Rate Tender only</b></p>	<p>4. The rate(s) must be quoted in decimal coinage. Amounts must be quoted in full rupees by ignoring fifty paisa and considering more than fifty paisa as rupee one.</p> <p>In case the lowest tendered amount (worked out on the basis of quoted rate of Individual items) of two or more contractors is same, then such lowest contractors may be asked to submit sealed revised offer quoting rate of each item of the schedule of quantity for all sub sections/sub heads, as the case may be, but the revised quoted rate of each item of schedule of quantity for all sub sections/sub heads should not be higher than their respective original rate quoted already at the time of submission of tender. The lowest tender shall be decided on the basis of revised offer.</p> <p>If the revised tendered amount (worked out on the basis of quoted rate of individual items) of two or more contractors received in revised offer is again found to be equal, then the lowest tender, among such contractors, shall be decided by draw of lots in the presence of Tender Evaluation Committee and the lowest contractors those have quoted equal amount of their tenders.</p> <p>In case of any such lowest contractor in his revised offer quotes rate of any item more than their respective original rate quoted already at the time of submission of tender, then such revised offer shall be treated invalid. Such case of revised offer of the lowest contractor or case of refusal to submit revised offer by the lowest contractor shall be treated as withdrawal of his tender before acceptance and 50% of his earnest money shall be forfeited.</p> <p>In case all the lowest contractors those have same tendered amount (as a result of their quoted rate of individual items), refuse to submit revised offers, then tenders are to be recalled after forfeiting 50% of EMD of each lowest contractor.</p> <p>Contractor, whose earnest money is forfeited because of non-submission of revised offer, or quoting higher revised rate(s) of any item(s) than their respective original rate quoted already at the time of submission of his tender, shall not be allowed to participate in the retendering process of the work.</p>
<p><b>Applicable for Percentage Rate Tender only</b></p>	<p>4A. In case of Percentage Rate Tenders, contractor shall fill up the usual printed form, stating at what percentage below/above (in figures) the total estimated cost given in Schedule of Quantities at <b>Schedule-A</b>, he will be willing to execute the work. The tender submitted shall be treated as invalid if :</p> <ul style="list-style-type: none"> <li>(i) The contractor does not quote percentage above/below on the total amount of tender or any section/sub head of the tender.</li> <li>(ii) The percentage above/below is not quoted on the total amount of tender or any section/sub head of the tender.</li> </ul> <p>Tenders, which propose any alteration in the work specified in the said form of invitation to tender, or in the time allowed for carrying</p>

	<p>out the work, or which contain any other conditions of any sort including conditional rebates, will be summarily rejected.</p> <p>4B. In case the lowest tendered amount (estimated cost + amount worked on the basis of percentage above/below) of two or more contractors is same, such lowest contractors will be asked to submit sealed revised offer in the form of letter mentioning percentage above/below on estimated cost of tender including all sub sections/sub heads as the case may be, but the revised percentage quoted above/below on tendered cost or on each sub section/sub head should not be higher than the percentage quoted at the time of submission of tender. The lowest tender shall be decided on the basis of revised offers.</p> <p>In case any of such contractor refuses to submit revised offer, then it shall be treated as withdrawal of his tender before acceptance and 50% of earnest money shall be forfeited.</p> <p>If the revised tendered amount of two more contractors received in revised offer is again found to be equal, the lowest tender, among such contractors, shall be decided by draw of lots in the presence of Tender Evaluation Committee &amp; the lowest contractors those have quoted equal amount of their tenders.</p> <p>In case all the lowest contractors those have quoted same tendered amount, refuse to submit revised offers, then tenders are to be recalled after forfeiting 50% of EMD of each contractor. Contractor(s), whose earnest money is forfeited because of non-submission of revised offer, shall not be allowed to participate in the re-tendering process of the work.</p> <p>5. The officer inviting tender or his duly authorized assistant, will open tenders in the presence of any intending contractors who may be present at the time.</p> <p>6. The officer inviting tenders shall have the right of rejecting all or any of the tenders and will not be bound to accept the lowest or any other tender.</p> <p>7. The receipt of an accountant or clerk for any money paid by the contractor will not be considered as any acknowledgment or payment to the officer inviting tender and the contractor shall be responsible for seeing that he procures a receipt signed by the officer inviting tender or a duly authorized Cashier.</p>
<p><b>Applicable for Item Rate Tender only</b></p>	<p>8. In the case of Item Rate Tenders, only rates quoted shall be considered. Any tender containing percentage below/above the rates quoted is liable to be rejected. Rates quoted by the contractor in item rate tender in figures shall be accurately filled in so that there is no discrepancy in the rates. However, if a discrepancy is found, the rates which correspond with the amount worked out by the contractor shall, unless otherwise proved, be taken as correct. If the amount of an item is not worked out by the contractor or it does not correspond with the rates written in figures, then the rates quoted by the contractor shall be taken as correct. Where the rates quoted by the contractor in figures tally, but the amount is not worked out correctly, the rates quoted by the contractor will, unless otherwise proved, be taken as correct and not the amount. In event no rate has been quoted for any item(s), leaving space blank; it will be presumed that</p>

	<p>the contractor has included the cost of this/these item(s) in other items and rate for such item(s) will be considered as zero and work will be required to be executed accordingly.</p> <p><b>However, if a tenderer quotes Nil rates against each item in Item Rate Tender, the tender shall be treated as invalid and will not be considered as lowest tenderer.</b></p>
<b>Applicable for Percentage Rate Tender only</b>	<p>9. In case of Percentage Rate Tenders, only percentage quoted shall be considered. Any tender containing item rates is liable to be rejected. Percentage quoted by the contractor in percentage rate tender shall be accurately filled in figures, so that there is no discrepancy.</p>
<b>Applicable for Percentage Rate Tender only</b>	<p>10. In Percentage Rate Tender, the tenderer shall quote percentage below/above (in figures) at which he will be willing to execute the work. He shall also work out the total amount of his offer and the same should be written in figures in such a way that no interpolation is possible. In case of figures, the word 'Rs.' should be written before the figure of rupees and word 'P' after the decimal figures, e.g. 'Rs. 2.15P.</p> <p>11. (i) The Contractor whose tender is accepted, will be required to furnish Performance Guarantee of 5% (Five Percent) of the tendered amount within the period specified in <b>Schedule 'F'</b>. This Guarantee shall be in the form of cash (in case Guarantee amount is less than Rs. 10,000) or Deposit at Call Receipt of any Scheduled Bank/ Banker's Cheque of any Scheduled Bank/Demand Draft of any Scheduled Bank/Pay Order of any Scheduled Bank (in case Guarantee amount is less than Rs. 1,00,000) or Government Securities or Guarantee Bonds of any Scheduled Bank or the State Bank of India in accordance with the prescribed form.</p> <p>(ii) The contractor whose tender is accepted will also be required to furnish by way of Security Deposit for the fulfilment of his contract, an amount equal to 5% of the tendered value of the work. The Security deposit will be collected by deductions from the running bills as well as final bill of the contractor at the rates mentioned in Schedule 'E'. The Security amount will also be accepted in cash or in the shape of Government Securities. Fixed Deposit Receipt of a Scheduled Bank or State Bank of India will also be accepted for this purpose provided confirmatory advice is enclosed.</p> <p>12. On acceptance of the tender, name of the accredited representative(s) of the contractor who would be responsible for taking instructions from the Engineer-in-Charge, shall be communicated in writing to the Engineer-in-Charge.</p> <p>13. GST or any other tax applicable in respect of inputs procured by contractor for this contract, shall be payable by the Contractor and CWC will not entertain any claim whatsoever in respect of same. However, component of GST at time of supply of service (as provided in CGST Act 2017) provided by the contract shall be varied, if different from that applicable on the last date of receipt of tender including extension if any.</p>

	14. The contractor shall give a list of both gazetted and non-gazetted CWC employees related to him.				
	15. Tender for composite work includes, in addition to building work, all other works such as sanitary, water supply and drainage installations, electrical work, horticulture work, roads, paths etc.				
	16. The contractor shall submit list of works which are in hand (progress) in the following form :				
	Name of Work	Name & Particulars of Deptt. where Work Done	Value of Work	Position of Works in Progress	Remarks
	1	2	3	4	5

### CONDITIONS OF CONTRACT

<b>Definitions</b>	<p>1. The <b>Contract</b> means the documents forming the tender and acceptance thereof and the formal agreement executed between the Central Warehousing Corporation and the Contractor, together with the documents referred to therein including these conditions, the specifications, designs, drawings and instructions issued from time to time by the Engineer-in-Charge and all these documents taken together, shall be deemed to form one contract and shall be complementary to one another.</p> <p>2. In the contract, the following expressions shall, unless the context otherwise requires, have the meanings, hereby respectively assigned to them :</p> <p>(i) The expression <b>Works</b> or <b>Work</b> shall, unless there be something either in the subject or context repugnant to such construction, be construed and taken to mean the works by or by virtue of the contract contracted to be executed whether temporary or permanent and whether original, altered, substituted or additional.</p> <p>(ii) The <b>Site</b> shall mean the land/or other places on, into or through which work is to be executed under the contract or any adjacent land, path or street through which work is to be executed under the contract or any adjacent land, path or street which may be allotted or used for the purpose of carrying out the contract.</p> <p>(iii) The <b>Contractor</b> shall mean the individual, firm or company, whether incorporated or not, undertaking the works and shall include the legal personal representative of such individual or the persons composing such firm or company or the successors of such firm or company and the permitted assignees of such individual, firm or company.</p> <p>(iv) The <b>Corporation/ Corpn. / Department</b> means the Central Warehousing Corporation.</p> <p>(v) The <b>Engineer-in-Charge</b> means the Chief Engineer / Superintending Engineer who shall monitor and be in-charge of the work and who shall sign the contract on behalf of the Central Warehousing Corporation.</p>
--------------------	--

	<p>(vi) <b>Accepting Authority</b> shall mean the authority mentioned in <b>Schedule 'F'</b>.</p> <p>(vii) <b>Excepted Risk</b> are risks due to riots (other than those on account of contractor's employees), war (whether declared or not) invasion, act of foreign enemies, hostilities, civil war, rebellion revolution, insurrection, military or usurped power, any acts of Govt., damages from aircraft, acts of God, such as earthquake, lightening and unprecedented floods and other causes over which the contractor has no control and accepted as such by the Accepting Authority or causes solely due to use or occupation by Corporation of the part of the works in respect of which a certificate of completion has been issued or a cause solely due to faulty design of works.</p> <p>(viii) <b>Market Rate</b> shall be the rate as decided by the Engineer-in-Charge on the basis of the cost of materials and labour at the site where the work is to be executed plus the percentage mentioned in Schedule 'F' to cover, all overheads and profits.</p> <p><b>Provided that no extra overheads and profits shall be payable on the part(s) of work assigned to other agency(s) by the contractor as per terms of contract.</b></p> <p>(ix) <b>Schedule(s)</b> referred to in these conditions shall mean the relevant Schedule(s) annexed to the tender papers or the Standard Schedule of Rates applicable mentioned in Schedule 'F' hereunder, with the amendments thereto issued upto date of receipt of tender.</p> <p>(x) <b>Department</b> means CWC or any department of Government of India which invites tenders on behalf of Corporation, as specified in Schedule 'F'.</p> <p>(xi) <b>District Specifications</b> means the Specifications followed by the State Government in the area where the work is to be executed.</p> <p>(xii) <b>Tendered Value or Contract Value</b> means the value of the entire work, as stipulated in the letter of acceptance.</p> <p>(xiii) <b>Date of Commencement of Work:</b> The date of commencement of work shall be date of start as specified in <b>Schedule 'F'</b> or the first date of handing over of the site, whichever is later, in accordance with the phasing, if any, as indicated in the tender document.</p> <p>(xiv) <b>GST</b> shall mean Goods and Service Tax - Central, State and Inter State</p>
<p><b>Scope and Performance</b></p>	<p>3. Where the context so requires, words imparting the singular only also include the plural and vice versa. Any reference to masculine gender shall, whenever required, include feminine gender and vice versa.</p> <p>4. Headings and Marginal notes to these General Conditions of Contract shall not be deemed to form part thereof or be taken into consideration in the interpretation or construction thereof or of the contract.</p> <p>5. The contractor shall be furnished, free of cost one certified copy of the contract documents except Standard Specifications, Schedule of Rates and such other printed and published documents, together with all drawings, as may be forming part of the tender papers. None of these documents shall be used for any purpose other than that of this contract.</p>

<p><b>Works to be Carried Out</b></p>	<p>6. The work to be carried out under the Contract shall, except as otherwise provided in these conditions, include all labour, materials, tools, plants, equipment and transport which may be required in preparation of and for and in the full and entire execution and completion of the works.</p> <p>The descriptions given in the Schedule of Quantities (Schedule-A) shall, unless otherwise stated, be held to include wastage on materials, carriage and cartage, carrying and return of empties, hoisting, setting, fitting &amp; fixing in position and all other labours necessary in &amp; for the full and entire execution &amp; completion of the work as aforesaid in accordance with good practice and recognized principles.</p>
<p><b>Sufficiency of Tender</b></p>	<p>7. The Contractor shall be deemed to have satisfied himself before tendering as to the correctness and sufficiency of his tender for the works and of the rates and prices quoted in the Schedule of Quantities, which rates and prices shall, except as otherwise provided, cover all his obligations under the Contract and all matters and things necessary for the proper completion and maintenance of the works.</p>
<p><b>Discrepancies and Adjustment of Errors</b></p>	<p>8. The several documents forming the Contract are to be taken as mutually explanatory of one another, detailed drawings being followed in preference to small scale drawing and figured dimensions in preference to scale and Special Conditions in preference to General Conditions.</p> <p>8.1 In the case of discrepancy between the Schedule of Quantities, the Specifications and/or the Drawings, the following order of preference shall be observed –</p> <ul style="list-style-type: none"> <li>(i) Bill of Quantities (BOQ)</li> <li>(ii) Technical Specifications</li> <li>(iii) Drawings</li> <li>(iv) Special Conditions of Contract</li> <li>(v) General Conditions of Contract</li> <li>(vi) Instructions to Tenderers</li> </ul> <p>8.2 If there are varying or conflicting provisions made in any one document forming part of the contract, the Accepting Authority shall be the deciding authority with regard to the intention of the document and his decision shall be final &amp; binding on contractor.</p> <p>8.3 Any error in description, quantity or rate in Schedule of Quantities or any omission therefrom shall not vitiate the Contract or release the Contractor from the execution of the whole or any part of the works comprised therein according to drawings and specifications or from any of his obligations under the contract.</p>
<p><b>Signing of Contract</b></p>	<p>9. The successful tenderer/contractor, on acceptance of his tender by the Accepting Authority, shall, within 15 days from the stipulated date of start of the work, sign the contract consisting of :</p> <ul style="list-style-type: none"> <li>(i) The Notice Inviting Tender, all the documents including drawings, if any, forming the tender as issued at the time of invitation of tender and acceptance thereof, together with any correspondence leading thereto.</li> </ul>

	<p>(ii) Standard Form, as mentioned in <b>Schedule 'F'</b> consisting of :</p> <p>(a) Various Standard Clauses with corrections upto the date stipulated in Schedule 'F' alongwith Annexures thereto</p> <p>(b) Safety Code</p> <p>(c) Model Rules for the protection of health, sanitary arrangements for workers, employed by CWC or its contractors</p> <p>(d) CPWD's Contractor's Labour Regulations shall Mutatis Mutandis apply to the work of CWC.</p> <p>(e) List of Acts and Omissions for which fines can be imposed</p> <p>(iii) No payment for the work done will be made unless contract is signed by the contractor.</p>
--	--

### CLAUSES OF CONTRACT

<b>CLAUSE 1</b>	
<b>Performance Guarantee</b>	<p>(i) The contractor shall submit an irrevocable Performance Guarantee of 5% (Five percent) of the contracted amount in addition to other deposits mentioned elsewhere in the contract for his proper performance of the contract agreement, (not withstanding and/or without prejudice to any other provisions in the contract) within period specified in Schedule 'F' from the date of issue of Letter Of Acceptance. This period can be further extended by the Engineer-in-Charge upto a maximum period as specified in Schedule 'F' on written request of the contractor stating the reason for delays in procuring the Performance Guarantee, to the satisfaction of the Engineer-in-Charge. This Guarantee cannot be in the form of Cash but can be deposited vide Demand Draft of any Scheduled Bank/Pay Order of any Scheduled Bank (in case Guarantee amount is less than Rs. 1,00,000) or Government Securities or Guarantee Bonds of any Scheduled Bank or the State Bank of India in accordance with the form annexed hereto.</p> <p>(ii) The Performance Guarantee shall be initially valid up to the stipulated date of completion plus 60 days beyond that. In case the time for completion of work gets enlarged, the contractor shall get the validity of Performance Guarantee extended to cover such enlarged time for completion of work. After recording of the completion certificate for the work by the competent authority, the performance guarantee shall be returned to the contractor, without any interest. However, in case of contracts involving maintenance of building and services/any other work after construction of same building and services/other work, then Performance Guarantee shall be retained as Security Deposit (to the extant total SD of 5 % is made available to CWC for the maintenance period/defect liability period). The same shall be returned year wise proportionately.</p> <p>(iii) The Engineer-in-Charge shall make a claim under the Performance Guarantee except for amounts to which the Corporation is entitled under the contract (not withstanding and/or without prejudice to any other provisions in the contract agreement) in the event of :</p>



	<p>(a) Failure by the contractor to extend the validity of the Performance Guarantee as described herein above, in which event the Engineer-in-Charge may claim the full amount of the Performance Guarantee.</p> <p>(b) Failure by the contractor to pay Corporation any amount due, either as agreed by the contractor or determined under any of the Clauses/Conditions of the agreement, within 30 days of the service of notice to this effect by Engineer-in-Charge.</p> <p>(iv) In the event of the contract being determined or rescinded under provision of any of the Clause/Condition of the agreement, the Performance Guarantee shall stand forfeited in full and shall be absolutely at the disposal of the Corporation.</p> <p>(v) On substantial Completion of any work which has been completed to such an extent that the intended purpose of the work is met and ready to use, then a provisional Completion Certificate shall be recorded by the Engineer-in-Charge. The Provisional Certificate shall have appended with a list of outstanding balance item of work that need to be completed in accordance with the provisions of the contract.</p> <p>This Provisional Completion Certificate shall be recorded by the concerned Engineer-in-charge with the approval of Chief Engineer / Superintending Engineer, if required. After recording of the Provisional Completion Certificate for the work by the competent authority, the 80% of Performance Guarantee shall be returned to the contractor, without any interest.</p> <p>However, in case of contracts involving maintenance of building and services / any other work after construction of same building and services / other work and Full SD amount is available with CWC at the time of last RA Bill/Final Bill payment, then 100% of Performance Guarantee shall be returned to the contractor, without any interest after recording the provisional Completion Certificate.</p>
	<b>CLAUSE 1-A</b>
<p><b>Recovery of Security Deposit (SD)</b></p>	<p>Total SD under the contract with maintenance or defect liability period as per special condition of contract shall be 5 % of Contract value. The person/persons whose tender(s) may be accepted (hereinafter called the Contractor) shall permit Corporation at the time of making any payment to him for work done under the contract to deduct a sum at the rate of 10% of the gross amount of each running and final bill till the sum deducted will amount to Security Deposit of 5% of the tendered value of the work. Such deductions will be made and held by Corporation by way of Security Deposit unless he/they has/have deposited the amount of Security at the rate mentioned above in cash or in the form of Government Securities or Fixed Deposit Receipts. In case a Fixed Deposit Receipt of any Bank is furnished by the contractor to the Corporation as part of the Security Deposit and the Bank is unable to make payment against the said Fixed Deposit Receipt, the loss caused thereby shall fall on the contractor and the contractor shall forthwith on demand furnish additional security to the Corporation to make good the deficit.</p> <p>All compensations or the other sums of money payable by the contractor under the terms of this contract may be deducted from, or paid by the sale of a sufficient part of his Security Deposit or from the interest arising there</p>

	<p>from, or from any sums which may be due to or may become due to the contractor by Corporation on any account whatsoever and in the event of his Security Deposit being reduced by reason of any such deductions or sale as aforesaid, the contractor shall within 10 days make good in cash or Fixed Deposit Receipt tendered by the State Bank of India or by Scheduled Banks or Government Securities (if deposited for more than 12 months) endorsed in favour of the Engineer-in-Charge, any sum or sums which may have been deducted from, or raised by sale of his Security Deposit or any part thereof. The Security Deposit shall be collected from the running bills and the final bill of the contractor at the rates mentioned above.</p> <p>The Security Deposit as deducted above can be released against Bank Guarantee issued by a Scheduled Bank, on its accumulations to a minimum of Rs. 5 lacs subject to the condition that amount of such Bank Guarantee, except last one, shall not be less than Rs. 5 lacs. Provided further that the validity of Bank Guarantee including the one given against the Earnest Money shall be in conformity with provisions contained in Clause 17 which shall be extended from time to time depending upon extension of contract granted under provisions of Clause 2 and Clause 5.</p> <p>In case of contracts involving maintenance of building and services/any other work after construction of same building and services/other work, then Performance Guarantee shall be retained as Security Deposit (to the extent total SD of 5 % is made available to CWC for the maintenance period/defect liability period). The same shall be returned year wise proportionately.</p> <p><b>Note –</b></p> <ol style="list-style-type: none"> <li>1. Government papers tendered as security will be taken at 5% (five per cent) below its market price or at its face value, whichever is less. The market price of Government paper would be ascertained by the Chief Engineer/Superintending Engineer at the time of collection of interest and the amount of interest to the extent of deficiency in value of the Government paper will be withheld, if necessary.</li> <li>2. Government Securities will include all forms of Securities mentioned in Rule no. 274 of the G.F. Rules except Fidelity Bond. This will be subject to the observance of the condition mentioned under the Rule against each form of security.</li> <li>3. Note 1 &amp; 2 above shall be applicable for both Clause 1 and 1A.</li> </ol>
	<b>CLAUSE 2</b>
<p><b>Compensation for Delay</b></p>	<p>If the contractor fails to maintain the required progress in terms of Clause 5 or to complete the work and clear the site on or before the contract completion or justified extended date of completion as per Clause 5 (excluding any extension under Clause 5.5) as well as any extension granted under Clauses 12 and 15; he shall, without prejudice to any other right or remedy available under the law to the CWC on account of such breach, pay as compensation the amount calculated at the rates stipulated below as the authority specified in schedule 'F' may decide on the amount of accepted Tendered Value of the work for every completed day/month (as determined) that the progress remains below that specified in Clause 5 or that the work remains incomplete –</p> <p>(i) Compensation for delay of work: With maximum rate @ 1% (one percent) per month of delay to be computed on per day basis.</p>

Provided always that the total amount of compensation for delay to be paid under this condition shall not exceed 10% of the accepted Tendered Value of work or of the accepted Tendered Value of the sectional part of work as mentioned in Schedule 'F' for which a separate period of completion is originally given. GST as applicable under law shall be in addition to the above LD amount.

(ii) In case no compensation has been decided by the authority in Schedule 'F' during the progress of work, this shall be no waiver of right to levy compensation by the said authority, if the work remains incomplete on final justified extended date of completion. If the Engineer in Charge decides to give further extension of time allowing performance of work beyond the justified extended date, the contractor shall be liable to pay compensation for such extended period.

If any variation in amount of contract takes place during such extended period beyond justified extended date and the contractor becomes entitled to additional time under Clause 12, the net period for such variation shall be accounted for while deciding the period for levy of compensation. However, during such further extended period beyond the justified extended period, if any delay occurs by events under Sub-Clause 5.2, the contractor shall be liable to pay compensation for such delay.

Provided that compensation during the progress of work before the justified extended date of completion for delay under this clause shall be for non-achievement of sectional completion or part handing over of work on stipulated/justified extended date for such part work or if delay affects any other works/services. This is without prejudice to right of action by the Engineer-in-Charge under Clause 3 for delay in performance and claim of compensation under that Clause.

In case action under Clause 2 has not been finalized and the work has been determined under Clause 3, the right of action under this Clause shall remain post determination of contract, but levy of compensation shall be for days the progress is behind the schedule on date of determination, as assessed by the authority in Schedule 'F', after due consideration of justified extension. The compensation for delay, if not decided before the determination of contract, shall be decided after of determination of contract.

The amount of compensation may be adjusted or set-off against any sum payable to the Contractor under this or any other contract with the Corporation. In case, the contractor does not achieve a particular milestone mentioned in **Schedule 'F'**, or the re-scheduled milestone(s) in terms of Clause 5.4, the amount shown against that milestone shall be withheld, to be adjusted against the compensation levied as above.

With-holding of this amount on failure to achieve a milestone, shall be automatic without any notice to the contractor. However, if the contractor catches up with the progress of work on the subsequent milestone(s), the withheld amount shall be released. In case the contractor fails to make up for the delay in subsequent milestone(s), amount mentioned against each milestone missed subsequently also shall be withheld. However, no interest, whatsoever, shall be payable on such withheld amount

	<b>Clause 2A</b>
<b>Incentive for Early completion</b>	<p>In case, the contractor completes the work ahead of stipulated date of completion a bonus @1% (one percent) of the tendered value per month computed on per day basis, shall be payable to the contractor, subject to a maximum limit of 5%(five percent) of the tendered value. Provided that justified time for extra work shall be calculated on pro-rata basis as cost of extra Work X stipulated period/tendered value. The amount of bonus, if payable, shall be paid along with final bill after completion of work. Provided always that provision of the clause 2A shall be applicable only when so provided in Schedule F.</p> <p>Bonus under this clause shall be applicable only if all the works covered under contract included required extra works are completed in all respect without any minor defect/pending /punch points etc and completion report has been submitted by contractor to Chief Engineer, concerned warehouse manager and CWC Regional Manager digitally within 2 days of completion of work. Bonus under this clause shall not be applicable if extension of contract takes place for any reason attributable to department or contractor or third party whatsoever, and in all such cases no incentive will be paid.</p>
	<b>CLAUSE 3</b>
<b>When Contract can be Determined</b>	<p><b>3.1</b> Subject to other provisions contained in this Clause, the Engineer-in-Charge may, without prejudice to any other rights or remedy against the Contractor in respect of any delay, not following safety norms, inferior workmanship, any claims for damages and/or any other provisions of this contract or otherwise, and whether the date of completion has or has not elapsed, by notice (<b>Appendix G- XX &amp; XXI</b>) in writing absolutely determine the contract in any of the following cases :</p> <ul style="list-style-type: none"> <li>(i) If the contractor having been given by the Engineer-in-Charge a notice in writing to rectify, reconstruct or replace any defective work or that the work is being performed in an inefficient or otherwise improper or un-workman like manner, shall omit to comply with the requirement of such notice for a period of seven days thereafter.</li> <li>(ii) If the contractor has, without reasonable cause, suspended the progress of the work or has failed to proceed with the work with due diligence and continues to do so after a notice in writing of seven days from the Engineer-in-Charge.</li> <li>(iii) If the contractor fails to complete the work or section of work with individual date of completion on or before the stipulated or justified extended date, on or before such date of completion; and the Engineer in Charge without any prejudice to any other right or remedy under any other provision in the contract, has given further reasonable time in a notice given in writing in that behalf as either mutually agreed or in absence of such mutual agreement by his own assessment, making such time essence of contract and in the opinion of Engineer-in-Charge the contractor will be unable to complete the same or does not complete the same within the period specified.</li> <li>(iv) If the contractor persistently neglects to carry out his obligations under the contract and/or commits default in complying with any of the terms &amp; conditions of the contract and does not remedy it or take</li> </ul>

	<p>effective steps to remedy it within 7 days after a notice in writing is given to him in that behalf by the Engineer-in-Charge.</p> <p>(v) If the contractor shall offer or give or agree to give to any person in Corporation service or to any other person on his behalf any gift or consideration of any kind as an inducement or reward for doing or forbearing to do or for having done or forborne to do any act in relation to the obtaining or execution of this or any other contract for Corporation.</p> <p>(vi) If the contractor shall enter into a contract with Corporation in connection with which commission has been paid or agreed to be paid by him or to his knowledge, unless the particulars of any such commission and the terms of payment thereof have been previously disclosed in writing to the Engineer-in-Charge.</p> <p>(vii) If the contractor had secured the contract with Corporation as a result of wrong tendering or other non-bonafide methods of competitive tendering or commits breach of Integrity Agreement.</p> <p>(viii) If the contractor being an individual, or if a Firm, any partner thereof shall at any time be adjudged insolvent or have a receiving order or order for administration of his estate made against him or shall take any proceedings for liquidation or composition (other than a voluntary liquidation for the purpose of amalgamation or reconstruction) under any Insolvency Act for the time being in force or make any conveyance or assignment of his effects or composition or arrangement for the benefit of his creditors or purport so to do, or if any application be made under any Insolvency Act for the time being in force for the sequestration of his estate or if a trust deed be executed by him for benefit of his creditors.</p> <p>(ix) If the contractor, being a Company, shall pass a resolution or the Court shall make an order that the Company shall be wound up or if a receiver or a manager on behalf of a creditor shall be appointed or if circumstances shall arise which entitle the court or the creditor to appoint a receiver or a manager or which entitle the court to make a winding up order.</p> <p>(x) If the contractor shall suffer an execution being levied on his goods and allow it to be continued for a period of 21 days.</p> <p>(xi) If the contractor assigns {excluding part(s) of work assigned to other agency(s) by the contractor as per terms of contract}, transfers, sublets (engagement of labour on a piece-work basis or of labour with materials not to be incorporated in the work, shall not be deemed to be subletting) or otherwise parts with or attempts to assign, transfer, sublet or otherwise parts with the entire works or any portion thereof without the prior written approval of the Engineer-in-Charge.</p> <p><b>3.2</b> When the contractor has made himself liable for action under any of the cases aforesaid, the Engineer-in-Charge on behalf of the Corporation shall have powers (<b>Annex-X</b>):</p> <p>(a) To determine the contract as aforesaid so far as performance of work by the Contractor is concerned (of which determination notice in writing to the contractor under the hand of the Engineer-in-Charge shall be conclusive evidence). Upon such determination, the Earnest Money Deposit, Security Deposit already recovered, Security Deposit</p>
--	---

	<p>payable and Performance Guarantee under the contract shall be liable to be forfeited and shall be absolutely at the disposal of the Central Warehousing Corporation</p> <p>(b) After giving notice to the contractor to measure up the work of the contractor and to take such whole, or the balance or part thereof, as shall be un-executed out of his hands and to give it to another contractor to complete the work. The contractor, whose contract is determined as above, shall not be allowed to participate in the tendering process for the balance work including any new items needed to complete the work.</p> <p><b>3.3</b> In the event of above courses being adopted by the Engineer-in-Charge, the contractor shall have no claim to compensation for any loss sustained by him by reasons of his having purchased or procured any materials or entered into any engagements or made any advances on account or with a view to the execution of the work or the performance of the contract.</p> <p><b>3.4</b> And in case, action is taken under any of the provision aforesaid, the contractor shall not be entitled to recover or be paid any sum for any work thereof or actually performed under this contract unless and until the Engineer-in-Charge has certified in writing the performance of such work and the value payable in respect thereof and he shall only be entitled to be paid the value, so certified.</p>
	<b>CLAUSE 3A</b>
	<p>In case, the work cannot be started due to reasons not within the control of the contractor within 1/8<sup>th</sup> of the stipulated time for completion of work or one month whichever is higher, either party may close the contract by giving notice to the other party stating the reasons. In such eventuality, the Performance Guarantee of the contractor shall be refunded within following time limits:</p> <p>(i) If the Tendered value of work is upto Rs. 1 crore : 15 days</p> <p>(ii) If the Tendered value of work is more than Rs. 1 crore and upto Rs. 10 crore : 21 days</p> <p>(iii) If the Tendered value of work exceeds Rs. 10 crore : 30 days</p> <p>➤ Neither party shall claim any compensation for such eventuality.</p> <p>➤ This Clause is not applicable for any breach of the contract by either Party.</p>
	<b>CLAUSE 4</b>
<p><b>Contractor Liable to Pay Compensation even if Action not taken under Clause 3</b></p>	<p>In any case in which any of the powers conferred upon the Engineer-in-Charge by Clause 3 thereof, shall have become exercisable and the same are not exercised, the non-exercise thereof shall not constitute a waiver of any of the conditions hereof and such powers shall notwithstanding be exercisable in the event of any future case of default by the contractor and the liability of the contractor for compensation shall remain unaffected.</p> <p>In the event of the Engineer-in-Charge putting in force all or any of the powers vested in him under the preceding Clause he may, if he so desires after giving a notice in writing to the contractor, take possession of (or at the sole discretion of the Engineer-in-Charge which shall be final and</p>

	<p>binding on the contractor) use as on hire (the amount of the hire money being also in the final determination of the Engineer-in-Charge) all or any tools, plant, materials and stores, in or upon the works, or the site thereof belonging to the contractor, or procured by the contractor and intended to be used for the execution of the work/or any part thereof, paying or allowing for the same in account at the contract rates, or, in the case of these not being applicable, at current market rates to be certified by the Engineer-in-Charge, whose certificate thereof shall be final, and binding on the contractor, clerk of the works, foreman or other authorized agent to remove such tools, plant, materials or stores from the premises (within a time to be specified in such notice). In the event of the contractor failing to comply with any such requisition, the Engineer-in-Charge may remove them at the contractor's expense or sell them by auction or private sale on account of the contractor and his risk in all respects and the certificate of the Engineer-in-Charge as to the expenses of any such removal and the amount of the proceeds and expenses of any such sale shall be final and conclusive against the contractor.</p>
	<p><b>CLAUSE 5</b></p>
<p><b>Time and Extension for Delay</b></p>	<p>The time allowed for execution of the Works as specified in the Schedule 'F' or the extended time in accordance with these conditions shall be the essence of the Contract. The execution of the work shall commence from such time period as mentioned in Schedule 'F' or from the date of handing over of the site, notified by the Engineer-in-Charge, whichever is later.</p> <p>If the Contractor commits default in commencing the execution of the work as aforesaid, the Performance Guarantee shall be forfeited by the Engineer-in-Charge and shall be absolutely at the disposal of the Corporation without prejudice to any other right or remedy available in law.</p> <p><b>5.1</b> As soon as possible, but within 7 (seven) working days of award of work and in consideration of –</p> <ul style="list-style-type: none"> <li>(a) Schedule of handing over of site, as specified in the Schedule 'F'</li> <li>(b) Schedule of issue of designs, as specified in the Schedule 'F'</li> <li>(i) The Contractor shall submit a Time and Progress Chart for each milestone. The Engineer-in-Charge may within 7 (seven) working days thereafter, if required modify and communicate the program approved to the contractor, failing which the program submitted by the contractor shall be deemed to be approved by the Engineer-in-Charge.</li> </ul> <p>The work programme shall include all details of balance drawings and decisions required to complete the contract with specific dates by which these details are required by contractor without causing any delay in execution of the work. The Chart shall be prepared in direct relation to the time stated in the Contract documents for completion of items of the works. It shall indicate the forecast of the dates of commencement and completion of various trades of sections of work and may be amended as necessary by agreement between the Engineer-in-Charge and the Contractor within the limitations of time imposed in the Contract documents.</p>

- (ii) In case of non-submission of Construction Programme by the contractor, the program approved by the Engineer-in-Charge shall be deemed to be final.
- (iii) The approval by the Engineer-in-Charge of such programme shall not relieve the contractor of any of the obligations under the contract.
- (iv) The contractor shall submit the Time & Progress Chart and Progress Report using the mutually agreed software or in other format decided by Engineer-in-Charge for the work done during previous month to the Engineer-in-charge on or before 5<sup>th</sup> day of each month, failing which a recovery as per Schedule 'F' to be decided by the NIT approving authority, shall be made on per week or part basis in case of delay in submission of the monthly progress report.

**5.2** If the work(s) be delayed by :

- (i) force majeure, or
- (ii) abnormally bad weather, or
- (iii) serious loss or damage by fire, or
- (iv) civil commotion, local commotion of workmen, strike or lockout, affecting any of the trades employed on the work, or
- (v) delay on the part of other contractors or tradesmen, engaged by Engineer-in- Charge in executing work, not forming part of the Contract, or
- (vi) any other cause like above which, in the reasoned opinion of the Engineer-in-Charge is beyond the Contractor's control.

then upon the happening of any such event causing delay, the Contractor shall immediately give notice thereof in writing to the Engineer-in-charge , but shall nevertheless use constantly his best endeavours to prevent or make good the delay and shall do all that may be reasonably required to the satisfaction of the Engineer-in-Charge to proceed with the works. The contractor shall have no claim of damages for extension of time granted or rescheduling of milestone(s), if any for events listed in Sub-Clause 5.2.

**5.3** In case, the work is hindered by the Department or for any reasons / event, for which the Department is responsible, the authority as indicated in Schedule 'F' shall, if justified, give a fair and reasonable extension of time and reschedule the milestones for completion of work.

Such extension of time or rescheduling of milestone/s shall be without prejudice to any other right or remedy of the parties in contract or in law; provided further that for concurrent delays under this Sub-Clause and Sub-Clause 5.2 to the extent the delay is covered under Sub-Clause 5.2, the contractor shall be entitled to only extension of time and no damages.

**5.4** Request for rescheduling of milestones or extension of time, to be eligible for consideration, shall be made by the Contractor in writing within fourteen days of the happening of the event causing delay on the prescribed forms, i.e. Form of application by the contractor for seeking rescheduling of milestones or Form of application by the contractor for seeking extension of time (**Appendix-G-XVII**) respectively to the authority, as indicated in Schedule 'F'. Contractor



	<p>shall indicate in such a request period by which rescheduling of milestone/s or extension of time is desired.</p> <p>With every request for rescheduling of milestones, or if at any time the actual progress of work falls behind the approved programme by more than 10% of the stipulated period of completion of contract, the contractor shall produce a revised programme which shall include all details of pending drawings and decisions required to complete the contract and also the target dates by which these details should be available without causing any delay in execution of the work. A recovery, as specified in Schedule 'F' shall be made on per day basis in case of delay in submission of the revised programme.</p> <p>5.4.1 In any such case, the authority as indicated in Schedule 'F' may give a fair and reasonable extension of time for completion of work or reschedule the milestones (<b>Appendix-G-XVIII</b>). Engineer-in-Charge shall finalize/reschedule a particular milestone before taking an action against subsequent mile stone. Such extension or rescheduling of the milestones shall be communicated to the Contractor by the authority, as indicated in Schedule 'F' in writing, within 21 days of the date of receipt of such request from the Contractor in prescribed form. In event of non-application by the contractor for extension of time Engineer-in-Charge, after affording opportunity to the contractor, may give, supported with a programme (as specified under Clause 5.4 above), a fair and reasonable extension within a reasonable period of occurrence of the event.</p> <p><b>5.5</b> In case, the work is delayed by any reasons, in the opinion of the Engineer-in-Charge, by the contractor for reasons beyond the events mentioned in Clause 5.2 or Clause 5.3 or Clause 5.4 and beyond the justified extended date; without prejudice to right to take action under Clause 3, the Engineer-in-Charge may grant extension of time required for completion of work without rescheduling of milestones. The contractor shall be liable for levy of compensation for delay for such extension of time.</p>
	<b>CLAUSE 6</b>
<b>Measurements of Work Done</b>	<p>Engineer-in-Charge shall, except as otherwise provided, ascertain and determine by measurement, the value of work done in accordance with the contract.</p> <p>All measurements of all items having financial value shall be entered by the contractor and compiled in the shape of the Computerized Measurement Book having pages of A-4 size as per the format of the department, so that a complete record is obtained of all the items of works performed under the contract.</p> <p>All such measurements and levels recorded by the contractor or his authorized representative from time to time during the progress of the work shall be got checked by the contractor from the Engineer-in-Charge or his authorized representative as per interval or program fixed in consultation with Engineer-in-Charge or his authorized representative. After the necessary corrections made by the Engineer-in-Charge, the measurement sheets shall be returned to the contractor for incorporating the corrections and for resubmission to the Engineer-in-Charge for the</p>

dated signatures by the Engineer-in-Charge and the contractor or their representatives in token of their acceptance.

Whenever bill is due for payment, the contractor would initially submit draft computerized measurement sheets and these measurements would be got checked/test checked from the Engineer-in-Charge and/or his authorized representative. The contractor will, thereafter, incorporate such changes as may be done during these checks/test checks in his draft computerized measurements, and submit to the department a computerized measurement book, duly bound, and with its pages machine numbered. The Engineer-in-Charge and/or his authorized representative would thereafter check this MB, and record the necessary certificates for their checks/test checks.

The final, fair, computerized measurement book given by the contractor, duly bound, with its pages machine numbered, should be 100% correct, and no cutting or over-writing in the measurements would thereafter be allowed. If at all any error is noticed, the contractor shall have to submit a fresh computerized MB with its pages duly machine numbered and bound, after getting the earlier MB cancelled by the department. Thereafter, the MB shall be taken in the Divisional Office records, and allotted a number as per the Register of Computerized MBs. This should be done before the corresponding bill is submitted to the Division Office for payment. The contractor shall submit two spare copies of such computerized MBs for the purpose of reference and record by the various officers of the department.

The contractor shall also submit to the department separately his computerized Abstract of Cost and the bill based on these measurements, duly bound, and its pages machine numbered alongwith two spare copies of the "Bill". Thereafter, this bill will be processed by the Division Office and allotted a number as per the computerized record in the same way as done for the measurement book meant for measurements.

The contractor shall, without extra charge, provide all assistance with every appliance, labour and other things necessary for checking of measurements/levels by the Engineer-in-Charge or his representative.

Except where any general or detailed description of the work expressly shows to the contrary, measurements shall be taken in accordance with the procedure set forth in the specifications notwithstanding any provision in the relevant Standard Method of Measurement or any general or local custom. In the case of items which are not covered by specifications, measurements shall be taken in accordance with the relevant standard method of measurement issued by the Bureau of Indian Standards and if for any item no such standard is available, then a mutually agreed method shall be followed.

The contractor shall give, not less than seven days' notice to the Engineer-in-Charge or his authorized representative in charge of the work, before covering up or otherwise placing beyond the reach of checking and/or test checking the measurement of any work in order that the same may be checked and/or test checked and correct dimensions thereof be taken before the same is covered up or placed beyond the reach of checking and/or test checking measurement and shall not cover up and place beyond reach of measurement any work without consent in writing of the Engineer-in-Charge or his authorized representative in charge of the work who shall, within the aforesaid period of seven days, inspect the work, and if any work shall be covered up or placed beyond the reach of checking

	<p>and/or test checking measurements without such notice having been given or the Engineer-in-Charge's consent being obtained in writing, the same shall be uncovered at the Contractor's expense, or in default thereof, no payment or allowance shall be made for such work or the materials with which the same was executed.</p> <p>Engineer-in-Charge or his authorized representative may cause either themselves or through another officer of the department to check the measurements recorded by contractor and all provisions stipulated herein above shall be applicable to such checking of measurements or levels.</p> <p>It is also a term of this contract that checking and/or test checking the measurements of any item of work in the Measurement Book and/or its payment in the interim, on account of final bill, shall not be considered as conclusive evidence as to the sufficiency of any work or material to which it relates nor shall it relieve the contractor from liabilities from any over measurement or defects noticed till completion of the defects liability period.</p>
	<b>CLAUSE 7</b>
<p><b>Payment on Intermediate Certificate to be Regarded as Advances</b></p>	<p>No payment shall be made for work, estimated to cost Rs. Two lac or less till after the whole of the work shall have been completed and certificate of completion given. For works estimated to cost over Rs. Two lac, the interim or running account bills shall be submitted by the contractor for the work executed on the basis of such recorded measurements on the format of the Department in triplicate on or before the date of every month fixed for the same by the Engineer-in-Charge. The contractor shall not be entitled to be paid any such interim payment if the gross work done together with net payment/adjustment of advances for material collected, if any, since the last such payment is less than the amount specified in Schedule 'F', in which case the interim bill shall be prepared on the appointed date of the month after the requisite progress is achieved.</p> <p>Engineer-in-Charge shall arrange to have the bill verified by taking or causing to be taken, where necessary, the requisite measurements of the work. In the event of the failure of the contractor to submit the bills, no claims whatsoever due to delays on payment including that of interest shall be payable to the contractor. Payment on account of amount admissible shall be made by the Engineer-in-Charge certifying the sum to which the contractor is considered entitled by way of interim payment at such rates as decided by the Engineer-in-Charge. The amount admissible shall be paid by 10<sup>th</sup> working day after the day of presentation of the bill by the Contractor to the Engineer-in-Charge or his Authorised Engineer together with the account of the material issued by the department, or dismantled materials, if any. In case of works outside the headquarters of the Engineer-in-Charge, the period of ten working days will be extended to fifteen working days.</p> <p>All such interim payments shall be regarded as payment by way of advances against final payment only and shall not preclude the requiring of bad, unsound and imperfect or unskilled work to be rejected, removed, taken away and reconstructed or re-erected. Any certificate given by the Engineer-in-Charge relating to the work done or materials delivered forming part of such payment, may be modified or corrected by any subsequent such certificate(s) or by the final certificate and shall not by itself be conclusive evidence that any work or materials to which it relates</p>

	<p>is/are in accordance with the contract and specifications. Any such interim payment, or any part thereof shall not in any respect conclude, determine or affect in anyway powers of the Engineer-in-Charge under the contract or any of such payments be treated as final settlement and adjustment of accounts or in any way vary or affect the contract.</p> <p>Pending consideration of extension of date of completion, interim payments shall continue to be made as herein provided without prejudice to the right of the department to take action under the terms of this contract for delay in the completion of work, if the extension of date of completion is not granted by the competent authority.</p> <p>The Engineer-in-Charge in his sole discretion on the basis of a certificate from the Assistant Engineer / Executive Engineer to the effect that the work has been completed upto the level in question make interim advance payments without detailed measurements for work done (other than foundations, items to be covered under finishing items) upto lintel level (including sunshade etc.) and slab level, for each floor working out at 75% of the assessed value. The advance payments so allowed shall be adjusted in the subsequent interim bill to be submitted by the contractor within 10 days of the interim payment. In case of delay in submission of bill by the contractor, a simple interest @ 10% per annum shall be paid to the Corporation from the date of expiry of prescribed time limit which will be compounded on yearly basis.</p>
<b>Payment in Composite Contracts</b>	<p>In case of composite tenders, running payment for the major component shall be made by EE of major discipline to the main contractor. Running payment for minor component shall be made by the Engineer-in-Charge of the discipline of minor component directly to the main contractor.</p> <p>In case main contractor fails to make the payment to the contractor associated by him within 15 days of receipt of each running account payment, then on the written complaint of contractor associated for such minor component, Engineer in charge of minor component shall serve the show cause to the main contractor and if reply of main contractor either not received or found unsatisfactory, he may make the payment directly to the contractor associated for minor component as per the terms and conditions of the agreement drawn between main contractor and associate contractor fixed by him. Such payment made to the associate contractor shall be recovered by Engineer-in-charge of major or minor component from the next R/A/ final bill due to main contractor as the case may be.</p>
	<b>CLAUSE 7A</b>
	No Running Account Bill shall be paid for the work till the applicable labour licenses, registration with EPFO, ESIC and BOCW Welfare Board, whatever applicable are submitted by the contractor to the Engineer-in-Charge.
	<b>CLAUSE 8</b>
<b>Completion Certificate and Completion Plans</b>	<p>Within ten days of the completion of the work, the contractor shall give notice of such completion to the Engineer-in-Charge and within thirty days of the receipt of such notice, the Engineer-in-Charge shall inspect the work and if there is no defect in the work, shall furnish the contractor with a final certificate of completion, otherwise a provisional certificate of physical</p>

	<p>completion indicating defects (a) to be rectified by the contractor and/or (b) for which payment will be made at reduced rates, shall be issued.</p> <p>But no final certificate of completion shall be issued, nor shall the work be considered to be complete until the contractor shall have removed from the premises on which the work shall be executed all scaffolding, surplus materials, rubbish and all huts and sanitary arrangements required for his/their work-people on the site in connection with the execution of the works as shall have been erected or constructed by the contractor(s) and cleaned off the dirt from all wood work, doors, windows, walls, floor or other parts of the building, in, upon, or about which the work is to be executed or of which he may have had possession for the purpose of the execution; thereof, and not until the work shall have been measured by the Engineer-in-Charge.</p> <p>If the contractor shall fail to comply with the requirements of this Clause as to removal of scaffolding, surplus materials and rubbish and all huts and sanitary arrangements as aforesaid and cleaning off dirt on or before the date fixed for the completion of work, the Engineer-in-Charge may at the expense of the contractor remove such scaffolding, surplus materials and rubbish etc., and dispose of the same as he thinks fit and clean off such dirt as aforesaid and the contractor shall have no claim in respect of scaffolding or surplus materials as aforesaid except for any sum actually realized by the sale thereof.</p>
	<b>CLAUSE 8A</b>
<b>Completion Plans to be Submitted by the Contractor</b>	<p>The contractor shall submit completion plans for Internal and External Civil, Electrical and Mechanical Services, within thirty days of the completion of the work, provided that the service plans having been issued for execution by the Engineer-in-Charge, unless the contractor, by virtue of any other provision in the contract, is required to prepare such plans.</p> <p>In case, the contractor fails to submit the completion plan, as aforesaid, he shall be liable to pay a sum of 0.1% (zero-point one percent) of accepted Tendered Value or limit prescribed in Schedule 'F', whichever is more as may be fixed by the authority as mentioned in Schedule 'F' and in this respect the decision of that authority shall be final and binding on the contractor. GST as applicable under law shall be in addition to the above amount.</p>
	<b>CLAUSE 9</b>
<b>Payment of Final Bill</b>	<p>The final bill shall be submitted by the contractor in the same manner as specified in interim bills within three months of physical completion of the work or within one month of the date of the final certificate of completion furnished by the Engineer-in-Charge, whichever is earlier. <b>Final bill beyond above mentioned period, may be considered by department, in exceptional circumstances on request of contractor.</b> No further claims shall be made by the contractor after submission of the final bill and these shall be deemed to have been waived and extinguished.</p> <p>Payments of those items of the bill in respect of which there is no dispute and of items in dispute, for quantities and rates as approved by Engineer-in-Charge, will, as far as possible be made within the period specified herein under, the period being reckoned from the date of receipt of the bill by the Engineer-in-Charge or his authorized Assistant Engineer/ Executive</p>

	<p>Engineer, complete with account of materials issued by the Department and dismantled materials.</p> <p>(i) If the tendered value of work is upto Rs. 1 crore : 2 months</p> <p>(ii) If the tendered value of work is more than Rs. 1 crore and up to Rs. 10 crore : 3 months</p> <p>(iii) If the tendered value of work exceeds Rs. 10 crore : 6 months</p>
	<b>CLAUSE 9A</b>
<b>Payment of Contractor's Bills to Banks</b>	<p>Payments due to the contractor may, if so desired by him, be made to his bank, registered financial, co-operative or thrift societies or recognized financial institutions instead of direct to him provided that the contractor furnishes to the Engineer-in-Charge –</p> <p>(1) an authorization in the form of a legally valid document such as a power of attorney conferring authority on the bank; registered financial, co-operative or thrift societies or recognized financial institutions to receive payments and</p> <p>(2) his own acceptance of the correctness of the amount made out as being due to him by Corporation or his signature on the bill or other claim preferred against Corporation before settlement by the Engineer-in-Charge of the account or claim by payment to the bank, registered financial, co-operative or thrift societies or recognized financial institutions.</p> <p>While the receipt given by such banks; registered financial, co-operative or thrift societies or recognized financial institutions shall constitute a full and sufficient discharge for the payment, the contractor shall whenever possible present his bills duly receipted and discharged through his bank, registered financial, co-operative or thrift societies or recognized financial institutions.</p> <p>Nothing herein contained shall operate to create in favour of the bank; registered financial, co-operative or thrift societies or recognized financial institutions any rights or equities vis-a-vis the Corporation.</p>
	<b>CLAUSE 10A</b>
<b>Materials to be provided by the Contractor</b>	<p>The contractor shall, at his own expense, provide all materials, required for the works other than those which are stipulated to be supplied by the Corporation.</p> <p>The contractor shall, at his own expense and without delay, supply to the Engineer-in-Charge samples of materials to be used on the work and shall get these approved in advance. All such materials to be provided by the Contractor shall be in conformity with the specifications laid down or referred to in the contract. The contractor shall, if requested by the Engineer-in-Charge furnish proof, to the satisfaction of the Engineer-in-Charge that the materials so comply.</p> <p>The Engineer-in-Charge shall, within thirty days of supply of samples or within such further period as he may require, intimate to the Contractor in writing whether samples are approved by him or not. If samples are not approved, the Contractor shall forthwith arrange to supply to the Engineer-in-Charge for his approval, fresh samples complying with the specifications laid down in the contract. When materials are required to be tested in</p>

	<p>accordance with specifications, approval of the Engineer-in-Charge shall be issued after the test results are received.</p> <p>The Contractor shall at his risk &amp; cost submit the samples of materials to be tested or analysed and shall not make use of or incorporate in the work any materials represented by the samples until the required tests or analysis have been made and materials finally accepted by the Engineer-in-Charge. The Contractor shall not be eligible for any claim or compensation either arising out of any delay in the work or due to any corrective measures required to be taken on account of and as a result of testing of materials.</p> <p>The contractor shall, at his risk &amp; cost, make all arrangements and shall provide all facilities as the Engineer-in-Charge may require for collecting, and preparing the required number of samples for such tests at such time and to such place or places as may be directed by the Engineer-in-Charge and bear all charges and cost of testing unless specifically provided for otherwise elsewhere in the contract or specifications. The Engineer-in-Charge or his authorized representative shall, at all times, have access to the works and to all workshops and places where work is being prepared or from where materials, manufactured articles or machinery are being obtained for the works and the contractor shall afford every facility and every assistance in obtaining the right to such access.</p> <p>The Engineer-in-Charge shall have full powers to require the removal from the premises of all materials which in his opinion are not in accordance with the specifications and in case of default, the Engineer-in-Charge shall be at liberty to employ at the expense of the contractor, other persons to remove the same without being answerable or accountable for any loss or damage that may happen or arise to such materials. The Engineer-in-Charge shall also have full powers to require other proper materials to be substituted thereof and in case of default, the Engineer-in-Charge may cause the same to be supplied and all costs which may attend such removal and substitution shall be borne by the Contractor.</p> <p>The contractor shall at his own expense, provide a material testing lab. at the site for conducting routine field tests. The lab. shall be equipped at least with the testing equipment, as specified in Schedule 'F'.</p>
	<b>CLAUSE 10B</b>
<b>Secured Advance on Materials</b>	<p>(i) The contractor, on signing an indenture in the form to be specified by the Engineer-in-Charge, shall be entitled to be paid during the progress of the execution of the work upto 75% of the assessed value of any materials or an amount not exceeding 75% of the material element cost in the tendered rate of the finished item of the work, whichever is lower, which are, in the opinion of the Engineer-in-Charge, non-perishable, non-fragile and non-combustible and are in accordance with the contract and which have been brought on the site in connection therewith and are adequately stored and/or protected against damage by weather or other causes, but which have not at the time of advance been incorporated in the works. When materials on account of which an advance has been made under this Sub-Clause are incorporated in the work, the amount of such advance shall be recovered / deducted from the next payment made under any of the Clause or Clauses of this contract.</p>

	Such secured advance shall also be payable on other items of perishable nature, fragile and combustible with the approval of the Engineer-in-Charge provided contractor provides a comprehensive insurance cover for the full cost of such materials. Decision of the Engineer-in-Charge shall be final and binding on the contractor in this matter. No secured advance, shall however, be paid on high-risk materials such as ordinary glass, sand, petrol, diesel etc.
	Clause <b>10B(ii)</b> - Mobilisation Advance; Clause <b>10B(iii)</b> - Interest & Recovery; Clause <b>10B(iv)</b> ; Clause <b>10C</b> - Payment on Account of Increase in Prices/Wages due to Statutory Order(s); Clause <b>10CA</b> - Payment due to Variation in Prices of materials after Receipt of Tender and Clause <b>10CC</b> - Payment due to Increase/Decrease in Prices/Wages (excluding materials covered under Clause 10CA) after Receipt of Tender for Works are <b>DELETED</b>
	<b>CLAUSE 10D</b>
<b>Dismantled Material Govt. Property</b>	The contractor shall treat all materials obtained during dismantling of a structure, excavation of the site for a work etc. as Corporation's property and such materials shall be disposed off to the best advantage of Corporation according to the instructions in writing issued by the Engineer-in-Charge.
	<b>CLAUSE 11</b>
<b>Work to be Executed in Accordance with Specifications, Drawings, Orders etc.</b>	<p>The contractor shall execute the whole and every part of the work in the most substantial and workman like manner both as regards materials and otherwise in every respect in strict accordance with the specifications. The contractor shall also conform exactly, fully and faithfully to the design, drawings and instructions in writing in respect of the work signed by the Engineer-in-Charge and the contractor shall be furnished free of charge one copy of the contract documents together with specifications, designs, drawings and instructions, as are not included in the standard specifications of Central Public Works Department, specified in Schedule 'F' or in any Bureau of Indian Standard or any other, published standard or code or Schedule of Rates or any other printed publication referred to elsewhere in the contract.</p> <p>The contractor shall comply with the provisions of the contract and with the care and diligence execute and maintain the works and provide all labour and materials, tools and plants including for measurements and supervision of all works, structural plans and other things of temporary or permanent nature required for such execution and maintenance in so far as the necessity for providing these, is specified or is reasonably inferred from the contract. The Contractor shall take full responsibility for adequacy, suitability and safety of all the works and methods of construction.</p>
	<b>CLAUSE 12</b>
<b>Deviations/ Variations Extent and Pricing</b>	The Engineer-in-Charge shall have power – (i) to make alteration in, omissions from, additions to, or substitutions for the original specifications, drawings, designs and instructions that



	<p>may appear to him to be necessary or advisable during the progress of the work, and</p> <p>(ii) to omit a part of the works in case of non-availability of a portion of the site or for any other reasons and the contractor shall be bound to carry out the works in accordance with any instructions given to him in writing signed by the Engineer-in-Charge and such alterations, omissions, additions or substitutions shall form part of the contract as if originally provided therein and any altered, additional or substituted work which the contractor may be directed to do in the manner specified above as part of the works, shall be carried out by the contractor on the same conditions in all respects including price on which he agreed to do the main work except as hereafter provided.</p>
<b>12.1</b>	<p>The time for completion of the works shall, in the event of any deviations resulting in additional cost over the tendered value sum being ordered, be extended, if requested by the contractor, as follows :</p> <p>(i) In the proportion which the additional cost of the altered, additional or substituted work, bears to the original tendered value plus</p> <p>(ii) 25% of the time calculated in (i) above or such further additional time, as may be considered reasonable by the Engineer-in-Charge</p>
<b>12.2</b>	<p><b>A. In case of extra item(s) (items that are completely new and are in addition to the items contained in the contract), the contractor may within fifteen days of receipt of order or occurrence of the item(s) submit market rate, claim rates, supported by proper analysis which shall include invoices, vouchers etc. and manufacturer's specifications for the work, failing which the rate approved later by the Engineer-in-charge shall be binding and the Engineer-in-charge shall within a reasonable time limit of the receipt of the claims supported by analysis, after giving consideration to the analysis of the rates submitted by the contractor, determine the rates on the basis as defined in <b>clause 15 of special condition of Contract</b> and the contractor shall be paid in accordance with the rates so determined.</b></p>
<b>Deviation, Extra Items and Pricing</b>	
<b>Deviation, Substituted Items and Pricing</b>	<p><b>B. fer: Clause 15 of Special Condition of Contract</b></p>
<b>Deviation, Deviated Quantities and Pricing</b>	<p><b>C. Powers of Modification to Contract:</b></p> <p>The Engineer on behalf of the Corporation shall be entitled by order in writing to enlarge or extend, diminish or reduce the works or make any alterations in their design, character position, site, quantities, dimensions or in the method of their execution or in the combination and use of materials for the execution thereof or to order any additional work to be done or any works not to be done and the Contractor will not be entitled, to any compensation for any increase/reduction in the quantities of work but will be paid only for the actual amount of work done and for approved materials supplied against a specific order.</p> <p>(i) Unless otherwise specified in the special conditions of the contract, the accepted variation in quantity of items of the contract would be up to +25% of the quantity originally contracted i.e the Contract rates</p>

	<p>shall remain firm till the value of contract changes as mentioned in (iv) below.</p> <p>(ii) The Contractor shall be bound to carry out the work at the agreed rates and shall not be entitled to any claim or any compensation whatsoever up to the limit of -100% variation in quantity of items of works i.e there will be no claim or compensation in case the quantity of items of works are reduced or becomes '0' zero.</p> <p>(iii) In case an increase in quantities by more than 25% of the agreement quantities is considered unavoidable, then same shall be executed at following rates -</p> <p>(a) Quantities operated in excess of 125% but upto 140% of the agreement quantities, shall be paid at 98% of the rate awarded for the items in that particular tender;</p> <p>(b) Quantities operated in excess of 140% but upto 150% of the agreement quantities, shall be paid at 96% of the rate awarded for the items in that particular tender;</p> <p>(c) Variation in quantities of items beyond 150% will be avoided and would be permitted only in exceptional unavoidable circumstances and shall be paid at 96% of the rate awarded for the items in that particular tender.</p> <p>(iv) As far as DSR items are concerned, the limit of +25% would apply to the value of DSR schedule as a whole and not on individual DSR items. i.e when there is an excess in total value of all Contract items scheduled in DSR (as mentioned in Schedule F) by 25 % or more, the limits on individual items as mentioned on (iii) a, (b), (c) shall be applicable and contract rates shall be modified accordingly. However, in case of Market rate Items, the limit of 25% would apply on the individual items irrespective of the manner of quoting the rate (single percentage rate or individual item rate) and rates of such items in contract shall be modified irrespective of change in overall value of contract.</p>
<p><b>12.3</b></p>	<p><del>The provisions of the preceding paragraph shall also apply to the decrease in the rates of items for the work in excess of the limits laid down in Schedule 'F' and the Engineer in Charge shall, after giving notice to the contractor within one month of occurrence of the excess and after taking into consideration any reply received from him within fifteen days of the receipt of the notice, revise the rates for the work in question within one month of the expiry of the said period of fifteen days having regard to the market rates. <b>(Not applicable)</b></del></p>
<p><b>12.4</b></p>	<p>For the purpose of operation of Schedule 'F', the following works shall be treated as works relating to foundation, unless &amp; otherwise defined in the contract:</p> <p>(i) For Buildings: All works upto 1.2 metres above ground level or upto floor 1 level, whichever is lower</p> <p>(ii) For Abutments, Piers and Well Staining: All works upto 1.2 m above the bed level</p>

	<p>(iii) For Retaining Walls, Wing Walls, Compound Walls, Chimneys, Overhead Reservoirs/Tanks and other elevated structures: All works upto 1.2 metres above the ground level</p> <p>(iv) For Reservoirs/Tanks (other than overhead reservoirs/tanks): All works upto 1.2 metres above the ground level</p> <p>(v) For Basement: All works upto 1.2 m above ground level or upto floor 1 level, whichever is lower</p> <p>(vi) For Roads: All items of excavation and filling including treatment of sub-base</p>
<b>12.5</b>	<p>Any operation incidental to or necessarily has to be in contemplation of tenderer while quoting tender or necessary for proper execution of the item included in the Schedule of Quantities or in the Schedule of Rates mentioned above, whether or not, specifically indicated in the Description of the Item and the relevant Specifications, shall be deemed to be included in the rates quoted by the tenderer or the rate given in the said Schedule of Rates, as the case may be. Nothing extra shall be admissible for such operations.</p>
	<b>CLAUSE 13</b>
<b>Foreclosure of Contract due to Abandonment or Reduction in Scope of Work</b>	<p>If at any time after acceptance of the tender or during the progress of work, the purpose or object for which the work is being done changes due to any supervening cause and as a result of which the work has to be abandoned or reduced in scope, the Engineer-in-Charge shall give notice in writing to that effect to the contractor stating the decision as well as the cause for such decision and the contractor shall act accordingly in the matter. The contractor shall have no claim to any payment of compensation or otherwise whatsoever, on account of any profit or advantage which he might have derived from the execution of the works in full, but which he did not derive in consequence of the foreclosure of the whole or part of the works.</p> <p>The contractor shall be paid at contract rates, full amount for works executed at site and in addition, a reasonable amount as certified by the Engineer-in-Charge for the items hereunder mentioned which could not be utilized on the work to the full extent in view of the foreclosure :</p> <p>(i) Any expenditure incurred on preliminary site work, e.g. temporary access roads, temporary labour huts, staff quarters and site office; storage accommodation and water storage tanks.</p> <p>(ii) Corporation shall have the option to take over contractor's materials or any part thereof either brought to site or of which the contractor is legally bound to accept delivery from suppliers (for incorporation in or incidental to the work) provided, however Corporation shall be bound to take over the materials or such portions thereof as the contractor does not desire to retain. For materials taken over or to be taken over by Corporation, cost of such materials as detailed by Engineer-in-Charge shall be paid. The cost shall, however, take into account purchase price, cost of transportation and deterioration or damage which may have been caused to materials whilst in the custody of the contractor.</p> <p>(iii) Reasonable compensation for transfer of T&amp;P from site to contractor's permanent stores or to his other works, whichever is</p>

	<p>less. If T&amp;P are not transported to either of the said places, no cost of transportation shall be payable.</p> <p>(iv) Reasonable compensation for repatriation of contractor's site staff and imported labour to the extent necessary.</p> <p>The contractor shall, if required by the Engineer-in-Charge, furnish to him, books of account, wage books, time sheets and other relevant documents and evidence, as may be necessary to enable him to certify the reasonable amount payable under this condition.</p> <p>The reasonable amount of items on (i), (iii) and (iv) above shall not be in excess of 2% of the cost of the work remaining incomplete on the date of closure, i.e. total stipulated cost of the work as per accepted tender less the cost of work actually executed under the contract and less the cost of contractor's materials at site taken over by the Corporation as per item (ii) above.</p> <p>Provided always that against any payments due to the contractor on this account or otherwise, the Engineer-in-Charge shall be entitled to recover or be credited with any outstanding balances due from the contractor for advance paid in respect of any tool, plants and materials and any other sums which at the date of termination were recoverable by the Corporation from the contractor under the terms of the contract.</p> <p>In the event of action being taken under Clause 13 to reduce the scope of work, the contractor may furnish fresh Performance Guarantee on the same conditions, in the same manner and at the same rate for the balance tendered amount and initially valid up to the extended date of completion or stipulated date of completion, if no extension has been granted plus 60 days beyond that. Wherever such a fresh Performance Guarantee is furnished by the contractor, the Engineer-in-Charge may return the previous Performance Guarantee.</p>
	<b>CLAUSE 14</b>
<p><b>Carrying out Part Work at Risk &amp; Cost of Contractor</b></p>	<p>A. (i) If the Contractor:</p> <ul style="list-style-type: none"> <li>(a) At any time makes default during currency of work or does not execute any part of the work with due diligence and continues to do so even after a notice in writing of 7 days in this respect from the Engineer-in-Charge; or</li> <li>(b) Commits default in complying with any of the terms &amp; conditions of the contract and does not remedy it or takes effective steps to remedy it within 7 days even after a notice in writing is given in that behalf by the Engineer-in-Charge; or</li> <li>(c) Fails to complete the work(s) or items of work with individual dates of completion, on or before the date(s) so determined and does not complete them within the period specified in the notice given in writing in that behalf by the Engineer-in-Charge,</li> </ul> <p>(ii) The Engineer-in-Charge without invoking action under Clause 3 may, without prejudice to another right or remedy against the contractor which have either accrued or accrue thereafter to Corporation, by a notice in writing to take the part work / part incomplete work of any item(s) out of his hands and shall have powers to :</p>

	<p>(a) Take possession of the site and any materials, constructional plant, implements, stores, etc. thereon; and/or</p> <p>(b) Carry out the part work / part incomplete work of any item(s) by any means at the risk &amp; cost of the contractor.</p> <p>(iii) The Engineer-in-Charge shall determine the amount, if any, is recoverable from the contractor for completion of the part work / part incomplete work of any item(s) taken out of his hands and execute at the risk &amp; cost of the contractor, the liability of contractor on account of loss or damage suffered by Corporation because of action under this Clause shall not exceed 10% of the tendered value of the work.</p> <p>(iv) In determining the amount, credit shall be given to the contractor with the value of work done in all respect in the same manner and at the same rate as if it had been carried out by the original contractor under the terms of his contract, the value of contractor's materials taken over and incorporated in the work and use of plant &amp; machinery belonging to the contractor.</p> <p>(v) The certificate of the Engineer-in-Charge as to the value of work done shall be final and conclusive against the contractor, provided always that action under this Clause shall only be taken after giving notice in writing to the contractor. Provided also that if the expenses incurred by the department are less than the amount payable to the contractor at his agreement rates, the difference shall not be payable to the contractor.</p> <p>(vi) Any excess expenditure incurred or to be incurred by Corporation in completing the part work / part incomplete work of any item(s) or the excess loss of damages suffered or may be suffered by Corporation as aforesaid after allowing such credit shall, without prejudice to another right or remedy available to Corporation in law or per as agreement, be recovered from any money due to the contractor on any account, and if such money is insufficient, the contractor shall be called upon in writing and shall be liable to pay the same within 30 days.</p> <p>(vii) If the contractor fails to pay the required sum within the aforesaid period of 30 days, the Engineer-in-Charge shall have the right to sell any or all of the contractors' unused materials, constructional plant, implements, temporary building at site etc. and adjust the proceeds of sale thereof towards the dues recoverable from the contractor under the contract and if thereafter, there remains any balance outstanding, it shall be recovered in accordance with the provisions of the contract.</p> <p>(viii) In the event of above course being adopted by the Engineer-in-Charge, the contractor shall have no claim to compensation for any loss sustained by him by reason of his having purchased or procured any materials or entered into any engagements or made any advance on any account or with a view to the execution of the work or the performance of the contract.</p> <p>B. (i) At the final stage of completion and commissioning of work, in case the contractor's failure is limited to only some of the works costing not more than 2% of the original contract value, and the Contractor request the engineer that such works may be offloaded from him and got executed through another agency and additional cost incurred, if any, should be recovered from his dues; the Engineer</p>
--	--

	<p>on being convinced that the anticipated additional cost for such works will not be substantial and can be recovered from the dues of the contractor and that such offloading will help in completion and commissioning of work, may agree to such offloading without any adverse repercussion on the performance guarantee and security deposit of the Contractor. However, the Engineer will not be under any compulsion to agree to such a request.</p> <p>(ii) Further, before issuing letter of acceptance to another agency for such work, the Contractor shall be informed of the rates at which the work will be got executed and the Contractor should give his consent to do so and certify that he would have no future claim on this account and that the extra expenditure so incurred, if any, by the Engineer in getting the offloaded work done, shall be recovered from subsequent Bills or any other dues of the Contractor. In case the Contractor fails to give such consent within three working days, the Engineer may treat the same as not acceptable to Contractor and proceed accordingly.</p> <p>(iii) In any case, CWC shall deduct 10% of cost of such work or Rs. one lakh whichever is lower, from the Contractor's dues as administrative charges for the process of finalizing new agency for such work irrespective of whether or not such work is finally offloaded from Contractor or not.</p>
<b>CLAUSE 15</b>	
<b>Suspension of Work</b>	<p>(i) The contractor shall, on receipt of the order in writing of the Engineer-in-Charge, (whose decision shall be final and binding on the contractor) suspend the progress of the works or any part thereof for such time and in such manner as the Engineer-in-Charge may consider necessary so as not to cause any damage or injury to the work already done or endanger the safety thereof for any of the following reasons :</p> <ul style="list-style-type: none"> <li>(a) on account of any default on the part of the contractor or;</li> <li>(b) for proper execution of the works or part thereof for reasons other than the default of the contractor; or</li> <li>(c) for safety of the works or part thereof.</li> </ul> <p>The contractor shall, during such suspension, properly protect and secure the works to the extent necessary and carry out the instructions given in that behalf by the Engineer-in- Charge.</p> <p>(ii) If the suspension is ordered for reasons (b) and (c) in sub-para (i) above :</p> <ul style="list-style-type: none"> <li>(a) the contractor shall be entitled to an extension of time equal to the period of every such suspension PLUS 25%, for completion of the item or group of items of work for which a separate period of completion is specified in the contract and of which the suspended work forms a part, and;</li> <li>(b) If the total period of all such suspensions in respect of an item or group of items or work for which a separate period of completion is specified in the contract exceeds thirty days, the contractor shall, in addition, be entitled to such compensation as the Engineer-in-Charge may consider reasonable in respect of salaries and/or wages paid by the contractor to his employees</li> </ul>

	<p>and labour at site, remaining idle during the period of suspension, adding thereto 2% to cover indirect expenses of the contractor, provided the contractor submits his claim supported by details to the Engineer-in-Charge within fifteen days of the expiry of the period of 30 days.</p> <p>(iii) If the works or part thereof is suspended on the orders of the Engineer-in-Charge for more than three months at a time, except when suspension is ordered for reason (a) in sub-para (i) above, the contractor may, after receipt of such order, serve a written notice on the Engineer-in-Charge requiring permission within fifteen days from receipt by the Engineer-in-Charge of the said notice, to proceed with the work or part thereof in regard to which progress has been suspended and if such permission is not granted within that time, the contractor, if he intends to treat the suspension, where it affects only a part of the works as an omission of such part by Corporation or where it affects whole of the works, as an abandonment of the works by Corporation, shall within ten days of expiry of such period of 15 days give notice in writing of his intention to the Engineer-in-Charge.</p> <p>In the event of the contractor treating the suspension as an abandonment of the contract by Corporation, he shall have no claim to payment of any compensation on account of any profit or advantage which he might have derived from the execution of the work in full, but which he could not derive in consequence of the abandonment. He shall, however, be entitled to such compensation, as the Engineer-in-Charge may consider reasonable, in respect of salaries and/or wages paid by him to his employees and labour at site, remaining idle in consequence adding to the total thereof 2% to cover indirect expenses of the contractor provided the contractor submits his claim supported by details to the Engineer-in-Charge within 30 days of the expiry of the period of 3 months.</p>
	<b>CLAUSE 16</b>
<p><b>Action in case Work not done as per Specifications</b></p>	<p>All works under or in course of execution or executed in pursuance of the contract, shall at all times be open and accessible to the inspection and supervision of the Engineer-in-charge, his authorized subordinates-in-charge of the work and all the superior officers, officer of the Quality Assurance Unit of the Department or any organization engaged by the Department for Quality Assurance and of the Chief Technical Examiner's Office and the contractor shall, at all times, during the usual working hours and at all other times at which reasonable notice of the visit of such officers has been given to the contractor, either himself be present to receive orders and instructions or have a responsible agent, duly accredited in writing, present for that purpose. Orders given to the Contractor's agent shall be considered to have the same force as if they had been given to the contractor himself.</p> <p>If it shall appear to the Engineer-in-charge or his authorized subordinates -in-charge of the worker to the Chief Engineer-in-charge of Quality Assurance or his subordinate officers or the officers of the organization engaged by the Department for Quality Assurance or to the Chief Technical Examiner or his subordinate officers, that any work has been executed with unsound, imperfect or unskilful workmanship or with materials or articles provided by him for the execution of the work which are unsound or of a quality inferior to that contracted or otherwise not in accordance with the</p>

	<p>contract, the contractor shall, on demand in writing which shall be made within twelve months (six months in the case of work costing Rs. 10 Lac and below except roadwork) of the completion of the work from the Engineer-in-Charge specifying the work, materials or articles complained of notwithstanding that the same may have been passed, certified and paid for forthwith rectify, or remove and reconstruct the work so specified in whole or in part, as the case may require or as the case may be, remove the materials or articles so specified and provide other proper and suitable materials or articles at his own charge and cost. In the event of the failing to do so within a period specified by the Engineer-in-Charge in his demand aforesaid, then the contractor shall be liable to pay compensation at the same rate as under Clause 2 of the contract (for non-completion of the work in time) for this default.</p> <p>In such case, the Engineer-in-Charge may not accept the item of work at the rates applicable under the contract, but may accept such items at reduced rates as the authority specified in Schedule 'F' may consider reasonable during the preparation of on account bills or final bill, if the item is so acceptable without detriment to the safety and utility of the item and the structure or he may reject the work outright without any payment and/or get it and other connected and incidental items rectified, or removed and re-executed at the risk &amp; cost of the contractor. Decision of the Engineer-in-Charge to be conveyed in writing in respect of the same will be final and binding on the contractor.</p>
	<b>CLAUSE 17</b>
<p><b>Contractor Liable for Damages, Defects during Defect Liability Period</b></p>	<p>If the contractor or his working people or servants shall break, deface, injure or destroy any part of building in which they may be working or any building, road, road kerb, fence enclosure, water pipe, cables, drains, electric or telephone post or wires, trees, grass or grassland or cultivated ground contiguous to the premises on which the work or any part is being executed or if any damage shall happen to the work while in progress, from any cause whatever or if any defect, shrinkage or other faults appear in the work within stipulated maintenance period , as specified in Special conditions of Contract. after a certificate final or otherwise of its completion shall have been given by the Engineer in-Charge as aforesaid arising out of defect or improper materials or workmanship, the contractor shall upon receipt of a notice in writing on that behalf make the same good at his own expense or in default the Engineer-in-Charge cause the same to be made good by other workmen and deduct the expense from any sums that may be due or at any time thereafter may become due to the contractor, or from his Security Deposit or the proceeds of sale thereof or of a sufficient portion thereof.</p> <p>The Security Deposit of the contractor shall not be refunded before the expiry of stipulated maintenance period as per Special condition of Contract, after the issue of the certificate final or otherwise, of completion of work, or till the final bill has been prepared and passed whichever is later. Provided that in the case of Road, CC Floor and Metal roofing sheets work when executed along with other Building works , if in the opinion of the Engineer-in-Charge, the Security Deposit , calculated proportionately for value of these road/CC floor/Metal roof Sheet works with respect to Gross is sufficient, to meet all liabilities of the contractor under this contract, such amount against Security Deposit will be retained and</p>



	<p>balance will be refunded after expiry of maintenance period as per Special conditions of Contract or upon the issue of the said certificate of completion or till the final bill has been prepared and passed, whichever is later.</p> <p>In case of Maintenance and Operation works of E&amp;M services, the Security Deposit deducted from contractors shall be refunded within one month from the date of final payment or within one month from the date of completion of the maintenance contract, whichever is earlier.</p>
	<b>CLAUSE 18</b>
<b>Contractor to Supply Tools &amp; Plants etc.</b>	<p>The contractor shall provide at his own cost all materials (except such special materials, if any, as may in accordance with the contract be supplied from the Engineer-in-Charge's stores), machinery, tools &amp; plants as specified in Schedule 'F'.</p> <p>In addition to this, appliances, implements, other plants, ladders, cordage, tackle, scaffolding and temporary works required for the proper execution of the work, whether original, altered or substituted and whether included in the specifications or other documents forming part of the contract or referred to in these conditions or not, or which may be necessary for the purpose of satisfying or complying with the requirements of the Engineer-in-Charge as to any matter as to which under these conditions he is entitled to be satisfied, or which he is entitled to require together with carriage therefore to and from the work.</p> <p>The contractor shall also supply without charge the requisite number of persons with the means and materials, necessary for the purpose of setting out works and counting, weighing and assisting the measurement for examination at any time and from time to time of the work or materials. Failing his so doing, the same may be provided by the Engineer-in-Charge at the expense of the contractor and the expenses may be deducted, from any money due to the contractor, under this contract or otherwise and/or from his security deposit or the proceeds of sale thereof, or of a sufficient portion thereof.</p>
	<b>CLAUSE 18A</b>
<b>Recovery of Compensation paid to Workmen</b>	<p>In every case in which by virtue of the provisions sub-section (1) of Section 12, of the Workmen's Compensation Act, 1923, the Corporation is obliged to pay compensation to workman employed by the contractor, in execution of the works, Corporation will recover from the contractor, the amount of the compensation so paid; and, without prejudice to the rights of the Corporation under sub-section (2) of Section 12 of the said Act, the Corporation shall be at liberty to recover such amount or any part thereof by deducting it from the security deposit or from any sum due by the Corporation to the contractor whether under this contract or otherwise.</p> <p>The Corporation shall not be bound to contest any claim made against it under sub-section (1) of Section 12, of the said Act, except on the written request of the contractor and upon his giving to Corporation full security for all costs for which the Corporation might become liable in consequence of contesting such claim.</p>
	<b>CLAUSE 18B</b>

<p><b>Ensuring Payment and Amenities to Workers, if Contractor Fails</b></p>	<p>In every case in which by virtue of the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and of the Contract Labour (Regulation and Abolition) Central Rules, 1971, the Corporation is obliged to pay any amounts of wages to a workman employed by the contractor in execution of the works or to incur any expenditure in providing welfare and health amenities required to be provided under the above said Act and the rules under Clause 19H or under the CPWD's Contractor's Labour Regulations or under the Rules framed by Govt. from time to time for the protection of health and sanitary arrangements for workers employed by Central Warehousing Corporation's Contractors; the Corporation will recover from the contractor, the amount of wages so paid or the amount of expenditure so incurred; and without prejudice to the rights of the Corporation under sub-section (2) of Section 20, and sub-section (4) of Section 21, of the Contract Labour (Regulation and Abolition) Act, 1970; Corporation shall be at liberty to recover such amount or any part thereof by deducting it from the Security Deposit or from any sum due by Corporation to the contractor whether under this contract or otherwise.</p> <p>Corporation shall not be bound to contest any claim made against it under sub-section (1) of Section 20, sub-section (4) of Section 21, of the said Act, except on the written request of the contractor and upon his giving to the Corporation full security for all costs for which Corporation might become liable in contesting such claim.</p>
	<p><b>CLAUSE 19</b></p>
<p><b>Labour Laws to be Complied by the Contractor</b></p>	<p>The contractor shall obtain a valid licence under the Contract Labour (R&amp;A) Act, 1970 and the Contract Labour (Regulation and Abolition) Central Rules, 1971, before the commencement of the work and continue to have a valid license until the completion of the work.</p> <p>The contractor shall also comply with provisions of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979. The contractor shall also abide by the provisions of the Child Labour (Prohibition and Regulation) Act, 1986.</p> <p>The contractor shall also comply with the provisions of the building and other Construction Workers (Regulation of Employment &amp; Conditions of Service) Act, 1996 and the building and other Construction Workers Welfare Cess Act, 1996.</p> <p>Any failure to fulfil these requirements shall attract the penal provisions of this contract arising out of the resultant non-execution of the work.</p>
	<p><b>CLAUSE 19A</b></p>
	<p>No labour below the age of fourteen years shall be employed on the work.</p>
	<p><b>CLAUSE 19B</b></p>
<p><b>Payment of Wages</b></p>	<p>Payment of Wages:</p> <p>(i) The contractor shall pay to labour employed by him either directly or through sub-contractors, wages not less than fair wages as defined in the CPWD's Contractor's Labour Regulations or as per the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the Contract Labour (Regulation and Abolition) Central Rules, 1971, wherever applicable.</p>

	<p>(ii) The contractor shall, notwithstanding the provisions of any contract to the contrary, cause to be paid fair wage to labour indirectly engaged on the work, including any labour engaged by his sub-contractors in connection with the said work, as if the labour had been immediately employed by him.</p> <p>(iii) In respect of all labour directly or indirectly employed in the works for performance of the contractor's part of this contract, the contractor shall comply with or cause to be complied with the CPWD's Contractor's Labour Regulations made by Govt. from time to time in regard to payment of wages, wage period, deductions from wages recovery of wages not paid and deductions unauthorizedly made, maintenance of wage books or wage slips, publication of scale of wage and other terms of employment, inspection and submission of periodical returns and all other matters of the like nature or as per the provisions of the Contract Labour (Regulation &amp; Abolition) Act, 1970, and Contract Labour (Regulation &amp; Abolition) Central Rules, 1971, wherever applicable.</p> <p>(iv) (a) The Engineer-in-Charge concerned shall have the right to deduct from the money due to the contractor any sum required or estimated to be required for making good the loss suffered by a worker or workers by reason of non-fulfilment of the conditions of the contract for the benefit of workers, non-payment of wages or deductions made from his or their wages which are not justified by their terms of the contract or non-observance of the Regulations.</p> <p>(b) Under the provision of Minimum Wages (Central) Rules, 1950, the contractor is bound to allow to the labours directly or indirectly employed in the works one-day rest for 6 days' continuous work and pay wages at the same rate as for duty. In the event of default, the Engineer-in-Charge shall have the right to deduct the sum or sums not paid on account of wages for weekly holidays to any labours and pay the same to the persons entitled thereto from any money due to the contractor by the Engineer-in-Charge concerned.</p> <p>In the case of Union Territory of Delhi, however, as the all-inclusive minimum daily wages fixed under Notification of the Delhi Admin. no. F.12(162) MWO/DAB/43884-91, dated 31.12.1979 as amended from time to time are inclusive of wages for the weekly day of rest, the question of extra payment for weekly holiday would not arise.</p> <p>(v) The contractor shall comply with the provisions of the Payment of Wages Act 1936, Minimum Wages Act 1948, Employees Liability Act 1938, Workmen's Compensation Act 1923, Industrial Disputes Act 1947, Maternity Benefits Act, 1961 and the Contractor's Labour (Regulation &amp; Abolition) Act 1970 or the modifications thereof or any other laws relating thereto and the rules made thereunder from time to time.</p> <p>(vi) The contractor shall indemnify and keep indemnified Corporation against payments to be made under and for the observance of the laws aforesaid and the CPWD's Contractor's Labour Regulations without prejudice to his right to claim indemnity from his sub-contractors.</p> <p>(vii) The laws aforesaid shall be deemed to be a part of this contract and any breach thereof shall be deemed to be a breach of this contract.</p>
--	---

	<p>(viii) Whatever is the minimum wage for the time being, or if the wage payable is higher than such wage, such wage shall be paid by the contractor to the workmen directly without the intervention of Jamadar and that Jamadar shall not be entitled to deduct or recover any amount from the minimum wage payable to the workmen as and by way of commission or otherwise.</p> <p>(ix) The contractor shall ensure that no amount by way of commission or otherwise is deducted or recovered by the Jamadar from the wage of workmen.</p>
	<b>CLAUSE 19C</b>
<b>Safety Provisions</b>	In respect of all labour directly or indirectly employed in the work for the performance of the contractor's part of this contract, the contractor shall at his own expense arrange for the safety provisions as per CPWD's Safety Code ( <b>Appendix-G-XVI</b> ), framed from time to time and shall at his own expense provide for all facilities in connection therewith. In case the contractor fails to make arrangement and provide necessary facilities as aforesaid, he shall be liable to pay a penalty as decided by the authority mentioned in Schedule 'F' for each default and in addition, the Engineer-in-Charge shall be at liberty to make arrangement and provide facilities as aforesaid and recover the costs incurred in that behalf from the contractor.
	<b>CLAUSE 19D</b>
<b>Submission of Statements</b>	<p>The contractor shall submit by the 4<sup>th</sup> and 19<sup>th</sup> of every month, to the Engineer-in-Charge, a true statement showing in respect of second half of the preceding month and the first half of the current month respectively :</p> <ul style="list-style-type: none"> <li>(i) the number of labourers employed by him on the work</li> <li>(ii) their working hours</li> <li>(iii) the wages paid to them</li> <li>(iv) the accidents that occurred during the said fortnight showing the circumstances under which they happened and the extent of damage and injury caused by them</li> <li>(v) the number of female workers who have been allowed maternity benefit according to Clause 19F and the amount paid to them</li> </ul> <p>Failing which the contractor shall be liable to pay to Corporation, a sum as decided by the authority mentioned in Schedule 'F' for each default or materially incorrect statement. Decision of the Engineer-in-Charge shall be final in deducting from any bill due to the contractor, the amount levied as fine and be binding on the contractor.</p>
	<b>CLAUSE 19E</b>
<b>Health and Sanitary Arrangements</b>	In respect of all labour directly or indirectly employed in the works for the performance of the contractor's part of this contract, the contractor shall comply with or cause to be complied with all the rules framed by Government from time to time for the protection of health and sanitary arrangements for workers employed by the CPWD and its contractors.
	<b>CLAUSE 19F</b>
<b>Maternity Leave and Pay</b>	Leave and Pay during leave shall be regulated as follows –

	<ol style="list-style-type: none"> <li>1. Leave: <ol style="list-style-type: none"> <li>(i) in the case of delivery - maternity leave not exceeding 8 weeks, 4 weeks upto and including the day of delivery and 4 weeks following that day</li> <li>(ii) in the case of miscarriage - upto 3 weeks from the date of miscarriage</li> </ol> </li> <li>2. Pay: <ol style="list-style-type: none"> <li>(i) in the case of delivery - leave pay during maternity leave will be at the rate of the women's average daily earnings, calculated on total wages earned on the days when full time work was done during a period of three months immediately preceding the date on which she gives notice that she expects to be confined or at the rate of Rupee one only a day whichever is greater.</li> <li>(ii) in the case of miscarriage - leave pay at the rate of average daily earning calculated on the total wages earned on the days when full time work was done during a period of three months immediately preceding the date of such miscarriage.</li> </ol> </li> <li>3. Conditions for the grant of Maternity Leave : No maternity leave benefit shall be admissible to a woman unless she has been employed for a total period of not less than six months immediately preceding the date on which she proceeds on leave.</li> <li>4. The contractor shall maintain a register of Maternity (Benefit) in the Prescribed Form as shown in <b>Appendix-G- I &amp; II</b>, and the same shall be kept at the place of work</li> </ol>
--	---

**CLAUSE 19G**

<p><b>Default &amp; Breach of Provisions</b></p>	<p>In the event of the contractor(s) committing a default or breach of any of the provisions of the CPWD's Contractor's Labour Regulations and Model Rules for the protection of health and sanitary arrangements for the workers as amended from time to time or furnishing any information or submitting or filing any statement under the provisions of the above Regulations and Rules which is materially incorrect, he/they shall, without prejudice to any other liability, pay to the Corporation a sum as decided by the authority mentioned in Schedule 'F' for every default, breach or furnishing, making, submitting, filing such materially incorrect statements and in the event of the contractor(s) defaulting continuously in this respect, the penalty may be enhanced to as decided by the authority mentioned in Schedule 'F' per day for each day of default subject to a maximum of 5 per cent of the estimated cost of the work put to tender. Decision of the Engineer-in-Charge shall be final and binding on Parties.</p> <p>Should it appear to the Engineer-in-Charge that the contractor(s) is/are not properly observing and complying with the provisions of the CPWD's Contractor's Labour Regulations &amp; Model Rules and the provisions of the Contract Labour (Regulation &amp; Abolition) Act 1970, and the Contract Labour (R&amp;A) Central Rules 1971, for the protection of health &amp; sanitary arrangements for work-people employed by the contractor(s) (hereinafter referred as "the said Rules") the Engineer-in-Charge shall have power to give notice in writing to the contractor(s) requiring that the said Rules be complied with and the amenities prescribed therein be provided to the work-people within a reasonable time to be specified in the notice. If the contractor(s) shall fail within the period specified in the notice to comply</p>
--	--

	<p>with and/observe the said Rules and to provide the amenities to the work-people as aforesaid, the Engineer-in-Charge shall have the power to provide the amenities herein before mentioned at the cost of the contractor(s).</p> <p>The contractor(s) shall erect, make &amp; maintain at his/their own expense and to approved standards all necessary huts and sanitary arrangements required for his/their work-people on the site in connection with the execution of the works, and if the same shall not have been erected or constructed, according to approved standards, the Engineer-in-Charge shall have power to give notice in writing to the contractor(s) requiring that the said huts and sanitary arrangements be remodelled and/or reconstructed according to approved standards, and if the contractor(s) shall fail to remodel or reconstruct such huts and sanitary arrangements according to approved standards within the period specified in the notice, the Engineer-in-Charge shall have the power to remodel or reconstruct such huts and sanitary arrangements according to approved standards at the cost of the contractor(s).</p>
	<p><b>CLAUSE 19H</b></p>
<p><b>Logistics for Labours</b></p>	<p>The contractor(s) shall at his/their own cost provide his/their labour with a sufficient number of huts (hereinafter referred to as the camp) of the following specifications on a suitable plot of land to be approved by the Engineer-in-Charge.</p> <p>(i) (a) The minimum height of each hut at the eaves level shall be 2.1m (7 ft) and the floor area to be provided will be at the rate of 2.7 sqm (30 sqft) for each member of the worker's family staying with the labourer.</p> <p>(b) The contractor(s) shall, in addition, construct suitable cooking places, having a minimum area of 1.80m x 1.50m (6'x5'), adjacent to the hut for each family.</p> <p>(c) The contractor(s) shall also construct temporary latrines and urinals for the use of the labourers each on the scale of not less than four per each one hundred of the total strength, separate latrines and urinals being provided for women.</p> <p>(d) The contractor(s) shall construct sufficient number of bathing and washing places, one unit for every 25 persons residing in the camp. These bathing and washing places shall be suitably screened.</p> <p>(ii) (a) All the huts shall have walls of sun-dried or burnt bricks, laid in mud mortar or other suitable local materials, as may be approved by the Engineer-in-Charge. In case of sun-dried bricks, the walls should be plastered with mud gobri on both sides. The floor may be kutcha, but plastered with mud gobri and shall be at least 15 cm (6") above the surrounding ground. The roofs shall be laid with thatch or any other materials, as may be approved by the Engineer-in-Charge and the contractor shall ensure that throughout the period of their occupation, the roofs remain water-tight.</p> <p>(b) The contractor(s) shall provide each hut with proper ventilation.</p> <p>(c) All doors, windows, and ventilators shall be provided with suitable leaves for security purposes.</p>

	<p>(d) There shall be kept an open space of at least 7.2m (8 yards) between the rows of huts which may be reduced to 6m (20 ft) according to the availability of site with the approval of the Engineer-in-Charge. Back-to-back construction will be allowed.</p> <p>(iii) Water Supply - The contractor(s) shall provide adequate supply of water for the use of labourers. The provisions shall not be less than two gallons of pure and wholesome water per head per day for drinking purposes and three gallons of clean water per head per day for bathing &amp; washing purposes. Where piped water supply is available, supply shall be at stand posts and where the supply is from wells or river, tanks which may be of metal or masonry, shall be provided. The contractor(s) shall also, at his/ their own cost, make arrangements for laying pipe lines for water supply to his/ their labour camp from the existing mains wherever available and shall pay all fees and charges therefor.</p> <p>(iv) The site selected for the camp shall be high ground, removed from jungle.</p> <p>(v) Disposal of Excreta - The contractor(s) shall make necessary arrangements for the disposals of excreta from the latrines by trenching or incineration which shall be according to the requirements laid down by the Local Health Authorities. If trenching or incinerations is not allowed, the contractor(s) shall make arrangements for the removal of the excreta through the Municipal Committee/authority and inform it about the number of labourers employed so that arrangements may be made by such Committee /Authority for the removal of the excreta. All charges on this account shall be borne by the contractor and paid direct by him to the Municipality/Authority. The contractor shall provide one sweeper for every eight seats in case of dry system.</p> <p>(vi) Drainage - The contractor(s) shall provide efficient arrangements for draining away sewage water, so as to keep camp neat &amp; tidy.</p> <p>(vii) The contractor(s) shall make necessary arrangements for keeping the camp area sufficiently lighted to avoid accidents to the workers.</p> <p>(viii) Sanitation - The contractor(s) shall make arrangements for conservancy and sanitation in the labour camps according to the rules of the Local Public Health and Medical Authorities</p>
	<b>CLAUSE 19I</b>
<b>Conduct of Contractor Labours</b>	<p>The Engineer-in-Charge may require the contractor to dismiss or remove from the site of the work any person or persons in the contractors' employ upon the work who may be incompetent or misconduct himself and the contractor shall forthwith comply with such requirements. In respect of maintenance/repair or renovation works etc. where the labour have an easy access to the individual houses, the contractor shall issue identity cards to the labourers, whether temporary or permanent and he shall be responsible for any untoward action on the part of such labour. AE will display a list of contractors working in the Colony/Blocks on the notice board in the colony and also at the service centre, to apprise the residents about the same.</p>
	<b>CLAUSE 19J</b>

<p><b>Removal of Illegal Occupation</b></p>	<p>It shall be the responsibility of the contractor to see that the building under construction is not occupied by anybody unauthorized during construction and is handed over to the Engineer-in-Charge with vacant possession of complete building. If such building though completed is occupied illegally, then the Engineer-in-Charge shall have the option to refuse to accept the said building/buildings in that position. Any delay in acceptance on this account will be treated as the delay in completion and for such delay, a levy upto 5% of tendered value of work may be imposed by Superintending Engineer whose decision shall be final both with regard to the justification &amp; quantum and be binding on contractor.</p> <p>However, the Superintending Engineer, through a notice, may require the contractor to remove the illegal occupation any time on or before construction and delivery.</p>
<p><b>CLAUSE 19K</b></p>	
<p><b>Employment of Skilled / Semi-Skilled Workers</b></p>	<p>The contractor shall, at all stages of work, deploy skilled/semi-skilled tradesmen who are qualified and possess certificate in particular trade from CPWD Training Institute / Industrial Training Institute / National Institute of Construction Management and Research (NICMAR) / National Academy of Construction, CIDC or any similar reputed and recognized Institute managed/certified by State/Central Govt. Number of such qualified tradesmen shall not be less than 20% of total skilled/semi-skilled workers required in each trade at any stage of work. Contractor shall submit number of man-days required in respect of each trade, its scheduling and the list of qualified tradesmen alongwith requisite certificate from recognized Institute to Engineer-in-charge for approval.</p> <p>Notwithstanding such approval, if the tradesmen are found to have inadequate skill to execute the work of respective trade, the contractor shall substitute such tradesmen within two days of written notice from Engineer-in-Charge. Failure on the part of contractor to obtain approval of Engineer-in-Charge or failure to deploy qualified tradesmen will attract a compensation to be paid by contractor at the rate specified in Schedule 'F' per such tradesman per day. Decision of Engineer-in-Charge, as to whether particular tradesman possesses requisite skill and amount of compensation in case of default, shall be final and binding.</p> <p>Provided always, that the provisions of this Clause shall not be applicable for works with estimated cost put to tender being less than Rs. 5 crore.</p> <p>For work costing more than Rs. 10 crore, and upto Rs. 50 crore, the contractor shall arrange on site training as per National Skill Development Corporation (NSDC) norms for at least 20% of the unskilled workers engaged in the project in co-ordination with the CPWD Regional Training Institute &amp; National Skill Development Corporation (NSDC) for certification at the level of skilled/semi-skilled tradesmen.</p> <p>For work costing more than Rs. 50 Crores, the contractor shall arrange on site training as per National Skill Development Corporation (NSDC) norms for at least 30% of the unskilled worker engaged in the project in coordination with the CPWD Regional Training Institute &amp; National Skill Development Corporation (NSDC) for certification at the level of skilled/semi-skilled tradesmen. The cost of such training as stated above shall be borne by the Government. The necessary space and workers shall be provided by the contractor and no claim whatsoever shall be entertained.</p>



	<b>CLAUSE 19L</b>
<b>Contribution of EPF and ESI</b>	The ESI and EPF contributions on the part of employer in respect of this contract shall be paid by the contractor. The ESI, EPF and other labour compliance will be sole responsibility of Contractor; CWC will not provide anything over and above rate quoted by contractor. Contractor will provide the proof to CWC for submission of ESI & EPF to respective authorities alongwith bills and proof of final amount deposited to respective authorities for ESI & EPF alongwith final bill compulsorily. If the contractor fails to do so, CWC will deduct appropriate amount from contractor's Bill / Security Deposit and pay to the respective authorities.
	<b>CLAUSE 20</b>
<b>Minimum Wages Act to be Complied with</b>	The contractor shall comply with all the provisions of the Minimum Wages Act, 1948 and Contract Labour (Regulation and Abolition) Act, 1970, amended from time to time and rules framed thereunder and other labour laws, affecting contract labour that may be brought into force from time to time.
	<b>CLAUSE 21</b>
<b>Work not to be sublet. Action in case of Insolvency</b>	The contract shall not be assigned or sublet without the written approval of the Engineer-in-Charge. And if the contractor shall assign or sublet his contract or attempt so or become insolvent or commence any insolvency proceedings or make any composition with his creditors or attempt to do so, or if any bribe, gratuity, gift, loan, perquisite, reward or advantage pecuniary or otherwise, shall either directly or indirectly, be given, promised or offered by the contractor, or any of his servants or agent to any public officer or person in the employee of The Corporation in any way relating to his office or employment, or if any such officer or person shall become in any way directly or indirectly interested in the contract, the Engineer-in-Charge, on behalf of the Corporation, shall have power to adopt the course specified in Clause 3 hereof in the interest of The Corporation and in the event of such course being adopted, the consequences specified in the said Clause 3 shall ensue.
	<b>CLAUSE 22</b>
	All sums payable by way of compensation under any of these conditions shall be considered as reasonable compensation to be applied to the use of the Corporation without reference to the actual loss or damage sustained and whether or not any damage shall have been sustained.
	<b>CLAUSE 23</b>
<b>Changes in Firm's Constitution to be Intimated</b>	Where the contractor is a Partnership Firm, the previous approval in writing of the Engineer-in-Charge shall be obtained before any change is made in the constitution of the firm. Where the contractor is an individual or a Hindu Undivided Family business concern, such approval as aforesaid shall likewise be obtained before the contractor enters into any partnership agreement where under the Partnership Firm would have the right to carry out the works hereby undertaken by the contractor. If previous approval as aforesaid is not obtained, the contract shall be deemed to have been assigned in contravention of Clause 21 hereof and the same action may be

	taken, and the same consequences shall ensue as provided in the said Clause 21.
	<b>CLAUSE 24</b>
<b>Life Cycle Cost</b>	<p>The contractor shall be responsible for safety, quality and soundness of the buildings including structural elements.</p> <p>All works to be executed under the contract shall be executed under the direction and subject to the approval in all respects of the Engineer-in-Charge who shall be entitled to direct at what point or points and in what manner they are to be commenced, and from time to time carried on.</p>
	<b>CLAUSE 25</b>
<b>Settlement of Claims, Disputes &amp; Arbitration</b>	<p><b>25.1 Claims:</b></p> <p>If the Contractor intends to claim any additional payment under any Clause of these Conditions or otherwise, the Contractor shall give notice to the CWC's representative as soon as possible and in any event within 28 days of the start of the event giving rise to the claim.</p> <p>The Contractor shall keep such contemporary records as may be necessary to substantiate any claim, either on site or at another location acceptable to the CWC's representative. Without admitting the CWC's liability, the CWC's representative shall, on receipt of such notice, inspect such records and may instruct the Contractor to keep further contemporary records. The Contractor shall permit the CWC's representative to inspect all such records, and shall (if instructed) submit copies to the CWC's representative.</p> <p>Within 28 days of such notice, or such other time as may be agreed by the CWC's representative, Contractor shall send to the CWC's representative an account, giving detailed particulars of the amount and basis of the claim. Where the event giving rise to the claim has a continuing effect, such account shall be considered as interim.</p> <p>The Contractor shall then, at such intervals as the CWC's representative may reasonably require, send further interim accounts giving the accumulated amount of the claim and any further particulars. Where interim accounts are sent to the CWC's representative, the Contractor shall send a final account within 28 days of the end of the effects resulting from the event.</p> <p>If the Contractor fails to comply with this Sub-Clause, he shall not be entitled to additional payment.</p>
	<p><b>25.2 Payment of Claims :</b></p> <p>The CWC's representative shall notify his decision on Contractor's claim after due consultation with the CWC within 60 days. If the particulars supplied are insufficient to substantiate the whole of the claim, the Contractor shall be entitled to payment for such part of the claim as has been substantiated. The Contractor shall be entitled to have included in any Interim Payment Certificate such amount for any claim as the CWC's representative considers due.</p>
	<p><b>25.3 Conciliation :</b></p> <p><del>If the CWC's representative shall fail to notify his decision in Sub-Clause 25.2 within a period of sixty days after being requested or if either the CWC or the Contractor be dissatisfied with any such decision of the</del></p>

	<p>Employer's representative, then the matter in dispute shall be referred to conciliation as herein provided.</p>
	<p><b>25.3.1 Referring of Disputes for Reconciliation :</b></p> <p>Within 60 days of receipt of Notice of Dispute, either party shall refer the matter in dispute to Conciliation.</p> <p>Conciliation proceedings shall be initiated within 30 days of one party inviting the other in writing to conciliation. Conciliation shall commence when the other party accepts in writing this invitation. If the invitation is not accepted then conciliation shall not take place. If the party initiating conciliation does not receive a reply within 30 days from the date on which it sent the invitation, it may elect to treat this as a rejection of the invitation to conciliate and inform the other party accordingly.</p> <p>The conciliation shall be undertaken by one Conciliator selected from a panel of Conciliators maintained by the CWC.</p> <p>The cost of conciliation shall be borne by the respective parties. The cost shall inter-alia include fee of the conciliator as per the rates fixed by the CWC from time to time.</p> <p>The Conciliator shall assist the parties to reach an amicable settlement in an independent and impartial manner.</p>
	<p><b>25.3.2 Conciliation Procedure :</b></p> <p>The CWC shall maintain a panel of Conciliators with requisite qualifications and professional experience who shall be from serving or retired engineers of Govt. departments, or of Public Sector Undertakings. Out of this panel, a list of three Conciliators shall be sent to the Contractor who shall choose one of them to act as Conciliator and conduct conciliation proceedings in accordance with "The Arbitration and Conciliation Act, 1996" of India.</p> <p>The Party serving notice of dispute on the other party shall also service such notice on the Conciliator chosen as per this Clause. The CWC at the time of offering the panel of Conciliator(s) to be appointed as Conciliator shall also supply the information with regard to the qualifications of the said Conciliator nominated in the panel alongwith their professional experience, phone numbers and addresses of the Contractor.</p> <p>The CWC and the Contractor shall in good faith cooperate with the Conciliator and in particular shall endeavour to comply with requests by the Conciliator to submit written materials, provide evidence and attend meetings. Each Party may, on his own initiative or at the invitation of the Conciliator, submit to the Contractor suggestions for the settlement of the dispute.</p> <p>When it appears to the Conciliator that there exist elements of a settlement which may be acceptable to the parties, he shall formulate the terms of a possible settlement and submit them to the parties for their observations. After receiving the observations of the parties, the Conciliator may reformulate the terms of a possible settlement in the light of such observations.</p> <p>If the parties reach agreement on a settlement of the dispute, they may draw up and sign a written settlement agreement. If requested by the parties, the Conciliator may draw up, or assist the parties in drawing up, the settlement agreement.</p>

	<p><del>When the parties sign the settlement agreement, it shall be final and binding on the parties and persons claiming under them respectively.</del></p> <p><del>The Contractor shall authenticate the settlement agreement and furnish a copy thereof to each of the parties.</del></p> <p><del>As far as possible, the Conciliation proceedings should be completed within 60 days of the receipt of notice by the Conciliator.</del></p> <p><del>The parties shall not initiate, during the conciliation proceedings, any arbitral or judicial proceedings in respect of a dispute that is the subject matter of the conciliation proceedings.</del></p>
	<p><b>25.3.3 Termination of Conciliation Proceedings :</b></p> <p>The Conciliation Proceedings shall be terminated :</p> <p>(a) <del>By the signing of the settlement agreement by the parties on the date of agreement; or</del></p> <p>(b) <del>By written declaration of the conciliator, after consultation with the parties, to the effect further efforts at re conciliation are no longer justified on the date of declaration; or</del></p> <p>(c) <del>By a written declaration of the parties to the conciliator to the effect that the conciliation proceedings are terminated, on the date of declaration; or</del></p> <p>(d) <del>By a written declaration of a party to the other party and the conciliator, if appointed, to the effect that the conciliation proceedings are terminated, on the date of declaration.</del></p>
	<p><b>25.4 Dispute Resolution Committee :</b></p> <p>Except where otherwise provided in the contract, all questions and disputes relating to the meaning of the specifications, design, drawings and instructions here-in before mentioned and as to the quality of workmanship or materials used on the work or as to any other question, claim, right, matter or thing whatsoever in any way arising out of or relating to the contract, designs, drawings, specifications, estimates, instructions, orders or these conditions or otherwise concerning the works or the execution or failure to execute the same whether arising during the progress of the work or after the cancellation, termination, completion or abandonment thereof, shall be dealt with as mentioned hereinafter :</p> <p>(a) If the contractor considers any work demanded of him to be outside the requirements of the contract, or disputes any drawings, record or decision given in writing by the Engineer-in-Charge or if the Engineer-in-Charge considers any act or decision of the contractor on any matter in connection with or arising out of the contract or carrying out of the work, to be unacceptable and is disputed, such party shall promptly, within 15 days of the arising of the disputes, request the Chief Engineer or where there is no Chief Engineer, the Director who shall refer the disputes to Dispute Redressal Committee (DRC) within 15 days alongwith a list of disputes with amounts claimed if any in respect of each such dispute. The Dispute Redressal Committee (DRC) shall give its decision within a period of 60 days extendable by 30 days by consent of both the parties from the receipt of reference from CE.</p> <p>(b) The constitution of Dispute Redressal Committee (DRC) shall be as indicated in Schedule 'F'. Provided that no party shall be represented</p>

	<p>before the Dispute Redressal Committee by an advocate / legal counsel etc.</p> <p>(c) The DRC will submit its decision to the concerned CE/Director for acceptance. CE/Director, in a time limit of 30 days from receipt of DRC decision, will convey acceptance or otherwise on the said decision.</p>
	<p><b>25.5 Arbitration :</b></p> <p>(a) If the Dispute Redressal Committee (DRC) fails to give its decision within the aforesaid period or the CE/Director fails to give his decision in the aforesaid time limit or any party is dissatisfied with the decision of Dispute Redressal Committee (DRC) / CE / Director, then either party may within a period of 30 days from the receipt of the decision of Dispute Redressal Committee (DRC) / CE / Director or on expiry of aforesaid time limits available to DRC / CE / Director, may give notice to the Managing Director, CWC, New Delhi for appointment of arbitrator on prescribed proforma as per <b>Appendix-G-XIX</b> under intimation to the other party.</p> <p>(b) It is a term of contract that each party invoking arbitration must exhaust the aforesaid mechanism of settlement of claims / disputes prior to invoking arbitration.</p> <p>(c) The Managing Director, CWC, New Delhi shall in such case appoint the sole arbitrator or one of the three arbitrators as the case may be within 30 days of receipt of such a request and refer such disputes to arbitration. Wherever the Arbitral Tribunal consists of three Arbitrators, the contractor shall appoint one arbitrator within 30 days of making request for arbitration or of receipt of request by Engineer-in-charge to Managing Director, CWC, New Delhi for appointment of arbitrator, as the case may be, and the two appointed arbitrators shall appoint the third arbitrator who shall act as the Presiding Arbitrator.</p> <p>(d) In the event of –</p> <p>(i) A party fails to appoint the second Arbitrator, or</p> <p>(ii) The two appointed Arbitrators fail to appoint the Presiding Arbitrator,</p> <p>then the Managing Director, CWC, New Delhi shall appoint the second or Presiding Arbitrator as the case may be.</p> <p>(e) (i) Disputes or difference shall be referred for adjudication through arbitration by a Tribunal having Sole Arbitrator where claimed amount is Rs. 20 crore or less. Where claimed amount is more than Rs. 20 crore, Tribunal shall consist of three Arbitrators as above. The requirements of the Arbitration and Conciliation Act, 1996 (26 of 1996) and any further statutory modifications or re-enactment thereof and the rules made thereunder and for the time being in force, shall be applicable.</p> <p>(ii) It is a term of this contract that the party invoking arbitration shall give a list of disputes with amounts claimed, if any, in respect of each such dispute alongwith the notice for appointment of arbitrator and giving reference to the decision of the DRC.</p> <p>(iii) It is also a term of this contract that in case of sole arbitrator, the arbitrator and in case of Tribunal any member of the</p>

	<p>Arbitration Tribunal shall be a Graduate Engineer with experience in handling public works engineering contracts at a level not lower than Chief Engineer (Joint Secretary level of Govt. of India) retired from Govt. Service or working in any other Govt. Department/Ministry other than Corporation. This shall be treated as a mandatory qualification to be appointed as arbitrator.</p> <p>(iv) Parties, before or at the time of appointment of Arbitral Tribunal may agree in writing for fast-track arbitration as per the Arbitration and Conciliation Act, 1996 (26 of 1996) as amended in 2015.</p> <p>(v) Subject to provision in the Arbitration and Conciliation Act, 1996 (26 of 1996) as amended in 2015 whereby the counter-claims, if any can be directly filed before the Arbitrator without any requirement of reference by the appointing authority, the Arbitrator shall adjudicate on only such disputes as are referred to him by the appointing authority and give separate award against each dispute and claim referred to him and in all cases where the total amount of the claims by any party exceeds Rs. 1,00,000, the Arbitrator shall give reasons for the award.</p> <p>(vi) It is also a term of the contract that if any fees are payable to the Arbitrator, these shall be paid as approved by the Managing Director, CWC, New Delhi or if not available, as per the provisions of the Act.</p> <p>(vii) The place of arbitration shall be as mentioned in Schedule 'F'. In case, there is no mention of place of arbitration, the Arbitrator shall determine the place of arbitration.</p> <p>(viii) The venue of the arbitration shall be such place as may be fixed by the Arbitral Tribunal in consultation with both the parties. Failing any such agreement, then the Arbitral Tribunal shall decide the venue.</p>
	<b>CLAUSE 26</b>
<b>Contractor to Indemnify Govt. against Patent Rights</b>	<p>The contractor shall fully indemnify and keep indemnified the Corporation against any action, claim or proceeding relating to infringement or use of any patent or design or any alleged patent or design rights and shall pay any royalties which may be payable in respect of any article or part thereof included in the contract. In the event of any claims made under or action brought against the Corporation in respect of any such matters as aforesaid, the contractor shall be immediately notified thereof and the contractor shall be at liberty, at his own expense, to settle any dispute or to conduct any litigation that may arise therefrom, provided that the contractor shall not be liable to indemnify the Corporation, if infringement of the patent or design or any alleged patent or design right is the direct result of an order passed by the Engineer-in-Charge in this behalf.</p>
	<b>CLAUSE 27</b>
<b>Lumpsum Provisions in Tender</b>	<p>When the estimate on which a tender is made includes lump sum in respect of parts of the work, the contractor shall be entitled to payment in respect of the items of work involved or the part of the work in question at the same rates as are payable under this contract for such items, or if the part of the work in question is not, in the opinion of the Engineer-in-Charge</p>

	<p>payable of measurement, the Engineer-in-Charge may at his discretion pay the lump-sum amount entered in the estimate, and the certificate in writing of the Engineer-in-Charge shall be final and conclusive against the contractor with regard to any sum or sums payable to him under the provisions of the Clause.</p>
	<b>CLAUSE 28</b>
<b>Action where no Specifications are Specified</b>	<p>In the case of any class of work for which there is no such specifications as referred to in Clause 11, such work shall be carried out in accordance with the Bureau of Indian Standards Specifications.</p> <p>In case, there are no such specifications in Bureau of Indian Standards, the work shall be carried out as per manufacturers' specifications, if not available then as per State / District Specifications.</p> <p>In case there are no such specifications as required above, the work shall be carried out in all respects in accordance with the instructions and requirements of the Engineer-in-Charge.</p>
	<b>CLAUSE 29</b>
<b>Withholding and Lien in Respect of Sum Due from Contractor</b>	<p>(i) Whenever any claim or claims for payment of a sum of money arises out of or under the contract or against the contractor, the Engineer-in-Charge or the Corporation shall be entitled to withhold and also have a lien to retain such sum or sums in whole or in part from the security, if any deposited by the contractor and for the purpose aforesaid, the Engineer-in-Charge or the Corporation shall be entitled to withhold the Security Deposit, if any, furnished as the case may be and also have a lien over the same, pending finalisation or adjudication of any such claim.</p> <p>In the event of the security being insufficient to cover the claimed amount or amounts or if no security has been taken from the contractor, the Engineer-in-Charge or the Corporation shall be entitled to withhold and have a lien to retain to the extent of such claimed amount or amounts referred to above, from any sum or sums found payable or which may at any time thereafter become payable to the contractor under the same contract or any other contract with the Engineer-in-Charge or the Corporation or any contracting person through the Engineer-in-Charge pending finalization of adjudication of any such claim.</p> <p>It is an agreed term of the contract that the sum of money or moneys so withheld or retained under the lien referred to above by the Engineer-in-Charge or Corporation will be kept withheld or retained as such by the Engineer-in-Charge or Corporation till the claim arising out of or under the contract is determined by the arbitrator (if the contract is governed by the Arbitration Clause) by the competent court, as the case may be and that the contractor will have no claim for interest or damages whatsoever on any account in respect of such withholding or retention under the lien referred to above and duly notified as such to the contractor.</p> <p>For the purpose of this Clause, where the contractor is a Partnership Firm or a Limited Company, the Engineer-in-Charge or the Corporation shall be entitled to withhold and also have a lien to retain towards such claimed amount or amounts in whole or in part from any sum</p>

	<p>found payable to any Partner/Limited Company as the case may be, whether in his individual capacity or otherwise.</p> <p>(ii) The Corporation shall have the right to cause an audit and technical examination of the works and the final bills of the contractor including all supporting vouchers, abstract, etc. to be made after payment of the final bill and if as a result of such audit and technical examination, any sum is found to have been overpaid in respect of any work done by the contractor under the contract or any work claimed to have been done by him under the contract and found not to have been executed, the contractor shall be liable to refund the amount of over-payment and it shall be lawful for the Corporation to recover the same from him in the manner prescribed in Sub-Clause (i) of this Clause or in any other manner legally permissible; and if it is found that the contractor was paid less than what was due to him under the contract in respect of any work executed by him under it, the amount of such under payment shall be duly paid by Corporation to the contractor, without any interest thereon whatsoever.</p> <p>Provided that the Corporation shall not be entitled to recover any sum overpaid, nor the contractor shall be entitled to payment of any sum paid short where such payment has been agreed upon between the Superintending Engineer or Executive Engineer on one hand and the contractor on other under any term of the contract permitting payment for work after assessment by the Superintending Engineer or the Executive Engineer.</p>
	<b>CLAUSE 29A</b>
<b>Lien in Respect of Claims in other Contracts</b>	<p>Any sum of money due and payable to the contractor (including the Security Deposit returnable to him) under the contract may be withheld or retained by way of lien by the Engineer-in-Charge or the Corporation or any other contracting person or persons through Engineer-in-Charge against any claim of the Engineer-in-Charge or Corporation or such other person or persons in respect of payment of a sum of money arising out of or under any other contract made by the contractor with the Engineer-in-Charge or the Corporation or with such other person or persons.</p> <p>It is an agreed term of the contract that the sum of money so withheld or retained under this Clause by the Engineer-in-Charge or the Corporation will be kept withheld or retained as such by the Engineer-in-Charge or the Corporation or till his claim arising out of the same contract or any other contract is either mutually settled or determined by the arbitration clause or by the competent court, as the case may be and that the contractor shall have no claim for interest or damages whatsoever on this account or on any other ground in respect of any sum of money withheld or retained under this Clause and duly notified as such to the contractor.</p>
	<b>CLAUSE 29B</b>
<b>Employment of Coal Mining or Controlled Area Labour Not Permissible</b>	<p>The contractor shall not employ coal mining or controlled area labour falling under any category whatsoever on or in connection with the work or recruit labour from area within a radius of 32 km (20 miles) of the controlled area. Subject as above the contractor shall employ imported labour only, i.e. deposit imported labour or labour imported by contractors from area, from which import is permitted.</p>



	<p>Where ceiling price for imported labour has been fixed by State or Regional Labour Committees, not more than that ceiling price shall be paid to the labour by the contractor.</p> <p>The contractor shall immediately remove any labourer who may be pointed out by the Engineer-in-Charge as being a coal mining or controlled area labourer. Failure to do so shall render the contractor liable to pay to the Corporation a sum calculated at the rate of Rs. 10 per day per labourer. The certificate of the Engineer-in-Charge about the number of coal mining or controlled area labourer and the number of days for which they worked shall be final &amp; binding upon all parties to this contract.</p> <p>It is declared and agreed between the Parties that the aforesaid stipulation in this Clause is one in which the Public are interested within the meaning of the exception in Section 74 of Indian Contract Act, 1872.</p> <p><u>Explanation</u> : Controlled Area means the following areas :</p> <p>Districts of Dhanbad, Hazaribagh, Jamtara - a Sub-Division under Santhal Pargana Commissionery, Districts of Bankuara, Birbhum, Burdwan, District of Bilaspur.</p> <p>Any other area which may be declared a Controlled Area by or with the approval of the Central Government.</p>
	<b>CLAUSE 30</b>
<b>Water for Works</b>	<p>(a) The contractor(s) shall make his/their own arrangements for water required for the work and nothing extra will be paid for the same. This will be subject to the following conditions :</p> <p>(i) That the water used by the contractor(s) shall be fit for construction purposes to the satisfaction of the Engineer-in-Charge.</p> <p>(ii) The Engineer-in-Charge shall make alternative arrangements for supply of water at the risk &amp; cost of contractor(s), if arrangements made by the contractor(s) for procurement of water are in the opinion of the Engineer-in-Charge, unsatisfactory.</p> <p>(b) Departmental water supply, if available :</p> <p>Water on the request of Contractor and, if available may be supplied to the contractor by the Corporation, subject to the following conditions :</p> <p>(i) The water charges @ 1% shall be recovered on gross amount of the work done.</p> <p>(ii) The contractor(s) shall make his/their own arrangement of water connection and laying of pipelines from existing main of source of supply.</p> <p>(iii) The Corporation do not guarantee to maintain uninterrupted supply of water and it will be incumbent on the contractor(s) to make alternative arrangements for water at his/their own cost in the event of any temporary break down in the Corporation water main so that the progress of his/their work is not held up for want of water. No claim of damage or refund of water charges will be entertained on account of such break down.</p>
	<b>CLAUSE 30A</b>

<b>Alternate Water Arrangements</b>	The contractor shall be allowed to construct temporary wells in Corporation land for taking water for construction purposes only after he has got permission of the Engineer-in-Charge in writing. No charges shall be recovered from the contractor on this account, but the contractor shall be required to provide necessary safety arrangements to avoid any accidents or damage to adjacent buildings, roads and service lines. He shall be responsible for any accidents or damage caused due to construction and subsequent maintenance of the wells and shall restore the ground to its original condition after the wells are dismantled on completion of the work.
	<b>CLAUSE 31</b>
<b>Hire of Plant &amp; Machinery</b>	The contractor shall arrange at his own expense all tools, plants, machinery and equipment (hereinafter referred to as T&P) required for execution of the work.
	<b>CLAUSE 32</b>
<b>Employment of Technical Staff and Employees</b>	<p>Contractor's Superintendence, Supervision, Technical Staff &amp; Employees :</p> <p>(i) The contractor shall provide all necessary superintendence during execution of the work and all along thereafter, as may be necessary for proper fulfilling of the obligations under the contract.</p> <p>The contractor shall immediately after receiving letter of acceptance of the tender and before commencement of the work, intimate in writing to the Engineer-in-Charge, the name(s), qualifications, experience, age, address(s) and other particulars alongwith certificates, of the principal technical representative to be in charge of the work and other technical representative(s) who will be supervising the work. Minimum requirement of such technical representative(s) and their qualifications and experience shall not be lower than specified in Schedule 'F'. Even of the contractor {or partner(s) in case of firm/company} is himself / herself an Engineer, it is necessary on the part of the contractor to employ principal technical representative / technical representative(s) as per stipulation in Schedule 'F'.</p> <p>The Engineer-in-Charge shall, within 3 days of receipt of such communication, intimate in writing his approval or otherwise of such a representative(s) to the contractor.</p> <p>Any such approval may at any time be withdrawn and in case of such withdrawal, the contractor shall appoint another such representative(s) according to the provisions of this Clause. Decision of the Tender Accepting Authority shall be final and binding on the contractor in this respect. Such a principal technical representative and other technical representative(s) shall be appointed by the contractor soon after receipt of the approval from Engineer-in-Charge and shall be available at site before start of work.</p> <p>All the provisions applicable to the principal technical representative under the Clause will also be applicable to other technical representative(s) The principal technical representative and other technical representative(s) shall be present at the site of work for supervision at all times when any construction activity is in progress and also present himself/themselves, as required to the Engineer-in-Charge and/or his designated representative to take instructions. Instructions given to the principal technical representative or other</p>

	<p>technical representative(s) shall be deemed to have the same force as if these have been given to the contractor.</p> <p>The principal technical representative and other technical representative(s) shall be actually available at site fully during all stages of execution of work, during recording/checking/test checking of measurements of works and whenever so required by the Engineer-in-Charge and shall also note down instructions conveyed by the Engineer-in-Charge or his designated representative(s) in the site order book and shall affix his/their signature in token of noting down the instructions and in token of acceptance of measurements / checked measurements / test checked measurements. The representative(s) shall not look after any other work. Substitutes, duly approved by Engineer-in-Charge of the work in similar manner as aforesaid, shall be provided in event of absence of any of the representative(s) by more than two days.</p> <p>If the Engineer-in-Charge, whose decision in this respect is final and binding on the contractor, is convinced that no such technical representative(s) is/are effectively appointed or is/are effectively attending or fulfilling the provision of this Clause, a recovery (non-refundable) shall be effected from the contractor, as specified in Schedule 'F' and the decision of the Engineer-in-Charge, as recorded in the site order book and measurement recorded checked/test checked in Measurement Books shall be final and binding on the contractor.</p> <p>Further, if the contractor fails to appoint suitable technical Principal technical representative and/or other technical representative(s) and if such appointed persons are not effectively present or are absent by more than two days without duly approved substitute or do not discharge their responsibilities satisfactorily, the Engineer-in-Charge shall have full powers to suspend the execution of the work until such date as suitable other technical representative(s) is/are appointed and the contractor shall be held responsible for the delay so caused to the work. The contractor shall submit a certificate of employment of the technical representative(s) (in the form of copy of Form-16 or CPF deduction issued to the Engineers employed by him) alongwith every on-account bill / final bill and shall produce evidence if at any time so required by the Engineer-in-Charge.</p> <p>(ii) The contractor shall provide and employ on the site only such technical assistants as are skilled and experienced in their respective fields and such foremen and supervisory staff, as are competent to give proper supervision to the work. The contractor shall provide and employ skilled, semiskilled and unskilled labour as is necessary for proper and timely execution of the work. The Engineer-in-Charge shall be at liberty to object to and require the contractor to remove from the works any person who in his opinion misconducts himself, or is incompetent or negligent in the performance of his duties or whose employment is otherwise considered by the Engineer-in-Charge to be undesirable. Such person shall not be employed again at works site without the written permission of the Engineer-in-Charge and the persons so removed shall be replaced as soon as possible by competent substitutes.</p>
	<p><b>CLAUSE 33</b></p>

<p><b>Levy/Taxes Payable by Contractor</b></p>	<p>(i) GST, Building and other Construction Workers Welfare Cess or any other Tax, Levy or Cess in respect of input for or output by this contract shall be payable by the contractor. The Corporation shall not entertain any claim whatsoever in this respect except as provided under Clause 34.</p> <p>(ii) The contractor shall deposit Royalty and obtain necessary permit for supply of the red bajri, stone, kankar etc. from local authorities.</p> <p>If pursuant to or under any law, notification or order any royalty, cess or the like becomes payable by the Corporation and does not any time become payable by the contractor to the State Govt., Local Authorities in respect of any material used by the contractor in the works, then in such a case, it shall be lawful to the Corporation and it will have the right and be entitled to recover the amount paid in the circumstances as aforesaid from dues of the contractor.</p>
<p><b>CLAUSE 34</b></p>	
<p><b>Conditions for Reimbursement of Levy/Taxes, if Levied after Receipt of Tenders</b></p>	<p>(i) All tendered rates shall be inclusive of any tax, levy or cess applicable on last stipulated date of receipt of tender including extension, if any. No adjustment, i.e. increase or decrease shall be made for any variation in the rate of GST, Building &amp; Other Construction Workers Welfare Cess or any tax, levy or cess applicable on inputs.</p> <p>However, effect of variation in rates of GST or Building &amp; Other Construction Workers Welfare Cess or imposition or repeal of any other tax, levy or cess applicable on output of the works contract shall be adjusted on either side increase or decrease.</p> <p>Provided further that for Building &amp; Other Construction Workers Welfare Cess or any tax (other than GST), levy or cess varied or imposed after the last date of receipt of tender including extension, if any, any increase shall be reimbursed to the contractor only if the contractor necessarily and properly pays such increased amount of taxes/levies/cess.</p> <p>Provided further that such increase including GST shall not be made in the extended period of contract for which the contractor alone is responsible for delay, as determined by Authority for extension of time under Clause 5 in Schedule 'F'.</p> <p>(ii) The contractor shall keep necessary books of accounts and other documents for the purpose of this condition, as may be necessary and shall allow inspection of the same by a duly authorized representative of the Corporation and/or the Engineer-in-Charge and shall also furnish such other information/document as the Engineer-in-Charge may require from time to time.</p> <p>(iii) The contractor shall, within a period of 30 days of the imposition of any such further tax or levy or cess or variation or repeal of such tax or levy or cess give a written notice thereof to the Engineer-in-Charge that the same is given pursuant to this condition, together with all necessary information relating thereto.</p>
<p><b>CLAUSE 35</b></p>	
<p><b>Termination of Contract on</b></p>	<p>Without prejudice to any of the rights or remedies under this contract, if the contractor dies, the Chief Engineer / Superintending Engineer on behalf</p>

<b>Death of Contractor</b>	of the Corporation shall have the option of terminating the contract without levy of compensation to the contractor.
	<b>CLAUSE 36</b>
<b>If relative Working in CWC then the Contractor not Allowed to Tender</b>	<p>The contractor shall not be permitted to tender for works in the CWC in which his near relative is posted as Accounts Officer or as an officer in any capacity between the grades of the Chief Engineer and Assistant Engineer (both inclusive), responsible for award and execution of contracts. He shall also intimate the names of persons who are working with him in any capacity or are subsequently employed by him and who are near relatives to any Officer in the Central Warehousing Corporation or in the Ministry of Food, Consumer Affairs &amp; Public Distribution, Govt. of India, New Delhi. The contractor would also be debarred from tendering in CWC for five years for any breach of this condition</p> <p><u>Note:</u> By the term "near relatives" is meant wife, husband, parents &amp; grandparents, children &amp; grandchildren, brothers &amp; sisters, uncles, aunts &amp; cousins and their corresponding in-laws.</p>
	<b>CLAUSE 37</b>
<b>No Gazetted Engineer to Work as Contractor within One Year of Retirement</b>	No engineer of Gazetted rank or other Gazetted officers employed in engineering or administrative duties in Central Warehousing Corporation shall work as a contractor or employee of a contractor for a period of one year after his retirement from Corporation service without the previous permission of the Corporation of in writing. This contract is liable to be cancelled, if either the contractor or any of his employees is found at any time to be such a person who had not obtained the permission of Central Warehousing Corporation as aforesaid, before submission of the tender or engagement in the contractor's service, as the case may be.
	<b>CLAUSE 38</b>
<b>Theoretical Consumption of Material</b>	<p>(i) After completion of the work and also at any intermediate stage in the event of non-reconciliation of materials issued, theoretical quantity of materials used in the work shall be calculated on the basis and method given hereunder:</p> <p>(a) Quantity of cement &amp; bitumen shall be calculated on the basis of quantity of cement &amp; bitumen required for different items of work as shown in the Schedule of Rates mentioned in Schedule 'F'. In case any item is executed for which standard constants for the consumption of cement or bitumen are not available in the above-mentioned schedule/statement or cannot be derived from the same, shall be calculated on the basis of standard formula, to be laid down by the Engineer-in-Charge.</p> <p>(b) Theoretical quantity of steel reinforcement or structural steel sections shall be taken as the quantity required as per design or as authorized by Engineer-in-Charge, including authorized lappages, chairs etc. plus 3% wastage due to cutting into pieces, such theoretical quantity being determined and compared with the actual issues each diameter wise, section-wise and category wise separately.</p> <p>(c) Theoretical quantity of G.I. &amp; C.I. or other pipes, conduits, wires and cables, pig lead and G.I./M.S. sheets shall be taken as quantity actually required and measured plus 5% for wastage</p>

	<p>due to cutting into pieces (except in the case of G.I./ M.S. sheets it shall be 10%), such determination &amp; comparison being made diameter wise &amp; category wise.</p> <p>(d) For any other material, as per actual requirements.</p> <p>(ii) Over the theoretical quantities of materials so computed a variation shall be allowed as specified in Schedule 'F'.</p> <p>For Non-Scheduled items, decision of the Superintending Engineer regarding theoretical quantities of materials which should have been actually used, shall be final and binding on the contractor.</p> <p>The said action under this Clause is without prejudice to the right of the Corporation to take action against the contractor under any other conditions of contract for not doing the work according to the prescribed specifications.</p>
	<p><b>CLAUSE 39</b></p>
<p><b>Compensation During War-like Situations</b></p>	<p>The work (whether fully constructed or not) and all materials, machines, tools &amp; plants, scaffolding, temporary buildings and other things connected therewith shall be at the risk of the contractor until the work has been delivered to the Engineer-in-Charge and a certificate from him to that effect obtained. In the event of the work or any materials properly brought to the site for incorporation in the work being damaged or destroyed in consequence of hostilities or warlike operation, the contractor shall when ordered (in writing) by the Engineer-in-Charge to remove any debris from the site, collect and properly stack or remove in store all serviceable materials salvaged from the damaged work and shall be paid at the contract rates in accordance with the provision of this agreement for the work of clearing the site of debris, stacking or removal of serviceable material and for reconstruction of all works ordered by the Engineer-in-Charge, such payments being in addition to compensation upto the value of the work originally executed before being damaged or destroyed and not paid for.</p> <p>In case of works damaged or destroyed, but not already measured and paid for, the compensation shall be assessed by the Engineer-in-Charge upto Rs. 2,00,000 and by the next higher officer concerned for a higher amount. The contractor shall be paid for the damages/destruction suffered and for restoring the material at the rate based on analysis of rates tendered for in accordance with the provision of the contract. The certificate of the Engineer-in-Charge regarding the quality and quantity of materials and the purpose for which they were collected shall be final and binding on all parties to this contract.</p> <p>Provided always that no compensation shall be payable for any loss in consequence of hostilities or warlike operations –</p> <p>(a) unless the contractor had taken all such precautions against air raid, as are deemed necessary by the A.R.P. (Air Rail Precaution) Officers or the Engineer-in-Charge</p> <p>(b) for any material etc. not on the site of the work or for any tools, plant, machinery, scaffolding, temporary building and other things not intended for the work</p> <p>In the event of the contractor having to carry out reconstruction as aforesaid, he shall be allowed such extension of time for its completion, as is considered reasonable by the Engineer-in-Charge.</p>

	<b>CLAUSE 40</b>
<b>Apprentices Act Provisions to be Complied With</b>	<p>The contractor shall comply with the provisions of the Apprentices Act, 1961 and the rules and orders issued thereunder from time to time. If he fails to do so, his failure will be a breach of the contract and the Chief Engineer / Superintending Engineer may, in his discretion, cancel the contract.</p> <p>The contractor shall also be liable for any pecuniary liability arising on account of any violation by him of the provisions of the said Act.</p>
	<b>CLAUSE 41</b>
<b>Release of Security Deposit after Labour Clearance</b>	<p>Release of Security Deposit of the work shall not be made till the contractor produces a clearance deposit after labour certificate from the Labour Officer. As soon as the work is virtually complete, the contractor shall apply for the Clearance Certificate to the Labour Officer under intimation to the Engineer-in-Charge. The Engineer-in-Charge, on receipt of the said communication, shall write to the Labour Officer to intimate, if any complaint is pending against the contractor in respect of the work. If no complaint is pending, on record till after 3 months after completion of the work and/or no communication is received from the Labour Officer to this effect till six months after the date of completion, it will be deemed to have received the clearance certificate and the Security Deposit will be released, if otherwise due.</p>

**Section - VI**  
**(MODEL RULES FOR THE PROTECTION OF HEALTH AND  
SANITARY ARRANGEMENTS FOR WORKERS)**



## **Model Rules**

### **For the Protection of Health and Sanitary Arrangements for Workers Employed by Central Warehousing Corporation or its Contractors**

#### **1. APPLICATION**

These rules shall apply to all buildings and construction works in charge of Central Warehousing Corporation in which twenty or more workers are ordinarily employed or are proposed to be employed in any day during the period when the contract work is in progress.

#### **2. DEFINITION**

Work place means a place where twenty or more workers are ordinarily employed in connection with construction work on any day during the period when the contract work is in progress.

#### **3. FIRST-AID FACILITIES**

- (i) At every work place, there shall be provided and maintained, so as to be easily accessible during working hours, First-Aid Boxes at the rate of not less than one box for 150 contract labour or part thereof ordinarily employed.
- (ii) The First-Aid Box shall be distinctly marked with a red cross on white background and shall contain the following equipments :
  - (a) For work-places in which no. of contract labour employed does not exceed 50 –
    - (1) 6 small sterilised dressings
    - (2) 3 medium size sterilised dressings
    - (3) 3 large size sterilised dressings
    - (4) 3 large sterilised burn dressings
    - (5) 1 (30 ml) bottle containing a two per cent alcoholic solution of iodine
    - (6) 1 (30 ml) bottle containing Salvolatile having the dose and mode of administration, indicated on the label
    - (7) 1 snakebite lancet
    - (8) 1 (30 gm) bottle of potassium permanganate crystals
    - (9) 1 pair scissors
    - (10) 1 copy of the first-aid leaflet issued by the Director General, Factory Advice Service and Labour Institutes, Govt. of India
    - (11) 1 bottle containing 100 tablets (each of 5 gm) of aspirin
    - (12) Ointment for burns
    - (13) A bottle of suitable surgical antiseptic solution
  - (b) For work places in which the no. of contract labour exceed 50 –
    - (1) 12 small sterilised dressings
    - (2) 6 medium size sterilised dressings
    - (3) 6 large size sterilised dressings
    - (4) 6 large size sterilised burn dressings
    - (5) 6 (15 gm) packets sterilised cotton wool
    - (6) 1 (60 ml) bottle containing a two per cent alcoholic solution iodine

- (7) 1 (60 ml) bottle containing Salvolatile having the dose and mode of administration, indicated on the label
  - (8) 1 roll of adhesive plaster
  - (9) 1 snake bite lancet
  - (10) 1 (30 gm) bottle of potassium permanganate crystals
  - (11) 1 pair scissors
  - (12) 1 copy of the first-aid leaflet issued by the Director General Factory Advice Service and Labour Institutes /Government of India
  - (13) A bottle containing 100 tablets (each of 5 gm) of aspirin
  - (14) Ointment for burns
  - (15) A bottle of suitable surgical antiseptic solution
- (iii) Adequate arrangements shall be made for immediate recoument of the equipment when necessary.
  - (iv) Nothing except the prescribed contents shall be kept in the First-aid box.
  - (v) The First-Aid Box shall be kept in the charge of a responsible person who shall always be readily available during the working hours of the work place.
  - (vi) A person in charge of the First-aid box shall be a person trained in First-aid treatment in the work places where the number of contract labour employed is 150 or more.
  - (vii) In work places where the number of contract labour employed is 500 or more and hospital facilities are not available within easy distance from the works; First-aid posts shall be established and run by a trained compounder. The compounder shall be on duty and shall be available at all hours when the workers are at work.
  - (viii) Where work places are situated in places which are not towns or cities, a suitable motor transport shall be kept readily available to carry injured person or person suddenly taken ill to the nearest hospital.

#### **4. DRINKING WATER**

- (i) In every work place, there shall be provided and maintained at suitable places, easily accessible to labour, a sufficient supply of cold water, fit for drinking.
- (ii) Where drinking water is obtained from an intermittent public water supply, each work place shall be provided with storage where such drinking water shall be stored.
- (iii) Every water supply or storage shall be at a distance of not less than 15 metre from any latrine drain or other source of pollution. Where water has to be drawn from an existing well, which is within such proximity of latrine, drain or any other source of pollution, the well shall be properly chlorinated before water is drawn from it for drinking. All such wells shall be entirely closed in and be provided with a trap door which shall be dust & water proof.
- (iv) A reliable pump shall be fitted to each covered well, the trap door shall be kept locked and opened only for cleaning or inspection, which shall be done at least once a month.

#### **5. WASHING FACILITIES**

- (i) In every work place, adequate and suitable facilities for washing shall be provided and maintained for the use of contract labour employed therein.
- (ii) Separate and adequate cleaning facilities shall be provided for the use of male and female workers.
- (iii) Such facilities shall be conveniently accessible and shall be kept in clean and hygienic condition.

## **6. LATRINES AND URINALS**

- (i) Latrines shall be provided in every work place on the following scale, namely :
  - (a) Where females are employed, there shall be at least one latrine for every 25 females.
  - (b) Where males are employed, there shall be at least one latrine for every 25 males. Provided that, where the number of males or females exceeds 100, it shall be sufficient if there is one latrine for 25 males or females as the case may be upto the first 100 and one for every 50 thereafter.
- (ii) Every latrine shall be under cover and so partitioned off as to secure privacy and shall have a proper door and fastenings.
- (iii) Construction of Latrines : The inside walls shall be constructed of masonry or some suitable heat-resisting non-absorbent materials and shall be cement washed inside and outside at least once a year, Latrines shall not be of a standard lower than borehole system.
- (iv) (a) Where workers of both sexes are employed, there shall be displayed outside each block of latrine and urinal, a notice in the language understood by the majority of the workers "For Men Only" or "For Women Only" as the case may be.
  - (b) The notice shall also bear the figure of a man or of a woman, as the case may be.
- (v) There shall be at least one urinal for male workers upto 50 and one for female workers upto 50 employed at a time, provided that where the number of male or female workmen, as the case may be, exceeds 500, it shall be sufficient, if there is one urinal for every 50 males or females upto the first 500 and one for every 100 or part thereafter.
- (vi) (a) The latrines and urinals shall be adequately lighted and shall be maintained in a clean and sanitary condition at all times.
  - (b) Latrines and urinals other than those connected with a flush sewage system, shall comply with the requirements of the Public Health Authorities.
- (vii) Water shall be provided by means of tap or otherwise, so as to be conveniently accessible in or near the latrines and urinals.
- (viii) Disposal of Excreta : Unless otherwise arranged for by the local sanitary authority, arrangements for proper disposal of excreta by incineration at the work place shall be made by means of a suitable incinerator. Alternately excreta may be disposed of by putting a layer of night soil at the bottom of a pucca tank prepared for the purpose and covering it with a 15 cm layer of waste or refuse and then covering it with a layer of earth for a fortnight (when it will turn to manure).
- (ix) The contractor shall at his own expense, carry out all instructions issued to him by the Engineer-in-Charge to effect proper disposal of night soil and other conservancy work in respect of the contractor's workmen or employees on the site. The contractor shall be responsible for payment of any charges which may be levied by Municipal or Cantonment Authority for execution of such on his behalf.

## **7. PROVISION OF SHELTER DURING REST**

At every place there shall be provided, free of cost, four suitable sheds, two for meals and the other two for rest, separately for the use of men and women labour. The height of each shelter shall not be less than 3 metres (10 ft) from the floor level to the lowest part of the roof. These shall be kept clean and the space provided shall be on the basis of 0.6 sqm (6 sft) per head.

Provided that the Engineer-in-Charge may permit, subject to his satisfaction, a portion of the building under construction or other alternative accommodation, to be used for the purpose.

## **8. CRECHES**

- (i) At every work place, at which 20 or more women worker are ordinarily employed, there shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One room shall be used as a play room for the children and the other as their bedroom. The rooms shall be constructed with specifications as per Clause 19H (ii) a, b & c.
- (ii) The rooms shall be provided with suitable and sufficient openings for light and ventilation. There shall be adequate provision of sweepers to keep the places clean.
- (iii) The contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the bed room.
- (iv) The contractor shall provide one Ayaa to look after the children in the Creche when no. of women workers does not exceed 50 and two when the no. exceeds 50.
- (v) Use of the rooms earmarked as Creche shall be restricted to children, their attendants and mothers of the children.

## **9. CANTEENS**

- (i) In every work place where the work regarding the employment of contract labour is likely to continue for six months and where in contract labour, numbering one hundred or more are ordinarily employed, an adequate canteen shall be provided by the contractor for the use of such contract labour.
- (ii) The canteen shall be maintained by the contractor in an efficient manner.
- (iii) The canteen shall consist of at least a dining hall, kitchen, storeroom, pantry and washing places separately for workers and utensils.
- (iv) The canteen shall be sufficiently lighted at all times when any person has access to it.
- (v) The floor shall be made of smooth and impervious materials and inside walls shall be lime washed or colour washed at least once in each year. Provided that the inside walls of the kitchen shall be lime-washed every four months.
- (vi) Premises of the canteen shall be maintained in a clean and sanitary condition.
- (vii) Waste water shall be carried away in suitable covered drains and shall not be allowed to accumulate so as to cause a nuisance.
- (viii) Suitable arrangements shall be made for the collection and disposal of garbage.
- (ix) The dining hall shall accommodate at a time 30 per cent of the contract labour working at a time.
- (x) Floor area of the dining hall, excluding the area occupied by the service counter and any furniture except tables and chairs shall not be less than one square metre (10 sqft) per diner to be accommodated as prescribed in Sub-Rule 9.
- (xi) (a) A portion of the dining hall and service counter shall be partitioned off and reserved for women workers in proportion to their number.  
(b) Washing places for women shall be separate and screened to secure privacy.
- (xii) Sufficient tables, stools, chairs or benches shall be available for the number of diners to be accommodated as prescribed in Sub-Rule 9.
- (xiii) (a) 1. There shall be provided and maintained sufficient utensils, crockery, furniture and any other equipment, necessary for the efficient running of the canteen.  
2. The furniture utensils and other equipment shall be maintained in a clean and hygienic condition.  
(b) 1. Suitable clean clothes for the employees serving in the canteen shall be provided and maintained.

2. A service counter, if provided, shall have top of smooth & impervious material.
  3. Suitable facilities including an adequate supply of hot water shall be provided for the cleaning of utensils & equipments.
- (xiv) Food stuffs and other items to be served in the canteen shall be in conformity with the normal habits of the contract labour.
- (xv) The charges for food stuffs, beverages and any other items served in the canteen shall be based on 'No Profit, No Loss' and shall be conspicuously displayed in the canteen.
- (xvi) In arriving at the price of foodstuffs and other article served in the canteen, the following items shall not be taken into consideration as expenditure namely :
- (a) Rent of land and building
  - (b) Depreciation and maintenance charges for the building & equipments provided for the canteen
  - (c) Cost of purchase, repairs and replacement of equipments including furniture crockery, cutlery and utensils
  - (d) Water charges and other charges incurred for lighting and ventilation
  - (e) Interest and amounts spent on the provision and maintenance of equipments provided for the canteen
- (xvii) Accounts pertaining to the canteen shall be audited once every 12 months by registered accountants and auditors.

**10. ANTI-MALARIAL PRECAUTIONS**

The contractor shall at his own expense, conform to all anti-malarial instructions given to him by the Engineer-in-Charge including the filling up of any borrow pits which may have been dug by him.

- 11.** The above rules shall be incorporated in the contracts and in notices inviting tenders and shall form integral part of the contracts.

**12. AMENDMENTS**

Government may, from time to time, add to or amend these rules and issue directions, it may consider necessary for the purpose of removing any difficulty which may arise in the administration thereof.

**13. COVID– CONSTRUCTION SITES PROTOCOLS**

Contractor shall maintain health safety of their employees, labour, workers, vendors deployed by them at the site of work and shall follow all guidelines & protocol issued by State & Central Govt. with respect of COVID. Contractor shall ensure vaccination of workers deployed for the job at construction site. All protocols related to the Covid covering preventive measure, health advisory etc as issued by local administration, Govt. shall be followed without any additional claim or compensation.

**Section - VII**  
**(Contractor's Labour Regulations)**

## **CWC's/CPWD's Contractor's Labour Regulations**

### **THESE REGULATIONS SHALL MUTATIS-MUTANDIS APPLY TO THE WORK OF THE CENTRAL WAREHOUSING CORPORATION**

#### **1. SHORT TITLE**

These regulations may be called the CPWD / PWD (DA) Contractors' Labour Regulations.

#### **2. DEFINITIONS**

(i) **Workman** means any person employed by C.P.W.D. / PWD (DA) or its contractor directly or indirectly through a sub-contractor with or without - knowledge of the Central Public Works Department / PWD (DA) to do any skilled, semiskilled or unskilled manual, supervisory, technical or clerical work for hire or reward, whether the terms of employment are expressed or implied, but does not include any person :

(a) Who is employed mainly in a managerial or administrative capacity; or

(b) Who, being employed in a supervisory capacity draws wages exceeding five hundred rupees per mensem or exercises either by the nature of the duties attached to the office or by reason of powers vested in him, functions mainly of managerial nature; or

(c) Who is an out worker, that is to say, person to whom any article or materials are given out by or on behalf of the principal employers to be made up cleaned, washed, altered, ornamental finished, repaired adopted or otherwise processed for sale for the purpose of the trade or business of the principal employers and the process is to be carried out either in the home of the out worker or in some other premises, not being premises under the control and management of the Principal Employer.

No person below the age of 14 years shall be employed to act as a workman.

(ii) **Fair Wages** means wages whether for time or piece work, fixed and notified under the provisions of the Minimum Wages Act from time to time.

(iii) **Contractors** shall include every person who undertakes to produce a given result other than a mere supply of goods or articles of manufacture through contract labour or who supplies contract labour for any work and includes a sub-contractor.

(iv) **Wages** shall have the same meaning as defined in the Payment of Wages Act.

**3.** (i) Normally working hours of an adult employee should not exceed 9 hours a day. The working day shall be so arranged that inclusive of interval for rest, if any, it shall not spread over more than 12 hours on any day.

(ii) When an adult worker is made to work for more than 9 hours on any day or for more than 48 hours in any week, he shall be paid over time for the extra hours put in by him at double the ordinary rate of wages.

(iii) (a) Every worker shall be given a weekly holiday normally on a Sunday, in accordance with the provisions of the Minimum Wages (Central) Rules 1960 as amended from time to time irrespective of whether such worker is governed by the Minimum Wages Act or not.

(b) Where the minimum wages prescribed by the Govt. under the Minimum Wages Act are not inclusive of the wages for the weekly day of rest, the worker shall be entitled to rest day wages at the rate applicable to the next preceding day, provided he has worked under the same contractor for a continuous period of not less than 6 days.

- (c) Where a contractor is permitted by the Engineer-in-Charge to allow a worker to work on a normal weekly holiday, he shall grant a substituted holiday to him for the whole day on one of the five days immediately before or after the normal weekly holiday and pay wages to such worker for the work performed on the normal weekly holiday at overtime rate.

#### **4. DISPLAY OF NOTICE REGARDING WAGES ETC.**

The contractor shall, before he commences his work on contract, display and correctly maintain and continue to display and correctly maintain in a clear & legible condition in conspicuous places on the work, notices in English and in the local Indian languages spoken by the majority of the workers giving the minimum rates of wages fixed under Minimum Wages Act, the actual wages being paid, the hours of work for which such wage are earned, wages periods, dates of payments of wages and other relevant information as per **Appendix-G-III**.

#### **5. PAYMENT OF WAGES**

- (i) The contractor shall fix wage periods in respect of which wages shall be payable.
- (ii) No wage period shall exceed one month.
- (iii) The wages of every person employed as contract labour in an establishment or by a contractor where less than one thousand such persons are employed shall be paid before the expiry of seventh day and in other cases before the expiry of tenth day after the last day of the wage period in respect of which the wages are payable.
- (iv) Where the employment of any worker is terminated by or on behalf of the contractor, the wages earned by him shall be paid before the expiry of the second working day from the date on which his employment is terminated.
- (v) All payment of wages shall be made on a working day at the work premises and during the **working** time and on a date notified in advance and in case the work is completed before the expiry of the wage period, final payment shall be made within 48 hours of the last working day.
- (vi) Wages due to every worker shall be paid to him direct by contractor through bank or ECS or online transfer to his Bank account.
- (vii) All wages shall be paid through Bank or ECS or online transfer
- (viii) Wages shall be paid without any deductions of any kind except those specified by the Central Government by general or special order in this behalf or permissible under the Payment of Wages Act, 1956.
- (ix) A notice showing the wages period and the place and time of disbursement of wages shall be displayed at the place of work and a copy sent by the contractor to the Engineer-in-Charge under acknowledgment.
- (x) It shall be the duty of the contractor to ensure the disbursement of wages through bank account of labour.
- (xi) The contractor shall obtain from the Junior Engineer or any other authorised representative of the Engineer-in-Charge as the case may be, a certificate under his signature at the end of the entries in the "Register of Wages" or the "Wage-cum-Muster Roll" as the case may be in the following form :

"Certified that the amount shown in Column No. \_\_\_\_\_ has been paid to the workman concerned **through his/her bank account** on \_\_\_/\_\_\_/\_\_\_ at \_\_\_\_\_."

#### **6. FINES AND DEDUCTIONS WHICH MAY BE MADE FROM WAGES**

- (i) The wages of a worker shall be paid to him without any deduction of any kind except the following:



- (a) Fines
  - (b) Deductions for absence from duty i.e. from the place or the places where by the terms of his employment he is required to work. The amount of deduction shall be in proportion the period for which he was absent.
  - (c) Deduction for damage to or loss of goods expressly entrusted to the employed person for custody, or for loss of money or any other deduction which he is required to account, where such damage or loss is directly attributable to his neglect or default.
  - (d) Deduction for recovery of advances or for adjustment of overpayment of wages, advances granted shall be entered in a register.
  - (e) Any other deduction which the Central Government may from time to time allow.
- (ii) No fines should be imposed on any worker save in respect of such acts and omissions on his part as have been approved of by the Chief Labour Commissioner.
- Note :** An approved list of Acts and Omissions for which fines can be imposed is enclosed at **Appendix-G-X**.
- (iii) No fine shall be imposed on a worker and no deduction for damage or loss shall be made from his wages until the worker has been given an opportunity of showing cause against such fines or deductions.
  - (iv) The total amount of fine which may be imposed in any one wage period on a worker shall not exceed an amount equal to three paise in a rupee of the total wages, payable to him in respect of that wage period.
  - (v) No fine imposed on any worker shall be recovered from him by instalment, or after the expiry of sixty days from the date on which it was imposed.
  - (vi) Every fine shall be deemed to have been imposed on the day of the act or omission in respect of which it was imposed.

## 7. LABOUR RECORDS

- (i) The contractor shall maintain a **Register of persons employed** on work on contract in Form XIII of the CL (R&A) Central Rules 1971 (**Appendix-G-IV**).
- (ii) The contractor shall maintain a Muster Roll register in respect of all workmen employed by him on the work under Contract in Form XVI of the CL (R&A) Rules 1971 (**Appendix-G-V**).
- (iii) The contractor shall maintain a Wage Register in respect of all workmen employed by him on the work under contract in Form XVII of the CL (R&A) Rules 1971 (**Appendix-G-VI**).
- (iv) Register of Accident - The contractor shall maintain a register of accidents in such form as may be convenient at the work place but the same shall include the following particulars :
  - (a) Full particulars of the labourers who met with accident
  - (b) Rate of Wages
  - (c) Sex
  - (d) Age
  - (e) Nature of accident and cause of accident
  - (f) Time and date of accident
  - (g) Date and time when admitted in Hospital
  - (h) Date of discharge from the Hospital
  - (i) Period of treatment and result of treatment

- (j) Percentage of loss of earning capacity and disability as assessed by Medical Officer
  - (k) Claim required to be paid under Workmen's Compensation Act
  - (l) Date of payment of compensation
  - (m) Amount paid with details of the person to whom the same was paid
  - (n) Authority by whom the compensation was assessed
  - (o) Remarks
- (v) The contractor shall maintain a Register of Fines in the Form XII of the CL (R&A) Rules 1971 (**Appendix-G- XI**)
  - (vi) The contractor shall display in a good condition and in a conspicuous place of work the approved list of Acts & Omissions for which fines can be imposed (**Appendix-G- X**)
  - (vii) The contractor shall maintain a Register of Deductions for damage or loss in Form XX of the CL (R&A) Rules 1971 (**Appendix-G-XII**)
  - (viii) The contractor shall maintain a Register of Advances in Form XXIII of the CL (R&A) Rules 1971 (**Appendix-G-XIII**)
  - (ix) The contractor shall maintain a Register of Overtime in Form XXIII of the CL (R&A) Rules 1971 (**Appendix-G-XIV**)

#### **8. ATTENDANCE CARD-CUM-WAGE SLIP**

- (i) The contractor shall issue an Attendance Card-cum-Wage Slip to each workman employed by him in the specimen form at (**Appendix-G-VII**).
- (ii) The Card shall be valid for each wage period.
- (iii) The contractor shall mark attendance of each workman on the card twice each day, once at the commencement of the day and again after the rest interval, before he actually starts work.
- (iv) The Card shall remain in possession of the worker during the wage period under reference.
- (v) The contractor shall complete the Wage Slip portion on the reverse of the card at least a day prior to the disbursement of wages in respect of the wage period under reference.
- (vi) The contractor shall obtain signature or thumb impression of the worker on the Wage Slip at the time of disbursement of wages and retain the card with himself.

#### **9. EMPLOYMENT CARD**

The contractor shall issue an Employment Card in Form XIV of the CL (R&A) Central Rules 1971 to each worker within three days of the employment of the worker (**Appendix-G-VIII**).

#### **10. SERVICE CERTIFICATE**

On termination of employment for any reason whatsoever, the contractor shall issue to the workman whose services have been terminated, a Service Certificate in Form XV of the CL (R&A) Central Rules 1971 (**Appendix-G-IX**).

#### **11. PRESERVATION OF LABOUR RECORDS**

All records required to be maintained under Regulations Nos. 6 & 7 shall be preserved in original for a period of three years from the date of last entries made in them and shall be made available for inspection by the Engineer-in-Charge or Labour Officer or any other officers authorised by the Ministry of Urban Development in this behalf.

**12. POWER OF LABOUR OFFICER TO MAKE INVESTIGATIONS OR ENQUIRY**

The Labour Officer or any person authorised by Corporation on their behalf shall have power to make enquires with a view to ascertaining and enforcing due and proper observance of Fair Wage Clauses and the Provisions of these Regulations. He shall investigate into any complaint regarding the default made by the contractor or subcontractor in regard to such provision.

**13. REPORT OF LABOUR OFFICER**

The Labour Officer or other persons authorised as aforesaid shall submit a report of result of his investigation or enquiry to the Executive Engineer concerned indicating the extent, if any, to which the default has been committed with a note that necessary deductions from the contractor's bill be made and the wages and other dues be paid to the labourers concerned. In case an appeal is made by the contractor under Clause 13 of these regulations, actual payment to labourers will be made by the Executive Engineer after Chief Engineer / Superintending Engineer has given his decision on such appeal.

The Executive Engineer shall arrange payments to the labour concerned within 45 days from the receipt of the report from the Labour Officer or the Chief Engineer / Superintending Engineer, as the case may be.

**14. APPEAL AGAINST THE DECISION OF LABOUR OFFICER**

Any person aggrieved by the decision and recommendations of the Labour Officer or other person so authorised may appeal against such decision to the Chief Engineer / Superintending Engineer concerned within 30 days from date of decision, forwarding simultaneously a copy of his appeal to the Executive Engineer, but subject to such appeal, the decision of the officer shall be final and binding upon the contractor.

**15. PROHIBITION REGARDING REPRESENTATION THROUGH LAWYER**

- (i) A workman shall be entitled to be represented in any investigation or enquiry under these regulations by :
  - (a) An officer of a registered Trade Union of which he is a member.
  - (b) An officer of a federation of Trade Unions to which the Trade Union referred to in Clause (a) is affiliated.
  - (c) Where the employer is not a member of any registered Trade Union, by an officer of a registered trade union, connected with the industry in which the worker is employed or by any other workman employed in the industry in which the worker is employed.
- (ii) An employer shall be entitled to be represented in any investigation or enquiry under these regulations by :
  - (a) An officer of an association of employers of which he is a member.
  - (b) An officer of a Federation or Associations of Employers to which association referred to in Clause (a) is affiliated.
  - (c) Where the employer is not a member of any association of employers, by an officer of association of employer connected with the industry in which the employer is engaged or by any other employer, engaged in the industry in which the employer is engaged.
- (iii) No party shall be entitled to be represented by a legal practitioner in any investigation or enquiry under these regulations.

**16. INSPECTION OF BOOKS AND SLIPS**

The contractor shall allow inspection of all the prescribed labour records to any of his workers or to his agent at a convenient time and place after due notice is received or

to the Labour Officer or any other person, authorised by the Central Government on his behalf.

**17. SUBMISSIONS OF RETURNS**

The contractor shall submit periodical returns as may be specified from time to time.

**18. AMENDMENTS**

The Central Government may from time to time add to or amend the regulations and on any question as to the application / interpretation or effect of those regulations, the decision of the Superintending Engineer concerned shall be final.

**ADDITIONAL PROVISIONS FOR LABOUR**

- 19. Apprentices Act:** The Contractor shall be responsible to ensure compliance with the provisions of the Apprentices Act, 1961 and the Rules and Orders issued thereunder from time to time in respect of apprentices directly or through petty Contractors or sub-contractors employed by him for the purpose of carrying out the Contract.

If the Contractor directly or through petty Contractors or sub-contractors fails to do so, his failure will be a breach of the contract and the Corporation may, in its discretion, rescind the contract. The Contractor shall also be liable for any pecuniary liability arising on account of any violation of the provisions of the Act.

- 20. Provisions of Payments of Wages Act :** The Contractor shall comply with the provisions of the Payment of Wages Act, 1936 and the rules made thereunder in respect of all employees employed by him either directly or through petty Contractors or sub-contractors in the works. If in compliance with the terms of the contract, the Contractor directly or through petty Contractors or sub-contractors shall supply any labour to be used wholly or partly under the direct orders and control of the Engineer whether in connection with the works to be executed hereunder or otherwise for the purpose of the Engineer, such labour shall nevertheless be deemed to comprise persons employed by the Contractor and any moneys which may be ordered to be paid by the Engineer shall be deemed to be moneys payable by the Engineer on behalf of the Contractor and the Engineer may on failure of the Contractor to repay such money to the Corporation deduct the same from any moneys due to the Contractor in terms of the contract. The Corporation shall be entitled to recover the same from Contractor's bills/Security Deposit or any other dues of Contractor with the Govt. of India all moneys paid or payable by the Corporation by way of compensation of aforesaid or for costs of expenses in connection with any claim thereto and the decision of the Engineer upon any question arising out of the effect or force of this Clause shall be final and binding upon the Contractor.

**21. Provisions of Contract Labour (Regulation and Abolition) Act, 1970 :**

- 21.(1)** The Contractor shall comply with the provision of the Contract Labour (Regulation and Abolition) Act, 1970 and the Contract Labour (Regulation and Abolition) Central Rules 1971 as modified from time to time, wherever applicable and shall also indemnify the Corporation from and against any claims under the aforesaid Act and the Rules.

- 21.(2)** The Contractor shall obtain a valid license under the aforesaid Act as modified from time to time before the commencement of the work and continue to have a valid license until the completion of the work. Any failure to fulfil the requirement shall attract the penal provision of the Act.

- 22. Provisions of Employees Provident Fund and Miscellaneous Provisions Act, 1952 :** The Contractor shall comply with the provisions of Para 30 & 36-B of the Employees

Provident Fund Scheme, 1952; Para 3 & 4 of Employees' Pension Scheme, 1995; and Para 7 & 8 of Employees Deposit Linked Insurance Scheme, 1976; as modified from time to time through enactment of "Employees Provident Fund & Miscellaneous Provisions Act, 1952", wherever applicable and shall also indemnify the Corporation from and against any claims under the aforesaid Act and the Rules.

**23. Provisions of "The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996" and "The Building and Other Construction Workers' Welfare Cess Act, 1996":**

The tenderers, for carrying out any construction work, shall get themselves registered with the Registering Officer under Section-7 of the Building and Other Construction Workers Act, 1996 and Rules made thereto by the concerned State Govt., and submit Certificate of Registration issued by Registering Officer of the concerned State Govt. (Labour Dept.). The Cess shall be deducted from contractor's bills as per provisions of the Act.

**24. Reporting of Accidents:** The Contractor shall be responsible for the safety of all employees directly or through petty Contractors or sub-contractor employed by him on the works and shall report serious accidents to any of them however and wherever occurring on the works to the Engineer or the Engineers Representative and shall make every arrangement to render all possible assistance.

**25. Provision of Workmen's Compensation Act :** In every case in which by virtue of the provisions of Section 12 Sub-Section (1) of the Workmen's Compensation Act 1923, Contractor is to abide by the provisions of various labour laws in terms of above clause.

**26. Corporation not to Provide Quarters for Contractors:** No quarters shall normally be provided by the Corporation for the accommodation of the Contractor or any of his staff employed on the work. In exceptional cases where accommodation is provided to the Contractor at the Corporation's discretion, recoveries shall be made at such rates as may be fixed by the Corporation for the full rent of the buildings and equipments therein as well as charges for electric current, water supply and conservancy.

**27. Labour Camps:** The Contractor shall at his own expense make adequate arrangements for the housing, supply of drinking water and provision of latrines and urinals for his staff and workmen, directly or through the petty Contractors or sub-contractors and for temporary creche (Bal-Mandir) where 50 or more women are employed at a time. Suitable sites on Corporation land, if available, may be allotted to the Contractor for the erection of labour camps, either free of charge or on such terms and conditions that may be prescribed by the Corporation. All camp sites shall be maintained in clean and sanitary conditions by the Contractor at his own cost.

**28. Compliance to Rules for Employment of Labour :** The Contractor(s) shall conform to all laws, bye-laws rules and regulations for the time being in force pertaining to the employment of local or imported labour and shall take all necessary precautions to ensure and preserve the health and safety of all staff employed directly or through petty contractors or sub-contractors on the works.

**29. Preservation of Peace :** The Contractor shall take requisite precautions and use his best endeavours to

- (i) Prevent any riotous or unlawful behaviour by or amongst his workmen and other employed directly or through the petty Contractors or sub-contractors on the works and for the preservation of peace and protection of the inhabitants and
- (ii) Security of property in the neighbourhood of the works. In the event of the Corporation requiring the maintenance of a Special Police Force at or in the vicinity of the site during

the tenure of works, the expenses thereof shall be borne by the Contractor and if paid by the Corporation shall be recoverable from the Contractor.

- 30. Sanitary Arrangements:** The Contractor shall obey all sanitary rules and carry out all sanitary measures that may from time to time be prescribed by the Corporation Medical Authority and permit inspection of all sanitary arrangements at all times by the Engineer, the Engineer's Representative or the Medical Staff of the Corporation. Should the Contractor fail to make the adequate sanitary arrangements, these will be provided by the Corporation and the cost thereof recovered from the Contractor.
- 31. Outbreak of Infectious Disease:** The Contractor shall remove from his camp such labour and their families as refuse protective inoculation and vaccination when called upon to do so by the Engineer or the Engineer's Representative on the advice of the Corporation Medical Authority. Should cholera, plague, or other infectious disease break out, the Contractor shall burn the huts, beddings, clothes and other belongings of or used by the infected parties and promptly erect new huts on healthy sites as required by the Engineer, failing which within the time specified in the Engineer's requisition, the work may be done by the Corporation and the cost thereof recovered from the Contractor.
- 32. Medical Facilities at Site:** The Contractor shall provide medical facilities at the site as may be prescribed by the Engineer on the advice of the Corporation's Medical Authority in relation to the strength of the Contractor's resident staff and workmen.

**REGISTER OF MATERNITY BENEFITS [Clause 19F]**

Name and Address of the Contractor(s) \_\_\_\_\_  
 \_\_\_\_\_

Name and Location of the Work \_\_\_\_\_  
 \_\_\_\_\_

Name of the Employee	Father's/Husband's Name	Nature of Employment	Period of Actual Appointment	Date on which Notice of Confinement Given
1	2	3	4	5

**Date on which Maternity Leave Commenced and Ended**

Date of Delivery	In case of Delivery		In case of Miscarriage	
	Commenced	Ended	Commenced	Ended
6	7	8	9	10

**Leave Pay Paid to the Employee**

In case of Delivery		In case of Miscarriage		Remarks
Rate of Leave Pay	Amount Paid	Rate of Leave Pay	Amount Paid	
11	12	13	14	15

**SPECIMEN FORM OF THE REGISTER  
REGARDING MATERNITY BENEFIT ADMISSIBLE TO THE CONTRACTOR'S LABOUR  
IN CENTRAL WAREHOUSING CORPORATION WORKS**

Name and address of the contractor \_\_\_\_\_

Name and location of the work \_\_\_\_\_

1. Name of the woman and her husband's name
2. Designation
3. Date of appointment
4. Date with months and years in which she is employed
5. Date of discharge/dismissal, if any
6. Date of production of certificates in respect of pregnancy
7. Date on which the woman informs about the expected delivery
8. Date of delivery/miscarriage/death
9. Date of production of certificate in respect of delivery/miscarriage
10. Date with the amount of maternity/death benefit paid in advance of expected delivery
11. Date with amount of subsequent payment of maternity benefit
12. Name of the person nominated by the woman to receive the payment of the maternity benefit after her death
13. If the woman dies, the date of her death, the name of the person to whom maternity benefit amount was paid, the month thereof and the date of payment
14. Signature of the contractor authenticating entries in the register
15. Remarks column for the use of Inspecting Officer



**Labour Board**

- ❖ Name of Work \_\_\_\_\_
- ❖ Name of Contractor \_\_\_\_\_
- ❖ Address of Contractor \_\_\_\_\_
- ❖ Name and Address of Corporate Office \_\_\_\_\_
- ❖ Name and Address of CWC Labour Officer \_\_\_\_\_
- ❖ Name of Labour Enforcement Officer \_\_\_\_\_
- ❖ Address of Labour Enforcement Officer \_\_\_\_\_

SL	Category	Minimum Wage Fixed	Actual Wage Paid	Number Present	Remarks

- ❖ Weekly Holiday \_\_\_\_\_
- ❖ Wage Period \_\_\_\_\_
- ❖ Date of Payment of Wages \_\_\_\_\_
- ❖ Working Hours \_\_\_\_\_
- ❖ Rest Interval \_\_\_\_\_

**APPENDIX – G-IV**

**FORM XIII [See Rule 75]**

**Register of Workman Employed by Contractor**

Name & Address of Contractor \_\_\_\_\_

Name & Address of Establishment under which Contract is Carried on \_\_\_\_\_

Nature & Location of Work \_\_\_\_\_

Name & Address of Principal Employer \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10	11	12
SL	Name & Surname of Workman	Age & Sex	Father' s/ Husband' s Name	Nature of Employment/ Designation	Permanent Home Address of the Workman (Village and Tehsil, Taluk and District)	Local Address	Date of Commencement of Employment	Signature or Thumb Impression of the Workman	Date of Termination of Employment	Reasons for Termination	Remarks

**FORM XVI** [(See Rule 78 (2) (a))]

**MUSTER ROLL**

- ❖ Name & Address of Contractor \_\_\_\_\_
- ❖ Name & Address of Establishment under which Contract is Carried on \_\_\_\_\_
- ❖ Nature & Location of Work \_\_\_\_\_
- ❖ Name & Address of Principal Employer \_\_\_\_\_ For the Month/Fortnight \_\_\_\_\_

SL	Name of Workman	Sex	Father's/Husband's Name	Dates					Remarks
				1	2	3	4	5	
1	2	3	4	5					6

**FORM XVII** [See Rule 78 (2) (a)]

**REGISTER OF WAGE**

- ❖ Name & Address of Contractor \_\_\_\_\_
- ❖ Name & Address of Establishment under which Contract is Carried on \_\_\_\_\_
- ❖ Nature & Location of Work \_\_\_\_\_
- ❖ Name & Address of Principal Employer \_\_\_\_\_ Wage Period : Monthly / Fortnightly \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
SL	Name of Workman	SL in the Register of Workman	Designation / Nature of Work done	No. of Days Worked	Unit of Work Done	Daily Rate of Wages / Piece Rate	Basic Wages	Dearness Allowance	Over-time	Other Cash Payments (Indicate Nature)	Total	Deduction, if any (Indicate Nature)	Net Amount Paid	Signature / Thumb Impression of Workman	Initials of Contractor or his Representative

**WAGE CARD**

Wage Card No. \_\_\_\_\_

Name & Address of Contractor \_\_\_\_\_

Date of issue \_\_\_\_\_

Name and Location of Work \_\_\_\_\_

Designation \_\_\_\_\_

Name of Workman \_\_\_\_\_

Month / Fortnight \_\_\_\_\_

Rate of Wages \_\_\_\_\_

<b>Time</b>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Morning																															
Evening																															
Initial																															

Received from \_\_\_\_\_ the sum of Rs. \_\_\_\_\_ on account of my wages.

**Signature**

**FORM XIX**

[See Rule 78(2) (b)]

**WAGES SLIP**

Name and Address of Contractor \_\_\_\_\_

Name and Father's / Husband's Name of Workman \_\_\_\_\_

Nature and Location of Work \_\_\_\_\_

For the Week / Fortnight / Month Ending \_\_\_\_\_

1. No. of Days Worked \_\_\_\_\_

2. No. of Units Worked in case of Piece Rate Workers \_\_\_\_\_

3. Rate of Daily Wages/piece Rate \_\_\_\_\_

4. Amount of Overtime Wages \_\_\_\_\_

5. Gross Wages Payable \_\_\_\_\_

6. Deduction, if any \_\_\_\_\_

7. Net Amount of Wages Paid \_\_\_\_\_

\_\_\_\_\_  
**Initial of the Contractor  
or His Representative**

**FORM XIV**  
[See Rule 76]

**EMPLOYMENT CARD**

Name and Address of Contractor \_\_\_\_\_

Name and Address of Establishment under which Contract is carried on \_\_\_\_\_

\_\_\_\_\_

Name of Work and Location of Work \_\_\_\_\_

Name and Address of Principal Employer \_\_\_\_\_

1. Name of the Workman \_\_\_\_\_

2. SL in the Register of Workman Employed \_\_\_\_\_

3. Nature of Employment / Designation \_\_\_\_\_

4. Wage Rate (with particulars of unit in case of piece work) \_\_\_\_\_

5. Wage Period \_\_\_\_\_

6. Tenure of Employment \_\_\_\_\_

7. Remarks \_\_\_\_\_

\_\_\_\_\_  
Signature of Contractor

**FORM XV [See Rule 77]  
SERVICE CERTIFICATE**

Name & Address of Contractor \_\_\_\_\_

Nature & Location of Work \_\_\_\_\_

Name & Address of Workman \_\_\_\_\_

Age or Date of Birth \_\_\_\_\_

Identification Mark \_\_\_\_\_

Father's / Husband's Name \_\_\_\_\_

Name and Address of Establishment in/under which Contract is carried on \_\_\_\_\_

Name and Address of Principal Employer \_\_\_\_\_

SL	Total Period for which Employed		Nature of Work Done	Rates of Wage (with Particulars of Unit in case of Piece Work)	Remarks
	From	To			
1	2	3	4	5	6

**Signature**



**LIST OF ACTS AND OMISSIONS FOR WHICH FINES CAN BE IMPOSED**

{In accordance with Rule 7 (v) of CPWD's Contractor's Labour Regulations, to be displayed prominently at the site of Work, both in English and local Language}

1. Wilful insubordination or disobedience, whether alone or in combination with other
2. Theft, fraud or dis-honesty in connection with the contractors beside a business or property of Central Warehousing Corporation
3. Taking or giving bribes or any illegal gratifications
4. Habitual late attendance
5. Drunkenness, fighting, riotous or disorderly or indifferent behaviour
6. Habitual negligence
7. Smoking near or around the area where combustible or other materials are locked
8. Habitual indiscipline
9. Causing damage to work in the progress or to property of the Central Warehousing Corporation or of the Contractor
10. Sleeping on duty
11. Malingering or slowing down work
12. Giving of false information regarding name, age, father's name etc.
13. Habitual loss of wage cards, supplied by the employers
14. Unauthorised use of employer's property of manufacturing or making of unauthorised particles at the work place
15. Bad workmanship in construction and maintenance by skilled workers which is not approved by the Corporation and for which the contractors are compelled to undertaken rectifications
16. Making false complaints and/or misleading statements
17. Engaging on trade within the premises of the establishments
18. Any unauthorised divulgence of business affairs of the employees
19. Collection or canvassing for collection of any money within the premises of an establishment unless authorised by the employer
20. Holding meeting inside the premises without previous sanction of the employers
21. Threatening or intimidating any workman or employee during the working hours within the premises

**FORM XII**

[See Rule 78 (2)(d)]

**REGISTER OF FINES**

Name & Address of Contractor \_\_\_\_\_

Name & Address of Establishment in/under which Contract is carried on \_\_\_\_\_

Name & Location of Work \_\_\_\_\_

Name & Address of Principal Employer \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10	11	12
SL	Name of Workman	Father' s / Husbands Name	Designation / Nature of Employment	Act / Omission for which Fine Imposed	Date of Offence	Whether Workman Showed Cause Against Time	Name of Person in whose Presence Employee' s Explanation was Heard	Wage Periods and Wages Payable	Amount of Fine Imposed	Date on which Fine Realised	Remarks

**FORM XX**

[See Rule 78 (2)(d)]

**REGISTER OF DEDUCTION FOR DAMAGE OR LOSS**

Name & Address of Contractor \_\_\_\_\_

Name & Address of Establishment in/under which Contract is carried on \_\_\_\_\_

Name & Location of Work \_\_\_\_\_

Name & Address of Principal Employer \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10	Date of Recovery		13
SL	Name of Workman	Father' s /Husband' s Name	Designation/ Nature of Employment	Particulars of Damage or Loss	Date of Damage or Loss	Whether Workman showed Cause against Deduction	Name of Person in Whose Presence Employee' s Explanation was Heard	Amount of Deduction Imposed	No. of Instalments	First Instalment	Last Instalment	Remarks

**FORM XXII**

[See Rule 78 (2)(d)]

**REGISTER OF ADVANCE**

Name & Address of Contractor \_\_\_\_\_

Name & Address of Establishment in/under which Contract is carried on \_\_\_\_\_

Name & Location of Work \_\_\_\_\_

Name & Address of Principal Employer \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10	11
SL	Name of Workman	Father' s / Husband' s Name	Designation/ Nature of Employment	Wage Period and Wages Payable	Date & Amount of Advance Given	Purpose(s) for which Advance Made	No. of Instalments by Which Advance to be Repaid	Date & Amount of each Instalment Repaid	Date on which Last Instalment was Repaid	Remarks

**FORM XXIII**

[See Rule 78 (2)(e)]

**REGISTER OF OVERTIME**

Name & Address of Contractor \_\_\_\_\_

Name & Address of Establishment in/under which Contract is carried on \_\_\_\_\_

Name & Location of Work \_\_\_\_\_

Name & Address of Principal Employer \_\_\_\_\_

1	2	3	4	5	6	7	8	9	10	11	12
SL	Name of Workman	Father' s/ Husband' s Name	Sex	Designation/ Nature of Employment	Date on which Overtime Worked	Total Over Time Worked or Production in Case of Piece Rated	Normal Rate of Wages	Overtime Rate of Wages	Overtime Earnings	Rate on which Overtime Wages Paid	Remarks

**FORM 31**

**INDENTURE FOR SECURED ADVANCES**

(Ref : Para 10.2.20 and 10.2.22 of CPW A Code)

{For use in cases in which the contract is for finished work and the contractor has entered into an agreement for execution of a certain specified quantity of work in a given time}

THIS INDENTURE made the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_ BETWEEN \_\_\_\_\_ (hereinafter called the Contractor which expression shall where the context so admits or implies, be deemed to include his executors administrators and assigns) of the one part and the WAREHOUSING CORPORATION (hereinafter called the Corporation which expression shall where the context so admits or implies, be deemed to include his successors in office and assigns) of the other part.

WHEREAS by an agreement dated \_\_\_/\_\_\_/\_\_\_ (hereinafter called the said agreement), the Contractor has agreed AND WHEREAS the Contractor has applied to the Corporation that he may be allowed advances on the security of materials absolutely belonging to him and brought by him to the site of the works, the subject of the said agreement for use in the construction of such of the works as he has undertaken to execute at rates fixed for the finished work (inclusive of the cost of materials and labour and other charges) AND WHEREAS, the Corporation has agreed to advance to the Contractor the sum of Rupees \_\_\_\_\_ on the security of materials, the quantities and other particulars of which are detailed in Accounts of Secured Advances, attached to the Running Account Bill for the said works signed by the Contractor on \_\_\_\_\_ and the Corporation has reserved to himself the option of making any further advance or advances on the security of other materials brought by the Contractor to the site of the said works.

Now THIS INDENTURE WITNESSETH that in pursuance of the said agreement and in consideration of the sum of Rupees \_\_\_\_\_ on or before the execution of these presents, paid to the Contractor by the Corporation (the receipt whereof the Contractor doth hereby acknowledge) and of such further advances (if any) as may be made to him as aforesaid the Contractor doth hereby covenant and agree with the Corporation and declare as follows :

- (1) That the said sum of Rupees \_\_\_\_\_, so advanced by the Corporation to the Contractor as aforesaid and all or any further sum or sums advanced as aforesaid shall be employed by the Contractor in or towards expediting the execution of the said works and for no other purpose whatsoever.
- (2) That the materials detailed in the said Account of Secured Advances which have been offered to and accepted by the Corporation as Security are absolutely the Contractor's own property and free from encumbrances of any kind and the contractor will not make any application for or receive a further advance on the security of materials which are not absolutely his own property and free from encumbrances of any kind and the Contractor indemnifies the Corporation against all claims to any materials in respect of which an advance has been made to him as aforesaid.
- (3) That the materials detailed in the said Account of Secured Advances and all other materials on the security of which any further advance or advances may hereafter be made as aforesaid (hereinafter called the said materials) shall be used by the Contractor solely in the execution of the said works in accordance with the directions of the Chief Engineer / Superintending Engineer, Corporate Office (hereinafter called the Chief Engineer / Superintending Engineer) and in the term of the said agreement.
- (4) That the Contractor shall make at his own cost all necessary and adequate arrangements for the proper watch, safe custody and protection against all risks of the said materials and that until used in construction as aforesaid, the said materials shall remain at the site of the said works in the Contractor's custody and on his own responsibility and shall at all times be open to inspection by the Chief Engineer / Superintending Engineer or any officer authorised by him. In the event of the said materials or any part thereof being stolen, destroyed or damaged or becoming deteriorated in a greater degree than is due to reasonable use and wear thereof, the Contractor will forthwith replace the same with other materials of like quality or repair and make good the same as required by the Chief Engineer / Superintending Engineer.

- (5) That the said materials shall not on any account be removed from the site of the said works except with the written permission of the Chief Engineer / Superintending Engineer or an officer authorised by him on that behalf.
- (6) That the advances shall be repayable in full when or before the Contractor receives payment from the Corporation of the price payable to him for the said works under the terms & provisions of the said agreement. Provided that if any intermediate payments are made to the Contractor on account of work done than on the occasion of each such payment the Corporation will be at liberty to make a recovery from the Contractor's bill for such payment by deducting there from the value of the said materials then actually used in the construction and in respect of which recovery has not been made previously, the value for this purpose being determined in respect of each description of materials at the rates at which the amounts of advances made under these presents were calculated.
- (7) That if the Contractor shall at any time make any default in the performance or observance in any respect of any of the terms and provisions of the said agreement or of these presents the total amount of the advance or advances that may still be owing to the Corporation shall immediately on the happening of such default be repayable by the Contractor to the Corporation together with interest thereon at twelve per cent per annum from the date or respective dates of such advance or advances to the date of e-payment and with all costs charges, damages & expenses incurred by the Corporation in or for the recovery thereof or the enforcement of this security or otherwise by reason of the default of the Contractor and the Contractor hereby covenants and agrees with the Corporation to repay and pay the same respectively to him accordingly.
- (8) That the Contractor hereby charges all the said materials with the repayment to the Corporation of the said sum of Rupees \_\_\_\_\_ and any further sum or sums advanced as aforesaid and all costs charges, damages and expenses payable under these presents PROVIDED ALWAYS and it is hereby agreed and declared that notwithstanding anything in the said agreement and without prejudice to the powers contained therein if and whenever the covenant for payment and repayment herein before contained shall become enforceable and the money owing shall not be paid in accordance therewith, the Corporation may at any time thereafter adopt all or any of the following courses as he may deem best :
- (a) Seize and utilize the said materials or any part thereof in the completion of the said works on behalf of the Contractor in accordance with the provisions in that behalf contained in the said agreement debiting the Contractor with the actual cost of effecting such completion and the amount due in respect of advances under these presents and crediting the Contractor with the value of work done as if he had carried it out in accordance with the said agreement and at the rates thereby provided. If the balance is against the Contractor he is to pay same to the Corporation on demand.
  - (b) Remove and sell by public auction the seized materials or any part thereof and out of the moneys arising from the sale retain all the sums aforesaid repayable or payable to the Corporation under these presents and pay over the surplus (if any) to the Contractor.
  - (c) Deduct all or any part of the moneys owing out of the Security Deposit or any sum due to the Contractor under the said agreement.
- (9) That except in the event of such default on the part of the Contractor as aforesaid, interest on the said advance shall not be payable.
- (10) That in the event of any conflict between the provisions of these presents and the said agreement, the provisions of these presents shall prevail and in the event of any dispute or difference arising over the construction or effect of these presents, the settlement of which has not been herein before expressly provided for the same, shall be finally resolved as per provisions of Clause 25 of the contract.

In witness whereof the said \_\_\_\_\_ and \_\_\_\_\_ by the order and under the direction of the Corporation have hereunto set their respective hands the day and year first above written.

Signed, sealed and delivered by \_\_\_\_\_, the said Contractor in the presence of –

Signature \_\_\_\_\_

Witness Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Signed by \_\_\_\_\_ by the order and direction of the Corporation / Engineer-in-Charge of the Corporation in the presence of –

Signature \_\_\_\_\_

Witness Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_



**SAFETY CODE**

1. Suitable scaffolds should be provided for workmen for all works that cannot safely be done from the ground, or from solid construction except such short period work as can be done safely from ladders. When a ladder is used, an extra Mazdoor shall be engaged for holding the ladder and if the ladder is used for carrying materials as well, suitable footholds and hand-hold shall be provided on the ladder and the ladder shall be given an inclination not steeper than  $\frac{1}{4}$  to 1 ( $\frac{1}{4}$  horizontal and 1 vertical).
2. Scaffolding of staging more than 3.6 m (12 ft) above the ground or floor, swung or suspended from an overhead support or erected with stationary support shall have a guard rail properly attached or bolted, braced and otherwise secured at least 90 cm (3 ft) high above the floor or platform of such scaffolding or staging and extending along the entire length of the outside and ends thereof with only such opening as may be necessary for the delivery of materials. Such scaffolding or staging shall be so fastened as to prevent it from swaying from the building or structure.
3. Working platforms, gangways and stairways should be so constructed that they should not sag unduly or unequally, and if the height of the platform or the gangway or the stairway is more than 3.6 m (12 ft) above ground level or floor level, they should be closely boarded, should have adequate width and should be suitably fastened as described in Para 2. above.
4. Every opening in the floor of a building or in a working platform shall be provided with suitable means to prevent the fall of person or materials by providing suitable fencing or railing whose minimum height shall be 90 cm (3 ft).
5. Safe means of access shall be provided to all working platforms and other working places. Every ladder shall be securely fixed. No portable single ladder shall be over 9m (30 ft) in length while the width between side rails in rung ladder shall in no case be less than 29 cm (11½") for ladder upto and including 3 m (10 ft) in length. For longer ladders, this width should be increased at least  $\frac{1}{4}$ " for each additional 30 cm (1 foot) of length. Uniform step spacing of not more than 30 cm shall be kept.  

Adequate precautions shall be taken to prevent danger from electrical equipment. No materials on any of the sites or work shall be so stacked or placed as to cause danger or inconvenience to any person or the public. The contractor shall provide all necessary fencing and lights to protect the public from accident and shall be bound to bear the expenses of defence of every suit, action or other proceedings at law that may be brought by any person for injury sustained owing to neglect of the above precautions and to pay any damages and cost which may be awarded in any such suit; action or proceedings to any such person or which may, with the consent of the contractor, be paid to compensate any claim by any such person.
6. (a) Excavation and Trenching – All trenches 1.2 m (4 ft) or more in depth, shall at all times be supplied with at least one ladder for each 30 m (100 ft) in length or fraction thereof. Ladder shall extend from bottom of the trench to at least 90 cm (3 ft) above surface of the ground. Side of the trenches which are 1.5 m (5 ft) or more in depth shall be stepped back to give suitable slope or securely held by timber bracing, so as to avoid the danger of sides collapsing. The excavated materials shall not be placed within 1.5 m (5 ft) of the edges of the trench or half of the depth of the trench, whichever is more. Cutting shall be done from top to bottom. Under no circumstances, undermining or undercutting shall be done.  
(b) Safety Measures for Digging Bore Holes –
  - (i) If the bore well is successful, it should be safely capped to avoid caving and collapse of the bore well. The failed and the abandoned ones should be completely refilled to avoid caving and collapse
  - (ii) During drilling, sign boards should be erected near the site with the address of the drilling contractor and the Engineer in-charge of the work
  - (iii) Suitable fencing should be erected around the well during the drilling and after the installation of the rig on the point of drilling, flags shall be put 50 m around the point of drilling to avoid entry of people
  - (iv) After drilling the bore well, a cement platform (0.5 m x 0.5 m x 1.2 m) 0.6 m above ground level and 0.6 m below ground level should be constructed around the well casing

- (v) After completion of the bore well, contractor should cap the bore well properly by welding steel plate, cover the bore well with drilled wet soil and fix thorny shrubs over the soil. This should be done even while repairing the pump
- (vi) After bore well is drilled, the entire site should be brought to the ground level.

7. Demolition - Before any demolition work is commenced and also during the progress of the work,

- (i) All roads and open areas adjacent to the work site shall either be closed or suitably protected
- (ii) No electric cable or apparatus which is liable to be a source of danger or a cable or apparatus used by the operator shall remain electrically charged
- (iii) All practical steps shall be taken to prevent danger to persons employed from risk of fire or explosion or flooding. No floor, roof or other part of the building shall be so overloaded with debris or materials as to render it unsafe.

8. All necessary personal safety equipment, as considered adequate by the Engineer-in-Charge should be kept available for the use of the person employed on the site and maintained in a condition suitable for immediate use and the contractor should take adequate steps to ensure proper use of equipment by those concerned.

The following safety equipment shall invariably be provided –

- (i) Workers employed on mixing asphaltic materials, cement and lime mortars shall be provided with protective footwear and protective goggles.
- (ii) Those engaged in white washing and mixing or stacking of cement bags or any material which is injurious to the eyes, shall be provided with protective goggles.
- (iii) Those engaged in welding works shall be provided with welder's protective eye shields.
- (iv) Stone Breaker shall be provided with protective goggles and protective clothing and seated at sufficiently safe intervals.
- (v) When workers are employed in sewers and manholes, which are in active use, the contractors shall ensure that the manhole covers are opened and ventilated at least for an hour before the workers are allowed to get into the manholes and the manholes so opened shall be cordoned off with suitable railing and provided with warning signals or boards to prevent accident to the public. In addition, the contractor shall ensure that the following safety measure are adhered to :
  - (a) Entry for workers into the line shall not be allowed except under supervision of the Site Engineer or any other higher officer.
  - (b) At least 5 to 6 manholes upstream and downstream should be kept open for at least 2 to 3 hours before any man is allowed to enter into the manhole for working inside.
  - (c) Before entry, presence of Toxic gases should be tested by inserting wet lead acetate paper which changes colour in the presence of such gases and gives indication of their presence.
  - (d) Presence of Oxygen should be verified by lowering a detector lamp into the manhole. In case, no Oxygen is found inside the sewer line, workers should be sent only with Oxygen Kit.
  - (e) Safety belt with rope should be provided to the workers. While working inside the manholes, such rope should be handled by two men standing outside to enable him to be pulled out during emergency.
  - (f) The area should be barricaded or cordoned off by suitable means to avoid mishaps of any kind. Proper warning signs should be displayed for the safety of the public, whenever cleaning works are undertaken during night or day.
  - (g) No smoking or open flames shall be allowed near the blocked manhole being cleaned.
  - (h) The malba obtained on account of cleaning of blocked manholes and sewer lines should be immediately removed to avoid accidents on account of slippery nature of the malba.
  - (i) Workers should not be allowed to work inside the manhole continuously. He should be given rest intermittently. The Engineer-in-Charge shall decide the time upto which a worker may be allowed to work continuously inside the manhole.
  - (j) Gas masks with Oxygen Cylinder should be kept at site for use in emergency.
  - (k) Air-blowers should be used for flow of fresh air through the manholes. Whenever called for, portable air blowers are recommended for ventilating the manholes. The Motors for these shall be vapour proof and of totally enclosed type. Non-sparking gas engines also could be used, but

they should be placed at least 2 m away from the opening and on the leeward side protected from wind, so that they will not be source of friction on any inflammable gas that might be present.

- (l) Workers engaged for cleaning the manholes/sewers should be properly trained before allowing to work in the manhole.
- (m) Workers shall be provided with Gumboots or non-sparking shoes, bump helmets and gloves, non-sparking tools, safety lights, gas masks and portable air blowers (when necessary). They must be supplied with barrier cream for anointing the limbs before working inside the sewer lines.
- (n) Workmen descending a manhole shall try each ladder stop or rung carefully before putting his full weight on it to guard against insecure fastening due to corrosion of the rung, fixed to manhole well.
- (o) If a man has received a physical injury, he should be brought out of the sewer immediately and adequate medical aid should be provided to him.
- (p) The extents to which these precautions are to be taken, depend on individual situation, but decision of the Engineer-in-Charge regarding the steps to be taken in this regard in an individual case, will be final.
- (vi) Contractor shall not employ men and women below the age of 18 years on the work of painting with products containing lead in any form. Wherever men above the age of 18 are employed on the work of lead painting, following precautions should be taken :
  - (a) No paint containing lead or lead products shall be used except in the form of paste or readymade paint.
  - (b) Suitable face masks should be supplied for use by the workers when paint is applied in the form of spray or a surface having lead paint is dry rubbed and scrapped.
  - (c) Overalls shall be supplied by the contractors to the workmen and adequate facilities shall be provided to enable the working painters to wash during and on the cessation of work.
- (vii) Workmen executing work on scaffolds or other structures above specified height shall be provided with full body harness and fall arresters.

9. An additional Clause (viii)(i) of CPWD's Safety Code (iv) - the Contractor shall not employ women and men below the age of 18 on the work of painting with product containing lead in any form, wherever men above the age of 18 are employed on the work of lead painting, the following principles must be observed for such use:

- (i) White lead, sulphate of lead or product containing this pigment, shall not be used in painting operation except in the form of pastes or paint ready for use.
- (ii) Measures shall be taken, wherever required in order to prevent danger arising from the application of paint in the form of spray.
- (iii) Measures shall be taken, wherever practicable, to prevent danger arising out of from dust, caused by dry rubbing down and scraping.
- (iv) Adequate facilities shall be provided to enable working painters to wash during and on cessation of work.
- (v) Overall, shall be worn by working painters during the whole of working period.
- (vi) Suitable arrangement shall be made to prevent clothing put off during working hours, being spoiled by painting materials.
- (vii) Cases of lead poisoning and suspected lead poisoning shall be notified and shall be subsequently verified by medical man, appointed by competent authority of Central Warehousing Corporation.
- (viii) The Central Warehousing Corporation may require, when necessary, medical examination of workers.
- (ix) Instructions with regard to special hygienic precautions to be taken in the painting trade shall be distributed to working painters.

10. When the work is done near any place where there is risk of drowning, all necessary equipments should be provided and kept ready for use and all necessary steps taken for prompt rescue of any person in danger and adequate provision, should be made for prompt first aid treatment of all injuries likely to be obtained during course of the work.

11. Use of hoisting machines and tackle including their attachments, anchorage and supports shall conform to the following standards or conditions :
  - (i) (a) These shall be of good mechanical construction, sound materials and adequate strength and free from patent defects and shall be kept repaired and in good working order.
  - (b) Every rope used in hoisting or lowering materials or as a means of suspension shall be of durable quality and adequate strength and free from patent defects.
  - (ii) Every Crane Driver or Hoisting Appliance Operator shall be properly qualified and no person under the age of 21 years should be in-charge of any hoisting machine including any scaffolding winch or give signals to operator.
  - (iii) In case of every hoisting machine and of every chain ring hook, shackle swivel and pulley block used in hoisting or as means of suspension, the safe working load shall be ascertained by adequate means. Every hoisting machine and all gear referred to above shall be plainly marked with the safe working load. In case of a hoisting machine having a variable safe working load, each safe working load and the condition under which it is applicable, shall be clearly indicated. No part of any machine or any gear referred to above in this paragraph shall be loaded beyond the safe working load except for the purpose of testing.
  - (iv) In case of departmental machines, the safe working load shall be notified by the Electrical Engineer-in-Charge. As regards contractor's machines, the contractors shall notify the safe working load of the machine to Engineer-in-Charge whenever he brings any machinery to site of work and get it verified by the Electrical Engineer concerned.
12. Motors, gearing, transmission, electric wiring and other dangerous parts of hoisting appliances should be provided with efficient safeguards. Hoisting appliances should be provided with such means as will reduce to the minimum the risk of accidental descent of the load. Adequate precautions should be taken to reduce to the minimum the risk of any part of a suspended load becoming accidentally displaced. When workers are employed on electrical installations which are already energized, insulating mats, wearing apparel, such as gloves, sleeves and boots as may be necessary should be provided. The worker should not wear any rings, watches and carry keys or other materials which are good conductors of electricity.
13. All scaffolds, ladders and other safety devices mentioned or described herein shall be maintained in safe condition and no scaffold, ladder or equipment shall be altered or removed while it is in use. Adequate washing facilities should be provided at or near places of work.
14. These safety provisions should be brought to the notice of all concerned by display on a notice board at a prominent place at work spot. The person responsible for compliance of the Safety Code shall be named therein by the contractor.
15. To ensure effective enforcement of the rules & regulations relating to safety precautions, the arrangements made by the contractor shall be open to inspection by the Labour Officer or Engineer-in-Charge of the department or their representatives.
16. Notwithstanding the above Clauses from (1) to (15), there is nothing in these to exempt the contractor from operations of any other Act or Rule in force in the Republic of India.

**APPLICATION FORM BY CONTRACTOR FOR SEEKING EXTENSION OF TIME**

(Refer : Clause 5)

1. Name of Contractor \_\_\_\_\_
2. Name of Work as given in the Agreement \_\_\_\_\_
3. Agreement no. \_\_\_\_\_
4. Estimated Amount put Tender \_\_\_\_\_
5. Date of Commencement of Work as per Agreement \_\_\_\_\_
6. Period Allowed for Completion of work as per Agreement \_\_\_\_\_
7. Date of Completion Stipulated in Agreement \_\_\_\_\_
8. Period for which Extension of Time, if has been given by Authority in Schedule 'F' previously  
\_\_\_\_\_

Extensions	Letter no. & Date	Extension Granted	
		Months	Days
(a) 1 <sup>st</sup> Extension			
(b) 2 <sup>nd</sup> Extension			
(c) 3 <sup>rd</sup> Extension			
(d) 4 <sup>th</sup> Extension			
(e) Total extension previously given			

9. Reasons for which extension have been previously given (copies of the previous applications should be attached) \_\_\_\_\_
10. Period for which extension applied for \_\_\_\_\_
11. Hindrances on account of which extension is applied for with dates on which hindrances occurred and the period for which these are likely to last (for causes under Clause 5.2/5.3)  
\_\_\_\_\_

Submitted to the Authority indicated in Schedule 'F' with copy to the Engineer-in-Charge and Chief Engineer / Superintending Engineer.

**Signature of Contractor**

**Dated** \_\_\_/\_\_\_/\_\_\_

**APPENDIX – G-XVIII**

Reference : Clause 5  
Registered Acknowledgement Due

**PROFORMA FOR TIME EXTENSION**

No. \_\_\_\_\_

Dated : \_\_\_\_\_

To

\_\_\_\_\_  
\_\_\_\_\_

Sub : (i) \_\_\_\_\_(name of work)

(ii) Acceptance letter no. \_\_\_\_\_

(iii) Understanding/Agreement no. \_\_\_\_\_

Ref : \_\_\_\_\_(Quote specific application of Contractor for time extension) \_\_\_\_\_

Dear Sir,

1. The stipulated date for completion of the work mentioned above is \_\_\_\_\_. From the progress made so far and the present rate of progress, it is unlikely that the work will be completed by the above date (or 'However, the work was not completed on this date').
2. Expecting that you may be able to complete the work if some more time is given, the competent authority, although not bound to do so, hereby extends the time for completion from \_\_\_\_\_ to \_\_\_\_\_.
3. Please note that an amount equal to the liquidated damages for delay in the completion of the work after the expiry of \_\_\_\_\_(give here the stipulated date for completion with/without any liquidated damage fixed earlier) will be recovered from you as mentioned in Clause 5 of General Conditions of Contract for the extended period, notwithstanding the grant of this extension. You may proceed with the work accordingly.
4. The above extension of the completion date will also be subject to the further condition that no increase in rates on any account will be payable to you.
5. Please intimate within a week of the receipt of this letter your acceptance of the extension of the conditions stated above.
6. Please note that in the event of your declining to accept the extension on the above said conditions or in the event of your failure after accepting or acting upto this extension to complete the work by \_\_\_\_\_(here mention the extended date), further action will be taken in terms of Clause 3 of General Conditions of Contract.

Yours faithfully

For and on behalf of the Corporation

**Notice for Appointment of Arbitrator**

[Refer Clause 25]

To  
The Managing Director,  
Central Warehousing Corporation,  
CORPORATE OFFICE,  
4/1, Siri Institutional Area,  
August Kranti Marg, Hauz Khas,  
New Delhi - 110016.

Dear Sir,

In terms of Clause 25 of the Agreement, particulars of which are given below, I/we hereby give notice to you to appoint an Arbitrator for settlement of disputes mentioned below :

1. Name of applicant
2. Whether applicant is Individual/Prop. Firm/Partnership Firm/Ltd. Co.
3. Full address of the applicant
4. Name of the work and contract number in which arbitration sought
5. Name of the Office which entered into contract
6. Contract amount in the work
7. Date of contract
8. Date of initiation of work
9. Stipulated date of completion of work
10. Actual date of completion of work (if completed)
11. Total number of claims made
12. Total amount claimed
13. Date of intimation of final bill (if work is completed)
14. Date of payment of final bill (if work is completed)
15. Amount of final bill (if work is completed)
16. Date of request made to Engineer-in-charge for decision
17. Date of receipt of Engineer-in-charge's decision
18. Date of appeal to you
19. Date of receipt of your decision.

Specimen Signatures of the Applicant  
(only the person/authority who signed the contract should sign)

I/We certify that the information given above is true to the best of my/our knowledge. I/We enclose following documents.

1. Statement of Claims with amount of Claims

Yours faithfully

(Signature)

Copy in duplicate to :

1. The Engineer-in-Charge

**APPENDIX –G- XX**

{Reference Clause 3.1}  
Registered Acknowledgement Due

**SHOW CAUSE NOTICE**

Office of Superintending Engineer / Chief Engineer, \_\_\_\_\_ / CWC  
(Without Prejudice)

To

M/s \_\_\_\_\_

\_\_\_\_\_

Dear Sir,

Sub. - Name of Work : \_\_\_\_\_

Contract Agreement No. : \_\_\_\_\_

In spite of repeated instructions to you by the subordinate offices as well as by this office in various letters of even no. \_\_\_\_\_, dated \_\_\_\_\_; you have failed to start work / show adequate progress / submit detailed programme / \_\_\_\_\_ (strike out whichever is not applicable) for completing the work.

2. Your attention is invited to this office/Chief Engineer's office letter no. \_\_\_\_\_, dated \_\_\_ in reference to your representation, dated\_(strike out, if not applicable).
3. As you have failed to abide by the instructions issued to commence the work/to show adequate progress of work, you are hereby given\_\_\_(\_\_\_\_\_) days' notice (minimum 15 days) in accordance with Clause 3.1 of CWC's General Conditions of Contract to commence works / to make good the progress, failing which further action as provided in Clause 3.2 of the CWC's General Conditions of Contract, viz. to terminate your Contract and complete the balance work without your participation, will be taken.

Kindly acknowledge receipt.

Yours faithfully

For and on behalf of the Corporation

Note : While determining the contract under any of the Sub-Clause (i) to (xi) of Clause 3.1; for causes other than the causes as mentioned above (viz. start work, show adequate progress, submit detailed programme, insolvency etc.), suitable modifications in the letter may be made.



**TERMINATION NOTICE**

Office of Superintending Engineer / Chief Engineer, \_\_\_\_\_ / CWC  
(Without Prejudice)

To  
M/s \_\_\_\_\_  
\_\_\_\_\_

Dear Sir(s),

Sub. - Name of Work : \_\_\_\_\_

Contract Agreement No. : \_\_\_\_\_

Show Cause Notice under Clause 3.1 of CWC's General Conditions of Contract was served upon you under this office letter no. \_\_\_\_\_, dated \_\_\_/\_\_\_/20\_\_\_; but no reply has been given by you so far / your reply vide letter no. \_\_\_\_\_ received in response has been considered carefully, but not found to the satisfaction of the Engineer-in-Charge and you have also taken no action to commence the work / show adequate progress / submit detailed programme / \_\_\_\_\_ (Strike out whichever is not applicable and the arguments/facts claimed by the contractor be indicated in brief).

Therefore, under powers delegated under Clause 3.2, I \_\_\_\_\_ the Engineer-in-Charge for the aforesaid work under the aforesaid agreement, for and on behalf of the President of India, hereby –

- (i) Determine/Terminate the contract as aforesaid upon which determination your Earnest Money Deposit, Security Deposit already recovered and Performance Guarantee stand absolutely forfeited to the Govt. and shall be absolutely at the disposal of Govt., and
- (ii) Take out such part of the work out of your hand, as remains unexecuted, for giving it to another contractor to complete the work, and you shall have no claim to compensation for any loss sustained by you by reasons of your having purchased or procured any materials or entered into any engagements or made any advances on account of or with a view to the execution of the work or the performance of the contract.
- (iii) You are also hereby served with Notice to the effect that the work executed by you will be measured up on \_\_\_/\_\_\_/20\_\_\_ for which you are asked to attend for joint measurement, failing which the work will be measured by the department unilaterally in your absence and result of measurement will be final & will be binding on you.
- (iv) You shall not be allowed to participate in the tendering process for the balance work.

This is without prejudice to Govt.'s right to take action under any other Clauses or Sub-Clauses of the agreement and to realize Govt. dues and losses & damages whatsoever under such Clauses or Sub-Clauses.

Kindly acknowledge receipt.

Yours faithfully

For and on behalf of the Corporation

Note : While determining the contract under any of the Sub-Clause (i) to (xi) of Clause 3.1; for causes other than the causes as mentioned above (viz. start work, show adequate progress, submit detailed programme, insolvency etc.), suitable modifications in letter may be made.